

**Wake Forest University School of Law  
Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 89</b>							
<b>Gender Reported:</b>							
Women	48	53.9	45	70,000	120,000	185,000	125,994
Men	41	46.1	34	70,000	92,500	180,000	123,114
<b>Subtotal</b>	<b>89</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	26	29.5	23	80,000	122,000	190,000	132,269
White/Caucasian	62	70.5	55	70,000	100,000	175,000	120,608
<b>Subtotal</b>	<b>88</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	15	17.0	14	80,000	126,000	185,000	133,643
Men of Color	11	12.5	9	80,000	90,000	190,000	130,132
White/Caucasian Women	33	37.5	31	70,000	115,000	185,000	122,540
White/Caucasian Men	29	33.0	24	70,000	92,500	165,000	118,112
<b>Subtotal</b>	<b>88</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	82	92.1	76	77,500	117,500	185,000	127,798
JD Advantage	6	6.7	.	.	.	.	.
Not Employed-Seeking	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>89</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Employed	88	98.9	79	70,000	115,000	185,000	124,755
<b>Subtotal</b>	<b>88</b>	<b>98.9</b>					
<b>Employment by Sector:</b>							
Private Sector	70	79.5	62	90,000	135,000	190,000	142,169
Public Sector	18	20.5	17	50,288	62,800	66,192	61,243
<b>Subtotal</b>	<b>88</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	82	93.2	76	77,500	117,500	185,000	127,798
JD Advantage: Full-time	6	6.8	.	.	.	.	.
<b>Subtotal</b>	<b>88</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	3.4	.	.	.	.	.
Business	5	5.7	.	.	.	.	.
Judicial Clerkships	6	6.8	6	54,000	62,900	69,107	61,109
Private Practice	65	73.9	60	90,000	142,500	190,000	142,908
Government	5	5.7	.	.	.	.	.
Public Interest	4	4.5	.	.	.	.	.
<b>Subtotal</b>	<b>88</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	1	33.3	.	.	.	.	.
JD Advantage	2	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	2	40.0	.	.	.	.	.
JD Advantage	3	60.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	65	100.0	60	90,000	142,500	190,000	142,908
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	5	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	3	50.0	.	.	.	.	.
State	3	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	3	75.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	11	16.9	9	70,000	80,000	80,000	84,444
11-25	9	13.8	8	82,500	97,500	111,250	105,313
26-50	7	10.8	7	82,000	115,000	120,000	107,429
51-100	3	4.6	.	.	.	.	.
101-250	2	3.1	.	.	.	.	.
251-500	9	13.8	9	170,000	175,000	185,000	160,556
501+	22	33.8	22	170,000	212,500	215,000	192,727
Solo Practitioner	2	3.1	.	.	.	.	.
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	65	100.0	60	90,000	142,500	190,000	142,908
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	6	6.8	6	90,000	192,500	215,000	158,791
E North Central	2	2.3	.	.	.	.	.
W North Central	4	4.5	.	.	.	.	.
South Atlantic	62	70.5	53	75,000	110,000	180,000	123,468
E South Central	3	3.4	.	.	.	.	.
W South Central	3	3.4	.	.	.	.	.
Mountain	6	6.8	6	66,192	101,000	130,000	108,199
Pacific	2	2.3	.	.	.	.	.
<b>Subtotal</b>	<b>88</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	42	47.7	37	75,000	120,000	185,000	126,419
Out of State	46	52.3	42	70,000	107,500	180,000	123,289
<b>Subtotal</b>	<b>88</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	21	.	.	.	.	.	.
<b>Total #</b>	<b>21</b>	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	24	33.3
Internship/externship experience	2	2.8
Job fair/consortia	1	1.4
Responded to career services office job posting	6	8.3
Non-career services office job posting	5	6.9
Clerkship application process or OSCAR	1	1.4
Returned to or continued with pre-law school employer	3	4.2
Referral	10	13.9
Started own practice or business	2	2.8
Self-initiated contact/networking	16	22.2
Other	2	2.8
<b>Subtotal</b>	<b>72</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	67	82.7
After graduation	14	17.3
<b>Subtotal</b>	<b>81</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	2	2.6
Not seeking a different job	74	97.4
<b>Subtotal</b>	<b>76</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	3	.
Business	5	.
Judicial Clerkships	6	.
Private Practice	65	.
Government	5	.
Public Interest	4	.
<b>Total Reported</b>	<b>88</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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