

# DIVERSITY EDUCATION

## At a Glance

### Mission

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Diversity Education supports the mission of Wake Forest University and the Office of Diversity & Inclusion (ODI) by delivering comprehensive training, coaching and support to faculty, staff, and students in the areas of diversity, inclusion, equity, and cultural competence.

### Vision

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A community that centers diversity, equity, and inclusion in all facets of its existence.

### Guiding Processes

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#### **Diversity & Inclusion Communications and Institutional Policies:**

- At least 11 departments and Library require GateKeepers training for their staff and incoming faculty
- Cultural Competence training is a required component of new faculty and new student orientation
- Served on SACSCOC QEP - Within Bounds Subcommittee

#### **Diversity & Inclusion Communications and Program Offerings:**

- Developed and Implemented GateKeepers 1 – 5
- Fostering Faculty Inclusive Excellence Summer Training
- New Student Orientation: Living in Community
- The Empathy Challenge
  - Just One Word
  - The Basic Requirements for Extraordinary Relationships
  - The Art of Empathy
- Cross-Cultural Conflict “MINIshop”
- Emotional Intelligence & Diversity
- Annual Professional Development Workshop
- Unconscious Bias Training for Search Committees
- Three Faiths, One God
- I-Lab

#### **Diversity & Inclusion Communications and Facilitating Practices:**

- Assisted in developing the Living in Community curriculum for FYE
- Assisted in assessing the Living in Community curriculum for FYE
- Partner with ZSR & Divinity School to create self-sustaining diversity education programming
- Support RLH, PHI, GPS, Student Engagement and other campus partners in achieving D&I goals by facilitating trainings related to cultural competence throughout the academic year
- Facilitate annual D&I workshop for President’s Administrative Council
- Departmental consulting on campus climate, cultural competence, and strategic planning and recruitment
- Global Laureate’s Advisory Board through GPS
- Professional Development Center Advisory Board