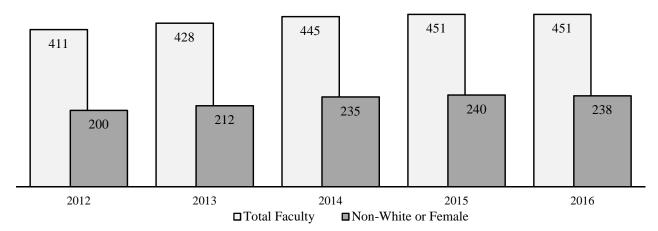
	# American	Indian/ Alaska % Native	#	Asian %	# Black or African	% American	#	Hispanic/ Latino %	# Native	Hawaiian/ Other % Pacific Islander	##	willee %	# Two or more		# Race and	ethnicity % unknown	# Nonresident	alien %	Total
Arts and Sciences	0	0%	21	5%	14	3%	26	6%	0	0%	363	80%	1	0%	11	2%	15	3%	451
Divinity School	0	0%	2	17%	1	8%	1	8%	0	0%	8	67%	0	0%	0	0%	0	0%	12
Law School	0	0%	0	0%	7	17%	0	0%	0	0%	32	78%	0	0%	2	5%	0	0%	41
School of Business	1	2%	4	6%	2	3%	1	2%	0	0%	55	86%	0	0%	1	2%	0	0%	64
Reynolda Campus Subtotal	1	0%	27	5%	24	4%	28	5%	0	0%	458	81%	1	0%	14	2%	15	3%	568
Medical School	3	0%	169	15%	49	4%	29	3%	3	0%	851	74%	8	1%	7	1%	25	2%	1144
Total	4	0%	196	11%	73	4%	57	3%	3	0%	1309	76%	9	1%	21	1%	40	2%	1712

\*Reynolda Campus schools above reflect "Full-time Instructional Faculty" as defined by the AAUP Faculty Compensation Survey. That survey does not include medical school faculty.

## Percentage of Full-time Non-White and Female Faculty† - Arts and Sciences, Fall 2012-2016

	Total	Non	-White	Number of		Total Percentage of Non-White		
Fall	Faculty	#	%	Female	% Female	or Female		
2012	411	65	15.8%	178(31 non-white)	43%	52%		
2013	428	64	15.0%	190(33 non-white)	44%	52%		
2014	445	67	15.1%	201(33 non-white)	45%	53%		
2015	451	69	15.3%	206(35 non-white)	46%	53%		
2016	451	73	16.2%	204(39 non-white)	45%	53%		



†"Full-time Instructional Faculty" as defined by the AAUP Faculty Compensation Survey