R. SAYLOR BRECKENRIDGE, Ph.D.

Curriculum Vitae

Department of Sociology Wake Forest University P.O. Box 7808 Reynolda Hall Winston-Salem NC 27109 TEL: (336) 758-7138 FAX: (336) 758-1988 E: breckers@wfu.edu www.wfu.edu/~breckers

ACADEMIC AND SCHOLARLY EMPLOYMENT

2007-Current Associate Professor, Tenured – Department of Sociology, Wake Forest University.

2014-Current Faculty Affiliate – Center for Energy, Environment, and Sustainability, Wake Forest

University.

2012-Current Program Director, Sociology – National Science Foundation, Arlington, VA.

2012-Current Program Director, Building Community and Capacity for Data Intensive Research in the

Social, Behavioral, and Economic Sciences and in Education and Human Resources –

National Science Foundation, Arlington, VA.

2011-2012 Director of the Honors Program – Department of Sociology, Wake Forest University.

2008 - 2009 Program Director, Methodology, Measurement, and Statistics – National Science

Foundation, Arlington, VA.

2007 Visiting Associate Professor – Kansai Gaidai University, Hirakata City, Osaka, Japan.

2001-2007 Assistant Professor, Tenure-Track – Department of Sociology, Wake Forest University.

EDUCATION

2002 PH.D. in Sociology - The University of Arizona, Tucson, AZ.

Dissertation: "Organizational Change in the Arizona Funeral Home Industry, 1968–1999: Density, Concentration, and Vital Rates in a Measured Resource Space." Preliminary Examinations: Statistics/Research Methods and Organizations

1993 M.A. in Sociology - The University of Arizona, Tucson, AZ.

1991 B.A. in Mathematics and Sociology - The University of Arizona, Tucson, AZ.

RESEARCH ORIENTATION

• Organizations, Institutions, and Industry • Economic Sociology

Social Networks
 Competition and Cooperation

TEACHING ORIENATION

• Principles/Introduction to Sociology

Social Statistics

• Methods of Social Research

Sociological Theory

Sociology of Work/Organizations

• Business and Society

• Sociological Analysis of Film

• Competition and Cooperation

PEER-REVIEWED PUBLICATIONS

- White, Patricia and R. Saylor Breckenridge. 2014. "Tradoffs, Limitations, and Promises of Big Data in Social Science Research." *The Review of Policy Research* 31(4).
- Breckenridge, R. Saylor and Scott Savage. 2011. "Organizations." In Jeff Manza (ed) *Oxford Bibliographies Online: Sociology*. http://oxfordbibliographiesonline.com/view/document/obo-9780199756384/obo-9780199756384-0039.xml.
- Breckenridge, R. Saylor and Ian Taplin. 2009. "Managerial Uncertainty as an Element of Organizational Form: A Sociological Perspective." *The Journal of Industrial Business and Marketing* 24(7).
- Breckenridge, R. Saylor and Pat Rubio Goldsmith. 2009. "Linking Social Distance, Spectacle, and Group Threat: The Effects of Minority Player Visibility on Attendance at Major League Baseball Games, 1930-1961." *The Sociology of Sport Journal* 26(2):296-319.
- Taplin, Ian and R. Saylor Breckenridge. 2008. "Large firms, legitimation and industry identity: The growth of the North Carolina wine industry." *Social Science Journal* 45(2):352-360.
- Wahl, Ana M., R. Saylor Breckenridge, and Steven Gunkel. 2007. "Latinos, Residential Segregation and Spatial Assimilation in Micropolitan Areas: Exploring the American Dilemma on a New Frontier." *Social Science Research* 36:995-1020.
- Breckenridge, R. Saylor and Ian Taplin. 2005. "Entrepreneurship, Industrial Policy, and Clusters: The Growth of the North Carolina Wine Industry." *Research in the Sociology of Work: Entrepreneurship.* Volume 14.
- Ranger-Moore, J., R. Breckenridge, and D. Jones. 1995. "Patterns of Growth and Size-Localized Competition in the New York Life Insurance Industry, 1860-1985." *Social Forces* 73(3):1027-1049.

BOOK REVIEWS

Managing Complexity and Change: Frontiers in European Research, edited by Poul Rind Christensen and Flemming Poulfelt. 2008. *Journal of International Management* 14(2).

<u>Management and Organization Paradoxes</u>, edited by Stewart R. Clegg. 2005. *Contemporary Sociology*, 34(2): 151-153.

RESEARCH REPORTS

- Giuliano, A.R., T.R. Frankenberger, R.S. Breckenridge, M. Bustamante, P.E. Coyle, M.D. Mack.. "Home Gardening Baseline Survey: Bajura and Mahottari Districts, Nepal." Submitted 1993. U.S. Agency for International Development, Office of Nutrition, Research and Development Bureau.
- Coyle, P.E., M.D. Mack, D.M. Goldstein, T.R. Frankenberger, R.S. Breckenridge. "Famine Mitigation Country Profile: Republic of Sudan." Submitted 1992. Office of Foreign Disaster Assistance/U.S. Department of Agriculture, Famine Mitigation Activity, Prevention, Mitigation, and Preparedness Division.

EDITION

2006-2009 Associate Editor, Sociology of Religion

GRANTS AND SPONSORED PROJECTS: AWARDED

2012 Co-Investigator "Seminar on Entrepreneurship in the Arts" - The Program for Innovation, Creativity and Entrepreneurship, Wake Forest University \$4000.00 2011-2012 Co-Investigator "Film Genres as Cultural and Industry Constructions" – The Humanities Institute, Wake Forest University, Winston-Salem, NC. \$3000.00 Co-Investigator "ACC International Academic Collaboration: Social Sustainability in 2006-2007 Vietnam" – A multi-source project funded by: •The ACC International Academic Collaboration, Asheville, NC: \$40,000.00 •Peacework Development Fund, Blacksburg, VA and Virginia Polyechnic Institute and State University, Blacksburg, VA: \$51,093.00 •The Lilly Endowment, Indianapolis, IN: \$16,000.00 •Participant sources: \$94,400.00 •Total budget: \$201,493.00 2006 "Adding Asian and Franco-Asian Elements to Coursework and Research" – Funded by the Mellon Grant: Andrew W. Mellon Foundation, New York, NY and Wake Forest University, Winston-Salem, NC. **•**\$3,000.00 Presidential Library Grant, Wake Forest University, Winston-Salem, NC. 2006 **•**\$3,000.00 2005 Undergraduate Research Fellowship, Wake Forest University, Winston-Salem, NC. **•**\$3,000.00 2004 Undergraduate Research Fellowship, Wake Forest University, Winston-Salem, NC. **•**\$3,000.00 2003 Undergraduate Research Fellowship, Wake Forest University, Winston-Salem, NC. **•**\$3,000.00 2000 Graduate Dissertation Grant Award – Department of Sociology, The University of Arizona, Tucson, AZ. 1999 Social and Behavioral Sciences Research Institute Graduate Research Grant – The University of Arizona, Tucson, AZ.

INVITED PRESENTATIONS

| 2013 | "Tradoffs, Limitations, and Promises of Big Data in Social Science Research." <i>The Dupont Summit 2013</i> , Washington, DC, December 2013 |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2012 | "Responding to the threat of state regulation: industrial associations, codes, and regulatory bodies' impacts on competition in culture industries." <i>National Science Foundation</i> , May 2012. |

| 2010 | "Engaging the SBE Directorate at NSF: Insights and Techniques." <i>University at Buffalo – The State University of New York</i> , Fall 2010. |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2010 | "Regulatory Threat and Response: the Competitive Advantage of Controlling the Self-Regulation of Culture Industries." <i>University at Buffalo – The State University of New York, Department of Sociology Colloquium</i> , Fall 2010. |
| 2010 | "NSF Funding for the Social Sciences: Insights and Techniques." <i>University of North Carolina – Charlotte, Department of Sociology Colloquium</i> , spring 2010. |
| 2009 | "Social, Behavioral, and Economic Science Grants at the National Science Foundation: An Introduction" <i>Wake Forest University</i> , fall 2009. |
| 2008 | "Spectacle, Distance, and Threat: Attendance and Integration of Major League Baseball, 1930-1961" <i>National Science Foundation</i> , summer 2008. |
| 2008 | "Superheros in US Comics: Competition, Regulation, and Culture" Z. Smith Reynolds Speaker Series, spring 2008. |
| 2007 | "The Impacts of Ecological Processes on the Production of Culture: Organizational Vitality and the Rise of the Superhero in American Comics." <i>University of North Carolina – Charlotte, Department of Sociology Colloquium</i> , spring 2007. |

CONFERENCE ORGANIZATION

- Presider, Discussant, or Presenter, Regular Sessions titled "Policy and Research Workshop.

 National Science Foundation: Dispelling Myths about Proposal Submissions and Funding
 Opportunities for Sociological Researchs," and "Policy and Research Workshop. Big Data for
 Social Science Research: Availability, Accessibility and Research Possibilities" 109th Meeting of
 The American Sociological Association, August 2014.
- Presider, Discussant, or Presenter, Regular Sessions titled "Policy and Research Workshop.

 NSF Funding Opportunities, Merit Review Criteria, and Proposal Preparation for Professional Sociologists and Graduate Students," "Special Session. Social Science Research Now and in the Future," "Poster Session. Research Funding Opportunities and Data Resources (part of the Research Support Forum)," and "Policy and Research Workshop. Data for Social Science Research: Availability, Accessibility and Research Possibilities" 108th Meeting of The American Sociological Association, August 2013.
- Presider and Discussant, Regular Session titled "Funding Resources at the National Science Foundation" 105th Meeting of The American Sociological Association, Atlanta, GA, August 2010.
- Presider and Discussant, Regular Session titled "National Science Foundation: Infrastructure and Data Research" 104th Meeting of The American Sociological Association, San Francisco, CA, August 2009.
- Presider and Discussant Romance Language Film Symposium, Winston-Salem, NC, September 2004.
- Presider and Discussant, Roundtable Session titled "Governments and Organizations" 99th Meeting of The American Sociological Association, San Francisco, CA, August 2004.

RESEARCH PRESENTATIONS

- "Tradoffs, Limitations, and Promises of Big Data in Social Science Research." 109th Meeting of the American Sociological Association, August 2014
- "Interdisciplinary Research in the Social & Behavioral Science: Project Conceptualization to Research Outcomes," 108th Meeting of The American Sociological Association, New York, NY, August 2013
- "Sources of Funding at the National Science Foundation" 107th Meeting of The American Sociological Association, August 2012.
- "Film Genres as Cultural and Industry Constructions," *Humanities Institute Interdisciplinary Faculty Seminar Symposium*, Wake Forest University, April 2012
- "Interdisciplinary Programs and Coreview in the Social Sciences at the National Science Foundation" *106th Meeting of The American Sociological Association*, August 2011.
- "Interdisciplinary Funding in the Social Sciences at the National Science Foundation." 105th Meeting of The American Sociological Association, August 2010.
- "Large- and Small-Scale Data Collection and Dissemination in Sociology." 104th Meeting of The American Sociological Association, August 2009.
- "The Language of Modeling: A Synchronizing Framework for Theory, Statistics, and Research Methods." 103rd Meeting of The American Sociological Association, August 2008.
- "Statistics Throughout the Curriculum: Data Collection and Analysis in Advanced Sociology Courses." 101st Meeting of The American Sociological Association, August 2006.
- "Latinos, Residential Segregation and Spatial Assimilation in Micropolitan Areas: Exploring the American Dilemma on a New Frontier." 101st Meeting of The American Sociological Association, August 2006.
- "Capital Distribution and Entrepreneurial Efforts: Linking Labor, Organizational Founding, and Concentration of Ownership." 76th Meetings of The Pacific Sociological Association, April 2005.
- "Regulatory Dynamics and Industry Demographics: Organizational Vitality in US Comic Book Publishers, 1933-2002." *99th Meeting of The American Sociological Association*, August 2004.
- "The Effect of Policy on the Wine Industry in North Carolina: A Community Ecology." 98th Meeting of *The American Sociological Association*, August 2003.
- "Is Wine the Next NC Cluster? Niche Conditions and Organizational Development in an Emerging Sector." *Meetings of The Southern Sociological Association*, March 2003.
- "Diverging Densities and Organizational Concentration in a Measured Resource Space: Firm-Establishment Ownership Patterns in the Arizona Funeral Home Industry, 1968-1999." 97th Meeting of the American Sociological Association, August 2002.
- "Bad Cops or Normal Accidents? An Organizational Theory Perspective on the Use of Inappropriate Deadly Force by Police Officers" *American Society of Criminology Conference*, November 1999.

- "Cooperation, Vertical Integration, and Competition: A study of the Death Care Industry" Meeting of The Pacific Sociological Association, April 1999.
- "Economics, Politics, and Resource Availability: An Event-History Analysis of Famine in 165 countries from 1961-1990" 94th Meeting of The Pacific Sociological Association, April 1999.
- "Visibility of Jewish, Latino, and African American Players and Attendance at Major League Baseball, 1930-1961" Meeting of The North American Society for Sport Sociology, November 1998.
- "Patterns of Growth and Size-Localized Competition in the New York Life Insurance Industry, 1860-1985" 88th Meeting of The American Sociological Association, August 1993.
- "Identity Definitions and Maintenance in a Retirement Community" Meeting of The Midwest Sociological Society, April 1993.

TEACHING AND ADVISING AWARDS AND HONORS

| 2006 | Wake Forest University Student Government Teaching Award Certificate – Wake Forest University. |
|------|-------------------------------------------------------------------------------------------------------------------------------------------|
| 2005 | Awarded Directorship of Wake Forest Study Abroad Program at Kansai Gaidai Univeristy, Hirakata City, Japan – fulfilled Fall semester 2007 |
| 2004 | Invited Participant, Presidents' Leadership Conference – Wake Forest University. |
| 2004 | Omicron Delta Kappa Faculty Honoree – The National Leadership Honor Society – Wake Forest University. |
| 2004 | Wake Forest University, Delta Delta Delta Apple Pie Teacher Award – Wake Forest University. |
| 2002 | Wake Forest University, Delta Delta Delta Apple Pie Teacher Award – Wake Forest University. |
| 1997 | Graduate Student Teaching Award – Department of Sociology, The University of Arizona, Tucson, AZ. |

TEACHING: COURSE INFORMATION

| Courses | Taught | at Wake | Forest | Univeristy |
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Principles of Sociology

Social Theory

Social Statistics

•Social Statistics – SPSS Lab

•Methods of Social Research

•First-Year Seminar - Fads, Trends,

Success, Failure: Social Networks and Competition

•Honors' Research Seminar

Business and Society

Social Problems

Sociological Analysis of Film

Sociology of Popular Culture

•Service-Learning in Vietnam:

Globalization – Economic/Political Sociology

Courses Taught at The University of Arizona

•Introduction to Sociology

Social Statistics

Social Research Methods

Sociology of Work

•Industrial Sociology

Sociology of Popular Culture

Other Teaching Interests and Experience:

- Advanced Statistical Methods
- •Economic Sociology
- •Firms and Markets
- Social Networks

- Complex Organizations
- Political Sociology
- Social Stratification
- •Sociology of Health/Death Care

Wake Forest University, Department of Sociology, Typical Teaching Loads per Year:

- ~Four or five course sections (three or four in the sociology core of intro, theory, statistics, and methods)
- ~Three or four course preparations (two or three in the sociology core)
- ~150 total students (100 from courses in the sociology core)

Representative Quantitative Course Evaluations (where available):

| Course Name | Effectiveness of Instructor | How would you rate the course? |
|-------------------------|------------------------------------|------------------------------------|
| | •1-5 scale, higher = more positive | •1-5 scale, higher = more positive |
| | •overall dept. mean in parentheses | •overall dept. mean in parentheses |
| Principles of Soc. | 4.64 (4.07) | 4.17 (4.04) |
| Social Theory | 4.37 (4.35) | 4.37 (4.12) |
| Social Statistics | 4.85 (4.07) | 4.57 (4.04) |
| Methods of Research | 4.91 (NA) | 4.64 (NA) |
| Social Problems | 4.66 (4.35) | 4.83 (4.12) |
| Soc. Analysis of Film | 4.71 (NA) | 4.71 (NA) |
| Soc. Popular Culture | 4.80 (4.54) | 4.60 (4.32) |
| Competition/Cooperation | 4.18 (NA) | not included in questionnaire |
| Soc. of Work | 4.70 (NA) | 4.22 (NA) |

TEACHING: STUDY ABROAD AND INTERNATIONAL ACTIVITIES

| 2006-2008 | ACC/IAC Grant - | developing techniques for | or teaching a broad, integrated course-set with | ì |
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a service-learning component at an off-campus location.

2007 Fall 2007 – Director, Wake Forest University Study Abroad Program, Kansai Gaidai

University, Hirakata City, Japan.

2007 Summer 2007 - ACC/IAC Study Abroad Faculty – Vietnam Study Abroad Program.

2006-2007 Faculty Leader for Wake Forest Service Trip: Mekong Delta, Vietnam - Wake Forest

University, Winston-Salem, NC

2005-2006 Faculty Leader for Wake Forest Service Trip: Mekong Delta, Vietnam - Wake Forest

University, Winston-Salem, NC

TEACHING: CURRICULUM DEVELOPMENT

2013 Developed Curriculum for Social Statistics and Data Analysis master's degree program.

2013 Course proposed, "Data Analytics for Sustainability Research," for the Master of Arts in

Sustainability program offered by the Center for Energy, Environment, and

Sustainability.

2012 Participant: Sustainability across the Curriculum Workshop, Wake Forest University.

2011 Participant: Wake Forest University Teaching and Learning Center program on course and teaching evaluation techniques. 2011 Participant: Arizona Methods Workshop – The University of Arizona, Tucson, AZ. 2006-2008 via Mellon Grant – incorporating Japanese, Vietnamese, and French elements into research and courses (Principles of Sociology, Sociological Analysis of Film, and First-Year Seminar). 2006 Participant: Teaching and Learning Center Seminar: Student Learning Portfolios - Wake Forest University. 2004 Course titled "Sociological Analysis of Film" accepted as a part of the Film Studies Minor - Wake Forest University. 2004 President's Leadership Retreat. This produced specific lectures related to social networks and the integration of a structurally isolated community into a broader environment – with specific orientation towards the nature of students living on a residential campus. 2004 Participated in The American Sociological Association's Integrated Data Analysis review of the Department of Sociology. Provided access to students taught, and course materials produced, under the guidelines of the Integrated Data analysis program - Department of Sociology, Wake Forest University. 2003 Participated in The American Sociological Association's Integrated Data Analysis workshop titled "Integrating Data Analysis into the Sociology Curriculum." This produced specific material designed to incorporate empirical analysis of quantitative data into courses outside of traditional Social Statistics courses - University of Michigan, Ann Arbor, MI. 2001 Proposal to utilize STARS undergraduate student technical assistance in the development of an online social survey accepted and utilized - Wake Forest University. ACADEMIC ADVISING

2002-Present Major Student Advisor – Department of Sociology, Wake Forest University. Advising approximately 10 students per year.

2002-Present Lower-Division Student Advisor – Wake Forest University. Advising approximately 12 students per year.

1996-2000 First-Year Student Advisor – Departments of Sociology, Anthropology, Psychology,

Philosophy, and Political Science, The University of Arizona, Tucson, AZ.

Advising approximately 100 students per year.

1992-1993 Major Student Advisor - Department of Sociology, The University of Arizona, Tucson, AZ. Advising approximately 50 students per year.

STUDENT COMMITTEE WORK

2011-2012 •Chair, Honors' Committee, Brittany Hearon – Department of Sociology, Wake Forest University.

- •Chair, Honors' Committee, Olivia Kohari Department of Sociology, Wake Forest University.
- •Member, Honors' Committee, Kristen Bryant Department of Sociology, Wake Forest University.
- •Member, Honors' Committee, Abbey Keener Department of Sociology, Wake Forest University.
- •Member, Honors' Committee, Natalie Kramer Department of Sociology, Wake Forest University.
- •Member, Honors' Committee, Carly Norton Department of Sociology, Wake Forest University.
- •Member, Honors' Committee, Elizabeth Radford Department of Sociology, Wake Forest University.
- •Member, Honors' Committee, Michael Robinson Department of Sociology, Wake Forest University.
- •Member, Honors' Committee, Chelsea Ruskoski Department of Sociology, Wake Forest University.
- •Research Advisor, Amy Liang, "Linkages Between Homelessness, Diet, and Diabetes" Department of Sociology, Wake Forest University.
- •Chair, Honors' Committee, Jacob Martin Department of Sociology, Wake Forest University.
 - •Member, Honors' Committee, Andrea May Department of Sociology, Wake Forest University.
 - •Member, Master's Committee, Jessica Wortman Department of Psychology, Wake Forest University.
- •Chair, Honors' Committee, Jordan Matevich Department of Sociology, Wake Forest University.
- •Member, Honors' Committee, Meredith Blunda Department of Sociology, Wake Forest University.
 - •Member, Honors' Committee, Marianne Wilson Department of Sociology, Wake Forest University.
- •Member, Honors' Committee, Shaughnessy O'Brien Department of Sociology, Wake Forest University.
 - •Member, M.A. Thesis Committee, Grant Bolmer Department of Communications, Wake Forest University.
- •Chair, Honors' Committee, Christina Nielsen Department of Sociology, Wake Forest University.
 - •Member, Honors' Committee, Lisa Mann Department of Sociology, Wake Forest University.
 - •Statistical Advisor, Honors' Committee, Rosita Najmi Department of Economics, Wake Forest University.
- •Member, Honors' Committee, Katie Woodlief Department of Sociology, Wake Forest University.
 - •Member, Honors' Committee, Adam Hess Department of Sociology, Wake Forest University.
- •Member, Honors' Committee, Amanda Bell Department of Sociology, Wake Forest University.

PROFESSIONAL SERVICE

| 2009-2011 | Sociology Program Panel Member – The National Science Foundation Responsible for reviewing and ranking all proposals in the program portfolio |
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| 2011 | Member, Academic Program Review Committee, Department of Sociology, University of Arizona. |
| Continuing | Ad Hoc Reviewer for The National Science Foundation |
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| Continuing | Ad Hoc Reviewer for The American Sociological Review |
| Continuing Continuing | Ad Hoc Reviewer for <i>The American Sociological Review</i> Ad Hoc Reviewer for <i>Sociology of Religion</i> |
| Continuing | Ad Hoc Reviewer for The American Sociological Review |

Ad Hoc Reviewer for The Sociological Quarterly

UNIVERSITY SERVICE

Continuing

| 2013-Present | University Committee on First-Year Seminars – Wake Forest University. |
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| 2012-Present | University Committee on Information Technology – Wake Forest University. |
| 2009-2012 | University Library Planning Committee member – Wake Forest University. |
| 2007-2012 | Faculty Advisor, T.R.E.E. (Tolerance Respect Equality Environment) House student housing group – Wake Forest University. |
| 2004-2012 | Executive Committee Member, Department of Film Studies – Wake Forest University. |
| 2011-2012 | Wake Forest University Social, Behavioral, and Economic Sciences Research Fund Review Board member - Wake Forest University. |
| 2009 | Young Alumni Development Board presentation on the North Carolina Wine Industry - Wake Forest University. |
| 2008 | Wake Forest University internal Archie Grant Review Board member – Wake Forest University. |
| 2006 | Wake Forest University Steering Committee participant – Wake Forest University. |
| 2004 | Delivered Huffman House Fall Lecture, "The Perils of Large Groups and Decreasing Intimate Interaction: The Ogre of Oligarchy" – Wake Forest University. |
| 2004 | Discussant for the Multicultural Hauntings Symposium and Presider at the session titled "Haunted Institutions: From Insane Asylums to Alcatraz" – Wake Forest University. |
| 2004 | Judge, Wake Forest University D.E.S.K. Project – Wake Forest University, Winston-Salem, NC. |
| 2003-2004 | Library Project – Wake Forest University. At the request of, and in cooperation with, the Z. Smith Reynolds Library of Wake Forest University, I created a novel statistical procedure to estimate the proportion of shelf |

| | space being utilized by library holdings. This, in turn, was used by the library as the basis for its request for funding to acquire additional storage space. |
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| 2003 | Sponsored the following speaker: Jenny Irons, Ph.D., Assistant Professor, Hamilton College. Presented to the Social Science Research Seminar – Wake Forest University. |
| 2002 | Delivered Huffman House Fall Lecture, "The Popularity of the Slasher in Horror Films: Politics, Industry and Individualism in American Culture." – Wake Forest University. |
| 2002 | Sponsored the following speaker: Liam Downey, Ph.D., Assistant Professor, Eastern Carolina University. Presented to the Social Science Research Seminar – Wake Forest University. |
| 2001 | Wake Forest University New Faculty Committee participant – Wake Forest University. |
| 1998 | Judge, University of Arizona Student Showcase, Undergraduate Mathematics and Physical Sciences Division – The University of Arizona, Tucson, AZ. |
| DEPARTME | ENTAL SERVICE |

| 2010-2012 | Evaluation Committee member - Department of Sociology, Wake Forest University. |
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| 2011-2012 | Speaker Committee - Department of Sociology, Wake Forest University. |
| 2008-2011 | Curriculum Committee member - Department of Sociology, Wake Forest University. |
| 2009 | Teaching Evaluation Redesign Committee member – Department of Sociology, Wake Forest University. |
| 2005-2009 | Library Representative – Department of Sociology, Wake Forest University. |
| 2003-2008 | Creation and maintenance of the Department of Sociology's Internet Web Site – Department of Sociology, Wake Forest University. |
| 2002-2005 | Creation and maintenance of the "Current Publications in Sociology" Bulletin Board – Department of Sociology, Wake Forest University. |
| 2005 | Member, Tenure-Track Position Faculty Search Committee – Hiring Dr. Catherine Harnois – Department of Sociology, Wake Forest University. |
| 2004 | Member, Tenure-Track Position Faculty Search Committee – search cancelled – Department of Sociology, Wake Forest University. |
| 2004 | Departmental representative during New Student Orientation – Department of Sociology, Wake Forest University. |
| 2003 | Sponsored the following speaker: Joanna Schoen, Ph.D., Assistant Professor, University of Iowa; presenter of the annual Clarence and Adele Patrick Lecture – Department of Sociology, Wake Forest University. |
| 2003 | Departmental representative during New Student Orientation: responsible for fielding questions from prospective students and their parents – Department of Sociology, Wake Forest University. |

| 2002 | Participated in the internal Curriculum Review – Department of Sociology, Wake Forest University. |
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| 2001-2002 | Participated in the creation and delivery of web-based survey of students – Department of Sociology, Wake Forest University, Winston-Salem, NC. |
| 1995-1996 | President, Graduate Student Association – Department of Sociology, The University of Arizona, Tucson, AZ. |
| 1992-1995 | Graduate Student Executive Committee Representative – Department of Sociology, The University of Arizona, Tucson, AZ. |

COMMUNITY SERVICE

| 2012-current | Board of Directors, Phuzz Phoundation: an independent music organization |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| 2012-2013 | Organizing assistant, Winston-Salem Bicycle Cooperative. |
| 2001-2004 | Volunteer for PS211: a non-profit arts organization in Winston-Salem facilitating arts exhibits and performances in the community. |
| 1999 | Instructor for University of Arizona SEEK Program, academic enrichment for grade school students – The University of Arizona, Tucson, AZ. |

GRADUATE TEACHING AND RESEARCH POSITIONS

| 1993-2001 | Graduate Teaching Associate – Independent Instructor – Department of Sociology, The University of Arizona, Tucson, AZ. |
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| 1998 | Graduate Research Assistant – Department of Management and Policy, The University of Arizona, Tucson, AZ. |
| 1991-1993, 1999-2000 | Graduate Research Assistant – Department of Sociology, The University of Arizona, Tucson, AZ. |
| 1989-1993 | Research Assistant/Graduate Research Assistant – Department of Arid Lands Studies, The University of Arizona, Tucson, AZ. |