# R. MICHAEL FURR, Professor of Psychology

Affiliation	POSITIONS	
Department of Psychology	2012-present	Professor, Wake Forest University
Wake Forest University	2008-2012	Associate Professor, Wake Forest University
Address	2004-2008	Assistant Professor, Wake Forest University
1834 Wake Forest Rd Winston Salem, NC 27109	2000-2004	Assistant Professor, Appalachian State University
Phone	EDUCATION	
(336) 758-5024	Ph.D. 20	2000, University of California, Riverside, CA
Email		Major Area: Social/Personality Psychology Minor Area: Quantitative Methods
FurrRM@wfu.edu	M.S. 19	1995, Villanova University, Villanova, PA
Web site		Major Area: General Experimental Psychology
http://FurrRM.sites.wfu.edu/	B.A. 19	992, College of William and Mary, Williamsburg, VA Major: Psychology

### **RESEARCH INTERESTS**

Psychological measurement and psychometrics
Moral psychology
Quantitative methods
Personality pathology
Personality judgment and social perception
Behavioral variability, coherence, consistency, and predictability

# **CLASSES TAUGHT**

Graduate
Univariate Statistics
Multivariate Statistics
Research Methods
Personality Psychology (half-semester)
Psychometrics (half-semester)
Introduction to R (half-semester)

#### HONORS, AWARDS, AND RECOGNITION

#### **Field**

Walter G. Klopfer Award for Distinguished Contributions to the Literature in Personality Assessment, Society of Personality Assessment, 2017

Fellow, Division 8 (Social and Personality Psychology) of American Psychological Association, 2016 Fellow, Association for Psychological Science, 2016

Fellow, Division 5 (Quantitative & Qualitative Methods) of American Psychological Association 2015 Fellow, Society for Personality and Social Psychology, 2014

Best Poster Award (E. Carlson, first author), Association for Research in Personality, 2008

"Young Psychologist" Award & Travel grant for the International Congress for Psychology, Beijing, China, U.S. National Committee for the International Union of Psychological Science (USNC/IUPsyS), 2004

Dissertation Research Award, American Psychological Association, 1999 Travel Award, American Psychological Association, 1999 Travel Grant, Society for Personality and Social Psychology, 1998, 1999

#### **Wake Forest University**

Reynolds Leave Fellowship, 2024-2025

Wright Faculty Fellowship, 2019-2022

Reynolds Leave Fellowship, 2017-2018

Award for Excellence in Research, 2012

Reynolds Leave Fellowship, 2011-2012

McCulloch Faculty Fellowship, 2009-2012

Wake Forest Magazine - Summary of Character Project. Fall, 2010

Wake Forest Fund - Featured in fundraising initiative. Spring, 2009

Wake Forest Magazine – Faculty Q&A feature. Dec, 2008.

WFU web site - Faculty Q&A feature. Fall, 2008.

Wake Forest Magazine – Highlighted in an article on cross-campus collaborations. Dec., 2006.

Alpha Phi Omega – Faculty Appreciation Dinner. Fall, 2005.

### Other

University of California at Riverside's (first ever) Annual Alumni Award, 2018
Invited alumni speaker – 50<sup>th</sup> anniversary of Villanova University's Psychology Department, 2011
Invited alumni speaker – UCR Psychology Department's Research Conference, 2009
UCR Graduate Student Association – Travel Grants, 1996, 1997, 1998
University of California, Riverside, Graduate School – Chancellor's Distinguished Fellowship
Member, Psi Chi – College of William and Mary, 1991

#### **PUBLICATIONS AND PRESENTATIONS**

#### **Books**

- 1. Furr, R. M. (2022). *Psychometrics: An introduction* (4<sup>tt</sup> Ed.). Thousand Oaks, CA: Sage Publications.
  - Note. This edition is being translated into Greek.
- 2. Furr, R. M. (2018). *Psychometrics: An introduction* (3<sup>rd</sup> Ed.). Thousand Oaks, CA: Sage Publications.
  - Note. This edition has been translated into Chinese.
- 3. Miller, C., Furr, R. M., Knobel, A., & Fleeson, W. (Eds.). (2015). *Character: New Directions from Philosophy, Psychology, and Theology*. Oxford University Press New York, NY.
- 4. Furr, R. M., & Bacharach, V. R. (2013). *Psychometrics: An introduction* (2<sup>nd</sup> Ed.). Thousand Oaks, CA: Sage Publications.
- 5. Furr, R. M. (2011). Scale construction and psychometrics for social and personality psychology. London, UK: Sage Publications. (A volume in the "SAGE Library in Social and Personality Psychology Methods")
- 6. Furr, R. M., & Bacharach, V. R. (2008). *Psychometrics: An introduction.* Thousand Oaks, CA: Sage Publications.
  - Note. This edition has been translated into Russian: Введение в Психометрику. (2011). In addition, it was featured at the All-Russian Conference "Contemporary Psychodiagnostics in the period of Innovation," jointly organized by the Russian Psychological Society, the Federation of Educational Psychologists of Russia, and South Ural State University, September 2010 in Chelyabinsk, Russia).

#### **Peer-reviewed Articles and Book Chapters**

- 1. Austin, K. D., Crawley, H. K., Fleeson, W., & Furr, R. M. (In press). Using generative artificial intelligence to advance hypothesis-driven scale validation: Identifying criterion measures and generating precise a priori hypotheses. *Assessment*.
- 2. Crawley, H. K., Jayawickreme, E., & Furr, R. M. (In press). Moral character: A personality perspective on morality. In D. Lapsley & J. Gibbs (Eds.) *Research Handbook on Lifespan Moral Development*. Edward Elgar Publishing.
- 3. Furr, R. M. (In press). A largely univariate framework for understanding multivariate analysis of variance. *Psychological Methods*.
- 4. Furr, R. M. (In press). Psychometric methods. In G. M. Breakwell & D. B. Wright (Eds.), *Research Methods in Psychology (6<sup>th</sup> ed)*. Sage publications.
- 5. Furr, R. M., Miller, C. B., Cole, J., Li, J., Porth, A., & Good, R. (In press). What is Patience? Insights Emerging from an Integration of Philosophy and Psychology. In S. Schnitker & M. Pianalto (eds.), The Virtue of Patience. Oxford University Press.

- 6. Furr, R. M., Prentice, M., Hawkins, A., Hartley, A. G., & Fleeson, W. (In press). Is doing good good enough? A motivation, action, sacrifice, and temptation (MAST) view of moral praiseworthiness. *Personality and Social Psychology Bulletin*. https://doi.org/10.1177/01461672241273243
- 7. Reynolds, C. J., Jayawickreme, E., Wheat, R., Stokes, E., Santos, C., Fleeson, W., & Furr, R.M. (In press). Honesty as truthfulness: New trait and state measures of truthfulness to advance research and theorizing on when and why people are honest. *European Journal of Personality*. https://doi.org/10.1177/08902070251338199
- 8. Miller, C. B., & Furr, R. M. (2025). Patience: A new account of a neglected virtue. *Journal of the American Philosophical Association*, 11(1), 97-117. https://doi.org//10.1017/apa.2024.5
- 9. Reynolds, C. J., Stokes, E., Jayawickreme, E., & Furr, R. M. (2025). Truthfulness predominates in Americans' concepts of honesty: A prototype analysis. *Personality and Social Psychology Bulletin*, *51*(4), 573–595. <a href="https://doi.org/10.1177/01461672231195355">https://doi.org/10.1177/01461672231195355</a>
- Shalvi, S., Levine, E. E., Thielmann, I., Jayawickreme, E., Van Rooij, B., Teodorescu, K., Schurr, A., Furr, M., Aglioti, S. M., Zettler, I., Cohen, T. R., Pittarello, A., Barkan, R., Köbis, N., Leib, M., Mitkidis, P., Schulz, J., Dimant, E., van Kleef, G. A., Ścigała, K. A., Rilke, R. M., Ayal, S., Beersma, B., Plonsky, O., Hilbig, B., Weisel, O., Butera, F., Feldman, Y., Verschuere, B., Zanetti, C., Hochman, G., Kret, M. E., Peer, E., Capraro, V., Dorrough, A. R., Speer, S., & Ritov, I. (2025). The science of honesty: A review and research agenda. *Advances in Experimental Social Psychology*, 72, 241-327. https://doi.org/10.1016/bs.aesp.2025.04.004
- 11. Fleeson, W., Furr, R. M., Jayawickreme, E., Luke, D., Prentice, M., Reynolds, C., & Hawkins, A. (2024). Consensus, controversy, and chaos in the attribution of characteristics to the morally exceptional. *Journal of Personality*, *92*, 715-734. <a href="https://doi.org/10.1111/jopy.12867">https://doi.org/10.1111/jopy.12867</a>
- 12. Furr, R. M., Jeong, S. B., Fleenor, J. W., & Shrestha, S. (2024). Evaluating a novel method of scoring multi-rater assessments of leader competencies. *Consulting Psychology Journal*, *76*(4), 348–366. <a href="https://dx.doi.org/10.1037/cpb0000285">https://dx.doi.org/10.1037/cpb0000285</a>
- Jayawickreme, E., Holleran, S. E., Sutton, S., Furr, R. M., & Fleeson, W. (2023). Do people agree on how they and others are acting? Examining the degree of target-observer and observerobserver agreement about current behavior as it changes across situations. *Journal of Personality and Social Psychology*, 124(1), 215-235.
- 14. Fleeson, W., Jayawickreme, E., Furr, R. M., & Hardin, B. (2022). Honesty as a trait. *Current Opinion in Psychology*, 47, 101418.
- 15. Furr, R. M., Prentice, M. Hawkins Parham, A., & Jayawickreme, E. (2022). Development and validation of the Moral Character Questionnaire. *Journal of Research in Personality*, *98*, 104228.
- 16. Miskewicz, K., Furr, R. M., & Fleeson, W. (2022). Do normal personality traits connect to the dynamic processes of psychopathology? *Personality Disorders: Theory, Research, and Treatment*, 13, 423-437.

- 17. Reynolds, C., Blackie, L. E. R., Furr, R. M., Demaske, A., Roepke, A. M., Forgeard, M. J. C., & Jayawickreme, E. (2022). Investigating corroboration of self-perceived posttraumatic growth among survivors of ethnopolitical warfare through trait, domain, and profile agreement approaches. *Psychological Assessment*, *34*(*12*), 1155-1165.
- 18. Fleeson, W., Miller, C., Furr, R. M., Knobel, A., Jayawickreme, E. (2021). Moral, extreme, and positive: What are the key issues for the study of the morally exceptional? In A. W. Kruglanski, C Kopetz, & E. Szumowska (Eds). *The psychology of extremism: A motivational perspective* (pp. 230-258). Routledge/Taylor & Francis Group.
- 19. Furr, R. M. (2021). Variability and consistency in the analysis of behavior. In J. Rauthmann (Ed.), Handbook of Personality Dynamics and Processes. (pp. 733-761). Elsevier.
- 20. Furr, R. M., & Funder, D. C. (2021). Persons, situations, and person-situation interactions. In O. P. John & R. W. Robins (Eds.), *Handbook of Personality: Theory and Research (4<sup>th</sup> Edition)* (pp. 667-685). Guilford Press.
- 21. Jayawickreme, E, Infurna, F. J., Alajak, K., Blackie, L. E. R., Chopik, W. J., Chung, J. M., Dorfman, A., Fleeson, W., Forgeard, M. J. C., Frazier, P., Furr, R. M., Grossmann, I., Heller, A., Laceulle, O. M., Lucas, R. E.,, Luhmann, M., Luong, G., Meijer, L., McLean, K. C., Park, C. L, Roepke, A. M., al Sawaf, Z., Tennen, H., White, R. M. B., & Zonneveld, R. (2021). Post-traumatic growth as positive personality change: Challenges, opportunities and recommendations. *Journal of Personality*, 89, 145-165.
- 22. Mneimne, M., Emery, L., Furr, R. M., & Fleeson, W. (2021). Symptoms as rapidly fluctuating over time: Revealing the close psychological interconnections among borderline personality disorder symptoms via within-person structures. *Journal of Abnormal Psychology*, 130(3), 260–272.
- 23. Mneimne, M., Furr, R. M., Mendrygal, D., Law, M. K., Arnold, E. M., & Fleeson, W. (2021). Degree of correspondence between retrospective and proximal reports of borderline personality disorder symptoms, symptom triggers, and emotions. *Journal of Personality Disorders*, 35, 1-20.
- 24. Rakhshani, A., & Furr, R. M. (2021). A prospective longitudinal study of the reciprocal effects of personality and adversity. *Journal of Personality*, 89, 50-67.
- 25. Waugh, C. E., Leslie-Miller, C. J., Shing, E. Z., Furr, R. M., Nightingale, C., & McLean, T. W. (2021). Adaptive and maladaptive forms of disengagement coping in caregivers of children with chronic illnesses. *Stress and Health*, *37*, 213-222.
- 26. Furr, R. M. (2020). Psychometrics in clinical psychological research. In A. G. C. Wright & M. N. Hallquist (Eds.), *The Cambridge Handbook of Research Methods in Clinical Psychology* (pp. 54-65). Cambridge: Cambridge University Press.
- 27. Waugh, C. E., Shing, E. Z., & Furr, R. M. (2020). Not all disengagement coping strategies are created equal: Positive distraction, but not avoidance, can be an adaptive coping strategy for chronic life stressors. *Anxiety, Stress, and Coping, 33,* 511-529.

- 28. Collier-Spruel, L. A., Hawkins, A. A., Jayawickreme, E., Fleeson, W., & Furr, R. M. (2019). Relativism or Tolerance? Defining, Assessing, Connecting, and Distinguishing Two Moral Personality Features with Prominent Roles in Modern Societies. *Journal of Personality, 87,* 1170-1188.
- 29. Fleeson, W., Furr, R. M., Mneimne, M., & Arnold, E. M. (2019). Using basic personality process models to inform the personality disorders: Core momentary stressor-symptom contingencies as basic etiology. In D. B. Samuel & D. R. Lynam (Eds.), *Using Basic Personality Research to Inform Personality Pathology* (p. 73-93). New York, NY: Oxford University Press.
- 30. Furr, R. M., & Heuckeroth, S. A. (2019). The "Quantifying Construct Validity" procedure: Its role, value, interpretations, and computation. *Assessment*, *26*, 555-566
- 31. Prentice, M., Jayawickreme, E., Hawkins, A., Hartley, A. Furr, R. M., & Fleeson, W. (2019). Morality as a basic psychological need. *Social Psychological and Personality Science*, 10, 449-460.
- 32. Helzer, E. G., Jayawickreme, E., & Furr, R. M. (2018). Moral character: Current insights and future directions. In T. Shackelford & V. Ziegler-Hill (Eds.), *The SAGE Handbook of Personality and Individual Differences Vol. 2* (pp. 278-300). Thousand Oaks, CA: Sage Publications.
- 33. Mneimne, M., Fleeson, W., Arnold, E. M., & Furr, R. M. (2018). Differentiating the everyday emotion dynamics of Borderline Personality Disorder from Major Depressive Disorder and Bipolar Disorder. *Personality Disorders: Theory, Research, and Treatment, 9*, 192-196.
- 34. Nave, C. S., Feeney, M. G., & Furr, R. M. (2018). Behavioral observation in the study of personality and individual differences. In T. Shackelford & V. Ziegler-Hill (Eds.), *The SAGE Handbook of Personality and Individual Differences Vol.* 1 (pp. 317-340). Thousand Oaks, CA: Sage Publications.
- 35. Rogers, K. H., Wood, D., & Furr, R. M. (2018). Assessment of similarity and self-other agreement in dyadic relationships: A guide to best practices. *Journal of Social and Personal Relationships*, 35, 112-134. (Invited article for special issue, "Data Analytic Issues in Relationship Research").
- 36. Hartley, A. G., & Furr, R. M. (2017). A profile-based framework for factorial similarity and the congruence coefficient. *Journal of Personality Assessment, 99,* 653-663.

  Note: This paper won the Society of Personality Assessment's Walter G. Klopfer Award for the best empirical paper published in the Journal of Personality Assessment in 2017.
- 37. Helzer, E. G., Barranti, M., Meindl, P. M., Fleeson, W., & Furr, R. M. (2017). Once a utilitarian, consistently a utilitarian? Examining principledness in moral judgment via the robustness of individual differences. *Journal of Personality*, 85, 505–517.
- 38. Barranti, M., Carlson, E. N., & Furr, R. M. (2016). Disagreement about moral character is linked to interpersonal costs. *Social Psychological and Personality Science*, *7*, 806-817.
- 39. Bolt, T. S, Hampton, R. S., Furr, R. M., Fleeson, W., Laurienti, P., & Dagenbach, D. (2016). Integrating personality/character neuroscience with network analysis. In J. R. Absher & J.

- Cloutier (Eds.), Neuroimaging Personality, Social Cognition and Character: Traits and Mental States in the Brain (pp. 51-70). Elsevier.
- 40. Fleeson, W., & Furr, R. M. (2016). Do broad character traits exist? Repeated assessments of individuals, not group summaries from classic experiments, provide the relevant evidence. In I. Fileva (Ed.), *Questions of Character* (pp. 231-248). New York: Oxford University Press.
- 41. Hartley, A. G., Furr, R. M., Helzer, E., Jayawickreme, E., Velasquez, K., & Fleeson, W. (2016). Morality's centrality to liking, respecting, and understanding others. *Social Psychological and Personality Science*, *7*, 648-657.
- 42. Law, M. K., Fleeson, W., Arnold, E. M., & Furr, R. M (2016). Using negative emotions to trace the experience of borderline personality pathology: Interconnected relationships revealed in an experience sampling study. *Journal of Personality Disorders*, 30, 52–70.
- 43. Wood, D., & Furr, R. M. (2016). The correlates of similarity estimates are often misleadingly positive: The nature and scope of the problem, and some solutions. *Personality and Social Psychology Review, 20, 79-99.*
- 44. Fleeson, W., Furr, R. M., Jayawickreme, E., Helzer, E. G., & Meindl, P. (2015). Personality science and the foundations of character. In C. Miller, R. M. Furr, A. Knobel, & W. Fleeson (Eds), *Character: New Directions from Philosophy, Psychology, and Theology* (pp. 41-71). Oxford University Press, New York, NY.
- 45. Law, M. K., Furr, R. M., Arnold, E. M., Mneimne, M., Jaquett, C., & Fleeson, W. (2015). Does asking frequently and repeatedly about suicide cause harm? A randomized control study. *Psychological Assessment, 27*, 1171-1181.
- 46. Meindl, P., Jayawickreme, E., Furr, R. M., & Fleeson, W. (2015). A foundation beam for studying morality from a personological point of view: Are individual differences in moral behaviors and thoughts consistent? *Journal of Research in Personality*, *59*, 81-92.
- 47. Miller, C., Furr, R. M. Knobel, A., & Fleeson, W. (2015). Introduction. In C. Miller, R. M. Furr, A. Knobel, & W. Fleeson (Eds). *Character: New Directions from Philosophy, Psychology, and Theology* (pp. 1-16). Oxford University Press, New York, NY.
- 48. Miskewicz, K., Fleeson, W., Arnold, E. M., Law, M. K., Mneimne, M. & Furr, R. M. (2015). A contingency-oriented approach to understanding borderline personality disorder: Situational triggers and symptoms. *Journal of Personality Disorders*, *29*, 486–502
- 49. Fleeson, W., Furr, R. M., Jayawickreme, E., Helzer, E. G., & Meindl, P. (2014). Character: The prospects for a personality-based perspective on morality. *Social and Personality Psychology Compass*, 8, 178-191.
- 50. Hawkins, A. A., Furr, R. M., Arnold, E. A., Law, M. K., Mneimne, M. & Fleeson, W. (2014). The structure of Borderline Personality Disorder symptoms: A multi-method, multi-sample examination. *Personality Disorders: Theory, Research, and Treatment, 5,* 380-389.

- 51. Helzer, E. G., Furr, R. M., Hawkins, A., Barranti, M., Blackie, L. E. R., & Fleeson, W. (2014).

  Agreement on the perception of moral character. *Personality and Social Psychology Bulletin, 40,* 1698-1710.
- 52. Jayawickreme, E., Meindl, P., Furr, R. M., & Fleeson, W. (2014). Virtuous states and virtuous traits: How the empirical evidence regarding the existence of broad traits does not undermine virtue ethics. *Theory and Research in Education*, *12*, 283-308.
- 53. Wortman, J., Wood, D., Furr, R. M., Fanciullo, J., & Harms, P. D. (2014). The relations between actual similarity and experienced similarity. *Journal of Research in Personality*, *49*, 31-46.
- 54. Carlson, E. N. & Furr, R. M. (2013). Resolution for meta-accuracy: Should people trust their beliefs about how others see them? *Social Psychological and Personality Science, 4*, 419-426.
- 55. Dougherty, D. M., Mathias, C. W., Dawes, M. A., Furr, R. M., Charles, N. E., Ligouri, A., Shannon, E. E., & Acheson, A. (2013). Impulsivity, attention, memory, and decision-making and among adolescent marijuana users. *Psychopharmacology*, *226*, 307-319.
- 56. Furr, R. M., & Wood, D. (2013). On the similarity between exchangeable profiles: A psychometric model, analytic strategy, and empirical illustration. *Journal of Research in Personality.47*, 233-247.
- 57. Sheftall, A. H., Mathias, C. W., Furr, R. M., & Dougherty, D. M. (2013). Adolescent attachment security, family functioning, and suicidality. *Attachment and Human Development*, *15*, 368-383.
- 58. Catalino, L. I., Furr, R. M., & Bellis, F. A. (2012). A multilevel analysis of the self-presentation theory of social anxiety: Contextual, dispositional and interactive perspectives. *Journal of Research in Personality, 46,* 361-373.
- 59. Charles, N. E., Acheson, A., Mathias, C. W., Furr, R. M., & Dougherty, D. M. (2012). Psychopathic traits and their association with adjustment problems in girls. *Behavioral Sciences and the Law,* 30, 631-642.
- Dougherty, D. M., Charles, N. E., Acheson, A., John, S., Furr, R. M., & Hill-Kapturczak, N. (2012).
   Comparing the detection of transdermal and breath alcohol concentrations during periods of alcohol consumption ranging from moderate drinking to binge drinking. *Experimental and Clinical Psychopharmacology*, 20, 373-381.
- 61. Mathias, C. W., Furr, R. M., Sheftall, A. H., Hill-Kapturczak, N., Crum, P., & Dougherty, D. M. (2012). What's the harm in asking about suicidal ideation? *Suicide and Life-Threatening Behavior*, 42, 341-351.
- 62. Squire, S. E., Chan, M. D., Furr, R. M., Lowell, D. A., Tatter, S. B., Ellis, T. L., Bourland, J. D., deGuzman, A. F., Munley, M. T., Shaw, E.G. & McMullen, K. P. (2012). Gamma knife radiosurgery in the treatment of tumor-related facial pain. *Stereotactic and Functional Neurosurgery, 90,* 145-150.

- 63. Carlson, E. N., Vazire, S., & Furr, R. M. (2011). Meta-Insight: Do people really know how others see them? *Journal of Personality and Social Psychology, 101,* 831-846.
- 64. Carlson, E. N., Furr, R. M., & Vazire, S. (2010). Do we know the first impressions we make? Evidence for idiographic meta-accuracy and calibration of first impressions. *Social Psychological and Personality Science*, *1*, 94-98.
- 65. Furr, R. M. (2010). The double-entry intraclass correlation as an index of profile similarity: Meaning, problems, and alternatives. *Journal of Personality Assessment, 92*, 1-15.
- 66. Furr, R.M., Wagerman, S.A., & Funder, D.C. (2010). Personality as manifest in behavior: Direct behavioral observation using the revised Riverside Behavioral Q-Sort (RBQ-3.0). In Agnew, C. R., Carlston, D. E., Graziano, W. G., & Kelly, J. R. (Eds.), *Then a miracle occurs: Focusing on behavior in social psychological theory and research* (pp. 186-204). New York: Oxford University Press.
- 67. Keeley, J. W., Furr, R. M., & Buskist, W. (2010). Differentiating students' perceptions of their teachers: Evidence for the reliability and validity of the TBC. *Teaching of Psychology*, *37*, 16-20.
- 68. Carlson, E. N., & Furr, R. M. (2009). Evidence of differential meta-accuracy: People understand the different impressions they make. *Psychological Science*, *20*, 1033-1039.
- 69. Dougherty, D. M., Mathias, C. W., Marsh-Richard, D. M., Furr, R. M., Nouvion, S. O., & Dawes, M. A. (2009). Distinctions in behavioral impulsivity: Implications for substance abuse research. *Addictive Disorders and Their Treatment, 8*, 61-73.
- 70. Furr, R. M. (2009). Personality psychology as a truly behavioral science. *European Journal of Personality*, 23, 369-401. (Invited target article).
- 71. Furr, R. M. (2009). The study of behavior in personality psychology: Meaning, importance, and measurement. *European Journal of Personality, 23,* 437-453. (Response to commentaries on target article).
- 72. Furr, R. M. (2009). Profile analysis in person-situation integration. *Journal of Research in Personality, 43,* 196-207. (Invited article for special issue, "*Personality and Assessment* at Age 40: Reflections on the Past Person-Situation Debate and Emerging Directions of Future Person-Situation Integration")
- 73. Gauthier, K. J., Furr, R. M., Mathias, C. W., Marsh, D. M., & Dougherty, D. M (2009). Differentiating impulsive and premeditated aggression: Self and informant perspectives among adolescents with personality pathology. *Journal of Personality Disorders*, 23, 74-82.
- 74. Michael, K. D., Furr, R. M., Masters, K. S., Collett, B. R., Spielmans, G. I., Ritter, K., Veeder, M. A., Treiber, K., & Cullum, J. L. (2009). Using the MMPI-2 to predict symptom reduction during psychotherapy in a sample of community outpatients. *Journal of Contemporary Psychotherapy*, 39, 157-163.
- 75. Furr, R. M. (2008). A framework for profile similarity: Integrating similarity, normativeness, and distinctiveness. *Journal of Personality*, *76*, 1267-1316

- 76. Furr, R. M. (2008). A contrast analysis approach to change. *Educational Research and Evaluation:*An International Journal on Theory and Practice, 14, 335–362. (Invited article for special issue, "Examining Individual Change: Analyzing Longitudinal Data Through Different Growth Models").
- 77. Furr, R. M., Dougherty, D. M., Marsh, D. M., & Mathias, C. W. (2007). Personality judgment and personality pathology: Self-other agreement in adolescents with conduct disorder. *Journal of Personality*, 75, 629-662.
- 78. Furr, R. M., & Funder, D. C. (2007). Behavioral observation. In R. Robins, C. Fraley, & R. Krueger (Eds). *Handbook of Research Methods in Personality Psychology* (pp. 273-291). Guilford Press.
- 79. Mathias, C. W., Furr, R. M., Daniel, S. S., Marsh, D. M., Shannon, E. E., & Dougherty, D. M. (2007). The relationship of inattentiveness, hyperactivity and psychopathy among adolescents. *Personality and Individual Differences*, *43*, 1333-1343.
- 80. Furr, R. M. (2005). Differentiating happiness and self-esteem. *Individual Differences Research, 3*, 105-127.
- 81. Furr, R. M. (2004). Interpreting effect sizes in contrast analysis. *Understanding Statistics:* Statistical Issues in Psychology, Education, and the Social Science, 3, 1-25.
- 82. Furr, R. M., & Funder, D. C. (2004). Situational similarity and behavioral consistency: Subjective, objective, variable-centered, and person-centered approaches. *Journal of Research in Personality, 38,* 421-447.
- 83. Hill, R. W., Huelsman, T. J., Furr, R. M., Kibler. J., Vicente, B. B., & Kennedy, C. (2004). A new measure of perfectionism: The Perfectionism Inventory (PI). *Journal of Personality Assessment,* 82, 80-91.
- 84. Schimmack, U., Oishi, S., Furr, R. M., & Funder, D. C. (2004). Personality and life satisfaction: A facet-level analysis. *Personality and Social Psychology Bulletin, 30,* 1062-1075.
- 85. Bacharach, V. R., Baumeister, A. A., & Furr, R. M. (2003). Racial and gender science achievement gaps in secondary education. *Journal of Genetic Psychology*, *164*, 115-126.
- 86. Furr, R. M., & Rosenthal, R. (2003). Repeated-measures contrasts for "Multiple-pattern" hypotheses. *Psychological Methods*, *8*, 275-293.
- 87. Furr, R. M., & Rosenthal, R. (2003). Evaluating theories efficiently: The nuts and bolts of contrast analysis. *Understanding Statistics: Statistical Issues in Psychology, Education, and the Social Sciences*, *2*, 45-67.
- 88. Huelsman, T. J., Furr, R. M., & Nemanick, R. C. (2003). Measurement of dispositional affect: Construct validity and convergence with a circumplex model of affect. *Educational and Psychological Measurement*, *63*, 655-673.

- 89. Huelsman, T. J, Munz, D. C., & Furr, R. M. (2003). The role of affect as a mediator variable: An application to organizational psychology. *Individual Differences Research*, 1, 173-188.
- 90. Reise, S. P., Smith, L., & Furr, R. M. (2001). Measurement invariance on the NEO-PI-R Neuroticism scale. *Multivariate Behavioral Research*, *36*, 83-110.
- 91. Abraham, P. P., Reddy, L. A., & Furr, R. M. (2000). Adolescents' and mental health workers' perceptions of helpfulness in a residential treatment setting. *Residential Treatment for Children and Youth, 17,* 55-66.
- 92. Funder D. C., Furr, R. M., & Colvin, C. R. (2000). The Riverside behavioral q-sort: A tool for the description of social behavior. *Journal of Personality, 68,* 451-489. *Note: The measure presented in this article has been translated into several languages (German and Dutch) and into a children's version.*
- 93. Furr, R. M., & Funder, D. C. (1998). A multi-modal analysis of personal negativity. *Journal of Personality and Social Psychology*, 74, 1580-1591.
- 94. Kendzierski, D. A., Furr, R. M, & Schiavoni, J. (1998). Physical activity self-definitions: Correlates and perceived criteria. *Journal of Sport and Exercise Psychology, 20,* 176-193.

### Invited Commentaries, R packages, Editorial Comments, Encyclopedia Entries, and Other Publications

- 1. Furr, R. M., & Meier, R. R. (2023). The Statistical Developments and Applications section at age 20: A time to review the SDA's purpose and ideal types of papers. *Journal of Personality Assessment*, 105, 299-301. (Editors' note).
- 2. Fleeson, W., Furr, R. M., & Miskewicz, K. (2022). Where are the active ingredients for Borderline Personality Disorder? The importance of heightened triggers, two arguments for traits, and two arguments for Criterion A. *Personality Disorders: Theory, Research, and Treatment, 13,* 447-450. (Response to commentaries on Miskewicz et al. 2022 article).
- 3. Furr, R. M., Jayawickreme, E., & Santos, C. (2021). *An Overview of the Trait Truthful Communication Scale: Conceptual Foundations and Psychometric Properties*. Technical Report of the Honesty Project at Wake Forest University. https://doi.org/10.31234/osf.io/brg9w
- 4. Collier-Spruel, L. A., & Furr, R. M. (2020). *You Can Agree to Disagree (or Not)*. Invited contribution for the Society for Personality and Social Psychology's "Character and Context" blog. <a href="https://www.spsp.org/news-center/blog/collier-spruel-furr-moral-relativism-tolerance">https://www.spsp.org/news-center/blog/collier-spruel-furr-moral-relativism-tolerance</a>
- 5. Furr, R. M. (2019). R. Michael Furr. In V. Zeigler-Hill & T. K. Shackelford (Eds.), *Encyclopedia of Personality and Individual Differences*. New York, NY: Springer.
- 6. Furr, R. M. (2018). Powerpoint slides to accompany *Psychometrics: An Introduction (3<sup>rd</sup> Ed.)*. Thousand Oaks, CA: Sage Publications.
- 7. Furr, R. M., & Heuckeroth, S. (2018). *qcv: Quantifying Construct Validity*. R package version 1.0. https://cran.r-project.org/package=qcv

- 8. Streiner, D. L., Sass, D. A., Meijer, R. R., & Furr, R. M. (2016). STARDing again: Revised guidelines for reporting information in studies of diagnostic test accuracy *Journal of Personality Assessment*, 98, 559-562. (Editors' Note)
- 9. Furr, R. M., Sass, D., Streiner, D. L., & Meijer, R. R. (2015). The statistical developments and applications reference list. *Journal of Personality Assessment, 97,* 111-113. (Editors' Note)
- 10. Meijer, R. R., Streiner, D. L., Furr, R. M., & Sass, D. (2015). The statistical developments and applications section: An update. *Journal of Personality Assessment*, 97, 1-2. (Editors' Note)
- Dougherty, D. M., Hill-Kapturczak, N., Ryan, S. R., Mathias, C. W., Dawes, M. A., Acheson, A., Charles, N. E., Furr, R. M., & Liguori, A. (2014). Ethical considerations in adolescent drug research, a response to "Conflicting ethics of confidentiality in adolescent drug research." *Psychopharmacology*, 231, 1433-1435.
- 12. Furr, R. M., Fleeson, W., Anderson, M., & Arnold, E. M. (2012). On the contributions of a network approach to personality theory and research. *European Journal of Personality, 26*, 437-439. (Invited Commentary)
- 13. Fleeson, W., Furr, R. M., & Arnold, E. M. (2010). An agenda for symptom-based research. *Behavioral and Brain Sciences, 33*, 157. (Invited Commentary)
- 14. Furr, R. M. (2010). Social desirability. In N. J. Salkind (Ed.), *Encyclopedia of Research Design*. Thousand Oaks, CA: Sage.
- 15. Furr, R. M. (2010). Split-half reliability. In N. J. Salkind (Ed.), *Encyclopedia of Research Design*. Thousand Oaks, CA: Sage.
- 16. Furr, R. M. (2010). Yates' correction. In N. J. Salkind (Ed.), *Encyclopedia of Research Design*. Thousand Oaks, CA: Sage.
- 17. Furr, R. M. (2008). The person-situation debate. In W. A. Darity (Editor), *International Encyclopedia of the Social Sciences* (2<sup>nd</sup> Ed). Detroit, MI: Macmillan Reference USA
- 18. Furr, R. M. (2008 updated). Summary of effect sizes and their links to inferential statistics.

  Online document, at: http://www.wfu.edu/~furrrm/EffectSizeFormulas.pdf *Note: This document is included among:* 
  - "Resources for Reviewers and Authors" on the web site for the Journal of Personality Assessment
  - The recommended links for the Psychological Assessment Lab at the University of Toledo.
  - The recommended links for the Riverside Accuracy Project at the University of California at Riverside
- 19. Funder, D. C., Donnellan, B., & Furr, R. M. (2007). *Instructors' manual and test bank: <u>The Personality Puzzle</u> (4<sup>th</sup> Ed.). New York, NY: Norton.*
- 20. Funder, D. C., Furr, R. M., & Spain, J. S., (2004). *Instructors' manual and test item file:* <u>The Personality Puzzle</u> (3<sup>rd</sup> Ed.). New York, NY: Norton.

- 21. Furr, R. M. (2002). Psychology and astrophysics: Overcoming physics envy. Dialogue, 17, 17. Note: This document has been used in research methods and personality courses at other universities (e.g., Rutgers University, Camden; Wake Forest University, University of Texas at Austin)
- 22. Funder, D. C., Spain, J. S., & Furr, R. M. (2001). *Instructor's manual and test-item file:* <u>The personality puzzle</u> (2<sup>nd</sup> Ed.). New York, NY: Norton.

#### **Published Abstracts**

- Dougherty, D.M., Cates, S.E., Charles, N.E., Acheson, A., John, S., Furr, R. M., Hill-Kapturczak, N. (June, 2012). Comparing transdermal and breath alcohol concentration readings during periods of alcohol consumption from moderate to binge drinking. *Alcoholism: Clinical and Experimental Research*, 36, 84A
- Chavira D., Richard D. M., Hill-Kapturczak, N., Furr R. M., Ballesteros, K. A., Tong, W., Mathias, C. W., Dougherty, D. M. (2011). Estimating alcohol consumption using transdermal alcohol monitoring: a viable alternative to self-report. *Alcoholism: Clinical and Experimental Research*, 35, 200A
- 3. Dougherty, D. M., Ballesteros, K. A., Hill-Kapturczak, N., Furr, R. M., Richard, D. M. (2011). Validating transdermal alcohol monitoring devices for use in alcohol treatment studies. *Alcoholism: Clinical and Experimental Research*, 35, 276A.
- 4. Richard, D. M., John, S. E., Furr, R. M., Chavira, D., Hill-Kapturczak, N., Ballesteros, K. A., Mathias, C. W., Dougherty, D. M. (2011). Laboratory-controlled validation of transdermal alcohol concentration as a reliable method for accurately estimating alcohol consumption. *Alcoholism: Clinical and Experimental Research*, 35, 200A.
- 5. Furr, R. M., & Funder, D. C. (2004). A realistic social approach to personality judgment: Challenges, assumptions, assertions, and extensions. *International Journal of Psychology*, 39, 258S.
- 6. Woodworth, J. B., & Furr, R. M. (2004). Chinese and American students' dreams: 1983-1997. *International Journal of Psychology*, 39, 357S.

### **Presentations at Professional Meeting**

- Austin, K., Crawley, H. & Furr, R. M. (2025, February). Can artificial intelligence inform scale validation?: Replicating ChatGPT-4o's contribution to the QCV procedure across constructs.
   Poster presented at the annual meeting of the Society for Personality and Social Psychology, Denver, CO.
- 2. Crawley, H., & Furr, R. M. (2025, February). *Deception and the Dark Triad: Investigating the Psychological Mechanisms Linking Personality to Dishonesty*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Denver, CO.

- 3. Austin, K., Crawley, H. & Furr, R. M. (2024, October). *Can artificial intelligence inform scale validation?: ChatGPT-4o's contribution to the quantifying construct validity procedure*. Poster presented at the annual meeting of the Society of Southeastern Social Psychologists, Memphis, TN.
- 4. Crawley, H., & Furr, R. M. (2024, October). *The association between the dark triad and dishonesty: Exploring the mediational roles of morality and motivation*. Poster presented at the annual meeting of the Society of Southeastern Social Psychologists, Memphis, TN.
- 5. Wheat. R., & Furr, R. M. (2024, February). *Behavioral expectancies moderate the relationship between situation-specific goals and honesty in daily life*. Poster presented at the annual meeting of the Society for Personality Social Psychology, Atlanta, GA.
- 6. Yao, Y., Zhang, Y., Zhang, Q., Furr, R. M., (2023, November). *A cross-cultural validation of the Moral Character Questionnaire*. Poster presented at the annual meeting of the Society of Southeastern Social Psychologists, Charlotte, NC.
- 7. Zhang, Q., Furr, R. M., Fleeson, W., Garrison, M. S., (2023, November). *A search for the extreme altruists: The development of the Do-Gooder Scale (DGS)*. Poster presented at the annual meeting of the Society of Southeastern Social Psychologists, Charlotte, NC.
- 8. Zhang, Y., Yao, Y., Zhang, Q., Furr, R. M., (2023, November). *The lay conception of honesty: An investigation of Chinese samples*. Poster presented at the annual meeting of the Society of Southeastern Social Psychologists, Charlotte, NC.
- 9. Li, J., Good, R., Cole, J., Porth, A., Maeyama, Y., Yao, Y., Miller, C. B., & Furr, R. M. (2023, August). What does patience mean? Laypeople's understanding of an important psychological phenomenon. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- 10. Casey, I., Stettler, N., Ye, C., Li, K., Furr, R. M., & Brady, S. T. (2023, February). *Does scale polarity matter? A comparison between the use of bipolar vs. unipolar scales in belonging research.*Poster presented at the annual meeting of the Society for Personality Social Psychology, Atlanta, GA.
- Li, K., Furr, R. M., & Brady, S. T. (2023, February). A short scale of college belonging: Factor structure, measurement invariance, and predictive validity. Poster presented at the annual meeting of the Society for Personality Social Psychology, Atlanta, GA.
- 12. Reynolds, C. J., Stokes, E., Jayawickreme, E., & Furr, R. M. (2023, February). *Lay and expert perspectives on measuring honesty*. Poster presented at the 2023 meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- 13. Wheat, R., & Furr, R. M. (2023, February). *Hard truths, easy truths, and lies: Situational features associated with (dis)honesty in interactions with relationship partners.* Poster presented at the 2023 meeting of the Society for Personality and Social Psychology, Atlanta, GA.

- 14. Ye, C. Stettler, N., Casey, I. Li, K. C., Furr, R. M., & Brady, S. T. (2023, February). *A short scale of college belonging: Convergent and discriminant validity*. Poster presented at the 2023 meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- 15. Furr, R. M., & Jayawickreme, E. (2022, August). *Assessing honesty as truthful communication*. Presentation at the Honesty Project conference. Winston Salem, NC.
- 16. Wheat, R., & Furr, R. M. (2022, May). *Truth beyond measure: Examining the content validity of the HEXACO-PI-R Honesty-Humility Scale and the Truthful Communication Scale*. Poster presented at the 2022 meeting of the Association for Psychological Science (APS), Chicago, IL.
- 17. Reynolds, C. J., Stokes, E., Furr, R. M., & Jayawickreme, E. (2022, Jan.). What is it about honesty? Lay conceptions of a critical moral trait. Society for Personality and Social Psychology Annual Convention, Remote.
- 18. Miller, C. B., Furr, R. M., & Jayawickreme, E. (2022, February). *The Honesty Project*. Invited presentation at the Kern Family Foundation Character Scholars Convening. Winston Salem, NC.
- 19. Martin, L., & Furr, R. M. (2020, February). *Biased group differences: When and how measurement noninvariance affects group comparisons*. Poster presented at the 2020 meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA.
- 20. Rakhshani, A., & Furr, R. M. (2019, June). *Exploring Moderators of Life Event-Personality Relationships Across the MIDUS Study*. Poster presented at the 2019 Biennial Meeting of the Association for Research in Personality, Grand Rapids. MI.
- 21. Phan, L. V., & Furr, R. M. (2019, April). *A cascade model of behavioral variance*. Paper presented at the 2019 meeting of the World Conference on Personality, Hanoi, Vietnam.
- 22. Heuckeroth, S. A., & Furr, R. M. (2019, February). *Moral tolerance, moral relativism, and personality: Examining what personality traits can tell us about the constructs of moral tolerance and relativism.* Poster presented at the 2019 meeting of the Society for Personality and Social Psychology (SPSP), Portland, OR.
- 23. Rakhshani, A., & Furr, R. M. (2019, February). *Moderating the reciprocal effects of personality and stress: A longitudinal study*. Poster presented at the 2019 Personality Dynamics, Processes, and Functioning SPSP Pre-conference, Portland, OR.
- 24. Rakhshani, A., & Furr, R. M. (2019, February). *Longitudinal study of life stress and personality traits*. Poster presented at the 2019 meeting of the Society for Personality and Social Psychology (SPSP), Portland, OR.
- 25. Rakhshani, A., & Furr, R. M. (2018, October). *Longitudinal study of (in)dependent life stress and personality traits*. Poster presented at the 2018 meeting of the Society of Southeastern Social Psychologists, Raleigh, NC.

- 26. Collier, L., Furr, R. M., Hawkins, A., & Fleeson, W. (March, 2018). *Introducing the Differentiated Moral Relativism Inventory (DMRI)*. Poster presented at the 2018 Annual Meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- 27. Heuckeroth, S. A., Furr, R. M., Arnold, E. M., & Fleeson, W. (March, 2018). *Consensus in Personality Pathology: Examining the Agreement Between Self-Report and Clinician's Judgments*. Poster presented at the 2018 Annual Meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- 28. Prentice, M., Hawkins, A., Hartley, A., Fleeson, W., & Furr, R. M. (March, 2018). *Is Doing the Right Thing Good Enough?: Examining Factors that Impact Peoples' Judgments of Supposedly Moral Actions*. Poster presented at the 2018 Annual Meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- 29. Collier, L., Furr, R. M., Barranti, M., Helzer, E. G., & Fleeson, W. (August, 2017). *Are Men or Women Better Judges of Moral Character?* Poster presented at the 125<sup>th</sup> Annual Convention of the American Psychological Association, Washington, DC.
- 30. Collier, L., Furr, R. M., Barranti, M., Helzer, E. G., & Fleeson, W. (June, 2017). *Does acquaintanceship assist in judging moral character?: A contextual diversity approach.* Poster presented at the 2017 Biennial Meeting of the Association for Research in Personality, Sacramento, CA.
- 31. Heuckeroth, S. A., Furr, R. M., Arnold, E. M., & Fleeson, W. (June, 2017). *Integrating models of personality pathology: The example of BPD*. Poster presented at the 2017 Biennial Meeting of the Association for Research in Personality, Sacramento, CA.
- 32. Luke, D., Prentice, M., Fleeson, W., & Furr, R. M. (June, 2017). *Lay perceptions of the morally exceptional*. Poster presented at the 2017 Biennial Meeting of the Association for Research in Personality, Sacramento, CA.
- 33. Collier, L., Furr, R. M., Helzer, E. G., & Barranti, M. (January, 2017). So you think you can judge: The self-proclaimed good judge versus the good judge of moral character. Poster presented at the 18<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- 34. Collier, L., Furr, R. M., Barranti, M., Helzer, E. G., & Fleeson, W. (November, 2016). *Self-Other Agreement on Moral Motivations, Actions and Traits.* Poster presented at the 2016 Annual Meeting of the Society of Southeastern Social Psychologists, Asheville, NC.
- 35. Hawkins, A., Hartley, A. G. & Furr, R. M. (November, 2016). Are all moral actions judged equally? Examining factors that shape perceptions of morality. Paper presented at the 2016 Annual Meeting of the Society of Southeastern Social Psychologists, Asheville, NC. Awarded "Best Data Blitz Presentation" prize by the Society for Southeastern Social Psychologists.
- 36. Hartley, A. G. & Furr, R. M. (March, 2016). Exploring and evaluating the congruency coefficient as a measure of factor similarity. In R. R. Lee (Chair), Methodological Advances in Personality Assessment. Symposium presented at the 2016 Annual Meeting of the Society for Personality Assessment, Chicago, IL.

- 37. Mneimne, M., Furr, R. M., Arnold, E. M., & Fleeson, W. (February, 2016). *Examining the Relationship Between Emotional Dynamics and Autobiographical Recall*. Poster presented at the 2016 North Carolina Cognition Conference, Winston-Salem, NC.
- 38. Hartley, A. G., Helzer, E. G., Velasquez, K., Jayawickreme, E., Fleeson, W., & Furr, R. M. (January, 2016). *Morality's centrality in interpersonal evaluations of liking, respect, and understanding of others*. In A. G. Hartley & M. Barranti (Chairs), *Understanding the Power of Moral Perception:*Advancing Research on the Social Cognition of Morality. Symposium presented at the 17<sup>th</sup>

  Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
- 39. Mneimne, M., Fleeson, W., Arnold, E. M., & Furr, R. M. (January, 2016). Short-Term Trait Change As A Self-Regulatory Mechanism Gone Awry in Borderline personality disorder. In K. McLean & M. Pasupathi (Chairs), Idiographic Approaches to Personality at the levels of Traits, Goals, and Narratives. Symposium presented at the 17<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
- 40. Velasquez, K. R., Fleeson, W., Furr, R. M., Hartley, A. (January, 2016). *Careless or malicious? Inattention as a possible source of immoral action*. Poster presented at the 17th Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
- 41. Hartley, A. G., Furr, R. M., Helzer, E. G., Jayawickreme, E., Velasquez, K.& Fleeson, W. (October, 2015). The power of morality in interpersonal evaluations of liking, respect, and understanding of others. In A. K. Heger (Chair), Social information processing at the individual, group, and cultural levels: Implications for impression-formation, moral judgment, and group behavior. Symposium presented at the 2015 Annual Meeting of the Society of Southeastern Social Psychologists, Winston Salem, NC.
- 42. Barranti, M., Helzer, E. G., Fleeson, W., & Furr, R. M. (August, 2015). *Impressions of Moral Behavior and Motives*. Poster presented at 123<sup>rd</sup> American Psychological Association Annual Convention, Toronto, ON.
- 43. Barranti, M., Helzer, E. G., Fleeson, W., & Furr, R. M. (June, 2015). *Moral Actions and Motives: Agreement on Moral Character*. Poster presented at the 2015 Biennial Meeting of the Association for Research in Personality, St. Louis, MO.
- 44. Mneimne, M., Furr, R. M., Arnold, E. M., & Fleeson, W. (June, 2015). *Self- and Other-Representations in Borderline Personality Disorder*. Poster presented at the 2015 Meeting of the Association for Research in Personality, St. Louis, MO.
- 45. Mneimne, M., Fleeson, W., Arnold, E. M., & Furr, R. M. (June, 2015). *The Everyday Temporal Dynamics of Affect in Borderline Personality Disorder, Major Depressive Disorder, and Bipolar Disorder.* Poster presented at the 2015 Meeting of the Association for Research in Personality, St. Louis, MO.
- 46. Wood, D., & Furr, R. M. (June, 2015). *The Nature of Normativeness, and Why it Alters the Meaning of Basic Similarity Coefficients.* In J. Biesanz & D. Leising (Chairs), *The meaning of*

- normative personality ratings: Substance? Style? Or both? Symposium presented at the 2015 Meeting of the Association for Research in Personality, St. Louis, MO.
- 47. Barranti, M., Helzer, E. G., Fleeson, W., & Furr, R. M. (June, 2015). *Moral Impressions: Examining Motives and Behavior*. Poster presented at the 76<sup>th</sup> annual Canadian Psychological Association Convention, Ottawa, ON.
- 48. Velasquez, K., Fleeson, W., Furr, R. M., & Hartley, A. (April, 2015). *Malicious or Careless? Exploring the Source of Immoral Actions*. Paper presented at the 2015 Carolina Research in Social Psychology (CRISP) Conference, Durham, NC.
- 49. Weiss, B., Fleeson, W., Knight, M., Mneimne, M., Arnold, E. M., & Furr, R. M. (March 2015) Testing the role of daily personality in the association between daily stressors and daily borderline symptoms and emotions in a community and clinical sample. Poster to be presented at the 3<sup>rd</sup> annual meeting of the North American Society for the Study of Personality Disorders, Boston, MA.
- 50. Barranti, M., Furr, R. M., Helzer, E. G., & Fleeson, W. (February, 2015). *Impressions of moral considerations and actions: An agreement approach*. Poster presented at the 16<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- 51. Mendrygal, D., Furr, R. M., Arnold, E. M., Mneimne, M., & Fleeson, W. (February, 2015). (Mis)perceptions of daily fluctuations in emotions. Poster presented at the 16<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- 52. Weiss, B., Knight, M., Fleeson, W., Mneimne, M., Arnold, E. M., & Furr, R. M. (February, 2015) Testing the association between normal personality and borderline personality disorder symptoms, emotions, and stressors at the daily level. Poster presented at the 16th Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- 53. Helzer, E. G., Fleeson, W., & Furr, R. M. (October, 2014). Character through context: Exploring individual differences in "triggers" of immoral behavior. In T. R. Cohen (Chair), Character in Context: Diverse Approaches to the Study of Unethical Behavior. Symposium presented at the 50<sup>th</sup> Annual Meeting of the Society for Experimental Social Psychology, Columbus, OH.
- 54. Fleeson, W., Furr, R. M., & Arnold, E. M. (October, 2014). A basic personality model, built on social psychology principles, for elucidating the personality disorders. In W. Fleeson (Chair) The Interface of Psychopathology with Basic Social and Personality Psychology. Symposium presented at the 50th Annual Meeting of the Society for Experimental Social Psychology, Columbus, OH.
- 55. Fleeson, W., Furr, R. M., & Arnold, E. M., (May, 2014). *Using basic personality process models to inform the personality disorders: Core momentary stressor-symptom contingencies as basic etiology*. Invited address at the 4<sup>th</sup> Purdue Symposium on Psychological Sciences *Using Basic Personality Research to Inform the Personality Disorders*.
- 56. Mendrygal, D., Law, M. K., Furr, R. M., Arnold, E. M., & Fleeson, W. (April, 2014). *Retrospective recall bias among self-reports of Borderline Personality Disorder symptomology.* Poster

- presented at the 2<sup>st</sup> annual meeting of the North American Society for the Study of Personality Disorders, Boston, MA.
- 57. Weiss, B., Law, M. K., Fleeson, W., Arnold, E. M., & Furr, R. M. (April, 2014). *Testing the Differential Effect of Childhood Sexual Abuse on Borderline Personality Disorder Symptoms and Emotions in a Community Sample.* Poster presented at the 2<sup>st</sup> annual meeting of the North American Society for the Study of Personality Disorders, Boston, MA.
- 58. Anderson, R., Costello, C., Helzer, E. G., Fleeson, W., & Furr, R. M. (2014, February). Should I or Shouldn't I: Results from a 10-week longitudinal study on helping behavior explained by empathy, indecisiveness, and situational ambiguity. Paper presented at the Justice & Morality Preconference at the 14<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- 59. Barranti, M., Hawkins, A., Helzer, E. G., Fleeson, W., & Furr, R. M., (February, 2014). *Self-other agreement on moral traits*. Poster presented at the 15<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- 60. Helzer, E. G., Barranti, M., Hawkins, A., Fleeson, W., & Furr, R. M., (February, 2014). *Visible virtues: Agreement on perception of moral character*. In E. Jayawickreme (Chair), *Character Comes Back: New Evidence for Moral Personality*. Symposium presented at the 15<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- 61. Jayawickreme, E., Helzer, E. G., Furr, R. M., & Fleeson, W. (January, 2014). *Virtuous States and Virtuous Traits: How the Empirical Evidence in Personality Science Scaffolds Virtue Ethics*. Paper presented at the 2<sup>nd</sup> Annual Conference of the Jubilee Centre for Character and Values, Oxford, UK.
- 62. Barranti, M., Hawkins, A., Helzer, E. G., Fleeson, W., & Furr, R. M., (November, 2013). *Inter-judge consensus on moral traits*. Poster presented at the 2013 Annual Meeting of the Society of Southeastern Social Psychologists, Augusta, GA.
- 63. Fleeson, W., Miskewicz, K., Furr, R. M., Law, M. K., & Arnold, E. M. (September, 2013). *A contingency-oriented approach to explaining borderline personality disorder*. Paper presented at the 2013 Annual Meeting of the Society for Research in Psychopathology, Oakland, CA.
- 64. Allen, X., Furr, R. M., Anderson, M., Arnold, E. M., & Fleeson, W. (June, 2013). Language use patterns associated with borderline personality pathology: A qualitative and quantitative analysis. Poster presented at the 2013 Annual Meeting of the Association for Research in Personality, Charlotte, NC
- 65. Barranti, M., Meindl, P. M., Helzer, E. G., Furr, R. M., & Fleeson, W. (June, 2013). *Resolving moral dilemmas: An individual difference approach*. Poster presented at the 2013 Annual Meeting of the Association for Research in Personality, Charlotte, NC.
- 66. Law, M. K., Fleeson, W., Arnold, E. M., & Furr, R. M. (June, 2013). A Tangled Web of Events Tidied by Distinct Event-Emotion Contingencies within Borderline Personality Disorder Symptomatology. In A. Wright (Chair), Interpersonal and Affective Dynamics in Personality and

- its Pathology. Presented at the 2013 Annual Meeting of the Association for Research in Personality, Charlotte, NC.
- 67. Miskewicz, K., Furr, R. M., Arnold, E. M., Anderson, M., Wages, J., & Fleeson, W. (June, 2013). *A contingency-oriented approach to understanding borderline personality disorder*. Poster presented at the 2013 Annual Meeting of the Association for Research in Personality, Charlotte, NC.
- 68. Helzer, E. G., Furr, R. M., & Fleeson, W. (June, 2013). *Visible virtues: Self/other agreement in the perception of moral character*. Presented at the 39<sup>th</sup> Annual Meeting of the Society for Philosophy and Psychology, Providence, RI.
- 69. Law, M. K., Anderson, M., Fleeson, W. Arnold, E. M., Friedman, J., & Furr, R. M. (April, 2013). Testing the commonness of borderline personality disorder symptoms in a community sample: In-the-moment assessment. Poster presented at the 1<sup>st</sup> annual meeting of the North American Society for the Study of Personality Disorders, Boston, MA. (Awarded best poster prize by the North American Society for the Study of Personality Disorders)
- 70. Allen, X., Furr, R. M., Anderson, M., Arnold, E. M., & Fleeson, W. (January, 2013). Language use in the daily lives of people with Borderline Personality Pathology. Poster presented at the 14<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- 71. Fleeson, W. & Furr, R. M. (January, 2013). Changing situations changes agreement about behavior. In E. N. Carlson & N. Lawless (Chairs), The dynamic nature of person perception: factors that affect the nature and accuracy of personality impressions. Symposium presented at the 14<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- 72. Jayawickreme, E., Meindl, P., Fleeson, W., & Furr, R. M. (January, 2013). *Contra Hartshone and May, moral behaviors are even more consistent than trait-relevant behaviors.* Poster presented at the 14<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- 73. Jenkins, A. B., Meindl, P., Jayawickreme, E., Fleeson, W., Furr, R. M., & Hawkins, A. (January, 2013). *Morality and personality*. Poster presented at the 14<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- 74. Jenkins, A. B., Meindl, P., Jayawickreme, E., Fleeson, W., Furr, R. M., & Hawkins, A. (October, 2012). *When the truth hurts: How emotional sentiment can override honesty*. Poster presented at the 34<sup>th</sup> annual meeting of the Society of Southeastern Social Psychologists, Gainesville, FL.
- 75. Blackie, L. E. R., Hawkins, A., & Furr. R. M. (July, 2012). Self-Other Agreement on Moral Traits. In E. Jayawickreme & D. Gallardo-Pujol (Chairs), Understanding the Heights and Depths of Human Functioning: New Directions in Personality Research. Symposium presented at the 16<sup>th</sup> European Conference on Personality, Trieste, Italy.
- 76. Jayawickreme, E., Meindl, P., Furr, R. M., & Fleeson, W. (July, 2012). *Virtuous States and Virtuous Traits: How Personality Saves the Study of Character*. In R. M. Blakar (Chair), *Values and Virtues*. Symposium presented at the 6<sup>th</sup> European Conference on Positive Psychology, Moscow, Russia.

- 77. Dougherty, D.M., Cates, S.E., Charles, N.E., Acheson, A., John, S., Furr, R. M., Hill-Kapturczak, N. (June, 2012). *Comparing transdermal and breath alcohol concentration readings during periods of alcohol consumption from moderate to binge drinking*. Poster presented at the 35th annual meeting of the Research Society on Alcoholism, San Francisco, CA
- 78. Fleeson, W. & Furr, R. M. (June, 2012). *Does character exist? Whole Trait Theory and reflections on the first Character Project Conference*. Paper presented at the Initial Research Conference of the Character Project, Winston-Salem, NC.
- 79. Jayawickreme, E., Meindl, P., Furr, R.M., & Fleeson, W. (July, 2011). *Virtuous states equals virtuous traits: How aggregation saves virtue ethics*. In B. Ritchie (Chair), *Moral Psychology*. Symposium presented at the 2011 joint meeting of the Society for Philosophy and Psychology and the European Society for Philosophy and Psychology, Montreal, Canada.
- 80. Chavira, D., Richard, D. M., Hill-Kapturczak, N, Furr, R. M., Ballesteros, K. A., Tong, W., & Dougherty, D. M. (June, 2011). *Estimating alcohol consumption using transdermal alcohol monitoring: a viable alternative to self-report*. Poster presented at the 34<sup>th</sup> annual meeting of the Research Society on Alcoholism, Atlanta, GA.
- 81. Dougherty D. M., Ballesteros, K. A., Hill-Kapturczak, N., Furr, R. M., & Richard, D. M., (June, 2011). *Validating transdermal alcohol monitoring devices for use in alcohol treatment studies.* In E. Barnett (Chair), *New developments in research with transdermal alcohol sensors: Laboratory, field, and clinical applications.* Symposium conducted at the 34<sup>th</sup> annual meeting of the Research Society on Alcoholism, Atlanta, GA.
- 82. Richard, D. M., John, S. E., Furr, R. M., Chavira, D., Hill-Kapturczak, N., Ballesteros, K. A., & Dougherty, D. M. (June, 2011). *Laboratory-controlled validation of transdermal alcohol concentration as a reliable method for accurately estimating alcohol consumption*. Poster presented at the 34<sup>th</sup> annual meeting of the Research Society on Alcoholism, Atlanta, GA.
- 83. Carlson, E. N., Furr, R. M., & Vazire, S. (June, 2011). Confidence and the Accuracy of Meta-Perceptions: Should We Trust Our Beliefs About How Others See Us? In E. N. Carlson & L. J. Human (Chairs), Do you see what I see? Personality and contextual factors that affect accuracy in personality impressions. Symposium presented at the 2011 meeting of the Association for Research in Personality, Riverside, CA.
- 84. Fanciullo, J., & Furr, R. M. (June, 2011). *Is there a general ability to judge personality?* Poster presented at the 2011 meeting of the Association for Research in Personality, Riverside, CA.
- 85. Hawkins, A., Fanciullo, J., & Furr, R. M. (June, 2011). *Does behavioral authenticity elicit accurate personality judgments?* Poster presented at the 2011 meeting of the Association for Research in Personality, Riverside, CA.
- 86. Anderson, M., Furr, R. M., Arnold, E. M., Marquette, A., & Fleeson, W. (June, 2011). Assessment of Borderline Personality Disorder symptoms in daily life: Agreement between psychiatric outpatients and close acquaintances. Poster presented at the 2011 meeting of the Association for Research in Personality, Riverside, CA.

- 87. Wortman, J., Wood, D., Fanciullo, J., & Furr, R. M. (June, 2011). *Actual and perceived similarity in personality*. Poster presented at the 2011 meeting of the Association for Research in Personality, Riverside, CA.
- 88. Anderson, M., Furr, R. M., Arnold, E. M., Smith, C. P., Hutman, P. J., & Fleeson, W. (January, 2011). *The importance of failed identity-regulation in the emotional toxicity of Borderline Personality Disorder*. Poster presented at the Self and Identity preconference at the 12<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- 89. Hawkins, A., Fanciullo, J., & Furr, R. M. (January, 2011). *Relatively low but significant agreement on benevolent traits*. Poster presented at the Justice and Morality preconference at the 12<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- 90. Barfield, M., Fanciullo, J., & Furr, R. M. (January, 2011). *Does similarity have a role in the personality judgment of parents and friends?* Poster presented at the 12<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- 91. Fanciullo, J., & Furr, R. M. (January, 2011). *Differential Accuracy of Personality Judgment*. Poster presented at the 12<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- 92. Hummel, A., Fanciullo, J., & Furr, R. M. (January, 2011). *Personality Correlates of Authenticity in Parental and Peer Relationships*. Poster presented at the 12<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- 93. Carlson, E. N., Vazire, S., & Furr, R. M. (November, 2010). *Calibration in interpersonal perception:*Do people know when their social judgments are accurate? Poster to be presented at the International Association for Metacognition, St. Louis, MO.
- 94. Jongman-Sereno, K., Carlson, E. N., Furr, R. M., & Vazire, S. (May, 2010). *Do we know when our first impressions are accurate?* Poster presented at the Midwestern Psychological Association conference, Chicago, IL.
- 95. Barfield, M., Smith, C. P., & Furr, R. M. (January, 2010). *Relationship quality and personality similarity: Differentiating distinctiveness and normativeness*. Poster presented at the 11<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- 96. Carlson, E. N., & Furr, R. M. (January, 2010). *Differential meta-accuracy: People are aware of the relative impressions they make on others.* Presented in C. R. Colvin (Chair), *Accurate Self-knowledge*. Symposium conducted at the 2010 Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- 97. Smith, C. P., & Furr, R. M. (January, 2010). *Relational Distress associated with sub-clinical personality pathology*. Poster presented at the 11<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

- 98. Solomon, B. C., Carlson, E. N., Furr, R. M., & Vazire, S. (January, 2010). *Trusting Your Gut: Do We Know When Our First Impressions Are Accurate?* Poster presented at the 11<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- 99. Carlson, E. N., Furr, R. M., & Vazire, S. (July, 2009). *Differential meta-accuracy: People are aware of the relative impressions they make.* Poster presented at the annual meeting of the Association for Research in Personality, Evanston, IL.
- 100. Parnitzke, C., Furr, R. M., & Carlson, E. N. (July, 2009). *Behavioral manifestation of sub-clinical personality pathology in brief social interactions*. Poster presented at the annual meeting of the Association for Research in Personality, Evanston, IL.
- 101. Fleeson, W., Furr, R. M., & Arnold, E. (July, 2009). *Using experience-sampling to investigate actual symptom occurrence in the personality disorders*. In A. Clifton & D. Leising (Chairs), *Personality Disorder Research Beyond Retrospective Questionnaires*. Symposium conducted at the 2009 Annual Meeting of the International Society for the Study of Individual Differences, Evanston, IL.
- 102. Carlson, E. N., & Furr, R. M. (February, 2009). *Differential meta-accuracy: People are aware of the differential impressions they make on others.* Poster presented at 10<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL. (Awarded First Place, SPSP Student Poster Award Competition)
- 103. Dougherty, D. M., Mathias, C. W., Dawes, M. A., Richard, D. M., Furr, R. M., Shannon, E. S., & Liguori, A. (2008, December). *Impulsivity and Information Processing in Adolescent Marijuana Users*. Poster presented at the annual meeting of the American College of Neuropsychopharmacology, Scottsdale, AZ.
- 104. Carlson, E. N., & Furr, R. M. (February, 2008). *Measuring meta-accuracy for the big five: A trait-centered and profile-based approach*. Poster presented at the Association for Research in Personality pre-conference of the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM. (Awarded "Best Poster" prize)
- 105. Carlson, E., Nave, C., & Furr, R. M. (February, 2008). *Social outcomes of self-ascribed and other-perceived authenticity*. Poster presented at the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM
- 106. Carlson, E., & Furr, R. M. (February, 2008). *Self-presentational goals and performance: The toxic effects of personality pathology*. Poster presented at the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM
- 107. Tucker, J. N., & Furr, R. M. (October, 2007). Interpersonal values and self-presentational strategies in everyday life situations. Poster presented at the 2006 Annual Meeting of the Society of Southeastern Social Psychologists, Durham, NC.
- 108. Nouvion, S. O., Dawes, M. A., Furr, R. M., Marsh, D. M., Mathias, C. W., & Dougherty, D. M. (May, 2007). Factor analyses supporting empirical distinction of behavioral measures of

- *impulsivity*. Poster presented at the 19<sup>th</sup> annual convention of the Association for Psychological Science, Washington DC.
- 109. Schirillo, J.A. Plumhoff, J., Coumas, P., & Furr, R.M. (March, 2007). *Mondrian, Eye Movements, and the Oblique Effect*. Poster presented at the annual meeting of the North Carolina Cognition Conference, Chapel Hill, NC.
- 110. Carlson, E., & Furr, R. M. (January, 2007). *Evaluating a trait profile approach to personality pathology*. Poster presented at the Association for Research in Personality pre-conference of the 8<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.
- 111. Catalino, L. I., & Furr, R. M. (January, 2007). *An Exploration of Trait-State Interactions with the Need for Relatedness*. Poster presented at the 8<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.
- 112. Gauthier, K. & Furr, R. M. (January, 2007). *Lay-Persons' Perceptions of Cross-Situational Behavioral Variability: Accuracy, Interpersonal Effects, and Instrumental Effects.* Poster presented at the 8<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.
- 113. Gauthier, K., Furr, R. M., Mathias, C. W., Dougherty, D. M., & Marsh, D. M. (January, 2007). *NEO Personality Ratings in Adolescents with Conduct Disorder: Comparisons between Those who Display Impulsive versus Premeditated Aggression*. Poster presented at the Association for Research in Personality pre-conference of the 8<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN
- 114. Nave, C.S., & Furr, R. M. (January, 2007). *Examining personality judgments from a self-presentational perspective*. Poster presented at the 8<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.
- 115. Furr, R. M. (November, 2006). Social anxiety as a trait and state: A self-presentation approach. In M. Steger (Chair), Personality dynamics: Exploring trait stability, fluctuation, and interactions with experience. Symposium conducted at the 2006 Annual Meeting of the Society of Southeastern Social Psychologists.
- 116. Rodgers, B. E., & Furr, R. M. (October, 2006). *Understanding Consistency in Parenting and Family Systems*. Poster to be presented at the 64<sup>th</sup> Annual Conference of the American Association for Marriage and Family Therapy, Austin, TX.
- 117. Keeley, J. W., Furr, R. M., & Buskist, W. (February, 2006). *Differentiating Teacher Quality in TBC Ratings*. Poster presented at the 18<sup>th</sup> Southeastern Conference on the Teaching of Psychology, Atlanta, GA.
- 118. Catalino, L. I., Furr, R. M., Bellis, F.A., Swanger, B., & Stridh, P. (January, 2006). *The Self-Presentation Theory of Social Anxiety: An Interaction Between Impression Motivation and Impression Efficacy.* Poster presented at the Association for Research in Personality preconference of the 7<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

- 119. Catalino, L. I., Furr, R. M. & Manna, S. J. (January, 2006). *A Social Cognitive Approach to the Self-Presentation Theory of Social Anxiety*. Poster presented at the 7<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- 120. Nave, C.S., & Furr, R. M. (January, 2006). *Development and validation of a social motivation/social efficacy scale*. Poster presented at the 7<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- 121. Araujo, G., Hill, R.W., Huelsman, T. J., Furr, R. M. (August, 2005). *Perfectionism and positive indices of psychological functioning*. Poster presented at the annual meeting of the American Psychological Association, Washington , D.C.
- 122. Furr, R. M. (April, 2005). Discussant. In S-K Kim (Chair), *Growth Models and Their Applications in Educational and Psychological Research*. Symposium conducted at the 2005 Annual Meeting of the American Education Research Association, Montréal, Canada.
- 123. Furr, R. M., Stridh, P. E., & Swanger, R. L. (January, 2005). A social cognitive perspective on social anxiety: Situations influence intra-individual associations among social anxiety person variables. Poster presented at 6<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- 124. Reimer, H. M., & Furr, R. M. (January, 2005). *Lay prediction of behavior: Information, judge, and behavior effects.* Poster presented at the 6<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- 125. Michael, K. D., Campbell, M., Bacharach, V., & Furr, M. (October, 2004). *Absent fathers: The impact on kindergarteners' behavior*. Poster presented at the Kansas conference in Clinical child and Adolescent Psychology, Lawrence, KS.
- 126. Furr, R. M., & Funder, D. C. (August, 2004). *A realistic social approach to personality judgment: Assumptions, assertions, and extensions*. In Y-T Lee (Chair), *Personality, Person Perception, and Judgment*. Symposium conducted at 28<sup>th</sup> International Congress of Psychology, Beijing, China.
- 127. Woodworth, J. B., Furr, R. M., & Huelsman, T. J. (August, 2004). *Chinese and American students' dreams: 1983-1997*. Poster presented at 28<sup>th</sup> International Congress of Psychology, Beijing, China.
- 128. Michael, K. D., Furr, R. M., Masters, K. S., Collett, B. R., & Speilmans, G. I. (July, 2004). *Predicting clinically significant change in psychotherapy: The utility of the MMPI-2*. Poster presented at the 112<sup>th</sup> Annual Meeting of the American Psychological Association, Honolulu, HI.
- 129. Hill, R.W., Huelsman, T. J., Furr, R. M., Kibler, J., & Vicente, B. B. (May, 2004). *Perfectionism Inventory convergence with Multidimensional Perfectionism Scales*. Poster presented at the 16<sup>th</sup> Annual Meeting of the American Psychological Society, Chicago, Illinois.

- 130. Reimer, B. A., Bellis, F. A., & Furr, R. M. (April, 2004). *Development and initial validation of the Impression Motivation and Efficacy scale*. Poster presented at the North Carolina Psychological Foundation Student Poster Session, Charlotte, NC.
- 131. Furr, R. M., & Bellis, F. A. (January, 2004). *Situational and interactive effects in the self-presentation theory of social anxiety*. Poster presented at the 5<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- 132. Saunders, K. M., Reimer, H. M., Furr, R. M., Howe, W. M., & Angel, J. D. (January, 2004). *The role of persons and situations in lay predictions of behavior: judge and information effects.* Poster presented at the 5<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- 133. Schmidt, E. A., Furr, R. M., & Huelsman, T. J. (January, 2004). *Differential item functioning of positive and negative wording in personality and social assessment: An item response theory analysis*. Poster presented at the 5<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- 134. Furr, R. M., & Huelsman, T. J. (September, 2003). Affect and immune system functioning. In W. Fleeson (Chair), Using within-person data to obtain new perspectives on classic problems. Symposium conducted at the meeting of the Society of Southeastern Social Psychologists, Greensboro, NC.
- 135. Michael, K. D., Hill, R. W., Hudson, M. R. & Furr, R. M. (August, 2003). *Group CBT for youth with PTSD: Results from a controlled trial.* Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- 136. Kim, M., Furr, R. M., & Parke, R. D. (June, 2003). *Temporal and situational stability of children's behaviors: Links with depressive symptoms*. Poster presented at the 2003 Conference on Middle Childhood, Washington, DC. (Conference sponsored by the Research Network on Successful Pathways through Middle Childhood).
- 137. Hill, R. W., Huelsman, T. J., Furr, R. M., Kibler, J., & Vicente, B. B. (May, 2003). *Factor Analytic Support for a New Measure of Perfectionism*. Poster presented at the annual meeting of the American Psychological Society, Atlanta, GA.
- 138. Manner, S., Hill, R. W., Heulsman, T. J., & Furr, R. M. (May, 2003). *Detecting Careless Responding Among Subject Pool Participants*. Poster presented at the annual meeting of the American Psychological Society, Atlanta, GA.
- 139. Reimer, H. M., Angel, J. D., & Howe W. M., & Furr, R. M. (April, 2003). *Lay prediction of behavior: Information preferences and personality correlates*. Poster presented at the North Carolina Psychological Foundation Student Poster Session, Chapel Hill, NC.
- 140. Furr, R. M., Huelsman, T. J., & Schmidt, E. A. (February, 2003). *An IRT Analysis of the Positive and Negative Affect Schedule (PANAS)*. Poster presented at the 4<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Los Angeles, CA.

- 141. Huelsman, T. J., Furr, R. M., & Nieman, D. C. (February, 2003). *State Affect and Cytokines (IL-6, IL-8, IL-10) in Marathon Runners*. Poster presented at the 4<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Los Angeles, CA.
- 142. Michael, K. D., Hill, R. W., Hudson, M., L. & Furr, R. M. (October, 2002). Adjunctive manualized treatment of sexually traumatized youth in a residential milieu: Preliminary results from a small controlled trial. Poster presented at the Kansas Conference in Clinical Child and Adolescent Psychology, Lawrence, KS.
- 143. Furr, R. M., & Funder, D. C. (February, 2002). Similar person similar behavior. Poster presented at the 3<sup>nd</sup> Annual Meeting of the Society for Personality and Social Psychology, Savannah, GA.
- 144. Furr, R. M., & Funder, D. C. (February, 2001). *Behavioral consistency and situational similarity: A person-centered approach.* Poster presented at the 2<sup>nd</sup> Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- 145. Furr, R. M., & Funder, D. C. (August, 1999). *Differentiating happiness and self-esteem*. Poster presented at the 107<sup>th</sup> Annual Meetings of the American Psychological Association, Boston, MA.
- 146. Simpkins, S. D., & Furr, R. M. (August, 1999). *A comparison of methods for analyzing sociometric data*. Poster presented at the 107<sup>th</sup> Annual Meetings of the American Psychological Association, Boston, MA.
- 147. Furr, R. M., & Funder, D. C. (May, 1999). *Personal negativity and the accuracy of interpersonal perception*. Poster presented at the 79<sup>th</sup> Annual Convention of the Western Psychological Association, Irvine, CA.
- 148. Creed, A. T., & Furr, R. M. (May, 1999). *Two faces of private self-consciousness: Scale construction and validation.* Poster presented at the 79<sup>th</sup> Annual Convention of the Western Psychological Association, Irvine, CA.
- 149. Furr, R. M., & Simpkins, S. D. (April, 1999). *A reanalysis of sociometric data using the social relations model*. Poster presented at the 79<sup>th</sup> Annual Convention of the Western Psychological Association, Irvine, CA.
- 150. Furr, R. M., & Funder, D. C. (April, 1999). A comparison of Q-sort and Likert rating methods of personality assessment. Poster presented at the 79<sup>th</sup> Annual Convention of the Western Psychological Association, Irvine, CA.
- 151. Furr, R. M., Funder, D. C., & Smith, L. (August, 1998). *Personality types and the five factor model of personality*. Poster presented at the 106<sup>th</sup> Annual Meeting of the American Psychological Association, San Francisco, CA.
- 152. Furr, R. M., & Funder, D. C. (August, 1997). *Inter- and intra-personal correlates of personal negativity*. Poster presented at the 105<sup>th</sup> Annual Meeting of the American Psychological Association, Chicago, IL.

- 153. Furr, R.M., & Funder, D.C. (June, 1996). *Personality and behavioral correlates of the Beck Depression Inventory.* Poster presented at the 8<sup>th</sup> Annual Meeting of the American Psychological Society, San Francisco, CA.
- 154. Kendzierski, D. A., & Furr, R. M. (August, 1995). *Correlates of physical activity identities*. Poster presented at the 103<sup>rd</sup> Annual Meeting of the American Psychological Association, New York, NY.

### **Invited Colloquia/Seminars/Lectures**

University of California at Riverside, 2023
National Center for Education Statistics, 2018
John Templeton Foundation, 2014
University of Texas at Austin, 2009
Duke University, 2007
Wake Forest University, 2004
College of William and Mary, 2000

Longwood University (online), 2018 University of California at Riverside, 2018 Villanova University, 2011 University of California at Riverside, 2009 High Point University, 2005 College of William and Mary, 2004 Appalachian State University, 2000

#### **RESEARCH GRANTS**

Clarifying the Constitutive and Enabling Character Virtue Elements of Covenantal Pluralism Templeton Religion Trust

Role: Project Co-leader

Direct Cost / Total Cost: \$817,406 / \$939,603

Funding Period: 9/1/25 to 8/31/28

The Honesty Project Clarifying the Constitutive and Enabling Character Virtue Elements of Covenantal Pluralism

John Templeton Foundation Role: Co-Investigator

Direct Cost/Total Cost: \$4,402,255 / \$4,875,290

Funding Period: 8/16/20 to 8/15/23

The Honesty Project: A Planning Grant

John Templeton Foundation Role: Co-Investigator

Direct Cost/Total Cost: \$203,024 / \$293,088

Funding Period: 8/16/18 to 8/15/20

The Beacon Project: Founding a Field of the Morally Exceptional

Templeton Religion Trust Role: Project Leader

Direct Cost/Total Cost: \$3,938,451 / \$4,501,385

Funding Period: 8/16/15 to 8/15/18

The Developing Character Project: Research and Dissemination on the Existence, Nature, and Cultivation of Character

**Templeton World Charity Foundation** 

Role: Co-Investigator Direct Cost \$1,046,768

Funding Period: 8/16/13 to 8/15/15

Enhancing Feedback Quality and Frequency to Reduce Binge Drinking. [Not funded]

National Institute for Alcohol Abuse and Alcoholism, Co-Investigator

Role: Co-Investigator

Direct Cost to Wake Forest University: \$54,226

Support: 5/05 to 8/07

Binge Drinking: Individual Differences in the Capacity to Alter Drinking Patterns

National Institute of Health (R01-AA-014988-07),

Role: Co-Investigator (sub-award to Wake Forest)

Direct & Indirect Costs (Project Total): \$2,036,638 in Direct Costs, \$952,123 in Indirect costs (Total

= \$2,988,761)

Direct & Indirect Costs (WFU): \$65,898 to WFU in Direct Costs, \$32,600 in Indirect (\$98,498 Total)

Funding Period: 5/10 to 3/15

Integrating Process and Structure in Borderline Personality Disorder

National Institute of Mental Health (2R01-MH-070571-04A1)

Role: Co-Investigator Direct Cost \$1,125,000

Funding Period: 1/01/10 to 12/31/14

The Character Project: New Frontiers in Psychology, Philosophy, and Theology

John Templeton Foundation Role: Co-Investigator Direct Cost \$3,676,274

Funding Period: 6/01/10 to 8/15/13

Impulsivity and Information Processing in Adolescent Cannabis Abuse National Institute on Drug Abuse (R21-DA020993), Co-Investigator

Role: Co-Investigator

Direct Cost \$525,000 (\$43,600 to Wake Forest University, Direct Costs)

Funding Period: 09/25/05 to 08/31/08

Behavioral Models of Impulsivity: Alcohol and 5-HT Effects

National Institute for Alcohol Abuse and Alcoholism (R01-AA-014988), Co-Investigator

Role: Co-Investigator

Direct & Indirect Funds to Reynolda Campus: \$42,184

Support: 5/05 to 8/07

Impulsivity Models: Behavioral Mechanisms

National Institute of Mental Health (R01-MH-63908), Co-Investigator

Role: Co-Investigator

Direct & Indirect Funds to Reynolda Campus: \$33,889

Support: 5/05 to 8/06

Complementary associations among traits, goals, behavior, and emotion.

University Research Council at Appalachian State University.

Role: Co-investigator Amount: \$3,232

Funding Period: 08/03 to 05/04

A person-centered approach to behavioral consistency: Situational effects and individual differences.

American Psychological Association, Dissertation Research Award

Amount: \$1,000 Funding Period: 1999

#### **PROFESSIONAL ACTIVITIES**

### **Conference Organizing and Administrative Service for Professional Associations**

- Member, Search committee for the editor of *Journal of Personality and Social Psychology's* "Personality Processes and Individual Differences" section, American Psychological Association (2019-2020)
- Co-chair, Planning committee for the "Personality Dynamics, Processes, and Functioning" preconference (sponsored by the Association for Research in Personality) at the 2018 meeting of the Society for Personality and Social Psychology.
- Co-Director, "The Morally Exceptional: Who are They and How do They Function?" Fellowship Funding Initiative (Assisted in coordination of the review and award process for approximately \$1 million in scholarly grants, with nearly 80 applications) 2015-2018.
- Member at Large, Executive Committee of the Association for Research in Personality (2013-2015)
- Chair, Convention Committee for planning the 2013 conference of the Association for Research in Personality
- Member, The 2012 Block Award Panel (for distinguished contributions in personality psychology), Society for Personality and Social Psychology
- Symposium Chair, *Rising Stars symposium*, for the Association for Research in Personality (June, 2011). Member, Program committee for the 2011 Annual Meeting of the Association for Research in Personality
- Associate Director, "New Frontiers in the Psychology of Character" Fellowship Funding Initiative (Assisted in coordination of the review and award process for approximately \$2 million in scholarly grants, with more than 120 applications) 2010-2012.
- Member, Program committee for the 2010 Annual Meeting of the Society for Personality and Social Psychology
- Member, Program committee for the 2009 Annual Meeting of the Society for Personality and Social Psychology
- Program Chair for the 2007 Annual Meeting of the Society of Southeastern Social Psychologists Symposium Chair, *Welcome to the Neighborhood: Social Psychologists Who are New to the Southeast*, for the Society of Southeastern Social Psychologists (October, 2007)
- Symposium Chair, *Personality Pathology*, for the Association for Research in Personality (January, 2007).

#### **Executive or Associate Editor**

Journal of Personality Assessment (Section Editor, Statistical Developments & Applications, 2014-2023)

Journal of Research in Personality (Associate Editor, 2010-2012)

Journal of Social Psychology (Executive Editor, 2008-2010)

Journal of Personality and Social Psychology (Guest Editor, 2013)

### **Consulting Editor**

Journal of Personality and Social Psychology (2009-present)
Journal of Research in Personality (2006-2010, 2012-present)
Journal of Nonverbal Behavior (2006-2022)
Journal of Personality Assessment (2010-2020)
Social Psychological and Personality Science (2009-2020)
Journal of Social Psychology (2006-2008)
Advisory board member, Encyclopedia of Research Design

### Ad hoc reviewing for journals

- 1. Aggression and Violent Behavior
- 2. Aggressive Behavior
- 3. Anthrozoös
- 4. Applied and Preventive Psychology: Current Scientific Perspectives
- 5. Archives of Ophthalmology
- 6. Assessment
- 7. Behavior Research Methods
- 8. BMJ Open
- 9. British Journal of Social Psychology
- Business Ethics, the Environment & Responsibility
- 11. Collabra Psychology
- 12. Consciousness and Cognition
- 13. Current Directions in Psychological Science
- 14. Education Research and Evaluation
- 15. Emotion
- 16. European Journal of Personality
- 17. European Journal of Social Psychology
- 18. Frontiers in Psychology
- 19. Journal of Consulting and Clinical Psychology
- 20. Journal of Contingencies and Crisis Management
- 21. Journal of Counseling Psychology
- 22. Journal of Cross-Cultural Psychology
- 23. Journal of Family Psychology
- 24. Journal of Happiness Studies

- 25. Journal of Intelligence
- 26. Journal of Nonverbal Behavior
- 27. Journal of Personality
- 28. Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes
- 29. Journal of Personality and Social Psychology: Personality Processes and Individual Differences
- 30. Journal of Personality Assessment
- 31. Journal of Personality Disorders
- 32. Journal of Research in Personality
- 33. Journal of Social and Personal Relationships
- 34. Journal of Social Psychology
- 35. Motivation and Emotion
- 36. Multivariate Behavioral Research
- 37. Personal Relationships
- 38. Personality and Social Psychology Bulletin
- 39. Personality and Social Psychology Review
- 40. Personality Disorders: Theory, Research, and Treatment
- 41. Perspectives on Psychological Science
- 42. Psychological Methods
- 43. Psychological Science
- 44. Psychology of Sport and Exercise
- 45. Social Psychological and Personality Compass
- 46. Social Psychological and Personality Science

#### Other reviewing

Ad hoc reviewer of grant proposals

U.S.-Israel Binational Science Foundation (2012)

Social Sciences and Humanities Research Council of Canada (2010)

National Science Foundation, Division of Behavioral & Cognitive Sciences (2003, 2004, 2005)

Reviewer for commercial publishers

Oxford University Press (2017) - Book proposal

Oxford University Press (2007) - Book proposal

Psychology Press (2004) – Book chapter

Reviewer for conference submissions

APA Division 5 – Evaluation, Measurement, and Statistics (2005, 2007)

Dissertation reviewer, Saybrook Graduate School (2001)

### **Association Memberships (Current)**

Fellow, Society for Personality and Social Psychology (SPSP) Member, Association for Research in Personality (ARP)

#### Other professional service

Email comments for *Parenting Magazine* (July, 2007) Email Interview with *Self Magazine* (Oct, 2004)

### **UNIVERSITY SERVICE**

### **Wake Forest University**

#### University

Member, Committee on Academic Freedom and Responsibility (2014-2015)

#### **Graduate School**

Member, Graduate Council (2018-2021, 2015-2017)

Chair, Graduate Student Grievance Committee (2016)

Member, Doctoral Task Force for Graduate Program Planning (2009-2010)

Judge, Graduate Student Research Day (2008, 2010)

Member, Graduate School Honor Code Decision Panel (2006-2007) - no duties required

### College of Arts and Sciences

Member, Faculty Fellowship Awards Committee (2021-2023)

Member, Honors and Ethics Council (2012-2013)

Member, College Strategic Planning Committee (2006-2007)

Lower-Division Advising (2012-2014, 2008-2010, 2005-2007)

#### Medical School

Lecturer, Research Methods and Design Seminar for Residents in the Department of Psychiatry and Behavioral Medicine (three 1-hour lectures) (Fall, 2006)

#### **Psychology Department**

Director of Graduate Studies (2025-present, 2019-2024, 2016-2017, 2013-2014, 2010-2011)

Member, Policies and Procedures Committee (2025-present)

Member, Research Committee (2025-present)

Member, Long Range Planning Committee (2019-2020, 2007-2011)

Member, PhD Task Force (2018-2019)

Chair, Faculty Search Committees (2018, 2010)

Member, Graduate Studies Committee (2018-2019, 2014-2016, 2012-2013, 2004-2011)

Member, Chair's Advisory Committee (2015-2016, 2006-2011)

Ombudsperson, Graduate Studies Committee (2018-2019, 2015-2016)

Member, Faculty Search Committees (2015-2016, 2014-2015, 2009-2010, 2006-2007)

Faculty Advisor, Psi Chi (2005-2008)

Member, Departmental Review Committee (2005-2006)

#### **Appalachian State University**

### College of Arts and Sciences

Member, Committee on Reassigned Time (2003-2004)

#### **Psychology Department**

Member, Departmental Personnel Committee (2001-2004)

Member, Strategic Planning Advisory Committee (2001-2003)

Member, Teaching Evaluation Committee (2000-2002)

Member, Textbook Committees (Psychological Measurement, Advanced Research Methods, Personality)

### University of California, Riverside (Graduate Student)

Coordinator of Social/Personality area brown-bag series (1999-2000)
Graduate Student Representative – UCR Psychology Department (1996-1999).
Web site development – UCR Psychology Department; Riverside Accuracy Project

#### **Villanova University** (Graduate Student)

Graduate Student Representative – Villanova University Psychology Department (1994-1995) Vice President, Psi Chi – Villanova University Psychology Department (1994-1995). Peer Reviewer, *Concept: Graduate Journal of Interdisciplinary Research*, 1995.

#### THESIS SUPERVISION

### Wake Forest University, Masters theses

Crawley, H. (2025) Wheat, R. (2023) Rakhshani, A. (2019) Collier, L. A. (2017) Mendrygal, D. (2016) Allen, X. (2013) Santos, C. (2024) Martin, L. T. (2020) Heuckeroth, S. (2018) Bradley, S. (2016) Barranti, M. (2014) Hawkins, A. (2012) Fanciullo, J. (2011) Carlson, E. N. (2008) Nave, C. S. (2006) Smith, C. P. (2010) Gauthier, K. J. (2008) Catalino, L. I. (2006)

## Wake Forest University, Undergraduate Honors theses

Mcleod, K. (2022) Prince, L. B. (2011)
Nathan, J., (2009) Manly, S. C. (2008)
Tucker, J. (2007) Pittman, K. E. (2006)

# **Appalachian State University, Masters theses**

Reimer, H. M. (2004) Schmidt, E. A. (2004) Bellis, F. A. (2004) Rogers, B. E. (2003)