

Wake Forest University School of Law
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 158							
Gender Reported:							
Women	82	52.2	73	73,939	125,000	185,000	132,813
Men	74	47.1	64	80,000	122,500	192,500	137,818
Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
Subtotal	157	100.0					
Race Reported:							
People of Color	32	20.4	24	69,055	87,500	155,000	115,484
White	125	79.6	113	78,000	130,000	200,000	138,337
Subtotal	157	100.0					
Gender & Race Reported:							
Women of Color	17	10.9	13	66,500	70,000	115,000	96,593
Men of Color	15	9.6	11	83,671	125,000	225,000	137,810
White Women	65	41.7	60	77,110	132,500	215,000	140,661
White Men	58	37.2	52	78,605	120,000	192,500	136,817
White Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
Subtotal	156	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	141	89.8	136	75,250	125,000	192,500	135,211
JD Advantage	15	9.6	.	.	.	.	.
Enrolled in Graduate Studies	1	0.6	.	.	.	.	.
Subtotal	157	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.6	.	.	.	.	.
Employed	156	99.4	138	75,500	122,500	190,000	134,737
Subtotal	157	100.0					
Employment by Sector:							
Private Sector	120	76.9	104	105,000	160,000	215,000	155,321
Public Sector	36	23.1	34	65,000	70,000	77,236	71,775
Subtotal	156	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	141	90.4	136	75,250	125,000	192,500	135,211
JD Advantage: Full-time	15	9.6	.	.	.	.	.
Subtotal	156	100.0					
Employment Categories:							
Education	3	1.9	.	.	.	.	.
Business	13	8.3	.	.	.	.	.
Judicial Clerkships	15	9.6	15	69,010	70,000	75,500	71,227
Private Practice	107	68.6	102	105,000	160,000	215,000	156,357
Government	12	7.7	12	65,000	71,868	80,654	74,670
Public Interest	6	3.8	6	58,000	66,500	80,000	67,651
Subtotal	156	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Admission Required/ Anticipated	1	33.3	.	.	.	.	.
JD Advantage	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
JD Advantage	13	100.0	.	.	.	.	.
Subtotal	13	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	107	100.0	102	105,000	160,000	215,000	156,357
Subtotal	107	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	12	100.0	12	65,000	71,868	80,654	74,670
Subtotal	12	100.0					
Judicial Clerkships:							
Federal	7	46.7	7	70,000	73,939	77,210	73,355
State	8	53.3	8	67,358	69,101	72,392	69,365
Subtotal	15	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	6	100.0	6	58,000	66,500	80,000	67,651
Subtotal	6	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	18	16.8	16	70,000	85,000	115,000	93,250
11-25	8	7.5	6	70,000	82,500	90,000	87,500
26-50	10	9.3	10	105,000	125,000	160,000	130,000
51-100	8	7.5	7	80,000	90,000	165,000	120,000
101-250	9	8.4	9	150,000	155,000	175,000	158,889
251-500	11	10.3	11	120,000	165,000	190,000	160,818
501+	43	40.2	43	185,000	225,000	225,000	199,823
Subtotal	107	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	104	97.2	99	105,000	160,000	225,000	158,596
Staff Attorney	2	1.9	.	.	.	.	.
Law Clerk	1	0.9	.	.	.	.	.
Subtotal	107	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	20	12.8	20	107,500	215,000	225,000	173,050
E North Central	1	0.6	.	.	.	.	.
South Atlantic	118	75.6	101	70,000	120,000	175,000	128,684
E South Central	4	2.6	.	.	.	.	.
W South Central	5	3.2	.	.	.	.	.
Mountain	6	3.8	6	69,784	75,250	84,408	85,949
Pacific	2	1.3	.	.	.	.	.
Subtotal	156	100.0					
Location of Jobs:							
In-State	75	48.1	67	70,000	105,000	185,000	126,748
Out of State	81	51.9	71	84,408	130,000	215,000	142,276
Subtotal	156	100.0					
# States and Territories with Employed Grads:							
	22	.	.	.	.	.	.
Total #	22	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	33	26.0
Job fair or career conference	1	0.8
Career office job posting	5	3.9
Non-career office job posting	11	8.7
Clerkship application process or OSCAR	6	4.7
Returned to or continued with pre-law school employer	1	0.8
Referral	19	15.0
Self-initiated contact/networking	45	35.4
Other	6	4.7
Subtotal	127	100.0
Timing of Job Offer:		
Before graduation	116	76.3
After graduation	36	23.7
Subtotal	152	100.0
Search Status of Employed Grads:		
Seeking a different job	7	5.4
Not seeking a different job	123	94.6
Subtotal	130	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	3	.
Business	13	.
Judicial Clerkships	15	.
Private Practice	107	.
Government	12	.
Public Interest	6	.
Total Reported	156	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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