

## Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

**Prepared for:**

Employer:	Wake Forest University
Contract number:	MSA-0181178
Plan name:	Aetna Whole Health <sup>SM</sup> Atrium Health - Choice POS II High Option Plan
Schedule of benefits:	2A
Plan effective date:	January 1, 2023
Plan issue date:	April 18, 2023

**Third Party Administrative Services provided by Aetna Life Insurance Company**

## Schedule of benefits

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This schedule of benefits (schedule) lists the **deductibles, copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a **copayment**, you will be responsible for the percentage amount
- **Payment percentage** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles, copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between **Atrium Whole Health** and **POS II providers**
  - Separate limits for **Atrium Whole Health** and **POS II providers**
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this planSee the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <https://www.aetna.com/>

#### **Important note:**

**Covered services** are subject to the Calendar Year **deductible, maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the certificate explains your protections from a surprise bill.

Under this plan, you will:

1. Pay your **copayment**
2. Then pay any remaining **deductible**
3. Then pay your **payment percentage**

Your **copayment** does not apply to any **deductible**.

## How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an **Atrium Whole Health, POS II** or **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

## How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

## How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

## Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

## Plan features

### Precertification covered services reduction

This only applies to **POS II** and **out-of-network covered services**:

Your certificate contains a complete description of the **precertification** process. You will find details in the *Medical necessity and precertification* section.

If **precertification** for **covered services** isn't completed, when required, it can result in the following benefit reduction:

- The service is not covered

You may have to pay an additional portion of the **allowable amount** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

### Deductible

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	Atrium Whole Health	POS II	Out-of-network
Individual	\$250 per year	\$750 per year	\$1,875 per year
Family	\$625 per year	\$1,875 per year	\$4,675 per year

### Deductible waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services – female contraceptives

### Cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

### Cost share waiver for contraceptives (birth control)

The **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

### Cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

### Maximum out-of-pocket limit

Includes the **deductible**.

Maximum out-of-pocket type	Atrium Whole Health	POS II	Out-of-network
Individual	\$1,200 per year	\$3,000 per year	\$7,500 per year
Family	\$3,000 per year	\$7,500 per year	\$18,750 per year

### General coverage provisions

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

### Deductible provisions

**Covered services** apply to the **Atrium Whole Health**, **POS II** and **out-of-network deductibles**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

### Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

## Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

## Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

## Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**.

## Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **payment percentage** and **deductible**, if any, for **covered services**. **Covered services** that are subject to the **maximum out-of-pocket limit** include those provided under the medical plan and the outpatient **prescription** drug plan.

**Covered services** apply to the **Atrium Whole Health, POS II** and **out-of-network maximum out-of-pocket limit**.

## Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

## Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the **recognized charge**
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care **provider**

## **Limit provisions**

**Covered services** will apply to the **Atrium Whole Health, POS II** and **out-of-network** limits.

## **Your financial responsibility and decisions regarding benefits**

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

## **Outpatient prescription drug maximum out-of-pocket limit provisions**

**Covered services** that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments, payment percentage** and **deductible**, if any, for **covered services**. This plan may have an individual and family **maximum out-of-pocket limit**.

## Covered services

### Ambulance services

Description	Atrium Whole Health	POS II	Out-of-network
Emergency services	95% per trip after deductible	90% per trip after deductible	90% per trip after deductible
Non-emergency services	95% per trip after deductible	90% per trip after deductible	70% per trip after deductible

### Autism spectrum disorder

Description	Atrium Whole Health	POS II	Out-of-network
Diagnosis and testing	Contact Carolina Behavioral Health Alliance for details at 800-475-7900	Contact Carolina Behavioral Health Alliance for details at 800-475-7900	Contact Carolina Behavioral Health Alliance for details at 800-475-7900
Treatment	Contact Carolina Behavioral Health Alliance for details at 800-475-7900	Contact Carolina Behavioral Health Alliance for details at 800-475-7900	Contact Carolina Behavioral Health Alliance for details at 800-475-7900
Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Clinical trials

Description	Atrium Whole Health	POS II	Out-of-network
Experimental or investigational therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Routine patient costs	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Durable medical equipment (DME)

Description	Atrium Whole Health	POS II	Out-of-network
DME	95% per item after deductible	90% per item after deductible	70% per item after deductible

## Emergency services

Description	Atrium Whole Health	POS II	Out-of-network
Emergency room	\$200 then the plan pays 100% per visit, no <b>deductible</b> applies	\$200 then the plan pays 100% per visit, no <b>deductible</b> applies	Paid same as in-network

Description	Atrium Whole Health	POS II	Out-of-network
Non-emergency care in a <b>hospital</b> emergency room	Not covered	Not covered	Not covered

**Emergency services important note: Out-of-network providers** do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

## Foot orthotic devices

Description	Atrium Whole Health	POS II	Out-of-network
Orthotic devices	95% per item after <b>deductible</b>	90% per item after <b>deductible</b>	70% per item after <b>deductible</b>

## Habilitation therapy services

### Physical (PT) and occupational (OT) therapies

Description	Atrium Whole Health	POS II	Out-of-network
PT, OT therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Speech therapy (ST)

Description	Atrium Whole Health	POS II	Out-of-network
ST	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received



## Hearing aids

Description	Atrium Whole Health	POS II	Out-of-network
Hearing aids for covered persons to age 23	95% per item after <b>deductible</b>	90% per item after <b>deductible</b>	70% per item after <b>deductible</b>
Limit per year	\$2,500	\$2,500	\$2,500
Combined for Atrium Whole Health, POS II and out-of-network benefits			

## Hearing exams

Description	Atrium Whole Health	POS II	Out-of-network
Hearing exams for covered persons to age 23	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Visit limit per year	Unlimited	Unlimited	Unlimited

## Home health care

A visit is a period of 4 hours or less

Description	Atrium Whole Health	POS II	Out-of-network
Home health care	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
Visit limit per year	40	40	40
Combined for Atrium Whole Health, POS II and out-of-network benefits			

### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

## Hospice care

Description	Atrium Whole Health	POS II	Out-of-network
Inpatient services - <b>room and board</b>	95% after <b>deductible</b>	90% after <b>deductible</b>	70% after <b>deductible</b>
Outpatient services	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

**Hospice important note:**

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

**Hospital care**

<b>Description</b>	<b>Atrium Whole Health</b>	<b>POS II</b>	<b>Out-of-network</b>
Inpatient services – <b>room and board</b>	95% after <b>deductible</b>	90% after <b>deductible</b>	70% after <b>deductible</b>

**Infertility services****Basic infertility**

<b>Description</b>	<b>Atrium Whole Health</b>	<b>POS II</b>	<b>Out-of-network</b>
Treatment of basic <b>infertility</b>	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

**Comprehensive infertility services**

<b>Description</b>	<b>Atrium Whole Health</b>	<b>POS II</b>	<b>Out-of-network</b>
	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

**Advanced reproductive technology (ART)**

<b>Description</b>	<b>Atrium Whole Health</b>	<b>POS II</b>	<b>Out-of-network</b>
Outpatient services	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

**Limits**

<b>Description</b>	<b>Atrium Whole Health</b>	<b>POS II</b>	<b>Out-of-network</b>
Limit per lifetime ART and Comprehensive services combined	\$10,000  Combined for Atrium Whole Health, POS II and out-of-network benefits	\$10,000  Combined for Atrium Whole Health, POS II and out-of-network benefits	\$10,000  Combined for Atrium Whole Health, POS II and out-of-network benefits

## Maternity and related newborn care

Includes complications

Description	Atrium Whole Health	POS II	Out-of-network
Inpatient services - <b>room and board</b>	95% per admission after <b>deductible</b>	90% per admission after <b>deductible</b>	70% per admission after <b>deductible</b>
Services performed in <b>physician</b> or <b>specialist</b> office or a facility	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
Other services and supplies	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

## Obesity surgery

Description	Atrium Whole Health	POS II	Out-of-network
Inpatient services - <b>room and board</b>	95% per admission after <b>deductible</b>	90% per admission after <b>deductible</b>	70% per admission after <b>deductible</b>

Description	Atrium Whole Health	POS II	Out-of-network
Outpatient services	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

## Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	Atrium Whole Health	POS II	Out-of-network
Treatment of mouth, jaws and teeth	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Outpatient prescription drugs Maintenance Medications

### Generic prescription drugs

Description	In-network	Out-of-network
30 day supply at a <b>retail pharmacy</b>	\$15, no <b>deductible</b> applies	Not covered
All refills after the first refill of a 30 day supply at a <b>retail pharmacy</b>	Not covered	Not covered
90 day supply at a <b>mail order pharmacy</b> or a CVS pharmacy	\$37.50, no <b>deductible</b> applies	Not covered

### Preferred brand-name prescription drugs

Description	In-network	Out-of-network
30 day supply at a <b>retail pharmacy</b>	\$30, no <b>deductible</b> applies	Not covered
All refills after the first refill of a 30 day supply at a <b>retail pharmacy</b>	Not covered	Not covered
90 day supply at a <b>mail order pharmacy</b> or a CVS pharmacy	\$75, no <b>deductible</b> applies	Not covered

### Non-preferred brand-name prescription drugs

Description	In-network	Out-of-network
30 day supply at a <b>retail pharmacy</b>	\$60, no <b>deductible</b> applies	Not covered
All refills after the first refill of a 30 day supply at a <b>retail pharmacy</b>	Not covered	Not covered
90 day supply at a <b>mail order pharmacy</b> or a CVS pharmacy	\$150, no <b>deductible</b> applies	Not covered

### Brand-name specialty prescription drugs

Description	In-network	Out-of-network
30 day supply at a <b>specialty pharmacy</b>	\$50 or 10%, whichever is greater but no more than \$100, no <b>deductible</b> applies	Not covered

#### Important note:

Your cost share for **specialty prescription drugs**, under the **copayment** assistance program, will not count toward your **deductible** or **maximum out-of-pocket limit**. This includes cost shares that you, the plan or the program pay.

### Comprehensive oral and injectable infertility treatment drugs

Description	In-network	Out-of-network
Lifetime limit	\$5,000	Not covered

**Important note:**

The comprehensive oral and injectable infertility treatment drugs lifetime limit applies to charges made by a network pharmacy for synthetic ovulation stimulant drugs taken by mouth or injected and prescribed as part of the comprehensive **infertility** and ART benefits

This lifetime limit does not apply to drugs prescribed for the diagnosis and treatment of basic **infertility**.

### Contraceptives (birth control)

**Brand-name prescription drugs** and devices are covered at 100% when a generic is not available

Description	In-network	Out-of-network
30 day supply of generic and OTC drugs and devices	\$0, no <b>deductible</b> applies	Not covered
30 day supply of <b>brand-name prescription drugs</b> and devices	Paid based on the tier of drug in the schedule	Not covered

### Preventive care drugs and supplements

Description	In-network	Out-of-network
Preventive care drugs and supplements	\$0, no <b>deductible</b> applies	Not covered
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)  For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section	Not covered

### Risk reducing breast cancer drugs

Description	In-network	Out-of-network
Risk reducing breast cancer <b>prescription</b> drugs	\$0, no <b>deductible</b> applies	Not covered
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)  For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section	Not covered

## Tobacco cessation drugs

Description	In-network	Out-of-network
Tobacco cessation <b>prescription</b> and OTC drugs	\$0, no <b>deductible</b> applies	Not covered
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.  For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.	Not covered

### Outpatient prescription drug important note:

If you or your **provider** requests a covered **brand-name prescription drug** when a covered **generic prescription drug** equivalent is available, you will be responsible for the cost difference between the generic drug and the brand-name drug, plus the cost share that applies to the brand-name drug. The cost difference does not apply toward your **prescription drug deductible** or **maximum out-of-pocket limit**.

## Outpatient surgery

Description	Atrium Whole Health	POS II	Out-of-network
At <b>hospital</b> outpatient department	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
At facility that is not a <b>hospital</b>	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
At the <b>physician</b> office	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Physician and specialist services

### Physician services-general or family practitioner

Description	Atrium Whole Health	POS II	Out-of-network
<b>Physician</b> office hours (not surgical, not preventive)	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	\$30 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

Description	Atrium Whole Health	POS II	Out-of-network
<b>Physician telemedicine</b> consultation	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	\$30 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

<b>Description</b>	<b>Atrium Whole Health</b>	<b>POS II</b>	<b>Out-of-network</b>
<b>Telemedicine provider</b> consultation  Basic medical services	\$10 then the plan pays 100% per visit, no <b>deductible</b> applies	Not covered	Not covered

<b>Description</b>	<b>Atrium Whole Health</b>	<b>POS II</b>	<b>Out-of-network</b>
<b>Physician</b> visit during inpatient <b>stay</b>	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

### **Specialist**

<b>Description</b>	<b>Atrium Whole Health</b>	<b>POS II</b>	<b>Out-of-network</b>
<b>Specialist</b> office hours (not surgical, not preventive)	\$20 then the plan pays 100% per visit, no <b>deductible</b> applies	\$50 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

<b>Description</b>	<b>Atrium Whole Health</b>	<b>POS II</b>	<b>Out-of-network</b>
Complex imaging, lab and radiology services during <b>physician</b> office visit	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
Complex imaging, lab and radiology services during <b>specialist</b> office visit	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

<b>Description</b>	<b>Atrium Whole Health</b>	<b>POS II</b>	<b>Out-of-network</b>
<b>Physician</b> surgical services	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
<b>Specialist</b> surgical services	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

<b>Description</b>	<b>Atrium Whole Health</b>	<b>POS II</b>	<b>Out-of-network</b>
<b>Specialist telemedicine</b> consultation	\$20 then the plan pays 100% per visit, no <b>deductible</b> applies	\$50 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

### **All other services not shown above**

<b>Description</b>	<b>Atrium Whole Health</b>	<b>POS II</b>	<b>Out-of-network</b>
All other services	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

## Preventive care

Description	Atrium Whole Health	POS II	Out-of-network
Preventive care services	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Breast feeding counseling and support	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Breast feeding counseling and support limit	6 visits in a group or individual setting  Visits that exceed the limit are covered under the <b>physician</b> services office visit	6 visits in a group or individual setting  Visits that exceed the limit are covered under the <b>physician</b> services office visit	6 visits in a group or individual setting  Visits that exceed the limit are covered under the <b>physician</b> services office visit
Breast pump, accessories and supplies limit	Electric pump: 1 every 1 year  Manual pump: 1 per pregnancy  Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump	Electric pump: 1 every 1 year  Manual pump: 1 per pregnancy  Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump	Electric pump: 1 every 1 year  Manual pump: 1 per pregnancy  Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump
Breast pump waiting period	Electric pump: 1 year to replace an existing electric pump	Electric pump: 1 year to replace an existing electric pump	Electric pump: 1 year to replace an existing electric pump
Counseling for alcohol or drug misuse	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Counseling for alcohol or drug misuse visit limit	5 visits/per year	5 visits/per year	5 visits/per year
Counseling for obesity, healthy diet	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Counseling for obesity, healthy diet visit limit	Age 22 and older: 26 visits per year, of which up to 10 visits may be used for healthy diet counseling.	Age 22 and older: 26 visits per year, of which up to 10 visits may be used for healthy diet counseling.	Age 22 and older: 26 visits per year, of which up to 10 visits may be used for healthy diet counseling.
Counseling for sexually transmitted infection	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Counseling for sexually transmitted infection visit limit	2 visits/per year	2 visits/per year	2 visits/per year
Counseling for tobacco cessation	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Counseling for tobacco cessation visit limit	8 visits/per year	8 visits/per year	8 visits/per year



Family planning services (female contraception)	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Family planning services (female contraception) limit	Contraceptive counseling limited to 2 visits/per year in a group or individual setting  Counseling's that exceed this limit are covered as a <b>physician</b> services office visit	Contraceptive counseling limited to 2 visits/per year in a group or individual setting  Counseling's that exceed this limit are covered as a <b>physician</b> services office visit	Contraceptive counseling limited to 2 visits/per year in a group or individual setting  Counseling's that exceed this limit are covered as a <b>physician</b> services office visit
Immunizations	100%, no <b>deductible</b> applies	100%, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Immunizations limit	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>
Routine cancer screenings	100%, no <b>deductible</b> applies	100%, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Routine cancer screening limits	Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF  The comprehensive guidelines supported by the Health Resources and Services Administration  For more information contact your <b>physician</b> or see the <i>Contact us</i> section	Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF  The comprehensive guidelines supported by the Health Resources and Services Administration  For more information contact your <b>physician</b> or see the <i>Contact us</i> section	Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF  The comprehensive guidelines supported by the Health Resources and Services Administration  For more information contact your <b>physician</b> or see the <i>Contact us</i> section

Routine lung cancer screening	100%, no <b>deductible</b> applies	100%, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Routine lung cancer screening limit	1 screening per year  Screenings that exceed this limit covered as outpatient diagnostic testing	1 screening per year  Screenings that exceed this limit covered as outpatient diagnostic testing	1 screening per year  Screenings that exceed this limit covered as outpatient diagnostic testing
Routine physical exam	100%, no <b>deductible</b> applies	100%, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Routine physical exam limits	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents  Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam per year after that age, up to age 22; 1 exam per year after age 22  High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1/36 months	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents  Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam per year after that age, up to age 22; 1 exam per year after age 22  High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1/36 months	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents  Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam per year after that age, up to age 22; 1 exam per year after age 22  High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1/36 months
Well woman GYN exam	100%, no <b>deductible</b> applies	100%, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Well woman GYN exam limit	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration

## Prosthetic devices

Description	Atrium Whole Health	POS II	Out-of-network
Prosthetic devices	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Reconstructive surgery and supplies

Including breast surgery

Description	Atrium Whole Health	POS II	Out-of-network
Surgery and supplies	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Short-term rehabilitation services

A visit is equal to no more than 1 hour of therapy.

### Cardiac rehabilitation

Description	Atrium Whole Health	POS II	Out-of-network
Cardiac rehabilitation	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Pulmonary rehabilitation

Pulmonary	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
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### Cognitive rehabilitation

Cognitive rehabilitation	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
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### Physical and occupational therapies

Description	Atrium Whole Health	POS II	Out-of-network
At the <b>physician</b> office	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
At facility that is not a <b>hospital</b>	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
At <b>hospital</b> outpatient department	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

### Speech therapy (ST)

Description	Atrium Whole Health	POS II	Out-of-network
At the <b>physician</b> office	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
At facility that is not a <b>hospital</b>	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
At <b>hospital</b> outpatient department	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

### Physical and occupational therapies

Visit limit per year	60	60	60
Combined for Atrium Whole Health, POS II and out-of-network benefits			

### Speech therapy (ST)

Visit limit per year	20	20	20
Combined for Atrium Whole Health, POS II and out-of-network benefits			

### Spinal manipulation

Description	Atrium Whole Health	POS II	Out-of-network
At the <b>physician</b> office	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
Includes x-rays and evaluations			

Maximum limit per year	\$1,000	\$1,000	\$1,000
Combined for Atrium Whole Health, POS II and out-of-network benefits			

### Skilled nursing facility

Description	Atrium Whole Health	POS II	Out-of-network
Inpatient services – <b>room and board</b>	95% per admission after <b>deductible</b>	90% per admission after <b>deductible</b>	70% per admission after <b>deductible</b>
Other inpatient services and supplies	95% per admission after <b>deductible</b>	90% per admission after <b>deductible</b>	70% per admission after <b>deductible</b>

Day limit per year	90	90	90
Combined for Atrium Whole Health, POS II and out-of-network benefits			

### Tests, images and labs – outpatient

#### Diagnostic complex imaging services

Description	Atrium Whole Health	POS II	Out-of-network
	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

#### Diagnostic lab work

Description	Atrium Whole Health	POS II	Out-of- network
At facility that is not a <b>hospital (independent lab)</b>	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
At <b>hospital</b> outpatient department	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

#### Diagnostic x-ray and other radiological services

Description	Atrium Whole Health	POS II	Out-of-network
	95% per visit after <b>deductible</b>	90% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

### Therapies

#### Chemotherapy

Description	Atrium Whole Health	POS II	Out-of- network
Chemotherapy services	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network	Out-of-network
Services and supplies	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Infusion therapy

Outpatient services

Description	Atrium Whole Health	POS II	Out-of-network
	95% per visit after deductible	90% per visit after deductible	70% per visit after deductible

### Radiation therapy

Description	Atrium Whole Health	POS II	Out-of-network
Radiation therapy	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Respiratory therapy

Description	Atrium Whole Health	POS II	Out-of-network
Respiratory therapy	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Transplant services

Description	Designated network (IOE facility)	Out-of-network (Includes providers who are otherwise part of Aetna's network but are non-IOE providers)
Inpatient services and supplies	95% per transplant after deductible	70% per transplant after deductible
Physician services	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Urgent care services

At a freestanding facility or provider that is not a hospital

A separate urgent care cost share will apply for each visit to an urgent care facility or provider

Description	Atrium Whole Health	POS II	Out-of-network
Urgent care facility	\$20 then the plan pays 100% per visit, no deductible applies	\$50 then the plan pays 100% per visit, no deductible applies	\$50 then the plan pays 100% per visit, no deductible applies

Non-urgent use of an urgent care facility or provider	Not covered	Not covered	Not covered
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## Vision care

Performed by an ophthalmologist or optometrist and includes refraction

Description	Atrium Whole Health	POS II	Out-of- network
	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	\$30 then the plan pays 100% per visit, no <b>deductible</b> applies	Not covered

Visit limit	1 visit per year	1 visit per year	Not applicable
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## Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a designated **network physician**.

Description	Maximum savings providers	Atrium Whole Health	POS II	Out-of-network
Non-emergency services	100% per visit, no <b>deductible</b> applies	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	\$30 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Preventive care immunizations	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>
Preventive screening and counseling services	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Preventive screening and counseling limits	See the <i>Preventive care services</i> section of the schedule	See the <i>Preventive care services</i> section of the schedule	See the <i>Preventive care services</i> section of the schedule	See the <i>Preventive care services</i> section of the schedule

<b>Telemedicine</b> consultation for non- <b>emergency services</b> through a <b>walk-in clinic</b>	100% per visit, no <b>deductible</b> applies	Covered based on type of service and where it is received	Not covered
<b>Telemedicine</b> consultation for preventive screening and counseling services through a <b>walk-in clinic</b>	100% per visit, no <b>deductible</b> applies	Covered based on type of service and where it is received	Not covered