DIVERSITY EDUCATION
At a Glance

Mission
Diversity Education supports the mission of Wake Forest University and the Office of Diversity & Inclusion (ODI) by delivering comprehensive training, coaching and support to faculty, staff, and students in the areas of diversity, inclusion, equity, and cultural competence.

Vision
A community that centers diversity, equity, and inclusion in all facets of its existence.

Guiding Processes

Diversity & Inclusion Communications and Institutional Policies:
• At least 11 departments and Library require GateKeepers training for their staff and incoming faculty
• Cultural Competence training is a required component of new faculty and new student orientation
• Served on SACSCOC QEP - Within Bounds Subcommittee

Diversity & Inclusion Communications and Program Offerings:
• Developed and Implemented GateKeepers 1 – 5
• Fostering Faculty Inclusive Excellence Summer Training
• New Student Orientation: Living in Community
• The Empathy Challenge
  - Just One Word
  - The Basic Requirements for Extraordinary Relationships
  - The Art of Empathy
• Cross-Cultural Conflict “MINishop”
• Emotional Intelligence & Diversity
• Annual Professional Development Workshop
• Unconscious Bias Training for Search Committees
• Three Faiths, One God
• I-Lab

Diversity & Inclusion Communications and Facilitating Practices:
• Assisted in developing the Living in Community curriculum for FYE
• Assisted in assessing the Living in Community curriculum for FYE
• Partner with ZSR & Divinity School to create self-sustaining diversity education programming
• Support RLH, PHI, GPS, Student Engagement and other campus partners in achieving D&I goals by facilitating trainings related to cultural competence throughout the academic year
• Facilitate annual D&I workshop for President’s Administrative Council
• Departmental consulting on campus climate, cultural competence, and strategic planning and recruitment
• Global Laureate’s Advisory Board through GPS
• Professional Development Center Advisory Board