



**FITNESS FOR DUTY CERTIFICATION**

*(Required of all employees returning from a Disability Leave of any kind)*

THIS FORM IS NOT COMPLETE WITHOUT A JOB DESCRIPTION LISTING PHYSICAL REQUIREMENTS OF THE POSITION ATTACHED

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**PART 1: TO BE COMPLETED BY EMPLOYEE**

NAME: \_\_\_\_\_ POSITION: \_\_\_\_\_

DATE LEAVE BEGINS: \_\_\_\_\_

DATE PLANNED FOR RETURN TO WORK: \_\_\_\_\_

EMPLOYEE SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

**PART 2: TO BE COMPLETED BY A HEALTH CARE PROVIDER**

I certify that I have read the job description enclosed with this form and that the above-named employee is physically fit to meet the physical/mental requirements listed in the description with or without (please circle one) reasonable accommodation. If accommodation is required, please list specific limitations to activity in remarks section of this document.

SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_

**HEALTH CARE PROVIDER'S INFORMATION:**

NAME: \_\_\_\_\_

AREA OF PRACTICE/SPECIALTY: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

PHONE: \_\_\_\_\_

PLEASE LIST SPECIFIC RESRICTIONS TO DUTY, IF ANY: *(Please use extra paper if necessary.)*

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\_\_\_\_\_  
\_\_\_\_\_

REMARKS: \_\_\_\_\_

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