

## Non-Discrimination Statement

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### SUMMARY

Wake Forest University is committed to diversity, inclusion and the spirit of Pro Humanitate. In adherence with applicable laws and as provided by University policies, the University prohibits discrimination in its employment practices and its educational programs and activities on the basis of race, color, religion, national origin, sex, age, sexual orientation, gender identity and expression, genetic information, disability and veteran status.

The following persons have been designated to handle inquiries regarding the University's non-discrimination policies:

**Tanya Jachimiak**

Director, Title IX Office  
Title IX Coordinator  
Section 504/ADA Coordinator  
jachimtl@wfu.edu  
Reynolda Hall 307  
Winston-Salem, NC 27106  
336-758-7258

**Melissa Clodfelter**

Assistant Vice President  
Campus Engagement and Professional Development  
clodfem@wfu.edu  
2958 Reynolda Road  
Winston-Salem, NC 27106  
336-758-3079

Deputy Title IX Coordinators have been designated and represent various University schools/divisions. Contact information for each Deputy Coordinator can be obtained from the University's Title IX Coordinator.

Wake Forest will make every effort to ensure that those named in a complaint, or are too closely associated with those involved in the complaint; will not be a part of the investigation or the team.

Faculty and staff are not required to confront the person who is the source of the report, question or complaint before notifying any of those individuals listed.

Inquiries concerning the application of anti-discrimination laws may be referred to the individuals listed above or to the Office for Civil Rights, United States Department of Education. For further information on notice of non-discrimination, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the U. S. Department of Education office that serves your area, or call 1-800-421-3481.

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Please note that the protections of the Whistleblower/Non-Retaliation Policy applies to anyone making a complaint.