

Wake Forest University School of Law
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 155							
Gender Reported:							
Women	80	51.9	68	73,553	102,500	205,000	126,979
Men	73	47.4	66	77,500	110,000	190,000	129,575
Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
Subtotal	154	100.0					
Race Reported:							
People of Color	41	26.6	32	79,250	96,500	180,000	121,063
White/Caucasian	113	73.4	103	75,000	110,000	200,000	129,918
Subtotal	154	100.0					
Gender & Race Reported:							
Women of Color	28	18.2	21	85,000	100,000	190,000	126,238
Men of Color	13	8.4	11	70,000	80,000	150,000	111,182
White/Caucasian Women	52	33.8	47	72,000	110,000	205,000	127,310
White/Caucasian Men	60	39.0	55	77,500	115,000	190,000	133,254
White/Caucasian Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
Subtotal	154	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	139	89.7	132	75,000	107,500	190,000	127,012
JD Advantage	12	7.7	.	.	.	.	.
Enrolled in Graduate Studies	2	1.3	.	.	.	.	.
Not Employed-Seeking	2	1.3	.	.	.	.	.
Subtotal	155	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	1.3	.	.	.	.	.
Employed	151	97.4	136	75,000	110,000	190,000	127,430
Subtotal	153	98.7					
Employment by Sector:							
Private Sector	119	78.8	105	90,000	130,000	205,000	144,690
Public Sector	32	21.2	31	58,004	70,000	75,000	68,969
Subtotal	151	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	139	92.1	132	75,000	107,500	190,000	127,012
JD Advantage: Full-time	12	7.9	.	.	.	.	.
Subtotal	151	100.0					
Employment Categories:							
Business	15	9.9	5	100,000	110,000	180,000	136,000
Judicial Clerkships	11	7.3	10	56,000	61,500	70,000	62,911
Private Practice	104	68.9	100	90,000	131,000	205,000	145,125
Government	18	11.9	18	64,500	74,728	78,500	74,135
Public Interest	3	2.0	.	.	.	.	.
Subtotal	151	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Admission Required/ Anticipated	4	26.7	.	.	.	.	.
JD Advantage	11	73.3	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	104	100.0	100	90,000	131,000	205,000	145,125
Subtotal	104	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	17	94.4	17	64,500	74,553	78,500	74,084
JD Advantage	1	5.6	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	3	27.3	.	.	.	.	.
State	8	72.7	7	55,000	58,004	63,000	59,286
Subtotal	11	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	19	18.3	17	75,000	80,000	100,000	83,588
11-25	9	8.7	9	75,000	80,000	82,000	83,833
26-50	5	4.8	5	75,000	85,000	105,000	92,400
51-100	11	10.6	11	110,000	125,000	170,000	134,091
101-250	13	12.5	13	115,000	125,000	180,000	141,923
251-500	9	8.7	9	145,000	150,000	190,000	158,889
501+	38	36.5	36	202,500	215,000	215,000	197,917
Subtotal	104	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	103	99.0	99	90,000	132,000	205,000	145,581
Law Clerk	1	1.0	.	.	.	.	.
Subtotal	104	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Jobs Taken by Region:							
New England	1	0.7	.	.	.	.	.
Mid-Atlantic	13	8.6	12	73,777	185,000	220,000	156,046
E North Central	3	2.0	.	.	.	.	.
W North Central	3	2.0	.	.	.	.	.
South Atlantic	123	81.5	111	75,000	110,000	190,000	126,690
E South Central	2	1.3	.	.	.	.	.
W South Central	2	1.3	.	.	.	.	.
Pacific	4	2.6	.	.	.	.	.
Subtotal	151	100.0					
Location of Jobs:							
In-State	71	47.0	66	72,000	85,000	180,000	114,464
Out of State	80	53.0	70	80,000	125,000	200,000	139,656
Subtotal	151	100.0					
# States and Territories with Employed Grads:							
	21	.	.	.	.	.	.
Total #	21	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	41	33.3
Job fair or career conference	3	2.4
Career office job posting	9	7.3
Non-career office job posting	7	5.7
Clerkship application process or OSCAR	4	3.3
Returned to or continued with pre-law school employer	4	3.3
Referral	18	14.6
Started own practice or business	1	0.8
Self-initiated contact/networking	30	24.4
Other	6	4.9
Subtotal	123	100.0
Timing of Job Offer:		
Before graduation	117	80.7
After graduation	28	19.3
Subtotal	145	100.0
Search Status of Employed Grads:		
Seeking a different job	6	4.4
Not seeking a different job	131	95.6
Subtotal	137	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	15	.
Judicial Clerkships	11	.
Private Practice	104	.
Government	18	.
Public Interest	3	.
Total Reported	151	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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