



Retiree Checklist

Eligibility –
62 years of age and 10 years of service
65 years of age and 5 years of service

Health Coverage

Under age 65			Over age 65		
Medical	Prescription	Mental Health	Medical	Prescription	Mental Health
BCBSNC	OptumRx	Carolina Behavioral Health (CBHA)	Towers Watson OneExchange	Towers Watson OneExchange	Towers Watson OneExchange
same coverage as active faculty and staff 877.258.9787	same coverage as active faculty and staff 888.869.4600	same coverage as active faculty and staff 800.475.7900	<i>A retiree or spouse must have Medicare Parts A and B before enrolling in a plan through Towers Watson's OneExchange</i> To enroll: Call Toll Free 1.844.570.2795 (TTY:711) WFU website: medicare.oneexchange.com/wfu		
Dental	Vision	Flexible Spending		AFLAC (Supplemental Medical Plans)	
ACS	Superior	SHDR		AFLAC	
same coverage as active faculty and staff 336.759.2013	same coverage as active faculty and staff 800.507.3800	Stay on COBRA FSA coverage (Health only) through end of current plan year 800.930.2441		Move to direct bill within 31 days of retirement (group plan rates apply) 800.992.3522	

Life and AD&D Insurance Coverage

Basic Life (WFU coverage)	Optional Life	Basic AD&D (WFU coverage)	Optional AD&D
Cigna	Cigna	Cigna	Cigna

Portability (under age 70) & conversion up to 31 days after retirement.

Forms: <http://hr.wfu.edu/benefit-forms/>. Rates are based on insured's age and subject to change.

For rates: NEBCO is the third party administrator – 800.423.1282 (8:00a.m. – 4:30p.m. Central)

Additional Coverage/Resources

Long Term Care	Short Term Disability	Long Term Disability	Legal	Employee Assistance Program	Elder Care Choices
John Hancock or Genworth	WFU	Cigna	ARAG	EAP	Senior Services
Able to move to direct bill within 31 days of retirement 800.482.0022 or 800.416.3624	No conversion opportunity	No conversion opportunity	Able to move to direct bill within 31 days of retirement 800.247.4184	Not available to retirees	336.748.2171 or 800.648.2171 ecc@seniorservicesinc.org

Billing

<p>Automatic Draft – recommended Bank account drafted around the 10th each month for BCBS medical, dental and vision</p> <p>http://hr.wfu.edu/retirees/retiree-benefit-forms/</p> <p>OneExchange and AARP Medicare Supplement Plans are drafted separately.</p>	<p>Direct Billing to residence Billed monthly for BCBS medical, dental and vision.</p> <p>OneExchange and AARP Medicare Supplement Plans are billed separately.</p>	<p>Delinquency of 60 days or greater will result in suspension and possible termination of coverage</p>
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Retirement Plans – 403(b)/457(b)

Defined Contribution Plan – RA WFU Contributions – 403(b)	Tax Deferred Annuity Plan – SRA Individual Contributions – 403(b)	Deferred Compensation Plan 457(b)
<i>Participation ends as of retirement date</i>	<i>Participation ends as of retirement date</i>	<i>Participation ends as of retirement date</i>
TIAA 800.842.2776	TIAA 800.842.2776	TIAA 800.842.2776
Please contact participating provider for distribution of funds. To meet with a retirement plan counselor on campus, visit https://pdc.wfu.edu/ for one on one meetings or contact the provider directly to help set up a meeting.	Please contact participating provider for distribution of funds. To meet with a retirement plan counselor on campus, visit https://pdc.wfu.edu/ for one on one meetings or contact the provider directly to help set up a meeting.	Must make election on disposition of Plan assets within 60 days of retirement; able to defer payout to a future date (irreversible election); if no election within 90 days of retirement, a lump sum payout will occur. 457(b) funds can only role over to another employer-sponsored 457(b) Plan.

Paid Time Off (PTO)

Retirees are eligible for a PTO payout for any PTO earned but not used. The PTO payout will be in the final paycheck. For further information, please contact Donne Sides at 758.2971.

Other University Benefits

Parking Stickers	Retiree ID Card	Email	Death Benefit
University Police	Deacon One Card	AskHR@wfu.edu	WFU
Retiree Parking Sticker Parking Management Alumni Hall	Retiree WFU ID cards Alumni Hall	Email access may be continued – indicate on the Retiree Benefits Enrollment Form	\$2,000 Death Benefit offered to all retirees

Additional Benefits/Perks

Athletic Tickets	University Stores	Other Facilities	The Arts
Ticket Office	WFU Stores	WFU	Secret/Theatre Tickets
Reduced rates for football and basketball tickets if purchase is a renewal from the preceding season.	Discounts at the University Stores with your Retiree ID Card	Continued membership at Graylyn Pool. Miller Center, Gymnasium, Tennis Courts and Pool.	Complimentary Secret Artist Series Tickets University Theatre Tickets at a discount.

Social Security Administration
1370 Lockland Avenue, Winston-Salem, NC 27103 | 800.772.1213 | www.ssa.gov

Human Resources | PO Box 7424 | Winston-Salem, NC 27109 | p 336.758.4700 | f 336.758.6127 | hr.wfu.edu

Retiree Benefits Helpline | 336.758.6233 | 855.733.5201 | Email: retiree@wfu.edu