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POSITIONS

- 2020 – Pres *Chair, Department of Sociology, Wake Forest University*
2017 – Pres. *Professor of Sociology, Wake Forest University*
Research Associate, ESRC Research Centre on Micro-Social Change, University of Essex, United Kingdom.
2013 – 2015 Associate Chair, Sociology Wake Forest University.
2012 – 2018 Core Faculty, Women's, Gender & Sexuality Studies, Wake Forest University.
2006 – 2017 Assistant - Associate Professor of Sociology, Wake Forest University.
2005 – 2006 Visiting Assistant Professor of Sociology, University of Illinois at Chicago.

EDUCATION

- 2005 Ph.D. in Sociology, University of North Carolina, Chapel Hill.
2005 Graduate Certificate in Women's Studies, Duke University.
2002 M.A. in Sociology, University of North Carolina, Chapel Hill.
2000 B.A. in Anthropology, minor in Women's Studies, University of Connecticut.

AREAS OF EXPERTISE

Research Methods	Intersectionality	Social Psychology
Question Design & Evaluation	Discrimination & Harassment	Identity & Consciousness

PEER-REVIEWED JOURNAL ARTICLES

- 2020 Catherine E. Harnois, João Luiz Bastos and Salma Shariff-Marco. "Intersectionality, Contextual Specificity and Everyday Discrimination: Assessing the difficulty associated with identifying a main reason for discrimination among racial/ethnic minority respondents." *Sociological Methods & Research*. DOI: [10.1177/0049124120914929](https://doi.org/10.1177/0049124120914929)
- 2020 Catherine E. Harnois and Sandya Hewamanne. "Categorical Variables without Categorical Thinking? A Relational Reading of the Sri Lankan Demographic and Health Survey" *Gender Issues*. DOI: [10.1007/s12147-020-09252-5](https://doi.org/10.1007/s12147-020-09252-5)
- 2020 Robert Freeland and Catherine E. Harnois. "Bridging the Gender Wage Gap: Gendered Cultural Sentiments, Sex-Segregation, and Occupation-Level Wages" *Social Psychology Quarterly*. DOI: [10.1177/0190272519875777](https://doi.org/10.1177/0190272519875777)
- 2020 Matthew A. Andersson and Catherine E. Harnois. "Higher Exposure, Lower Vulnerability? The Curious Case of Education, Gender Discrimination, and Women's Health" *Social Science & Medicine*. DOI: [10.1016/j.socscimed.2019.112780](https://doi.org/10.1016/j.socscimed.2019.112780)
- 2020 João Luiz Bastos and Catherine E. Harnois. "Does the Everyday Discrimination Scale generate meaningful cross-group estimates? A psychometric evaluation" *Social Science & Medicine*

- 2020 Marianna Masiero Ketti Mazzocco, Catherine E. Harnois, Mark Cropley, Gabriella Pravettoni. "From Individual to Social Trauma: Sources of Everyday Trauma in Italy, the US and UK during the COVID-19 Pandemic." *Journal of Trauma and Dissociation*
 - 2019 Catherine E. Harnois, João Luiz Bastos, Verna Keith and Mary Campbell. "Measuring Perceived Mistreatment Across Diverse Social Groups: An Evaluation of the Everyday Discrimination Scale" *Social Science & Medicine*. 232: 298-306
 - 2019 Catherine E. Harnois and João Luiz Bastos. "The Promise and Pitfalls of Intersectional Scale Development" *Social Science & Medicine* 23: 73-76.
 - 2018 Catherine E. Harnois and João Luiz Bastos. "Discrimination, Harassment, and Gendered Health Inequalities: Do perceptions of mistreatment contribute to the gap in men and women workers' self-reported health?" *Journal of Health and Social Behavior* 59: 283-299
 - 2018 João Luiz Bastos, Catherine E. Harnois, and Yin Paradies. "Health Care Barriers, Racism, and Intersectionality in Australia" *Social Science & Medicine* Vol.199:209-218
 - 2017 Catherine E. Harnois. "Intersectional Masculinities and Gendered Political Consciousness: How do race, ethnicity and sexuality shape men's awareness of gender inequality and support for gender activism?" *Sex Roles*. Vol. 77: 141-154.
- ** Selected for Springer's "Change the World" initiative, highlighting articles with the most potential to help humanity, to protect and preserve our planet and ultimately, to make a difference in the world.*
- 2017 João Luiz Bastos, Catherine E. Harnois, Carla Bernardo, Yin Paradies and Marco Peres. "When does differential treatment become perceived discrimination? An intersectional analysis in a Southern Brazilian population" *Sociology of Race and Ethnicity*. Vol. 3: 301-318.
 - 2016 Mosi A. Ifatunji and Catherine E. Harnois. "An Explanation for the Gender Gap in Perceptions of Discrimination among African Americans: Considering the role of Gender Bias in Measurement" *Sociology of Race and Ethnicity*. Vol. 2: 263-288.
 - 2015 Catherine E. Harnois. "Race, Ethnicity, Sexuality, and Women's Political Consciousness of Gender" *Social Psychology Quarterly*. Vol. 78: 365-386.
 - 2015 Catherine E. Harnois. "Jeopardy, Consciousness, and Multiple Discrimination: Intersecting Inequalities in Contemporary Western Europe." *Sociological Forum*. Vol. 30: 971-994.
 - 2015 Catherine E. Harnois. "Age and Gender Discrimination: Intersecting inequalities across the lifecourse." *Advances in Gender Research*. Vol. 20: 87-109.
 - 2014 Catherine E. Harnois "Are Perceptions of Discrimination Unidimensional, Oppositional, or Intersectional? Examining the Relationship Among Perceived Racial-Ethnic, Gender, and Age Discrimination." *Sociological Perspectives*. Vol. 57: 470-487.
 - 2012 Catherine E. Harnois. "Sociological Research on Feminism and the Women's Movement: Ideology, Identity, and Practice" *Sociology Compass*. Vol. 6: 823-832.

- 2011 Catherine E. Harnois and Mosi A. Ifatunji. "Gendered Measures, Gendered Models: Toward an Intersectional Analysis of Interpersonal Racial Discrimination" *Ethnic and Racial Studies*. Vol. 34: 1006-1028.

***Winner, Distinguished Contribution to Scholarship Article Award from the American Sociological Association Section on Gender, Race and Class, 2012.*

- 2010 Catherine E. Harnois. "Race, Gender and the Black Women's Standpoint" *Sociological Forum*. Vol. 25: 68-85.
- 2008 Catherine E. Harnois. "Representing Feminisms: Past, Present & Future" *National Women's Studies Association Journal*. Vol. 20: 120-145.
- 2005 Catherine E. Harnois. "Different Paths to Different Feminisms? Bridging Multiracial Feminist Theory and Quantitative Sociological Research on Gender," *Gender & Society*. Vol. 19: 809-828.

BOOKS

- Forth Kristin Kenneavy and Catherine E. Harnois (Eds). *Research Methods: Sociology in Action*. Sage.
- 2018 Catherine E. Harnois. *Analyzing Inequalities: An Introduction to Race, Class, Gender & Sexuality Using the US General Social Survey*. Sage.
- 2013 Catherine E. Harnois. *Feminist Measures in Survey Research*. Sage.

BOOK CHAPTERS

- Forth Catherine E. Harnois "Feminist Methods, Quantitative" in *Sage Encyclopedia of Research Methods*.
- Forth Catherine E Harnois "Illuminating Patterns with Numbers" in *Research Methods: Sociology in Action*. Sage Publications.
- 2019 Catherine E. Harnois. "An Intersectional Feminist Approach to Quantitative Research" in *Feminist Research in Practice*. Edited by Maura Kelly and Barbara Gurr. Rowman and Littlefield.
- 2019 Catherine E. Harnois. "Who are today's US feminists, and what do they believe? Challenging stereotypes with quantitative research." in *Feminist Research in Practice*. Edited by Maura Kelly and Barbara Gurr. Rowman and Littlefield.
- 2014 Catherine E. Harnois. "Complexity Within and Similarity Across: Interpreting black men's support of gender justice, amidst cultural representations that suggest otherwise." In *Hyper-Sexual, Hyper-Masculine? Gender, Race and Sexuality in the Identities of Contemporary Black Men*. Edited by Brittany Slatton and Kamesha Spates. Ashgate Publishing. Pgs. 85-99.
- 2009 Catherine E. Harnois. "Imagining a 'Feminist Revolution'" in *The Intersectional Approach: Transforming the Academy through Race, Class and Gender*. Edited by Michele Berger and Kathleen Guidroz. University of North Carolina Press. Pgs. 157-172.

ESSAYS / BOOK REVIEWS

- 2020 Catherine E. Harnois and Vincent Roscigno. "[Workplace age discrimination could become even harder to prove in court](#)" *The Conversation* Republished in *San Francisco Chronicle*, *Houston Chronicle*, *New Haven Register*, *Considerable* and other news outlets.
- 2020 Catherine E Harnois and Matthew Andersson. "[In gender discrimination, social class matters a great deal](#)" in *The Conversation* Republished in *National Interest*, *Silicon Republic*, *San Francisco Chronicle* and other news outlets.
- 2019 Catherine E. Harnois. Review of "Where the Millennials Will Take Us: A New Generation Wrestles with the Gender Structure" by Barbara J. Risman. *Social Forces*
- 2018 Catherine E. Harnois. "[Challenging Age and Sex Discrimination is Essential for Efforts to Promote Healthy Aging](#)." *Scholars Strategy Network*.
- 2018 Catherine E. Harnois and João Luiz Bastos. "[Sexism isn't just unfair – it makes women sick, study suggests](#)" in *The Conversation*. Re-published at *Business Insider*, *El Pais*; *Salon*; *Alternet*; and other news outlets.
- 2017 Catherine E. Harnois. Review of *Sri Lanka's Global Factory Workers: (Un)disciplined desires and sexual struggles in a post-colonial society*. By Sandya Hewamanne. Routledge, 2016. In *Sexualities*.
- 2015 Catherine E. Harnois. Review of *Race and the Lifecourse: Readings from the Intersection of Race, Ethnicity, and Age*. Edited by Diditi Mitra and Joyce Weil. Palgrave Macmillan, 2014. In *Ethnic and Racial Studies*. 39: 1513-1514.
- 2014 Catherine E. Harnois. Review of *Measure and Value*, edited by Lisa Adkins and Celia Lury. Blackwell Publishing, 2012. In *Contemporary Sociology*. 43: 3 336-337.
- 2009 Catherine E. Harnois. "Teaching Portfolio" in *Teaching Portfolios within the Discipline*. Edited by Daniel G. Renfrow. Washington, D.C.: American Sociological Association.

TEACHING EXPERIENCE

Social Statistics	Intersectionality: Theories and Methods
Gender in Society (Grad & Undergrad)	Contemporary Families
Sexuality in Society	Sociological Perspectives on the Women's Movement
Honors Seminar in Sociology	Intro. to Women's, Gender & Sexuality Studies

GRANTS, HONORS, AND AWARDS

- 2020 Provost Fund for Academic Excellence, with Brittany Battle (\$10,000)
- 2020 Summer Research Award, Wake Forest University (\$6,000)
- 2020 Faculty Development Funds, Wake Forest University (\$3,000)
- 2019 Faculty Development Funds, Wake Forest University (\$3,000)
- 2018 Visiting International Fellowship, University of Surrey, United Kingdom.
- 2020 Faculty Development Funds, Wake Forest University (\$3,000)

2018	Faculty Development Funds, Wake Forest University (\$3,000)
2018	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2017	Visiting International Fellowship, University of Essex, United Kingdom.
2016	Pilot Research Grant. Wake Forest University (\$10,000)
2016	Maya Angelou Center for Health Equity/Reynolda Campus Pilot Grant "A Mixed Methods Examination of Diverse Cancer Patients' Precision Oncology Experiences" Mollie Canzona (co-PI), Lynne Wagner (co-PI), Angela Alistar, Catherine E. Harnois, and Kathryn Weaver. (\$25,000)
2016	T-CART Summer Course (Re)Design grant, Wake Forest University (\$3,000)
2016	Wake Forest University Humanities Institute Funds for the Digital Humanities (\$2,000)
2016	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2015	Global Affairs Funds for International Scholars, Wake Forest University (\$2,600).
2015	Faculty Teaching Development Fund, Wake Forest University (\$1,500).
2015	Z. Smith Reynolds Library and Office of Research and Sponsored Programs Open Access Fund, Wake Forest University (\$3,000).
2015	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2014	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2013	Reynolds Leave for Faculty Development, Wake Forest University.
2012-2014	McCulloch Family Faculty Fellowship, Wake Forest University (\$10,000).
2012	Distinguished Article Award from the American Sociological Association Section on Race, Class, and Gender.
2012	Wake Forest University Institute for Public Engagement Mini-Grant for the WFU Campus / Community Bike Ride (\$675).
2012	Fellowship, National Center for Health Statistics (declined)
2011-2013	Wake Forest University, Office of Research and Sponsored Programs, Creative and Research Activities Development and Enrichment Fellowship (\$5,000).
2011	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2008	Apple Pie Teacher Award, Wake Forest University chapter of Delta Delta Delta Sorority.
2007	Visiting Scholar Fellowship, Newcomb College Center for Research on Women at Tulane University, (\$1,500).
2007	Wake Forest University, Office of Research and Sponsored Programs Matching Research Grant, (\$1,500).
2003	Intellectual Life Grant, James M. Johnston Center for Undergraduate Excellence, University of North Carolina at Chapel Hill, (\$300).
2001	National Science Foundation Traineeship in Democracy and Democratization, (\$14,000).
2001	Foreign Language and Area Studies Fellowship (\$6,000).
2000	Gladys Tantaquidgeon Scholarship for advancing the status of minority women, (\$250).
1999	Janet M. Fierberg Scholarship for excellence in Sociology, (\$200).
1996 – 2000	University of Connecticut Chancellor's Scholarship, (\$10,000).

RECENT PRESENTATIONS

- 2020 Catherine E. Harnois "Intersectionality Theory for the Practice of Health Advocacy" Wake Forest University Medical School (Invited).
- 2019 Catherine E. Harnois "Intersectionality Theory for the Practice of Health Advocacy" Wake Forest University Medical School (Invited).
- 2019 Catherine E. Harnois. "Thinking through where the millennials take us: social psychology, emotions and intersectionality." Presented at the annual meeting of the Eastern Sociological Society. Boston, MA.
- 2019 Catherine E. Harnois, João L. Bastos, Renee Reichl Luthra, Alita Nandi "A Culture of Fear, Embodied: Do gendered patterns of fear and avoidance contribute to gender disparities in mental health?" Presented at the annual meeting of the Population Association of America.
- 2018 Catherine E. Harnois. "Making Sense of Mistreatment: Intersectionality and Everyday Discrimination" Appalachian State University (Invited).
- 2017 Catherine E. Harnois and João Luiz Bastos. "Discrimination, Intersectionality, and Gendered Health Inequalities: Do perceptions of discrimination explain the gap in men and women workers' self-reported health?" Presented at the annual meeting of the American Sociological Association. Montreal, Canada.
- 2017 João Luiz Bastos, Catherine E. Harnois, and Yin Paradies. "Health Care Barriers, Racism, and Intersectionality in Australia" Presented at the annual meeting of the American Sociological Association. Montreal, Canada.
- 2017 João Luiz Bastos, Catherine E. Harnois, and Yin Paradies. "Health Care Barriers, Racism, and Intersectionality in Australia" Presented at the World Congress of Public Health, Melbourne, Australia.
- 2017 Robert Freeland and Catherine E. Harnois. "Bridging the Gender Wage Gap: A Multidimensional Model of Occupational Gender Stratification" Modeling Social Interactions: New Directions in Affect Control Theory, Dartmouth College.
- 2017 Catherine E. Harnois. "Dangerous Intersections of Feminist Re-appropriations? Feminism, Intersectionality, and Quantitative Research" University of Essex. (Invited)
- 2017 Catherine E. Harnois. "Gender, Political Consciousness, and the 2016 Election." Presentation at the annual meeting of the Southern Sociological Society. Greenville, SC (Invited).
- 2016 Catherine E. Harnois "Predicting Men's Political Consciousness of Gender: Interests, Exposure, and Intersectionality" Presented at the annual meeting of the American Sociological Association. Seattle, WA.
- 2016 Catherine E. Harnois "Gender (In)Equality and Support for Gender Justice." Presented at the annual meeting of the North Carolina Sociological Association. Winston-Salem, NC.

- 2015 Catherine E. Harnois "Age and Gender Discrimination: Examining intersecting inequalities across the lifecourse." Presented at the annual meeting of the American Sociological Association. Chicago, IL.
- 2015 Catherine E. Harnois "Intersectional Data Analysis in SOC 101." Presentation at the annual meeting of the Southern Sociological Society. New Orleans, LA.
- 2015 Catherine E. Harnois "How do Race, Ethnicity and Sexuality Shape Women's Feminist Consciousness?" Presentation at the annual meeting of the Southern Sociological Society. New Orleans, LA.
- 2015 Catherine E. Harnois "Sociology and Intersectionality in a Multiracial Feminist Framework." Presentation at the annual meeting of the American Historical Association. New York, NY.

RECENT DEPARTMENT AND UNIVERSITY SERVICE

- 2020-Pres Department Chair, Sociology.
- 2018 - 2020 Member, College Faculty Funding Committee
- 2017 – 2018 Member, Sociology Department Evaluation Committee (Elected).
- 2017 – 2018 Member, Women's Gender and Sexuality Studies Recruitment Committee.
- 2017 – 2018 Member, Sociology Department Speaker's Committee.
- 2017 Chair, Women's Gender and Sexuality Studies 4-year Review Committee
- 2017 Member, Reynolds Leave Committee
- 2014 – 2018. Co-Chair, Women's, Gender and Sexuality Studies Campus Connections Committee.
- 2015 – 2016 Member, Sociology Department Evaluation Committee (Elected).
- 2013 – 2015 Member, University Committee on Academic Affairs (Elected).
- 2013 – 2015 Associate Chair, Sociology.
- 2013 Member, Wake Forest University Area Bicycle, Pedestrian, and Transit Study - Stakeholder Advisory Group.
- 2012 – 2014 Director, Honors Program in Sociology.
- 2012 – 2013 Member, Sociology Department Evaluation Committee (Elected).
- 2012 – 2013 Chair, Sociology Department Recruitment Committee.

RECENT PROFESSIONAL SERVICE

- 2020 – Pres Editorial Board Member, *Gender & Society*
- 2017 – Pres. Editorial Board Member, *Sociological Perspectives*
- 2019 – 2020 Member, Graduate Student Affairs Committee, ASA Section on Social Psychology.
- 2019 – 2020 Member, Graduate Student Paper Award Committee, ASA Section on Social Psychology.
- 2018 – 2019 Chair, Outstanding Contribution to Social Psychology Award Committee, ASA Section on Social Psychology.
- 2016 – 2019 Council Member, North Carolina Sociological Association.

- 2017 – 2018 Member, Outstanding Contribution to Social Psychology Award Committee, ASA Section on Social Psychology.
- 2014 – 2018 Member, ASA Section on Race, Gender, and Class Mentoring Committee.
- 2016 Organizer. “Intersectional Research Methods.” Paper Session. Southern Sociological Society meeting. Atlanta, GA.
- 2015 – 2016 Program Committee Member, 2016 Meeting of the Southern Sociological Society.
- 2015 Presider. “Gender Ideology and Feminist Consciousness” Paper Session. Southern Sociological Society. New Orleans, LA.
- 2014 Presider. “Constructions of Belief” Paper Session. Southern Sociological Society meeting. Charlotte, NC.
- 2013 Presider. Author Meets Critics Session for *Counted Out: Same-Sex Relations and American's Definitions of Family* (Russell Sage, 2010) by Brian Powell, Catherine Bolzendahl, Claudia Geist, and Lala Carr Steelman. American Sociological Association meeting. New York, NY.
- 2013 Presider. Honors Sociology Roundtables. American Sociological Association meeting. New York, NY.
- 2003 – Pres. Reviewer for *American Sociological Review*, *American Journal of Sociology*, *Social Psychology Quarterly*, *Social Problems*, *Social Forces*, *Gender & Society*, *Hypatia*, *Ethnic and Racial Studies*, *Sociology of Race and Ethnicity*, *Sociological Perspectives*, *Stress & Health*, *Sex Roles*, *Sociological Inquiry*, *Social Currents*, *Sage Publications*, *Oxford University Press*, *National Science Foundation*, *Sociology of Religion*, *Gender in Management*, *Sociology Compass*, *European Integration online Papers*, *Journal of Health and Social Behavior*, *Cultural Diversity and Ethnic Minority Psychology*, *Social Science & Medicine*

SPECIAL TRAINING

- 2017 Gender, Sexuality, and Human Rights in Contemporary Argentina. CIEE Faculty Seminar. Buenos Aires, Argentina.
- 2016 Feminist Digital Humanities: Theoretical, Social, and Material Engagements. Digital Humanities Summer Institute, University of Victoria.
- 2014 Gender and Sexuality in a Multicultural World. IES Abroad International Faculty Seminar. Amsterdam, The Netherlands.
- 2013-2014 Career Development for Emerging Women Leaders, Wake Forest University.

AFFILIATIONS

American Sociological Association
 Sociologists for Women in Society
 Southern Sociological Society