

**Department: Campus Recreation**  
**Program Area: Outdoor Pursuits**  
**Job Title: Climbing Wall Attendant**  
**Reports to: Assistant Director of Outdoor Pursuits**

**Summary:**

Individuals working as a Climbing Wall Attendant (CWA) will serve as technical rope system managers during the day to day operations of the WFU Climbing Wall. CWAs will be responsible for the overall risk management and technical operations of the climbing wall. Staff will be expected to work a minimum of 2, 2 hour shifts each week at the climbing wall.

Additionally, CWAs will be expected to assist in infrequent special events taking place at the climbing wall.

**Essential Functions:**

- Provide hands on technical assistance of roped climbing systems at the wall. Duties to include but not limited to: belaying of participants, assistance with participants in donning of personal protective equipment like harnesses, visual inspection of participant belay systems, and implementing rescue intervention strategies.
- Teach belay classes on a periodic basis for participant belay certification.
- Provide participant coaching of climbing movement.
- Assist with route setting
- Periodically assist with structural inspections of the climbing structure.

**Required Knowledge, Skills, Abilities:**

- General knowledge of technical rock climbing systems.
- Ability to physically work in 5<sup>th</sup> class terrain.

**Preferred Knowledge, Skills, Abilities:**

- Current certification in First Aid/CPR/AED
- Prior experience rock climbing on indoor artificial climbing structures.
- Current AMGA Climbing Wall Instructor and/or Single Pitch Instructor certification or equivalent certifying body.

**Training Requirements**

- All hired CWA will be expected to attend one 2-day cursory training (12 total training hours) during the 2017 Spring semester (Dates TBD)
- Prior to the start of Fall Semester, all hired CWAs are required to attend a 2-day on-site training (12 total training hours) scheduled for August 25 – 26.

**Compensation/Incentives:**

- \$7.50 per hour
- In addition to paid compensation, all instructors will receive the following benefits:
  - Access to discounted prices on outdoor equipment.
  - Access to further climbing training opportunities

Within the Department of Campus Recreation there are opportunities to assume additional responsibilities and promotion. All employees are eligible for merit-based pay increase and performance-based incentives.

**Note:**

This position profile identifies the key responsibilities and expectations for performance. It cannot encompass all specific job tasks that an employee may be required to perform. Employees are required to follow any other job-related instructions and perform job-related duties as may be reasonably assigned by his/her supervisor.

***Campus Recreation seeks to recruit and retain a diverse workforce, and encourages qualified candidates across all group demographics to apply.***

**Wake Forest University is committed to providing access and reasonable accommodation in employment for individuals with disabilities.**

**Human Resources Use:**

<b>FLSA &amp; Reason: Non-exempt</b>	<b>EEO: 70</b>
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**Date approved: 03/20/2015**  
**Approved by: Katie Hatch**

**Last revised:**  
**Revised by:**