## Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the employer for additional information.

**Prepared for:** 

Employer: Wake Forest University

Contract number: MSA-0181178

Plan name: Choice POS II High Option Plan

Schedule of benefits: 1A

Plan effective date: January 1, 2025

Plan issue date: September 30, 2025

Third Party Administrative Services provided by Aetna Life Insurance Company

## Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

## How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Payment percentage amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-network and out-of-network providers
  - Separate limits for in-network and out-of-network providers
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan
     See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

#### Important note:

**Covered services** are subject to the **deductible**, maximum out-of-pocket, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the booklet explains your protections from a surprise bill.

#### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

#### How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

#### How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

## Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

#### Precertification

Your booklet contains a complete description of the **precertification** process. You will find details in the *Medical* necessity and precertification section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

• The service is not covered

You may have to pay an additional portion of the **recognized charge** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

#### Plan features

#### **Deductible**

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network
Individual	\$750 per year	\$1,875 per year
Family	\$1,875 per year	\$4,675 per year

#### Maximum out-of-pocket limit

Includes the deductible.

Maximum out-of- pocket type	In-network	Out-of-network
Individual	\$3,000 per year	\$7,500 per year
Family	\$7,500 per year	\$18,750 per year

### **General coverage provisions**

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

#### **Deductible provisions**

Covered services apply to the in-network and out-of-network deductibles.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

#### Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

#### Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

## **Payment Percentage**

This is the percentage of the bill you pay after you meet your **deductible**.

#### Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services. Covered services that are subject to the maximum out-of-pocket limit include those provided under the medical plan and the outpatient prescription drug plan.

Covered services apply to the in-network and out-of-network maximum out-of-pocket limit.

#### Individual maximum out-of-pocket limit

- This plan may have an individual and family maximum out-of-pocket limit. As to the individual maximum out-of-pocket limit, each of you must meet your maximum out-of-pocket limit separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
  pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
  year for that person.

#### Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care **provider**

#### **Limit provisions**

**Covered services** will apply to the in-network and out-of-network limits.

#### Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

## Prescription drug - outpatient maximum out-of-pocket limit provisions

**Covered services** that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services. This plan may have an individual and family maximum out-of-pocket limit.

# **Covered services**

## **Ambulance services**

Description	In-network	Out-of-network
Emergency services	100% per trip, no <b>deductible</b> applies	Paid same as in-network
Non-emergency services ground, air, or water ambulance	Not covered	Not covered

## **Applied behavior analysis**

Description	In-network	Out-of-network
Applied behavior analysis	100% per visit, no <b>deductible</b> applies	70% per visit after deductible

# Autism spectrum disorder

Description	In-network	Out-of-network
Diagnosis and testing	Contact Behavioral Health	Contact Behavioral Health
	1-800-424-4047	1-800-424-4047
Diagnostic, testing and	\$15 then the plan pays 100% per visit,	70% per visit after deductible
treatment	no deductible applies	
Occupational (OT),	\$15 then the plan pays 100% per visit,	70% per visit after deductible
physical (PT) and speech	no <b>deductible</b> applies	
(ST) therapy for autism		
spectrum disorder		

## **Behavioral health**

## **Behavioral health treatment**

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room and board including residential treatment	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>
facility		
Other inpatient services and supplies Other residential treatment facility	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>
services and supplies		

Description	In-network	Out-of-network
Outpatient office visit to	\$15 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
a <b>physician</b> or	no <b>deductible</b> applies	
behavioral health		
provider		
Physician or behavioral	\$15 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
health provider	no <b>deductible</b> applies	
telemedicine		
consultation		
Outpatient behavioral	\$15 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
health disorders	no <b>deductible</b> applies	
telemedicine cognitive		
therapy consultations by		
a <b>physician</b> or		
behavioral health		
provider		

Description	In-network	Out-of-network
Other outpatient services including:	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	\$10 then the plan pays 100% per visit,	Not covered
behavioral health	no <b>deductible</b> applies	
disorders consultation		
Telemedicine cognitive	\$10 then the plan pays 100% per visit,	Not covered
therapy <b>behavioral</b>	no <b>deductible</b> applies	
health disorders		
consultation by a		
telemedicine provider		

## **Substance related disorders treatment**

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room and board during a hospital stay	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>
Other inpatient services and supplies during a hospital stay	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>
Description	In-network	Out-of-network
Outpatient office visit to a physician or behavioral health provider	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

Physician or behavioral health provider	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
telemedicine consultation		
Outpatient telemedicine cognitive therapy consultations by a physician or behavioral health provider	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

Description	In-network	Out-of-network
Other outpatient services including:	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	\$10 then the plan pays 100% per visit,	Not covered
substance related	no deductible applies	
disorders consultation		
Telemedicine cognitive	\$10 then the plan pays 100% per visit,	Not covered
therapy substance	no deductible applies	
related disorders		
consultation by a		
telemedicine provider		

## **Clinical trials**

Description	In-network	Out-of-network
Experimental or	Covered based on type of service and	Covered based on type of service and
investigational	where it is received	where it is received
therapies		
Routine patient costs	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Durable medical equipment (DME)**

Description	In-network	Out-of-network
DME	90% per item after <b>deductible</b>	70% per item after <b>deductible</b>

#### **Emergency services**

Description	In-network	Out-of-network
Emergency room	\$300 then the plan pays 100% per visit, no <b>deductible</b> applies	Paid same as in-network

Non-emergency care in	Not covered	Not covered
a <b>hospital</b> emergency		
room		

Emergency services important note: Out-of-network providers do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the provider bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the provider. Make sure the member ID is on the bill. If you are admitted to the hospital for an inpatient stay right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient hospital cost share, if any.

#### **Foot orthotic devices**

Description	In-network	Out-of-network
Orthotic devices	90% per item after deductible	70% per item after deductible

## **Habilitation therapy services**

### Outpatient physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### Outpatient speech therapy (ST)

Description	In-network	Out-of-network
ST therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Hearing aids**

Description	In-network	Out-of-network
Hearing aids for covered	90% per item after <b>deductible</b>	70% per item after <b>deductible</b>
persons to age 23		

Limit per year	\$2,500	\$2,500
Combined for in- network and out-of-		
network benefits		

## **Hearing exams**

Description	In-network	Out-of-network
Hearing exams for	Covered based on type of service and	Covered based on type of service and
covered persons to age	where it is received	where it is received
23		
Visit limit	Unlimited	Unlimited

#### Home health care

A visit is a period of 4 hours or less

Description	In-network	Out-of-network
Home health care	90% per visit after <b>deductible</b>	70% per visit after deductible
Visit limit per year	40	40
Combined for in-		
network and out-of-		
network benefits		

#### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

## **Hospice** care

and supplies

Description	In-network	Out-of-network
Inpatient services - room and board	90% after <b>deductible</b>	70% after <b>deductible</b>
Other inpatient services	90% per admission after deductible	70% per admission after <b>deductible</b>

Description	In-network	Out-of-network
Outpatient services	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

Limit per lifetime	unlimited	unlimited
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#### **Hospice important note:**

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

# **Hospital care**

Description	In-network	Out-of-network
Inpatient services –	90% after <b>deductible</b>	70% after <b>deductible</b>
room and board		

Description	In-network	Out-of-network
Other inpatient services	90% per admission after deductible	70% per admission after deductible
and supplies		

# Infertility services

# **Basic infertility**

Description	In-network	Out-of-network
Treatment of basic	90% after <b>deductible</b>	70% after <b>deductible</b>
infertility		

## Advanced reproductive technology (ART)

Description	In-network	Out-of-network
Outpatient services	90% after <b>deductible</b>	70% after <b>deductible</b>
performed at ART		
specialist office		
Services performed at	90% after <b>deductible</b>	70% after <b>deductible</b>
hospital outpatient		
department		
Services performed at a	90% after <b>deductible</b>	70% after <b>deductible</b>
facility other than a		
hospital outpatient		
department		
Fertility preservation	90% after <b>deductible</b>	70% after <b>deductible</b>

## Limits

Description	In-network	Out-of-network
Limit per lifetime	\$10,000	\$10,000
	Combined for in-network and out-of- network benefits	Combined for in-network and out-of- network benefits

## Maternity and related newborn care

Includes complications

Description	In-network	Out-of-network
Inpatient services –	90% per admission after deductible	70% per admission after <b>deductible</b>
room and board		
Other inpatient services	90% per admission after deductible	70% per admission after <b>deductible</b>
and supplies		
Services performed in	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
physician or specialist		
office or a facility		
Other services and	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
supplies		

#### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

**Obesity surgery** 

Description	In-network	Out-of-network
Inpatient services – room and board	90% per admission after <b>deductible</b>	70% per admission after <b>deductible</b>
Other inpatient services and supplies	90% per admission after <b>deductible</b>	70% per admission after <b>deductible</b>

Description	In-network	Out-of-network
Outpatient services	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

## Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Treatment of mouth,	Covered based on type of service and	Covered based on type of service and
jaws and teeth	where it is received	where it is received

**Outpatient surgery** 

Description	In-network	Out-of-network
At <b>hospital</b> outpatient	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
department		
At facility that is not a	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
hospital		
At the <b>physician</b> office	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# Physician and specialist services Physician services-general or family practitioner

Including surgical services

Description	In-network	Out-of-network
Physician office hours	\$30 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
(not-surgical, not	no deductible applies	
preventive)		

Description	In-network	Out-of-network
Physician visit during	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
inpatient <b>stay</b>		

Description	In-network	Out-of-network
Physician telemedicine	\$30 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
consultation	no <b>deductible</b> applies	

Description	In-network	Out-of-network
Telemedicine provider consultation	\$10 then the plan pays 100% per visit, no <b>deductible</b> applies	Not covered
Basic medical services		

# Specialist

Description	In-network	Out-of-network
Specialist office hours (not-surgical, not preventive)	\$50 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

Description	In-network	Out-of-network
Complex imaging, lab and radiology services during <b>physician</b> office visit	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
Complex imaging, lab and radiology services during <b>specialist</b> office visit	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

Description	In-network	Out-of-network
Physician surgical services	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
Specialist surgical services	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

Description	In-network	Out-of-network
Specialist telemedicine	\$50 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
consultation	no <b>deductible</b> applies	

Description	In-network	Out-of-network
Telemedicine provider	\$10 then the plan pays 100% per visit,	Not covered
consultation	no <b>deductible</b> applies	
Specialist services		

## All other services not shown above

Description	In-network	Out-of-network
All other services	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

# Prescription drugs – outpatient Maintenance Medications

## **Generic prescription drugs**

Description	In-network	Out-of-network
30 day supply at a retail	\$15, no <b>deductible</b> applies	Not covered
pharmacy		
90 day supply at a mail	\$37.50, no <b>deductible</b> applies	Not covered
order pharmacy, a		
designated network		
pharmacy, or a CVS		
pharmacy		

## **Preferred brand-name prescription drugs**

Description	In-network	Out-of-network
30 day supply at a retail	\$30, no <b>deductible</b> applies	Not covered
pharmacy		
90 day supply at a <b>mail</b>	\$75, no <b>deductible</b> applies	Not covered
order pharmacy, a		
designated network		
pharmacy, or a CVS		
pharmacy		

## Non-preferred brand-name prescription drugs

Description	In-network	Out-of-network
30 day supply at a retail	\$60, no <b>deductible</b> applies	Not covered
pharmacy		
90 day supply at a mail	\$150, no <b>deductible</b> applies	Not covered
order pharmacy, a		
designated network		
pharmacy, or a CVS		
pharmacy		

#### **Specialty prescription drugs**

Description	In-network	Out-of-network
30 day supply at a	\$50 or 10% whichever is greater but no	Not covered
specialty pharmacy	more than \$100, no <b>deductible</b> applies	

#### Important note:

You have no out-of-pocket costs for **specialty prescription drugs** under the **copayment** assistance program. Any assistance amount received through the **copayment** assistance program will not apply towards your **deductible** or **maximum out-of-pocket limit**. Some **specialty prescription drugs** not covered under the **copayment** assistance program may qualify for other third-party **copayment** assistance that could lower your out of-pocket costs. Any manufacturer coupon or rebate assistance amount received through third-party **copayment** assistance will not apply towards your **deductible** or **maximum out-of-pocket limit**.

#### Anti-cancer drugs taken by mouth

Description	In-network	Out-of-network
30 day supply	\$0, no <b>deductible</b> applies	Not covered

#### **Contraceptives (birth control)**

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

Description	In-network	Out-of-network
30 day supply or 12 month supply of generic and OTC drugs and devices	\$0, no <b>deductible</b> applies	Not covered
30 day supply or 12 month supply of brand- name prescription drugs and devices	Paid based on the tier of drug in the schedule	Not covered

#### Infertility drugs

Description	In-network	Out-of-network
Infertility drugs	Paid based on the tier of drug in the schedule	Not covered
Lifetime limit	\$5,000	Not covered

#### Important note:

The infertility lifetime limit applies combined with charges made by a network pharmacy and out-of-network pharmacy for:

• Synthetic ovulation stimulant drugs, taken by mouth or injected prescribed as part of the ART benefits This lifetime limit does not apply to drugs prescribed for the diagnosis and treatment of basic infertility.

## **Preventive care drugs and supplements**

Description	In-network	Out-of-network
Preventive care drugs and supplements	\$0, no <b>deductible</b> applies	Not covered
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Not covered
	For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section	

# Risk reducing breast cancer prescription drugs

Description	In-network	Out-of-network
Risk reducing breast cancer <b>prescription</b> drugs	\$0, no <b>deductible</b> applies	Not covered
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Not covered
	For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section	

## **Tobacco cessation prescription and OTC drugs (preventive care)**

Description	In-network	Out-of-network
Tobacco cessation prescription and OTC	\$0, no <b>deductible</b> applies	Not covered
drugs	for the first two 90-day treatment programs.	
	Additional treatment programs will be paid based on the tier of drug in the schedule.	
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.	Not covered
	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the	
	Other services section of this schedule for more information.	

#### **Prescription drug important note:**

If you or your **provider** requests a covered **brand-name prescription drug** when a covered **generic prescription drug** equivalent is available, you will be responsible for the cost share that applies to the brand-name drug plus the cost difference between the generic drug and the brand-name drug. The cost difference does not apply toward your **prescription** drug **deductible** or **maximum out-of-pocket limit**.

## **Preventive care**

Description	In-network	Out-of-network
Preventive care services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Breast feeding	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
counseling and support		
Breast feeding	6 visits in a group or individual setting	6 visits in a group or individual setting
counseling and support	o riene in a group or marriadar coming	a riene in a group or marriadar secting
limit	Visits that exceed the limit are covered	Visits that exceed the limit are covered
	under the <b>physician</b> services office visit	under the <b>physician</b> services office visit
Breast pump,	Electric pump: 1 every 12 months	Electric pump: 1 every 12 months
accessories and supplies	Licetile paints I every 12 months	Licetile paints I every 12 months
limit	Manual pump: 1 per pregnancy	Manual pump: 1 per pregnancy
	mandar parity 1 per pregnancy	mandar parity 1 per pregnancy
	Pump supplies and accessories: 1	Pump supplies and accessories: 1
	purchase per pregnancy if not eligible to	purchase per pregnancy if not eligible to
	purchase a new pump	purchase a new pump
Breast pump waiting	Electric pump: 12 months to replace an	Electric pump: 12 months to replace an
period	existing electric pump	existing electric pump
Counseling for alcohol or	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
drug misuse	100% per visit, no <b>academic</b> applies	7070 per visit arter deddelibre
Counseling for alcohol or	5 visits/year	5 visits/year
drug misuse visit limit	o visito, year	o visito, year
Counseling for obesity,	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
healthy diet	Tooks per visit, no deductions applies	7 070 per visit arter <b>academire</b>
Counseling for obesity,	Age 22 and older: 26 visits per year, of	Age 22 and older: 26 visits per year, of
healthy diet visit limit	which up to 10 visits may be used for	which up to 10 visits may be used for
,,	healthy diet counseling.	healthy diet counseling.
Counseling for sexually	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
transmitted infection	,	
Counseling for sexually	2 visits/year	2 visits/year
transmitted infection	.,	.,
visit limit		
Counseling for tobacco	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
cessation		·
Counseling for tobacco	8 visits/year	8 visits/year
cessation visit limit		
Family planning services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
(female contraception		·
counseling)		
Family planning services	Contraceptive counseling limited to 2	Contraceptive counseling limited to 2
(female contraception	visits/year in a group or individual	visits/year in a group or individual
counseling) limit	setting	setting
	Counseling that exceeds this limit	Counseling that exceeds this limit are
	covered as a <b>physician</b> services office	covered as a <b>physician</b> services office
	visit	visit
Immunizations	100%, no <b>deductible</b> applies	70% after <b>deductible</b>

Immunizations limit	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention
	For details, contact your physician	For details, contact your physician
Routine cancer	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
screenings		
Routine cancer screening limits	Subject to any age, family history and frequency guidelines as set forth in the most current:  Evidence-based items that have a rating	Subject to any age, family history and frequency guidelines as set forth in the most current:  Evidence-based items that have a rating
	of A or B in the current	of A or B in the current
	recommendations of the USPSTF	recommendations of the USPSTF
	The comprehensive guidelines	The comprehensive guidelines
	supported by the Health Resources and	supported by the Health Resources and
	Services Administration	Services Administration
	For more information contact your	For more information contact your
	<b>physician</b> or see the <i>Contact us</i> section	<b>physician</b> or see the <i>Contact us</i> section
Routine lung cancer screening limit	1 screening per year	1 screening per year
	Screenings that exceed this limit are	Screenings that exceed this limit are
	covered as outpatient diagnostic testing	covered as outpatient diagnostic testing
Routine physical exam	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Routine physical exam limits	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents
	Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam per year after that age, up to age 22; 1 exam per year after age 22	Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam per year after that age, up to age 22; 1 exam per year after age 22
	High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months	High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months
Well woman GYN exam	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Well woman GYN exam	Subject to any age and visit limits	Subject to any age and visit limits
limit	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the Health	guidelines supported by the Health
	Resources and Services Administration	Resources and Services Administration

## **Prosthetic devices**

Description	In-network	Out-of-network
Prosthetic devices	90% per item after deductible	70% per item after deductible

## **Reconstructive surgery and supplies**

Including breast surgery

Description	In-network	Out-of-network
Surgery and supplies	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

## **Short-term rehabilitation services**

A visit is equal to no more than 1 hour of therapy.

## **Cardiac rehabilitation**

Description	In-network	Out-of-network
Cardiac rehabilitation	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

## **Pulmonary rehabilitation**

Description	In-network	Out-of-network
Pulmonary rehabilitation	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

## **Cognitive rehabilitation**

Description	In-network	Out-of-network
Cognitive rehabilitation	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

## Physical and occupational therapies

Description	In-network	Out-of-network
At the <b>physician</b> office	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
At facility that is not a	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
hospital		
At <b>hospital</b> outpatient	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
department		

## Speech therapy (ST)

Description	In-network	Out-of-network
At the <b>physician</b> office	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
At facility that is not a	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
hospital		
At <b>hospital</b> outpatient	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
department		

Physical and occupational therapies

Description	In-network	Out-of-network
Visit limit per year	60	60
Combined for in- network and out-of- network benefits		

Speech Therapy (ST)

Description	In-network	Out-of-network
Visit limit per year	20	20
Combined for in-		
network and out-of- network benefits		

**Spinal manipulation** 

Description	In-network	Out-of-network
Includes x-rays and	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
evaluations		

Maximum limit per year	\$1,000	\$1,000
Combined for in- network and out-of- network benefits		

**Skilled nursing facility** 

Description	In-network	Out-of-network
Inpatient services - room and board	90% per admission after <b>deductible</b>	70% per admission after <b>deductible</b>
Other inpatient services and supplies	90% per admission after <b>deductible</b>	70% per admission after <b>deductible</b>

Day limit per year	90	90
Combined for in- network and out-of- network benefits		

# Tests, images and labs – outpatient

**Diagnostic complex imaging services** 

Description	In-network	Out-of-network
Diagnostic complex	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
imaging services		

## Diagnostic lab work

Description	In-network	Out-of-network
At facility that is not a hospital	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
If lab testing is performed at a hospital outpatient department or at a physician's office	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

## Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network
Diagnostic, x-ray and other radiological	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
services		

## **Therapies**

## Chemotherapy

Description	In-network	Out-of-network
Chemotherapy services	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

## Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated facility/provider)	Out-of-network  (Including providers who are otherwise part of Aetna's network but are not GCIT-designated facilities/providers)
Services and supplies	90% per visit after <b>deductible</b>	Not covered
Gene therapy products,	\$50 then the plan pays 100% after	Not covered
prescription drugs	deductible	

## Infusion therapy

## Outpatient services

Description	In-network	Out-of-network
In <b>physician</b> office	\$50 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
At an infusion location	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
In the home	\$50 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
At <b>hospital</b> outpatient department	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
At facility that is not a hospital	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

## **Radiation therapy**

Description	In-network	Out-of-network
Radiation therapy	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

**Respiratory therapy** 

Description	In-network	Out-of-network
Respiratory therapy	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

**Transplant services** 

Description	In-network (IOE facility)	Out-of-network
		(Includes <b>providers</b> who are otherwise
		part of Aetna's network but are non-IOE
		providers)
Inpatient services and	90% per transplant after deductible	70% per transplant after deductible
supplies		
Physician services	90% after <b>deductible</b>	70% after <b>deductible</b>

## **Urgent care services**

At a freestanding facility or **provider** that is not a **hospital** 

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider** 

Description	In-network	Out-of- network
Urgent care facility	\$50 then the plan pays 100% per visit, no <b>deductible</b> applies	\$50 then the plan pays 100% per visit, no <b>deductible</b> applies
Non-urgent use of an urgent care facility or provider	Not covered	Not covered

## **Vision care**

Performed by an ophthalmologist or optometrist and includes refraction

Description	In-network	Out-of-network
Performed by an ophthalmologist or optometrist and includes refraction	\$30 then the plan pays 100% per visit, no <b>deductible</b> applies	Not covered

Visit limit	1 visit per year	Not applicable

## Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	Designated network	Non-designated network	Out-of-network
Non-emergency services	100% per visit, no	\$30 then the plan pays	70% per visit after
	deductible applies	100% per visit, no	deductible
		deductible applies	
Preventive care	100% per visit, no	100% per visit, no	70% per visit after
immunizations	deductible applies	deductible applies	deductible
Preventive care	Subject to any age and	Subject to any age and	Subject to any age and
immunization limits	frequency limits provided	frequency limits provided	frequency limits provided
	for in the comprehensive	for in the comprehensive	for in the comprehensive
	guidelines supported by	guidelines supported by	guidelines supported by
	the Advisory Committee	the Advisory Committee	the Advisory Committee
	on Immunization	on Immunization Practices	on Immunization
	Practices of the Centers	of the Centers for Disease	Practices of the Centers
	for Disease Control and	Control and Prevention	for Disease Control and
	Prevention		Prevention
		For details, contact your	
	For details, contact your	physician	For details, contact your
	physician		physician
Preventive screening	100% per visit, no	100% per visit, no	70% per visit after
and counseling services	deductible applies	deductible applies	deductible
Preventive screening	See the <i>Preventive care</i>	See the <i>Preventive care</i>	See the <i>Preventive care</i>
and counseling limits	section of the schedule	section of the schedule	section of the schedule

Description	Designated network	Non-designated network	Out-of-network
Telemedicine consultation for non- emergency services through a walk-in clinic	100% per visit, no deductible applies	\$30 then the plan pays 100% per visit, no deductible applies	Not covered
Telemedicine consultation for preventive screening and counseling services through a walk-in clinic	100% per visit, no deductible applies	100% per visit, no deductible applies	Not covered

#### Important note:

**Key terms** 

#### Designated network provider

A **network provider** listed in the directory under *Best results for your plan* as a **provider** for your plan.

#### Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.