

**Wake Forest University School of Law**  
**Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 173</b>							
<b>Gender Reported:</b>							
Women	86	51.2	71	63,000	90,000	160,000	106,707
Men	81	48.2	67	65,000	80,000	130,000	97,847
Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>168</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	28	16.6	22	67,000	92,500	125,000	98,938
White/Caucasian	141	83.4	118	64,000	80,500	155,000	102,855
<b>Subtotal</b>	<b>169</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	18	10.9	14	72,500	112,500	155,000	111,981
Men of Color	10	6.1	8	43,075	71,375	95,000	76,113
White/Caucasian Women	67	40.6	57	61,000	81,000	160,000	105,411
White/Caucasian Men	69	41.8	57	65,000	80,000	130,000	102,094
White/Caucasian Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>165</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	152	87.9	133	65,000	82,000	150,000	102,998
JD Advantage	16	9.2	9	60,000	65,000	85,000	82,470
Other Position	1	0.6	.	.	.	.	.
Enrolled in Graduate Studies	3	1.7	.	.	.	.	.
Not Employed-Not Seeking	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>173</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	3	1.7	.	.	.	.	.
Employed	169	97.7	142	65,000	80,500	150,000	101,697
<b>Subtotal</b>	<b>172</b>	<b>99.4</b>					
<b>Employment by Sector:</b>							
Private Sector	136	80.5	113	70,000	100,000	160,000	112,027
Public Sector	33	19.5	29	53,000	60,000	67,500	61,447
<b>Subtotal</b>	<b>169</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	151	89.3	133	65,000	82,000	150,000	102,998
Bar Passage Required/Anticipated: Part-time	1	0.6	.	.	.	.	.
JD Advantage: Full-time	16	9.5	9	60,000	65,000	85,000	82,470
Other Position: Full-time	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>169</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	21	12.4	11	60,500	70,000	95,000	84,500
Judicial Clerk	12	7.1	12	56,007	64,500	69,500	63,166
Private Practice	115	68.0	102	70,000	102,500	160,000	114,995
Government	16	9.5	13	54,726	61,000	71,000	64,505
Public Interest	5	3.0	.	.	.	.	.
<b>Subtotal</b>	<b>169</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	6	28.6	.	.	.	.	.
JD Advantage	14	66.7	7	60,000	65,000	85,000	82,071
Other Position	1	4.8	.	.	.	.	.
<b>Subtotal</b>	<b>21</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	115	100.0	102	70,000	102,500	160,000	114,995
<b>Subtotal</b>	<b>115</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	14	87.5	11	50,000	61,000	71,000	60,986
JD Advantage	2	12.5	.	.	.	.	.
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	6	50.0	6	65,480	69,500	72,750	68,997
State	6	50.0	6	55,000	56,007	59,000	57,336
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	5	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	22	19.1	20	56,000	65,000	75,000	66,600
11-25	13	11.3	11	62,500	67,000	70,000	68,000
26-50	15	13.0	15	65,000	90,000	130,000	96,467
51-100	11	9.6	10	110,000	127,500	160,000	126,250
101-250	13	11.3	13	85,000	100,000	120,000	105,385
251-500	6	5.2	6	105,000	170,000	190,000	154,167
501+	34	29.6	27	160,000	170,000	190,000	172,037
Solo practitioner	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>115</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	112	97.4	101	70,000	105,000	160,000	115,144
Staff Attorney	2	1.7	.	.	.	.	.
Law Clerk	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>115</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	4	2.4	.	.	.	.	.
Mid-Atlantic	16	9.5	13	70,000	120,000	180,000	127,800
E North Central	3	1.8	.	.	.	.	.
South Atlantic	126	74.6	104	62,000	77,500	140,000	100,053
E South Central	4	2.4	.	.	.	.	.
W South Central	9	5.3	9	72,000	90,000	130,000	104,667
Mountain	3	1.8	.	.	.	.	.
Pacific	4	2.4	.	.	.	.	.
<b>Subtotal</b>	<b>169</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	81	47.9	67	60,000	75,000	130,000	97,779
Out of State	88	52.1	75	65,000	82,000	160,000	105,197
<b>Subtotal</b>	<b>169</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	22	.	.	.	.	.	.
<b>Total #</b>	<b>22</b>	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	20	29.9
Internship/externship experience	7	10.4
Job fair/consortia	1	1.5
Job posted online or in print	3	4.5
Clerkship application process or OSCAR	4	6.0
Returned to or continued with pre-law school employer	3	4.5
Referral	25	37.3
Started own practice or business	1	1.5
Other	3	4.5
<b>Subtotal</b>	<b>67</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	103	65.2
After graduation	55	34.8
<b>Subtotal</b>	<b>158</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	4	2.9
Not seeking a different job	133	97.1
<b>Subtotal</b>	<b>137</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Business	21	.
Judicial Clerk	12	.
Private Practice	115	.
Government	16	.
Public Interest	5	.
<b>Total Reported</b>	<b>169</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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