

CATHERINE E. HARNOIS

Email: harnoice@wfu.edu
Google Scholar [Profile](#)

Department of Sociology
Wake Forest University
P.O. Box 7808
Winston-Salem NC, 27109
USA

POSITIONS

- 2017 – Pres. *Professor of Sociology, Wake Forest University*
Research Associate, ESRC Research Centre on Micro-Social Change, University of Essex, United Kingdom.
- 2022 – 2023 Understanding Society Research Data Fellowship, University of Essex
- 2020 – 2022 Chair, Department of Sociology, Wake Forest University
- 2013 – 2015 Associate Chair, Sociology Wake Forest University.
- 2006 – 2017 Assistant - Associate Professor of Sociology, Wake Forest University.
- 2005 – 2006 Visiting Assistant Professor of Sociology, University of Illinois at Chicago.

EDUCATION

- 2005 Ph.D. in Sociology, University of North Carolina, Chapel Hill.
- 2002 M.A. in Sociology, University of North Carolina, Chapel Hill.
- 2000 B.A. in Anthropology, University of Connecticut.

AREAS OF EXPERTISE

Survey Design & Question Evaluation	Social Stratification	Discrimination and Harassment
Social Psychology	Research Methods	Speech and Censorship

BOOKS

- forth Catherine E. Harnois (Ed) *Oxford Handbook of the Sociology of Speech and Censorship*. Oxford University Press (Under Contract)
- 2022 Kristin Kenneavy and Catherine E. Harnois (Eds). *Social Research Methods: Sociology in Action*. Sage.
- 2018 Catherine E. Harnois. *Analyzing Inequalities: An Introduction to Race, Class, Gender & Sexuality Using the US General Social Survey*. Sage.
- 2013 Catherine E. Harnois. *Feminist Measures in Survey Research*. Sage.

PEER-REVIEWED JOURNAL ARTICLES

- 2023 Catherine E. Harnois. "The Multiple Meanings of Discrimination" *Social Psychology Quarterly*. DOI [10.1177/01902725221134266](https://doi.org/10.1177/01902725221134266)
*Featured in American Sociological Association Newsletter
* Featured on American Sociological Association Podcast.
- 2022 Catherine E. Harnois. "What Do We Measure When We Measure Everyday Discrimination?" *Social Science & Medicine*. DOI: [10.1016/j.socscimed.2021.114609](https://doi.org/10.1016/j.socscimed.2021.114609)
- 2020 Catherine E. Harnois, João Luiz Bastos and Salma Shariff-Marco. "Intersectionality, Contextual Specificity and Everyday Discrimination: Assessing the difficulty associated with identifying a main reason for discrimination among racial/ethnic minority respondents." *Sociological Methods & Research*. DOI: [10.1177/0049124120914929](https://doi.org/10.1177/0049124120914929)
- 2020 Catherine E. Harnois and Sandya Hewamanne. "Categorical Variables without Categorical Thinking? A Relational Reading of the Sri Lankan Demographic and Health Survey" *Gender Issues*. DOI: [10.1007/s12147-020-09252-5](https://doi.org/10.1007/s12147-020-09252-5)
- 2020 Robert Freeland and Catherine E. Harnois. "Bridging the Gender Wage Gap: Gendered Cultural Sentiments, Sex-Segregation, and Occupation-Level Wages" *Social Psychology Quarterly*. DOI: [10.1177/0190272519875777](https://doi.org/10.1177/0190272519875777)

- 2020 Matthew A. Andersson and Catherine E. Harnois. "Higher Exposure, Lower Vulnerability? The Curious Case of Education, Gender Discrimination, and Women's Health" *Social Science & Medicine*. DOI: [10.1016/j.socscimed.2019.112780](https://doi.org/10.1016/j.socscimed.2019.112780)
- 2020 João Luiz Bastos and Catherine E. Harnois. "Does the Everyday Discrimination Scale generate meaningful cross-group estimates? A psychometric evaluation" *Social Science & Medicine*.
- 2020 Marianna Masiero Ketti Mazzocco, Catherine E. Harnois, Mark Cropley, Gabriella Pravettoni. "From Individual to Social Trauma: Sources of Everyday Trauma in Italy, the US and UK during the COVID-19 Pandemic." *Journal of Trauma and Dissociation*.
- 2019 Catherine E. Harnois, João Luiz Bastos, Verna Keith and Mary Campbell. "Measuring Perceived Mistreatment Across Diverse Social Groups: An Evaluation of the Everyday Discrimination Scale" *Social Science & Medicine*. 232: 298-306
- 2019 Catherine E. Harnois and João Luiz Bastos. "The Promise and Pitfalls of Intersectional Scale Development" *Social Science & Medicine* 23: 73-76.
- 2018 Catherine E. Harnois and João Luiz Bastos. "Discrimination, Harassment, and Gendered Health Inequalities: Do perceptions of mistreatment contribute to the gap in men and women workers' self-reported health?" *Journal of Health and Social Behavior* 59: 283-299
- 2018 João Luiz Bastos, Catherine E. Harnois, and Yin Paradies. "Health Care Barriers, Racism, and Intersectionality in Australia" *Social Science & Medicine* Vol.199:209-218
- 2017 Catherine E. Harnois. "Intersectional Masculinities and Gendered Political Consciousness: How do race, ethnicity and sexuality shape men's awareness of gender inequality and support for gender activism?" *Sex Roles*. Vol. 77: 141-154.
 ** Selected for Springer's "Change the World" initiative, highlighting articles with the most potential to help humanity, to protect and preserve our planet and ultimately, to make a difference in the world.
- 2017 João Luiz Bastos, Catherine E. Harnois, Carla Bernardo, Yin Paradies and Marco Peres. "When does differential treatment become perceived discrimination? An intersectional analysis in a Southern Brazilian population" *Sociology of Race and Ethnicity*. Vol. 3: 301-318.
- 2016 Mosi A. Ifatunji and Catherine E. Harnois. "An Explanation for the Gender Gap in Perceptions of Discrimination among African Americans: Considering the role of Gender Bias in Measurement" *Sociology of Race and Ethnicity*. Vol. 2: 263-288.
- 2015 Catherine E. Harnois. "Race, Ethnicity, Sexuality, and Women's Political Consciousness of Gender" *Social Psychology Quarterly*. Vol. 78: 365-386.
- 2015 Catherine E. Harnois. "Jeopardy, Consciousness, and Multiple Discrimination: Intersecting Inequalities in Contemporary Western Europe." *Sociological Forum*. Vol. 30: 971-994.
- 2015 Catherine E. Harnois. "Age and Gender Discrimination: Intersecting inequalities across the lifecourse." *Advances in Gender Research*. Vol. 20: 87-109.
- 2014 Catherine E. Harnois "Are Perceptions of Discrimination Unidimensional, Oppositional, or Intersectional? Examining the Relationship Among Perceived Racial-Ethnic, Gender, and Age Discrimination." *Sociological Perspectives*. Vol. 57: 470-487.
- 2012 Catherine E. Harnois. "Sociological Research on Feminism and the Women's Movement: Ideology, Identity, and Practice" *Sociology Compass*. Vol. 6: 823-832.
- 2011 Catherine E. Harnois and Mosi A. Ifatunji. "Gendered Measures, Gendered Models: Toward an Intersectional Analysis of Interpersonal Racial Discrimination" *Ethnic and Racial Studies*. Vol. 34: 1006-1028.
 **Winner, Distinguished Contribution to Scholarship Article Award from the American Sociological Association Section on Gender, Race and Class, 2012.
- 2010 Catherine E. Harnois. "Race, Gender and the Black Women's Standpoint" *Sociological Forum*. Vol. 25: 68-85.
- 2008 Catherine E. Harnois. "Representing Feminisms: Past, Present & Future" *National Women's Studies Association Journal*. Vol. 20: 120-145.
- 2005 Catherine E. Harnois. "Different Paths to Different Feminisms? Bridging Multiracial Feminist Theory and Quantitative Sociological Research on Gender," *Gender & Society*. Vol. 19: 809-828.

BOOK CHAPTERS

- 2022 Catherine E Harnois. "Illuminating Patterns with Numbers" in *Research Methods: Sociology in Action*. Sage Publications.
- 2020 Catherine E. Harnois "Feminist Methods, Quantitative" in *Sage Encyclopedia of Research Methods*.
- 2019 Catherine E. Harnois. "An Intersectional Feminist Approach to Quantitative Research" in *Feminist Research in Practice*. Edited by Maura Kelly and Barbara Gurr. Rowman and Littlefield.
- 2019 Catherine E. Harnois. "Who are today's US feminists, and what do they believe? Challenging stereotypes with quantitative research." in *Feminist Research in Practice*. Edited by Maura Kelly and Barbara Gurr. Rowman and Littlefield.
- 2014 Catherine E. Harnois. "Complexity Within and Similarity Across: Interpreting black men's support of gender justice, amidst cultural representations that suggest otherwise." In *Hyper-Sexual, Hyper-Masculine? Gender, Race and Sexuality in the Identities of Contemporary Black Men*. Edited by Brittany Slatton and Kamesha Spates. Ashgate Publishing. Pgs. 85-99.
- 2009 Catherine E. Harnois. "Imagining a 'Feminist Revolution'" in *The Intersectional Approach: Transforming the Academy through Race, Class and Gender*. Edited by Michele Berger and Kathleen Guidroz. University of North Carolina Press. Pgs. 157-172.

ESSAYS / BOOK REVIEWS

- 2020 Catherine E. Harnois and Vincent Roscigno. "[Workplace age discrimination could become even harder to prove in court](#)" *The Conversation* Republished in *San Francisco Chronicle, Houston Chronicle New Haven Register, Considerable* and other news outlets.
- 2020 Catherine E Harnois and Matthew Andersson. "[In gender discrimination, social class matters a great deal](#)" in *The Conversation* Republished in *National Interest, Silicon Republic, San Francisco Chronicle* and other news outlets.
- 2019 Catherine E. Harnois. Review of "Where the Millennials Will Take Us: A New Generation Wrestles with the Gender Structure" by Barbara J. Risman. *Social Forces*
- 2018 Catherine E. Harnois. "[Challenging Age and Sex Discrimination is Essential for Efforts to Promote Healthy Aging](#)." *Scholars Strategy Network*.
- 2018 Catherine E. Harnois and João Luiz Bastos. "[Sexism isn't just unfair – it makes women sick, study suggests](#)" in *The Conversation*. Re-published at *Business Insider, El Pais; Salon; Alternet*; and other news outlets.
- 2017 Catherine E. Harnois. Review of *Sri Lanka's Global Factory Workers: (Un)disciplined desires and sexual struggles in a post-colonial society*. By Sandya Hewamanne. Routledge, 2016 in *Sexualities*.
- 2015 Catherine E. Harnois. Review of *Race and the Lifecourse: Readings from the Intersection of Race, Ethnicity, and Age*. Edited by Diditi Mitra and Joyce Weil. Palgrave Macmillan, 2014. In *Ethnic and Racial Studies*. 39: 1513-1514.
- 2014 Catherine E. Harnois. Review of *Measure and Value*, edited by Lisa Adkins and Celia Lury. Blackwell Publishing, 2012. In *Contemporary Sociology*. 43: 3 336-337.
- 2009 Catherine E. Harnois. "Teaching Portfolio" in *Teaching Portfolios within the Discipline*. Edited by Daniel G. Renfrow. Washington, D.C.: American Sociological Association.

GRANTS, HONORS, AND AWARDS

- 2024 Provost Fund for Faculty Travel, Wake Forest University (\$2,000).
- 2022-2023 Understanding Society Research Data Fellowship, University of Essex, UK (\$50,000)
- 2022 AKD Social Justice Award, with Tangela Towns and Edward Opoku Dapaah (\$1,500)
- 2022 Faculty Development Funds, Wake Forest University (\$3,000)
- 2021 Archie Grant for Faculty Research, Wake Forest University (\$5,500)
- 2020 Provost Fund for Academic Excellence with Brittany Battle (\$10,000)

2020	Summer Research Award, Wake Forest University (\$6,000)
2020	Faculty Development Funds, Wake Forest University (\$3,000)
2019	Faculty Development Funds, Wake Forest University (\$3,000)
2018	Visiting International Fellowship, University of Surrey, United Kingdom.
2018	Faculty Development Funds, Wake Forest University (\$3,000)
2018	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2017	Visiting International Fellowship, University of Essex, United Kingdom.
2016	Pilot Research Grant. Wake Forest University (\$10,000)
2016	Maya Angelou Center for Health Equity/Reynolda Campus Pilot Grant "A Mixed Methods Examination of Diverse Cancer Patients' Precision Oncology Experiences" Mollie Canzona (co-PI), Lynne Wagner (co-PI), Angela Alistar, Catherine E. Harnois, and Kathryn Weaver. (\$25,000)
2016	T-CART Summer Course (Re)Design grant, Wake Forest University (\$3,000)
2016	Wake Forest University Humanities Institute Funds for the Digital Humanities (\$2,000)
2016	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2015	Global Affairs Funds for International Scholars, Wake Forest University (\$2,600).
2015	Faculty Teaching Development Fund, Wake Forest University (\$1,500).
2015	Z. Smith Reynolds Library and Office of Research and Sponsored Programs Open Access Fund, Wake Forest University (\$3,000).
2015	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2014	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2013	Reynolds Leave for Faculty Development, Wake Forest University.
2012-2014	McCulloch Family Faculty Fellowship, Wake Forest University (\$10,000).
2012	Distinguished Article Award from the American Sociological Association Section on Race, Class, and Gender.
2012	Fellowship, National Center for Health Statistics (declined)
2011-2013	Wake Forest University, Office of Research and Sponsored Programs, Creative and Research Activities Development and Enrichment Fellowship (\$5,000).
2011	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2007	Visiting Scholar Fellowship, Newcomb College Center for Research on Women at Tulane University, (\$1,500).
2007	Wake Forest University, Office of Research and Sponsored Programs Matching Research Grant, (\$1,500).
2003	Intellectual Life Grant, James M. Johnston Center for Undergraduate Excellence, University of North Carolina at Chapel Hill, (\$300).
2001	National Science Foundation Traineeship in Democracy and Democratization, (\$14,000).
2001	Foreign Language and Area Studies Fellowship (\$6,000).
2000	Gladys Tantaquidgeon Scholarship for advancing the status of minority women, (\$250).
1999	Janet M. Fierberg Scholarship for excellence in Sociology, (\$200).

1996 – 2000 University of Connecticut Chancellor’s Scholarship, (\$10,000).

RECENT PRESENTATIONS

- 2023 Catherine E. Harnois. “How and for whom do different survey modes yield different estimates of mistreatment, safety, and avoidance behavior?” American Sociological Association.
- 2022 Catherine E. Harnois. “Workplace Discrimination, Health & Inequality: Some insights from Sociology” Saint Louis University Law Journal Symposium. (Invited)
- 2022 Catherine E. Harnois “Intersectionality Theory for the Practice of Health Advocacy” Wake Forest University Medical School (Invited).
- 2020 Catherine E. Harnois “Intersectionality Theory for the Practice of Health Advocacy” Wake Forest University Medical School (Invited).
- 2019 Catherine E. Harnois. “Thinking through where the millennials take us: social psychology, emotions and intersectionality.” Presented at the annual meeting of the Eastern Sociological Society. Boston, MA.
- 2019 Catherine E. Harnois, João L. Bastos, Renee Reichl Luthra, Alita Nandi “A Culture of Fear, Embodied: Do gendered patterns of fear and avoidance contribute to gender disparities in mental health?” Presented at the annual meeting of the Population Association of America.
- 2019 Catherine E. Harnois “Intersectionality Theory for the Practice of Health Advocacy” Wake Forest University Medical School (Invited).
- 2018 Catherine E. Harnois. “Making Sense of Mistreatment: Intersectionality and Everyday Discrimination” Appalachian State University (Invited).
- 2017 Catherine E. Harnois and João Luiz Bastos. “Discrimination, Intersectionality, and Gendered Health Inequalities: Do perceptions of discrimination explain the gap in men and women workers’ self-reported health?” Presented at the annual meeting of the American Sociological Association. Montreal, Canada.
- 2017 João Luiz Bastos, Catherine E. Harnois, and Yin Paradies. “Health Care Barriers, Racism, and Intersectionality in Australia” Presented at the annual meeting of the American Sociological Association. Montreal, Canada.
- 2017 João Luiz Bastos, Catherine E. Harnois, and Yin Paradies. “Health Care Barriers, Racism, and Intersectionality in Australia” Presented at the World Congress of Public Health, Melbourne, Australia.
- 2017 Robert Freeland and Catherine E. Harnois. “Bridging the Gender Wage Gap: A Multidimensional Model of Occupational Gender Stratification” Modeling Social Interactions: New Directions in Affect Control Theory, Dartmouth College.
- 2017 Catherine E. Harnois. “Dangerous Intersections of Feminist Re-appropriations? Feminism, Intersectionality, and Quantitative Research” University of Essex. (Invited)
- 2017 Catherine E. Harnois. “Gender, Political Consciousness, and the 2016 Election.” Presentation at the annual meeting of the Southern Sociological Society. Greenville, SC (Invited).
- 2016 Catherine E. Harnois “Predicting Men’s Political Consciousness of Gender: Interests, Exposure, and Intersectionality” Presented at the annual meeting of the American Sociological Association. Seattle, WA.
- 2016 Catherine E. Harnois “Gender (In)Equality and Support for Gender Justice.” Presented at the annual meeting of the North Carolina Sociological Association. Winston-Salem, NC.

RECENT DEPARTMENT AND UNIVERSITY SERVICE

- 2024 - Senator, University Faculty Senate (elected)
- 2020-2021 Member, Wake Forest University President’s Commission on Race, Equity, and Community Equitable Accountability Workgroup
- 2018 - 2020 Member, College Faculty Funding Committee

- 2017 – 2019 Member, Women’s Gender and Sexuality Studies Recruitment Committee.
- 2017 – 2018 Member, Sociology Department Evaluation Committee (Elected).
- 2017 – 2018 Member, Sociology Department Speaker’s Committee.
- 2017 Chair, Women’s Gender and Sexuality Studies Review Committee
- 2017 Member, Reynolds Leave Committee
- 2014 – 2018. Co-Chair, Women’s, Gender and Sexuality Studies Campus Connections Committee.
- 2015 – 2016 Member, Sociology Department Evaluation Committee (Elected).
- 2013 – 2015 Member, University Committee on Academic Affairs (Elected).
- 2013 – 2015 Associate Chair, Sociology.

RECENT PROFESSIONAL SERVICE

- 2024 Co-Organizer & Discussant, “Advances and Dilemmas in Survey Research.” American Sociological Association annual meeting, 2024
- 2023-Pres Expert Consultant, US Department of Defense
- 2022– Pres. Editorial Board Member, *Sociological Methodology*
- 2017 – Pres. Editorial Board Member, *Sociological Perspectives*
- 2020 – 2022 Editorial Board Member, *Gender & Society*
- 2019 – 2020 Member, Graduate Student Affairs Committee, ASA Section on Social Psychology.
- 2019 – 2020 Member, Graduate Student Paper Award Committee, ASA Section on Social Psychology.
- 2018 – 2019 Chair, Outstanding Contribution to Social Psychology Award Committee, ASA Section on Social Psychology.
- 2016 – 2019 Council Member, North Carolina Sociological Association.
- 2017 – 2018 Member, Outstanding Contribution to Social Psychology Award Committee, ASA Section on Social Psychology.
- 2014 – 2018 Member, ASA Section on Race, Gender, and Class Mentoring Committee.
- 2016 Organizer. “Intersectional Research Methods.” Paper Session. Southern Sociological Society meeting. Atlanta, GA.
- 2015 – 2016 Program Committee Member, 2016 Meeting of the Southern Sociological Society.
- 2015 Presider. “Gender Ideology and Feminist Consciousness” Paper Session. Southern Sociological Society. New Orleans, LA.
- 2014 Presider. “Constructions of Belief” Paper Session. Southern Sociological Society meeting. Charlotte, NC.
- 2003 – Pres. Reviewer for *American Sociological Review*, *American Journal of Sociology*, *Social Psychology Quarterly*, *Social Problems*, *Social Forces*, *Gender & Society*, *Hypatia*, *Ethnic and Racial Studies*, *Sociology of Race and Ethnicity*, *Sociological Perspectives*, *Stress & Health*, *Sex Roles*, *Sociological Inquiry*, *Social Currents*, *Sage Publications*, *Oxford University Press*, *National Science Foundation*, *Sociology of Religion*, *Gender in Management*, *Sociology Compass*, *European Integration online Papers*, *Journal of Health and Social Behavior*, *Cultural Diversity and Ethnic Minority Psychology*, *Social Science & Medicine*, *European Sociological Review*.