PROTECTION FOR MINORS

SUMMARY

The purpose of this policy is to express Wake Forest University's commitment to providing a safe environment for minors and students on our campus or who are participating in University programs. In its effort to fulfill this commitment, the University expects all employees to act in accordance with applicable state law, Title IX of the Higher Education Amendments of 1972, 20 U.S. C. § 1681 *et seq.* ("Title IX"), and the University's Sexual Misconduct Policy.

DEFINITION

A minor is a person less than 18 years of age.

POLICY

Any person who has information about a crime committed against a minor on campus or a minor who is participating in University programs should make a report to the University Police immediately.

In addition, North Carolina law generally requires all persons to make a report to the director of social services in the county where the minor resides (or is found) if they have reason to believe or suspect that any minor is:

- Abused,
- Neglected, or
- Without an adequately capable parent, guardian or custodian to care for the minor

The telephone number for the Forsyth County Department of Social Services 24-hour Abuse Line is 336-703-2287. This reporting obligation applies to abuse, neglect and inadequate care committed by a parent, guardian, custodian or caretaker. Under North Carolina law, persons who make a report in good faith will be protected from criminal and civil liability for making the report.

The Winston-Salem Police Department, Forsyth County Sheriff's Office and the Forsyth Department of Social Services have advised that a person wishing to make a report can also do so by calling:

- 911
- Winston-Salem Police Department: 336-773-7700
- Forsyth County Sheriff's Office: 336-727-2112

The University's Student Sexual Misconduct Policy also describes resources available to students and prohibited conduct, and establishes procedures for responding to reports of sexual misconduct (including: sexual assault, sexual harassment, and other unwelcome sexual behavior).

Human Resources Policies and Procedures Reviewed/Revised January 2013

PROTECTION FOR MINORS

Sexual misconduct, as defined in the Student Misconduct Policy can be found at: http://studentlife.wfu.edu/files/2011/08/WFU-Sexual-Misconduct-Policy-2011-2012.pdf
If you believe that a University student has been the victim of sexual misconduct, including sexual abuse or violence, notify the University's Title IX Coordinator, Tanya Jachimiak, or a deputy coordinator.

Questions relating to this policy should be directed to the University Police or the University's Title IX Coordinator.