

CATHERINE E. HARNOIS

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Department of Sociology
Wake Forest University
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POSITIONS

- 2026 – Pres. Professor of Psychology Wake Forest University, United States.
2017– Pres. Research Associate, ESRC Research Centre on Micro-Social Change, University of Essex, United Kingdom.
2022 – 2023 Understanding Society Research Data Fellowship, University of Essex
2020 – 2022 Chair, Department of Sociology, Wake Forest University
2018 Visiting International Fellowship, University of Surrey, United Kingdom
2017 Visiting International Fellowship, University of Essex, United Kingdom
2013 – 2015 Associate Chair, Sociology Wake Forest University.
2006 – 2026 Assistant - Full Professor of Sociology, Wake Forest University.
2005 – 2006 Visiting Assistant Professor of Sociology, University of Illinois at Chicago.

EDUCATION

- 2005 Ph.D. in Sociology, University of North Carolina, Chapel Hill.
2002 M.A. in Sociology, University of North Carolina, Chapel Hill.
2000 B.A. in Anthropology, University of Connecticut.

BOOKS

- 2027 Catherine E. Harnois (Ed) *Oxford Handbook of the Sociology of Speech and Censorship*. Oxford University Press.
2022 Kristin Kenneavy and Catherine E. Harnois (Eds). *Social Research Methods: Sociology in Action*. Sage.
2018 Catherine E. Harnois. *Analyzing Inequalities: An Introduction to Race, Class, Gender & Sexuality Using the US General Social Survey*. Sage.
2013 Catherine E. Harnois. *Feminist Measures in Survey Research*. Sage.

ACADEMIC JOURNAL ARTICLES

- Forth Catherine E Harnois. "Conceptualizing and Measuring Discrimination" *Annual Review of Sociology*. (Invited).
2026 Matthew Andersson, Max E. Coleman, Catherine E Harnois, and Markus H Schafer. "Higher Educational Attainment and Later-Life Cognition: Twentieth-Century Linkages by Gender and Race in the United States." *Social Science & Medicine*. DOI: [10.1016/j.socscimed.2025.118883](https://doi.org/10.1016/j.socscimed.2025.118883)
2025 Matthew Andersson, Catherine Harnois, Max Coleman. "Midlife Gender Discrimination and Later-Life Cognition: Results from the National Survey of Midlife Development in the United States" under review at *Journal of Gerontology: Social Sciences*. DOI: [10.1093/geronb/gbaf143](https://doi.org/10.1093/geronb/gbaf143)
2023 Catherine E. Harnois. "The Multiple Meanings of Discrimination" *Social Psychology Quarterly*. DOI [10.1177/01902725221134266](https://doi.org/10.1177/01902725221134266)

*Featured in American Sociological Association Newsletter

* Featured on [American Sociological Association Podcast](#).

- 2022 Catherine E. Harnois. "What Do We Measure When We Measure Everyday Discrimination?" *Social Science & Medicine*. DOI: [10.1016/j.socscimed.2021.114609](#)
- 2020 Catherine E. Harnois, João Luiz Bastos and Salma Shariff-Marco. "Intersectionality, Contextual Specificity and Everyday Discrimination: Assessing the difficulty associated with identifying a main reason for discrimination among racial/ethnic minority respondents." *Sociological Methods & Research*. DOI: [10.1177/0049124120914929](#)
- 2020 Catherine E. Harnois and Sandya Hewamanne. "Categorical Variables without Categorical Thinking? A Relational Reading of the Sri Lankan Demographic and Health Survey" *Gender Issues*. DOI: [10.1007/s12147-020-09252-5](#)
- 2020 Robert Freeland and Catherine E. Harnois. "Bridging the Gender Wage Gap: Gendered Cultural Sentiments, Sex-Segregation, and Occupation-Level Wages" *Social Psychology Quarterly*. DOI: [10.1177/0190272519875777](#)
- 2020 Matthew A. Andersson and Catherine E. Harnois. "Higher Exposure, Lower Vulnerability? The Curious Case of Education, Gender Discrimination, and Women's Health" *Social Science & Medicine*. DOI: [10.1016/j.socscimed.2019.112780](#)
- 2020 João Luiz Bastos and Catherine E. Harnois. "Does the Everyday Discrimination Scale generate meaningful cross-group estimates? A psychometric evaluation" *Social Science & Medicine*.
- 2020 Marianna Masiero Ketti Mazzocco, Catherine E. Harnois, Mark Cropley, Gabriella Pravettoni. "From Individual to Social Trauma: Sources of Everyday Trauma in Italy, the US and UK during the COVID-19 Pandemic." *Journal of Trauma and Dissociation*.
- 2019 Catherine E. Harnois, João Luiz Bastos, Verna Keith and Mary Campbell. "Measuring Perceived Mistreatment Across Diverse Social Groups: An Evaluation of the Everyday Discrimination Scale" *Social Science & Medicine*. 232: 298-306.
- 2019 Catherine E. Harnois and João Luiz Bastos. "The Promise and Pitfalls of Intersectional Scale Development" *Social Science & Medicine* 23: 73-76.
- 2018 Catherine E. Harnois and João Luiz Bastos. "Discrimination, Harassment, and Gendered Health Inequalities: Do perceptions of mistreatment contribute to the gap in men and women workers' self-reported health?" *Journal of Health and Social Behavior* 59: 283-299.
- 2018 João Luiz Bastos, Catherine E. Harnois, and Yin Paradies. "Health Care Barriers, Racism, and Intersectionality in Australia" *Social Science & Medicine* Vol.199:209-218.
- 2017 Catherine E. Harnois. "Intersectional Masculinities and Gendered Political Consciousness: How do race, ethnicity and sexuality shape men's awareness of gender inequality and support for gender activism?" *Sex Roles*. Vol. 77: 141-154.

** Selected for Springer's "Change the World" initiative, highlighting articles with the most potential to help humanity, to protect and preserve our planet and ultimately, to make a difference in the world.

- 2017 João Luiz Bastos, Catherine E. Harnois, Carla Bernardo, Yin Paradies and Marco Peres. "When does differential treatment become perceived discrimination? An intersectional analysis in a Southern Brazilian population" *Sociology of Race and Ethnicity*. Vol. 3: 301-318.
 - 2016 Mosi A. Ifatunji and Catherine E. Harnois. "An Explanation for the Gender Gap in Perceptions of Discrimination among African Americans: Considering the role of Gender Bias in Measurement" *Sociology of Race and Ethnicity*. Vol. 2: 263-288.
 - 2015 Catherine E. Harnois. "Race, Ethnicity, Sexuality, and Women's Political Consciousness of Gender" *Social Psychology Quarterly*. Vol. 78: 365-386.
 - 2015 Catherine E. Harnois. "Jeopardy, Consciousness, and Multiple Discrimination: Intersecting Inequalities in Contemporary Western Europe." *Sociological Forum*. Vol. 30: 971-994.
 - 2015 Catherine E. Harnois. "Age and Gender Discrimination: Intersecting inequalities across the lifecourse." *Advances in Gender Research*. Vol. 20: 87-109.
 - 2014 Catherine E. Harnois "Are Perceptions of Discrimination Unidimensional, Oppositional, or Intersectional? Examining the Relationship Among Perceived Racial-Ethnic, Gender, and Age Discrimination." *Sociological Perspectives*. Vol. 57: 470-487.
 - 2012 Catherine E. Harnois. "Sociological Research on Feminism and the Women's Movement: Ideology, Identity, and Practice" *Sociology Compass*. Vol. 6: 823-832.
 - 2011 Catherine E. Harnois and Mosi A. Ifatunji. "Gendered Measures, Gendered Models: Toward an Intersectional Analysis of Interpersonal Racial Discrimination" *Ethnic and Racial Studies*. Vol. 34: 1006-1028.
- **Winner, Distinguished Contribution to Scholarship Article Award from the American Sociological Association Section on Gender, Race and Class, 2012.*
- 2010 Catherine E. Harnois. "Race, Gender and the Black Women's Standpoint" *Sociological Forum*. Vol. 25: 68-85.
 - 2008 Catherine E. Harnois. "Representing Feminisms: Past, Present & Future" *National Women's Studies Association Journal*. Vol. 20: 120-145.
 - 2005 Catherine E. Harnois. "Different Paths to Different Feminisms? Bridging Multiracial Feminist Theory and Quantitative Sociological Research on Gender," *Gender & Society*. Vol. 19: 809-828.

BOOK CHAPTERS

- 2027 Catherine E Harnois "The Sociology of Speech and Censorship: An Introduction" *Oxford Handbook of the Sociology of Speech and Censorship*, Edited by Catherine E. Harnois. Oxford University Press.
- 2022 Catherine E Harnois. "Illuminating Patterns with Numbers" in *Research Methods: Sociology in Action*. Sage Publications.
- 2020 Catherine E. Harnois "Feminist Methods, Quantitative" in *Sage Encyclopedia of Research Methods*.
- 2019 Catherine E. Harnois. "An Intersectional Feminist Approach to Quantitative Research" in *Feminist Research in Practice*. Edited by Maura Kelly and Barbara Gurr. Rowman and Littlefield.

- 2019 Catherine E. Harnois. "Who are today's US feminists, and what do they believe? Challenging stereotypes with quantitative research." in *Feminist Research in Practice*. Edited by Maura Kelly and Barbara Gurr. Rowman and Littlefield.
- 2014 Catherine E. Harnois. "Complexity Within and Similarity Across: Interpreting black men's support of gender justice, amidst cultural representations that suggest otherwise." In *Hyper-Sexual, Hyper-Masculine? Gender, Race and Sexuality in the Identities of Contemporary Black Men*. Edited by Brittany Slatton and Kamesha Spates. Ashgate Publishing. Pgs. 85-99.
- 2009 Catherine E. Harnois. "Imagining a 'Feminist Revolution'" in *The Intersectional Approach: Transforming the Academy through Race, Class and Gender*. Edited by Michele Berger and Kathleen Guidroz. University of North Carolina Press. Pgs. 157-172.

ESSAYS / BOOK REVIEWS

- 2020 Catherine E. Harnois and Vincent Roscigno. "[Workplace age discrimination could become even harder to prove in court](#)" *The Conversation* Republished in *San Francisco Chronicle*, *Houston Chronicle* *New Haven Register*, *Considerable* and other news outlets.
- 2020 Catherine E Harnois and Matthew Andersson. "[In gender discrimination, social class matters a great deal](#)" in *The Conversation* Republished in *National Interest*, *Silicon Republic*, *San Francisco Chronicle* and other news outlets.
- 2019 Catherine E. Harnois. Review of "Where the Millennials Will Take Us: A New Generation Wrestles with the Gender Structure" by Barbara J. Risman. *Social Forces*
- 2018 Catherine E. Harnois. "[Challenging Age and Sex Discrimination is Essential for Efforts to Promote Healthy Aging](#)." *Scholars Strategy Network*.
- 2018 Catherine E. Harnois and João Luiz Bastos. "[Sexism isn't just unfair – it makes women sick, study suggests](#)" in *The Conversation*. Re-published at *Business Insider*, *El Pais*; *Salon*; *Alternet*; and other news outlets.
- 2017 Catherine E. Harnois. Review of *Sri Lanka's Global Factory Workers: (Un)disciplined desires and sexual struggles in a post-colonial society*. By Sandya Hewamanne. Routledge, 2016 in *Sexualities*.
- 2015 Catherine E. Harnois. Review of *Race and the Lifecourse: Readings from the Intersection of Race, Ethnicity, and Age*. Edited by Diditi Mitra and Joyce Weil. Palgrave Macmillan, 2014. In *Ethnic and Racial Studies*. 39: 1513-1514.
- 2014 Catherine E. Harnois. Review of *Measure and Value*, edited by Lisa Adkins and Celia Lury. Blackwell Publishing, 2012. In *Contemporary Sociology*. 43: 3 336-337.
- 2009 Catherine E. Harnois. "Teaching Portfolio" in *Teaching Portfolios within the Discipline*. Edited by Daniel G. Renfrow. Washington, D.C.: American Sociological Association.

GRANTS, HONORS, AND AWARDS

2025	Faculty Development Funds, Wake Forest University (\$3,000)
2024	Faculty Development Funds, Wake Forest University (\$3,000)
2024	Provost Fund for Faculty Travel, Wake Forest University (\$2,000).
2022-2023	Understanding Society Research Data Fellowship, University of Essex, UK (\$50,000)
2022	AKD Social Justice Award, with Tangela Towns and Edward Opoku Dapaah (\$1,500)
2022	Faculty Development Funds, Wake Forest University (\$3,000)
2021	Archie Grant for Faculty Research, Wake Forest University (\$5,500)
2020	Provost Fund for Academic Excellence with Brittany Battle (\$10,000)
2020	Summer Research Award, Wake Forest University (\$6,000)
2020	Faculty Development Funds, Wake Forest University (\$3,000)
2019	Faculty Development Funds, Wake Forest University (\$3,000)
2018	Visiting International Fellowship, University of Surrey, United Kingdom.
2018	Faculty Development Funds, Wake Forest University (\$3,000)
2018	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2017	Visiting International Fellowship, University of Essex, United Kingdom.
2016	Pilot Research Grant. Wake Forest University (\$10,000)
2016	Maya Angelou Center for Health Equity/Reynolda Campus Pilot Grant "A Mixed Methods Examination of Diverse Cancer Patients' Precision Oncology Experiences" Mollie Canzona (co-PI), Lynne Wagner (co-PI), Angela Alistar, Catherine E. Harnois, and Kathryn Weaver. (\$25,000)
2016	T-CART Summer Course (Re)Design grant, Wake Forest University (\$3,000)
2016	Wake Forest University Humanities Institute Funds for the Digital Humanities (\$2,000)
2016	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2015	Global Affairs Funds for International Scholars, Wake Forest University (\$2,600).
2015	Faculty Teaching Development Fund, Wake Forest University (\$1,500).
2015	Z. Smith Reynolds Library and Office of Research and Sponsored Programs Open Access Fund, Wake Forest University (\$3,000).
2015	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2014	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2013	Reynolds Leave for Faculty Development, Wake Forest University.
2012-2014	McCulloch Family Faculty Fellowship, Wake Forest University (\$10,000).
2012	Distinguished Article Award from the American Sociological Association Section on Race, Class, and Gender.
2012	Fellowship, National Center for Health Statistics (declined)
2011-2013	Wake Forest University, Office of Research and Sponsored Programs, Creative and Research Activities Development and Enrichment Fellowship (\$5,000).
2011	Provost Fund for Faculty Travel, Wake Forest University (\$1,000).
2007	Visiting Scholar Fellowship, Newcomb College Center for Research on Women at Tulane University, (\$1,500).
2007	Wake Forest University, Office of Research and Sponsored Programs Matching Research Grant, (\$1,500).
2003	Intellectual Life Grant, James M. Johnston Center for Undergraduate Excellence, University of North Carolina at Chapel Hill, (\$300).
2001	National Science Foundation Traineeship in Democracy and Democratization, (\$14,000).
2001	Foreign Language and Area Studies Fellowship (\$6,000).
2000	Gladys Tantaquidgeon Scholarship for advancing the status of minority women, (\$250).
1999	Janet M. Fierberg Scholarship for excellence in Sociology, (\$200).
1996 – 2000	University of Connecticut Chancellor's Scholarship, (\$10,000).

RECENT PRESENTATIONS

- 2026 Andersson, Matthew A., Max E. Coleman, Catherine E. Harnois, and Tamunosaki T. Bilaye-Benibo. "Twenty-First Century Intersectional Mental Health Disparities in the United States." Regular Session on Race, Intersectionality, and Health. Population Association of America Meeting, St. Louis, MO.
- 2025 Andersson, Matthew A., Max E. Coleman, Markus H. Schafer, and Catherine E. Harnois. "Greater Opportunities, Greater Cognition? Educational Attainment and Gender Differences in Cognitive Health Across the Lifespan." Regular Session on Education and Cognitive Aging, Population Association of America Meeting, Washington, D.C.
- 2024 Andersson, Matthew A., Catherine E. Harnois, and Max E. Coleman. "The Cognitive Costs of Gender Discrimination? A Longitudinal Analysis of MIDUS RDD Women." Researcher Conference for National Study of Midlife Development in the United States, University of Wisconsin – Madison.
- 2024 Catherine E. Harnois. "Advances and Dilemmas in Survey Research." American Sociological Association annual meeting.
- 2023 Catherine E. Harnois. "How and for whom do different survey modes yield different estimates of mistreatment, safety, and avoidance behavior?" American Sociological Association.
- 2023 Catherine E. Harnois, Jack Kampmann and Emily Xie "Speaking of Hate Speech: Constructing and contesting speech classification on campus" FIRE Faculty Conference
- 2022 Catherine E. Harnois "Framing Freedom: How do academic leaders talk about freedom of expression in relation to diversity?" FIRE Faculty Conference
- 2022 Catherine E. Harnois. "Workplace Discrimination, Health & Inequality: Some insights from Sociology" Saint Louis University Law Journal Symposium. (Invited)
- 2022 Catherine E. Harnois "Intersectionality Theory for the Practice of Health Advocacy" Wake Forest University Medical School (Invited).
- 2020 Catherine E. Harnois "Intersectionality Theory for the Practice of Health Advocacy" Wake Forest University Medical School (Invited).
- 2019 Catherine E. Harnois. "Thinking through where the millennials take us: social psychology, emotions and intersectionality." Presented at the annual meeting of the Eastern Sociological Society. Boston, MA.
- 2019 Catherine E. Harnois, João L. Bastos, Renee Reichl Luthra, Alita Nandi "A Culture of Fear, Embodied: Do gendered patterns of fear and avoidance contribute to gender disparities in mental health?" Presented at the annual meeting of the Population Association of America.
- 2019 Catherine E. Harnois "Intersectionality Theory for the Practice of Health Advocacy" Wake Forest University Medical School (Invited).
- 2018 Catherine E. Harnois. "Making Sense of Mistreatment: Intersectionality and Everyday Discrimination" Appalachian State University (Invited).
- 2017 Catherine E. Harnois and João Luiz Bastos. "Discrimination, Intersectionality, and Gendered Health Inequalities: Do perceptions of discrimination explain the gap in men and women workers' self-reported health?" Presented at the annual meeting of the American Sociological Association. Montreal, Canada.
- 2017 João Luiz Bastos, Catherine E. Harnois, and Yin Paradies. "Health Care Barriers, Racism, and Intersectionality in Australia" Presented at the annual meeting of the American Sociological Association. Montreal, Canada.
- 2017 João Luiz Bastos, Catherine E. Harnois, and Yin Paradies. "Health Care Barriers, Racism, and Intersectionality in Australia" Presented at the World Congress of Public Health, Melbourne, Australia.
- 2017 Robert Freeland and Catherine E. Harnois. "Bridging the Gender Wage Gap: A Multidimensional Model of Occupational Gender Stratification" Modeling Social Interactions: New Directions in Affect Control Theory, Dartmouth College.

RECENT UNIVERSITY SERVICE

2025 - 2026	Co-Advisor for AKD, The Sociology Honors Society
2024 -2025	Senator, Wake Forest University Faculty Senate (elected)
2020 - 2021	Member, Wake Forest University President's Commission on Race, Equity, and Community Equitable Accountability Workgroup
2020 - 2022	Chair, Sociology Department
2018 - 2020	Member, College Faculty Funding Committee
2017 - 2019	Member, Women's Gender and Sexuality Studies Recruitment Committee.
2017 - 2018	Member, Sociology Department Evaluation Committee (Elected).
2017 - 2018	Member, Sociology Department Speaker's Committee.
2017	Chair, Women's Gender and Sexuality Studies Review Committee
2017	Member, Reynolds Leave Committee
2014 - 2018.	Co-Chair, Women's, Gender and Sexuality Studies Campus Connections Committee.
2015 - 2016	Member, Sociology Department Evaluation Committee (Elected).
2013 - 2015	Member, University Committee on Academic Affairs (Elected).
2013 - 2015	Associate Chair, Sociology

RECENT PROFESSIONAL SERVICE

2025 - 2028	Member, Scientific Advisory Board for the General Social Survey.
2025	External Reviewer for Department of Sociology Program Review at Southern Methodist University
2024	Co-Organizer "Advances and Dilemmas in Survey Research." American Sociological Association annual meeting, 2024
2023 - 2024	Expert Consultant, U.S. Federal Government
2022 - Pres	Editorial Board Member, <i>Sociological Methodology</i>
2020 - 2022	Editorial Board Member, <i>Gender & Society</i>
2019 - 2020	Member, Graduate Student Affairs Committee, ASA Section on Social Psychology.
2019 - 2020	Member, Graduate Student Paper Award Committee, ASA Section on Social Psychology.
2017 - 2020	Editorial Board Member, <i>Sociological Perspectives</i>
2018 - 2019	Chair, Outstanding Contribution to Social Psychology Award Committee, ASA Section on Social Psychology.
2016 - 2019	Council Member, North Carolina Sociological Association.
2017 - 2018	Member, Outstanding Contribution to Social Psychology Award Committee, ASA Section on Social Psychology.
2014 - 2018	Member, ASA Section on Race, Gender, and Class Mentoring Committee.
2016	Organizer. "Intersectional Research Methods." Paper Session. Southern Sociological Society meeting. Atlanta, GA.
2015 - 2016	Program Committee Member, 2016 Meeting of the Southern Sociological Society.
2015	Presider. "Gender Ideology and Feminist Consciousness" Paper Session. Southern Sociological Society. New Orleans, LA.
2003 - Pres.	Reviewer for <i>American Sociological Review</i> , <i>American Journal of Sociology</i> , <i>Social Psychology Quarterly</i> , <i>Social Problems</i> , <i>Social Forces</i> , <i>Gender & Society</i> , <i>Hypatia</i> , <i>Ethnic and Racial Studies</i> , <i>Sociology of Race and Ethnicity</i> , <i>Sociological Perspectives</i> , <i>Stress & Health</i> , <i>Sex Roles</i> , <i>Sociological Inquiry</i> , <i>Social Currents</i> , <i>Sage Publications</i> , <i>Oxford University Press</i> , <i>National Science Foundation</i> , <i>Sociology of Religion</i> , <i>Gender in Management</i> , <i>Sociology Compass</i> , <i>European Integration online Papers</i> , <i>Journal of Health and Social Behavior</i> , <i>Cultural Diversity and Ethnic Minority Psychology</i> , <i>Social Science & Medicine</i> , <i>European Sociological Review</i> ; <i>Foundation for Individual Rights and Expression</i>