

HOW GOOD ARE WE? | SETTING A 'NORTH STAR' | LEADERSHIP MOMENTS | HOW TO LEAD IN THE WORLD

WAKE FOREST

FALL 2019

MAGAZINE



WAKE
FORESTERS
ON
Leadership
AND
Character
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**"THE CHARACTER GAP:
HOW GOOD ARE WE?"**

By Carol L. Hanner
Illustrations by Mitch Blunt

Studies show we're more likely to help a stranger in a mall after smelling cinnamon buns — but we're less likely to respond to screams in an office if a fellow bystander ignores them. Those are some of the surprising findings about the psychology of character explained by Philosophy Professor Christian Miller in his new book, "The Character Gap."



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INTELLECT AND CHARACTER**

By Nathan O. Hatch

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WAKEFOREST

MAGAZINE

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MAGAZINE OF THE YEAR

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ON THE COVER

"Jeanne d'Arc" engraving by Albert Lynch featured on the cover of the Figaro Illustré magazine, 1903

(Photo by DeAgostini/Getty Images)

FROM *The* PRESIDENT

WITH THIS EDITION, Wake Forest Magazine explores leadership and character. The subject has long been an interest of mine, and in this issue, you can read excerpts from a speech I gave on the topic to the University Board of Trustees earlier this year.

As Ralph Waldo Emerson observed, we should be about intellect and character. Modern higher education has a much harder time grappling with the second challenge. We intellectualize things. We set up ethics institutes. We study ethics and public policy. How do you help people form their lives? That is hard to do in a pluralistic society. It's complicated.

Some have said meeting the second challenge is not the business of a university. I disagree. With a decreasing number of students coming from religious backgrounds, I think education is one of the last preserves for thinking about the kind of people we say our institutions aspire to produce: good citizens; people committed to their communities; people who live out certain principles; people who, in whatever walk of life, live with purpose and meaning and responsibility.



I do think we are at a moment where in public life and in professions people are saying, "We don't have leaders with character." In defining character, I tend to think of three things. Life is about a higher purpose than oneself. Life should be lived according to certain norms, so one comes to terms with answering how to live one's life — is it in a mode of whatever I'm feeling today I will do, or in keeping with traditions of ethical thinking? Character is formed in community. It is not just an individual quest.

Wake Forest has always been deeply rooted in the question "How do you form a person?" The University's emphasis today on expanding leadership and character programs and opportunities seeks to continue the tradition. We will have the intellectual foundation of learning powerful ethical traditions and the reflective element that asks, in a social context, where people are more willing to reflect on those things, "So what? What does this mean? How do I become more gracious, humbler, more purposeful, more caring?"

It is not the job of a professor to impose values upon students. But there are appropriate ways — whatever the subject — to pose questions to students about what they are learning and how it affects the way they live. Such moments of reflection can make this a richer place.

Sincerely,

A handwritten signature in dark ink, reading "Nathan D. Hatch". The signature is fluid and cursive, with the first name being the most prominent.

WAKE
FORESTERS

on
Leadership

Char



ILLUSTRATION BY ELVIS SWIFT

Leadership and Character

"Our society is facing a crisis of leadership," President Nathan O. Hatch has said. "While our students have tremendous talent, capability and drive, our culture is not offering them good role models or tools to become effective leaders."

The president's priority is to make Wake Forest a place that develops students into leaders of character. It might sound old-fashioned, but this traditional, foundational idea ought never go out of style: communities need good leaders, and good leaders need strong character.

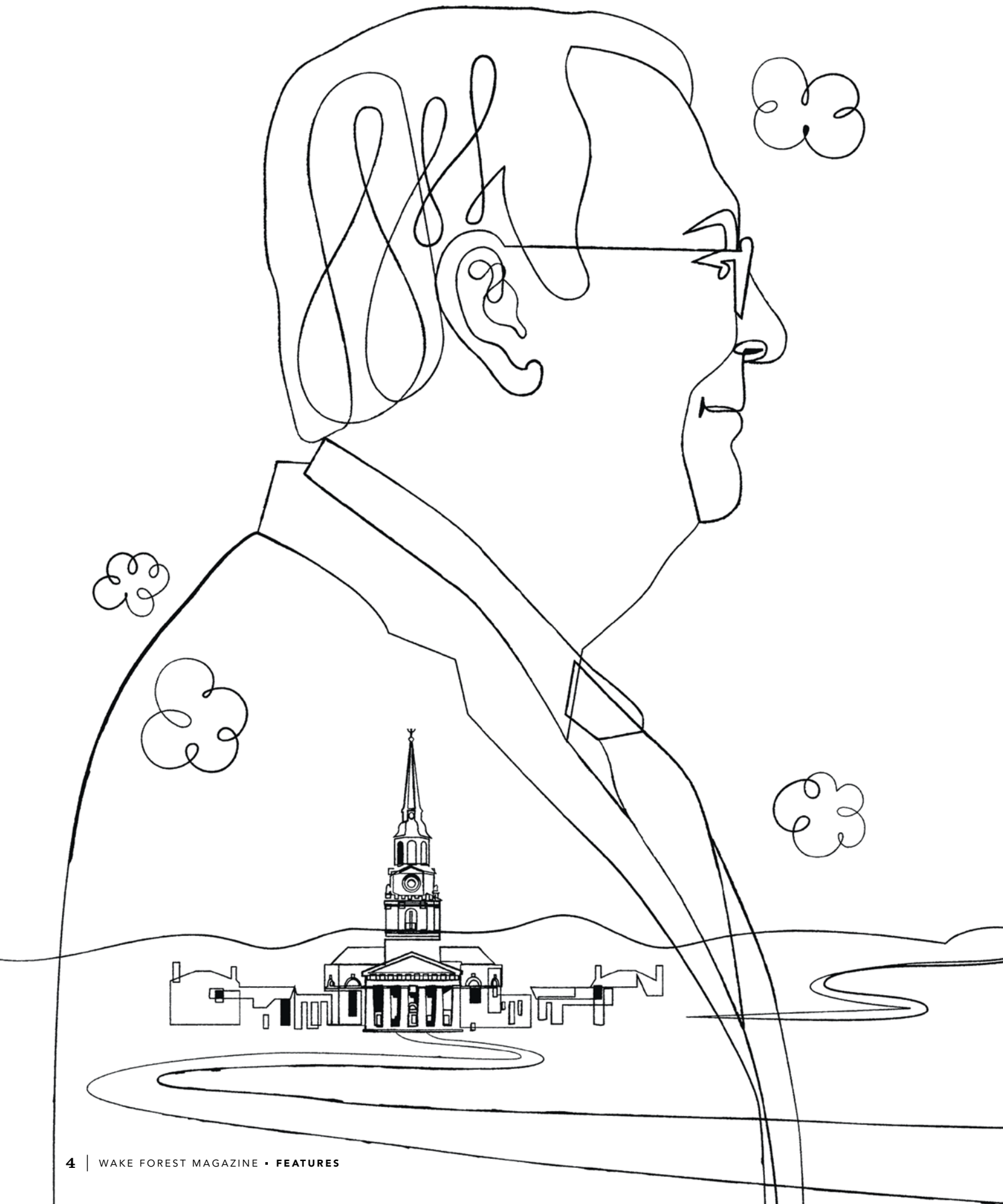
This issue of the magazine highlights a variety of ways leadership and character have become part of the conversation on campus and beyond. President Hatch offers his view. Michael Lamb, assistant professor of politics, ethics and interdisciplinary humanities, explains the Program for Leadership and Character he

directs and the launch of its new merit scholar component. Philosophy Professor Christian Miller discusses how his book "The Character Gap: How Good Are We?" has appealed to a wide audience with the good news that character can change for the better. This issue also

includes excerpts from speakers during Wake Forest's history who challenged audiences to see better possible futures for themselves and the world. Faculty and staff members answer questions about inculcating leadership and character into coursework; alumni recount pivotal moments when they saw character in action.

We hope you come away with an appreciation for ideas and insights that have shaped and continue to shape Wake Forest and her people. There is no mistaking that the University's motto, Pro Humanitate, is at the heart of the conversations.

— Maria Henson ('82)



SETTING A

North Star

OF INTELLECT AND CHARACTER



*President Nathan Hatch delivered the address
"The Soul of Wake Forest" to University trustees
in February. Following are edited excerpts.*



ILLUSTRATIONS BY ELVIS SWIFT

I have

always been fascinated by the distinct character of a college or university. The last 13 years, I have been privileged to serve a very distinctive place called Wake Forest. That journey has sharpened my insight into the culture of this place within the larger context of American higher education. As I cast an eye to the next several years, I want to share why this place matters so much and what worthy goals should command our attention.

My concern with culture begins with my father, James Hatch — or Buck, as he was known. His family had roots deep in North Carolina soil. Seven or eight generations of Hatches had farmed in Chatham County, near Pittsboro. Growing up on that farm, my grandfather was a product of the sudden, transformational power of the textile industry in North Carolina. Without even a high school degree, he rose from hardscrabble farm life into the reaches of upper middle class by opportunities afforded in the emerging textile industry. This allowed my father and his siblings to grow up in a new home on the Charlotte Country Club, attend private school and, my father remembered, drive a luxury sedan — a Pierce Arrow. My grandfather intended that his oldest son, my father, become a physician. He sent him in the 1930s to the recently built campus of Duke University, whose gothic spires announced to the world that the New South was coming of age. My father, a Sigma Nu, studied pre-med and, according to parental expectation, was all set to become a physician.

Yet in his senior year everything changed. A profound religious experience set him on a very different course. Against his father's best judgment, he gave up medicine to become a Presbyterian minister.

Dad reacted against a life lived just on the surface. His faith and study of human psychology made him very reflective about the culture around him and made him sometimes a stranger or a pilgrim among his contemporaries.

Life for him was something serious. It was not just about making it, displaying the good life, accumulating wealth or being seen in the right circles. It was not about keeping up with the Joneses next door. And most certainly it was not about sustaining a veneer of success when many persons and families, like the family in which he grew up, were wracked with deep problems — which often they would not admit. You could say that my father, using the parlance of immigration services, became something of a “resident alien.”

I learned much from my father's life and approach. (I should add parenthetically that I also learned enormously from my mother, who was an avid reader and lover of words and who always had a very shrewd political sense — but that is a story for another day.) By watching my father, I began questioning: What are the present cultural values, and how might my own agree and disagree? Why do people believe and behave as they do? Are people making their own choices or simply being swept along by the prevailing current?

In sum, I learned that to enjoy an examined and fulfilling life, it had to be taken seriously, and the people in our life had to be respected and honored — regardless of how we may align with their view. I inherited from my father a certain instinct to be reflective about the people and the culture around me.

This instinct was sharpened by going to college outside the South, by meeting students and faculty at Wheaton (College) from many different cultures and backgrounds. They were sharpened by experiences such as living one summer in a black church on the north side of Chicago working with young people and living through the late 1960s and the cultural upheavals surrounding the assassinations of Martin Luther King Jr. and Bobby Kennedy. I was in Chicago during the summer of 1968 when the streets around the Democratic Convention turned into a veritable war zone.



CHRIS ZUPPA

This sensibility — of analyzing where a culture is and where it is going, of being a diagnostician of one's environment — was also reinforced by my own passion for studying history. Historians learn that people in different times and places believed very different things and structured their lives in very different ways. Coming to terms with that reality makes one instinctively question why we believe and act the way we do. This framing brought an intellectual balance to the deep lessons of character handed down from my father.

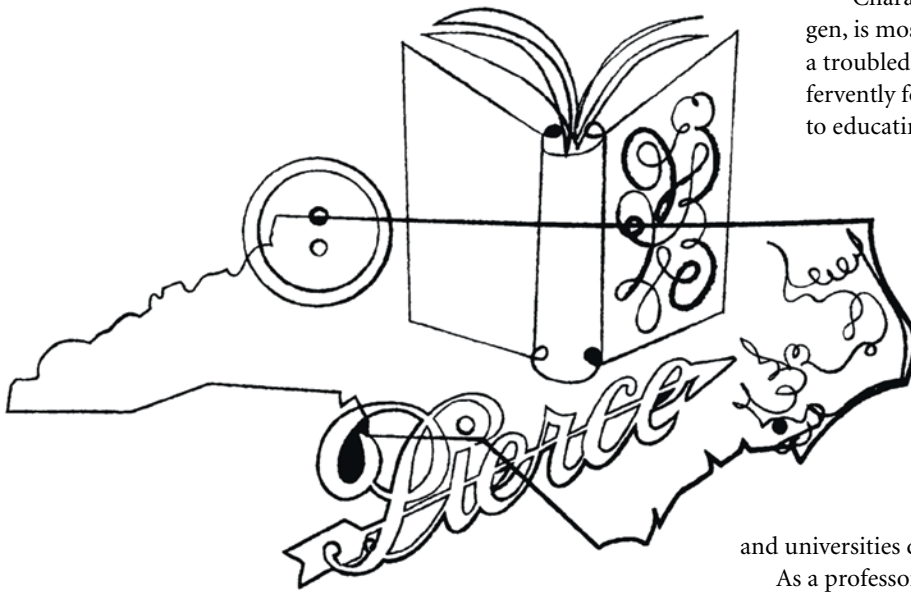


BUT WHAT ABOUT WAKE FOREST'S SOUL? ... What animates the life of the University? I think it is appropriate to use the word "soul" even though this University is not a religious organization, but because only such spiritual language has sufficient gravity to do justice to the issues at hand. What do we stand for? And what can we stand for in our pluralistic age? To what higher goals and shared purposes does the spire of Wait Chapel still point?

What is our soul? It is our animating force, what gives us life, what joins us together in a common vision, deeply felt and jointly held. It is our common possession and our common life. It is our way of being, the source of our deepest values, the fabric of our shared humanity.



I BELIEVE THERE ARE FOUR MAIN PILLARS that uphold our commitment to both intellect and character: First, we seek a culture that is inviting and generous, premised on faculty and staff who have genuine affection for their students. This community of care also has to do with our own vocational commitment to Pro Humanitate. Even our professional lives are to be lived for others, not just for our own success and advancement. We must model lives that matter if we want to nurture students into living lives that matter. We believe that we are not islands unto ourselves but social beings who need community to flourish and become our best selves. Character is formed within communities of affection. ...



“Character,” Richard Reeves has said, “like oxygen, is most noticeable when it is missing.” We live in a troubled society, and a troubled world, that longs fervently for moral leadership. We are committed to educating leaders whether they become teachers,

lawyers, physicians, scientists, entrepreneurs, artists, engineers, ministers, business executives or those who manage not-for-profit organizations. By setting a North Star of intellect and character, we are, at the same time, faithful to our heritage and powerfully relevant in contemporary society. I am convinced that Wake Forest has the potential to become a national leader in how colleges

and universities develop the character of their students. ...

As a professor of early American history, I find myself linking our work here today to broader themes of American history, particularly certain clarion voices at the dawn of this Republic. John Adams, our second president, was one of them. Adams insisted that the twin foundations of a republic were education and character and the tight connection between them. Adams was deeply committed to the kind of education we find in the liberal arts today. But he also believed education was more than book learning. “The end of study,” he suggested, “is to make you a good [person] and a useful citizen.” Adams believed that no republic was possible without virtuous citizens. “The preservation of liberty depends upon the intellectual and moral character of the people.”

In Adams’ mind, the interlocking trinity of liberty, education and character were the necessary distinctives of the American Republic. Liberty and a free society were the hope of the world, and the only way to achieve that was to champion higher education and the cultivation of virtue. That kind of education has never been more needed than today.

Today we have a world asking for — longing fervently for — moral leadership. At Wake Forest, we have the necessary tools to equip our students to succeed. But it is our soul that inspires us to invite the next generation to become leaders of character, entering a troubled society and changing it for the better. It is our soul that will call students ... to bring light into dark places.

When we claim our soul, when we live up to the aspirations of our own heightened vision, that is when we will truly be a place that stands out. In this distinct way, I trust Wake Forest will be a “resident alien” in the realm of higher education — a community of learning and care so distinct, so extraordinary, so attractive that, in the words of our former professor Maya Angelou, “the world won’t be able to take its eyes off of us.”

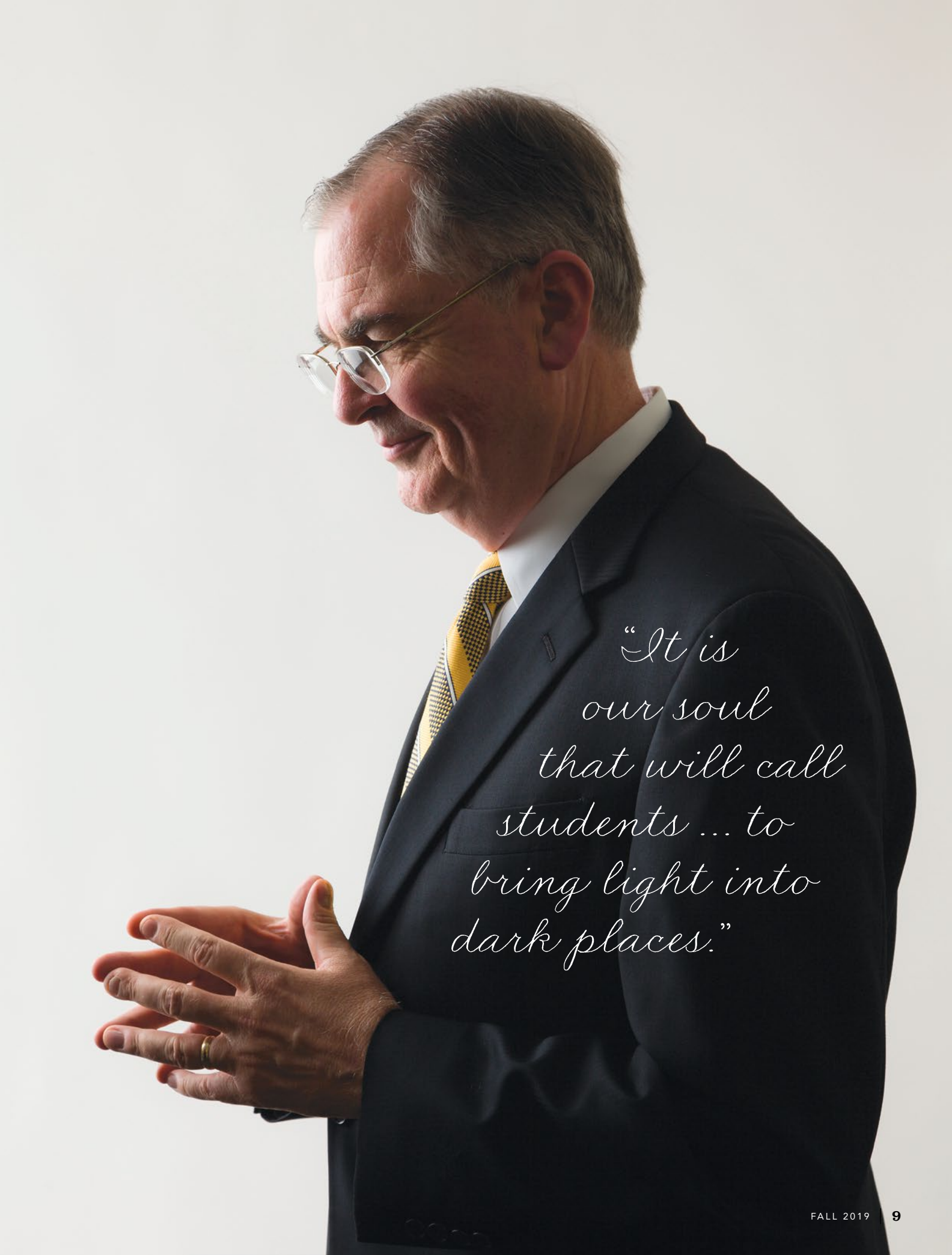
A second pillar of our commitment to character is that it has serious inquiry into multiple traditions and frameworks for living a good life. ... Our responsibility is to pose big questions of our students and introduce them to the most powerful traditions that have grappled with them. ...

A third pillar of our efforts is to make sure that we invite students to apply what they learn to the end of developing a purposeful life. We must simply follow Aristotle’s advice (or that of Ralph Waldo Emerson or Martin Luther King Jr.) that “the purpose of our examination is not to know what virtue is, but to become good.” The point is not merely to study the good, in a detached and academic way, but to invite students to develop as women and men of sterling character. ...

A fourth pillar of our marriage of intellect and character is to ensure all voices are welcome at Wake Forest. Our purpose as a university is not to dictate anyone’s character, but to help them find their own path, to grow in their awareness of self and others in a way that enables them to understand and enact their own values in community with others. We are offering not answers but questions, resources and texts sacred and secular that open up new vistas on our highest purposes, even and especially as life offers its inevitable lessons. Our community of care, expressed in the dedication and imagination of committed teachers, provides the context for character, the fertile soil of intellectual and personal growth.

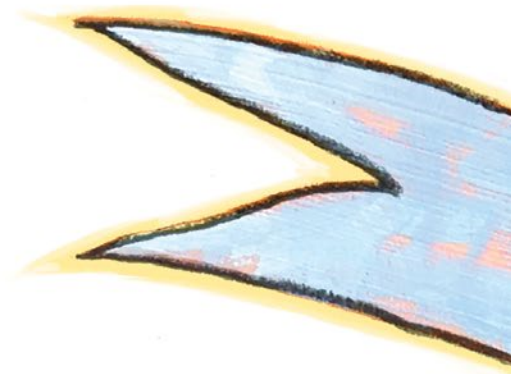


I BELIEVE THAT THE SOUL OF WAKE FOREST lies in its inherent commitment to both intellect and character, and I believe that investing more deeply in marrying these core elements is both our calling and our opportunity in these times.

A man with grey hair and glasses, wearing a dark suit, white shirt, and a yellow patterned tie. He is looking down and to his left, with his hands clasped in front of him. The background is a plain, light color.

*"It is
our soul
that will call
students ... to
bring light into
dark places."*

LEADER





SHIP MOMENTS

For years Wake Forest has attracted and cultivated leaders of international significance who have discussed guiding principles, turning points and personal lessons learned. Enjoy a selection of excerpts from archived recordings and transcripts from the University and Z. Smith Reynolds Library.

Illustrations by David K. Stanley

“WHAT IS OUR PLACE



—ELIE WIESEL

DELID

HOLocaust SURVIVOR AND AUTHOR

WITNESS
D. Litt. '85

Founders' Day Convocation
Wait Chapel
Feb. 2, 1985

Where are we? What is our place in the world? What is our place in history? What are we doing with our life? In my case, the answer is dramatic. Forty years ago, I was younger than most of you, students, are now. Forty years ago, I lived in a time of turmoil and darkness, thinking never will the darkness be lifted. Forty years ago, when death had all the appearances of usurping God's role, I was convinced that even if death yields its place to God, we will no longer be there to see it. Forty years later, I still wonder, where is my place? Where am I? If I go back 40 years and stop there, then only despair will be the guiding light.

Forty years ago, more or less, the darkness lifted. A very young boy — me — very religious still, was convinced that I had to do something with my life, for I had done nothing to survive. I should have disappeared, but yet, I don't know why, I remained, and therefore I felt I had to do something with my life. What I had to do was bear witness. I do not know why I am alive, why I am here, but I do hear the question, "Where are thou?" That may be God, or it may be another young boy who simply was one line ahead of me; and therefore, he died, and I didn't. And it is that boy who asks me now, "Where are you?"

Rep. Barbara Jordan (LL.D. '75), D-Texas

FIRST AFRICAN AMERICAN
AND FIRST WOMAN TO DELIVER
WFU COMMENCEMENT ADDRESS

**Hearn Plaza
May 19, 1975**

We are discomfited by poverty and hunger silhouetted against wealth and abundance. We are bewildered by an illiteracy rate which makes no sense when juxtaposed with the knowledge explosion. We are at once sick and well, rich and poor.

GERALD
W. JOHNSON
(1911, D. LIT. '28)

JOURNALIST AND AUTHOR

“The Gold of a Vision”

Wait Chapel

Nov. 3, 1959

(printed in *The Student* magazine, November 1959)

What are you doing here? You are spending a great deal of your time and a great deal of money, whether your father's, or your own if you are working your way, on this campus. What for? What are you after?

If your purpose is to learn how to live, all well and good. But if your aim is merely to learn how to make a living you are in the wrong place. Go home. Go to a technical school. Go into a business office, or an industrial plant. But don't spend four years hanging around a liberal arts college, for this isn't a training school, this is an educational institution, and the greater part of what you learn here will never bring in a cent.

Is a liberal education then worth the time and money it costs? No, not to everybody. There are people, and I don't mean idiots, either, for some of them have shrewd and vigorous minds, who are simply not capable of abundant life. No doubt the greater number are too dull even to take high training, not to mention high education, but not all. ...

To live abundantly requires a special knowledge of life, which is most readily obtained by learning how the great and good have lived in times past.

SEN. JOHN MCCAIN (LL.D. '02), R-ARIZ.

**Commencement
Hearn Plaza
May 20, 2002**

You and your generational cohorts, after all, will be responsible for the future course of civilization. But will you specifically, with all the confidence and vitality that you claim today, assume the obligations of professional, community, national or world leaders? I'll be damned if I know.

I'm not clairvoyant, and I don't know you personally. I don't know what you will become. But I know what you could become. What I hope you will become.

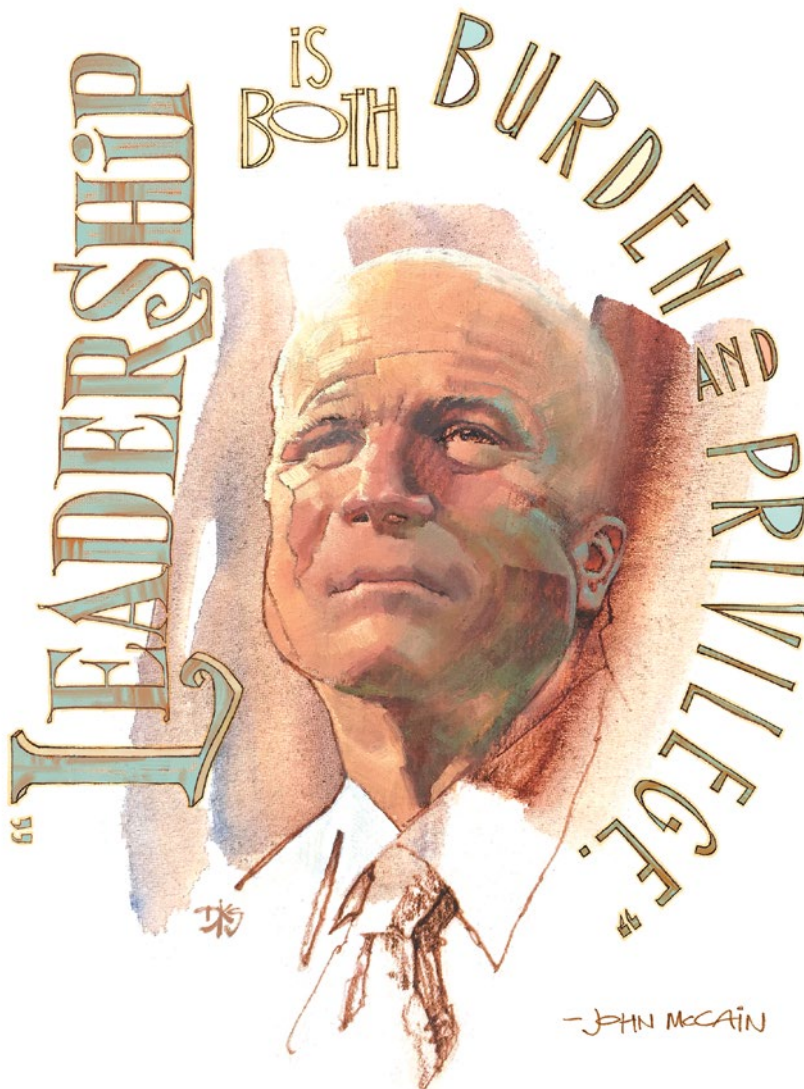
No matter the circumstances of your birth, the very fact that you have been blessed with a quality education from this prestigious university gives you an important advantage as you seek and begin your chosen occupations. Whatever course you choose, absent unforeseen misfortune, success should be within your reach.

All of you will eventually face a choice whether you will become leaders in commerce, government, religion, the arts, the military or any integral part of society. Or will you allow others to assume that responsibility while you reap the blessings of freedom and prosperity without meaningfully contributing to the progress of humanity? Such responsibility, to be sure, is not an unalloyed blessing. Leadership is both burden and privilege. But I don't believe a passive, comfortable life is worth forgoing the deep satisfaction, the self-respect that comes from employing all the blessings God has bestowed on you to leaving the world a better place for your presence in it.

No one expects you at your age to know precisely how you will lead accomplished lives or use your talents in a cause greater than your self-interest. It has been my experience that such choices reveal themselves over time to every human being. They are seldom choices that arrive just once, are resolved at one time, and, thus, permanently fix the course of your life.

Once in a great while a person is confronted with a choice or a dilemma, the implications of which are so profound that its resolution might affect your life forever. But that happens rarely and to relatively few people. For most people life is long enough and varied enough to account for occasional mistakes and failures.

You might think that this is the point in my remarks that I issue a standard exhortation not to be afraid to fail. I'm not going to do that. Be afraid. Speaking from experience, failing stinks. Just don't stop there. Don't be undone by it. Move on. Failure is no more a permanent condition than success.



VICE PRESIDENT Hubert Humphrey



**Inauguration of James Ralph Scales
as Wake Forest's president
The Installation Address
Wait Chapel
April 11, 1968**

These are very strange times. Somebody would say they were the worst of times. And if they are then they call for the best of things. But this is a time for discontent in America and we cannot ignore that. But is that good or is that bad? Here are some wise words on discontent that I found in an old collection of Americana:

"There are two kinds of discontent in this world: the discontent that works, and the discontent that wrings its hands. The first gets what it wants and the second loses what it had. There is no cure for the first but success and there is no cure at all for the second."

There is a great simple message there. This discontent that can lead to action. I've forgotten who it was that said that the purpose of knowledge is action and of course the greatest duty of a university is to be involved in the action of the life of a nation, in the life of a community. ...

Thomas Carlyle once said that the great law of culture is to let each become all that he was created, capable of becoming. What is then the purpose of education? To release first of all this talent that is God-given and then to develop it. The constant process of emancipation and enrichment is what it's all about. We do not judge a civilization by its good or its wealth but the kind of man that it produces, the character of the people.

The Rev. Martin Luther King Jr.

**College Union Lecture Committee's
first lecture of the school year
Wait Chapel
Oct. 11, 1962**

Immoral methods cannot bring about moral goals. And it is beautiful and wonderful to have a method of struggle that makes it possible for one to seek to gain moral ends through moral means.

Another thing that can be said about this method, is that it makes it possible for the individual to apply the love ethic — the law of love — in a social situation. It makes it possible for the individual to struggle vigorously for that which is right with love in his heart. And this is very good because we know now that hate is destructive not

only to the hated but also to the hater. Psychiatrists are telling us more and more that many of the strange things that happen in the subconscious, many of the inner conflicts that develop are rooted in hate. And so they are saying now, "Love or perish." And the beauty of the nonviolent movement is that it makes it possible for the individual to struggle with determination for freedom and justice and yet maintain an attitude of active love and goodwill for the perpetrators of that very system that is oppressing the individual.

Colin Powell (LL.D. '04)

SECRETARY OF STATE

**Commencement
Hearn Plaza
May 17, 2004**

In my profession, soldiering, character is perhaps the most important trait we seek and expect in our leaders. Character which inspires trust in others, character which gives confidence to others to follow you into the darkest night. Character which keeps you pointed toward true north no matter what winds or waves come to try to push you off course onto the shoals of doubt, dishonesty and despair. Character which always presses you to do the right thing. ... Do the right thing, even when you get no credit for it, even if you get hurt by doing the right thing. Do the right thing when no one is watching or will ever know about it. You will always know.

REP. SHIRLEY CHISHOLM D-N.Y.

FIRST AFRICAN
AMERICAN MEMBER
OF CONGRESS AND
HISTORY-MAKING
CANDIDATE FOR
THE DEMOCRATIC
PRESIDENTIAL
NOMINATION IN 1972



**“Protest, Order, and Justice
(i.e. The Social Revolution in America Today)”
Irving E. Carlyle Lecture
March 9, 1975**

Look at me. I’m a part of two segments in society that has been denied for a long time. I’m a black person, and I am a woman. I want to tell you something: that if I didn’t have confidence in myself, if I didn’t have some kind of faith, I couldn’t stand before you this evening.

I’ve learned one thing — young people, listen to me now ... even if you don’t agree with me, OK? Listen to me now. You can’t change anything by being on the outside tilting at windmills. You can only begin to effect change when you move on the inside and be in a position to assess the weaknesses and the strengths so that when you begin to move you know why you’re moving and how you’re moving, and you’re not using all of that beautiful physical and mental energy and strength that you have in constantly tilting at windmills that keep getting away from you.

Yes, I’m a part of the system. ... Look at where I am today in spite of everything. I have a certain amount of influence — a certain amount of power, you might call it. But what young people have got to realize — and I know it’s hard for you to realize it — is that Rome was not built in a day.

BILL MOYERS

(D. LITT. '70, P '84)

JOURNALIST AND
FORMER DEPUTY
DIRECTOR OF THE
PEACE CORPS

Carlyle Lecture
April 11, 1979

I know there have been many dark moments in our history. I know the American character can be angry, cruel and irrational. I also know it is capable, too, of marvelous demonstrations of benevolence, magnanimity and courage.

GARY CHAPMAN (MA '72)

AUTHOR OF "THE 5 LOVE LANGUAGES:
THE SECRET TO LOVE THAT LASTS"

AND, WITH PAUL WHITE, "THE 5 LANGUAGES OF
APPRECIATION IN THE WORKPLACE: EMPOWERING
ORGANIZATIONS BY ENCOURAGING PEOPLE"

School of Business
March 4, 2015

If you are not a loving person, you will never be a servant leader. If you use the concept of servant leadership in order to simply increase the bottom line of a business, that's manipulation. That's not love. And chances are you'll not be able to pull it off. Because if a sense of service is not at the root of who you are, it's hard to put it on when you're in the business world. ... I believe if you have a sense that our business is here to serve people, and we're here to serve each other in our business, and we're here to serve our customers, you will be more successful in the business. I really believe that's true.

HANK AARON

BASEBALL GREAT

College Union lecture
Wait Chapel
Feb. 26, 1980

If there's one message that I'd like to leave with you, it's this: Give life your best shot. Why be an also-ran when you can be a champion? Who would have thought the United States' hockey team would have won a bronze medal, let alone a gold, but they did. Who would have thought "Jimmy Who?" would be president of these United States? He had one chance in a million, and he took that chance.

We are facing a loss not only of faith but of hope for better days. I believe our country is heading for serious trouble

when people stop having faith. A country is already in trouble when the people stop having hope. You young people have your future still ahead of you. Do you have faith in our American way of life? Do you have hope for the future, your future and the future of America? Even in the worst of times, the American people have still had faith, still had hope, that one day things would be better, if not for them, then for their children and their children's children. Where is the faith? Where is the hope?

THE Alexander Meiklejohn

Award FOR Academic Freedom

A Wake Forest Magazine Synopsis

Many Wake Foresters may not know about the University's historic leadership moment symbolized by the Alexander Meiklejohn Award for Academic Freedom. Presented to the University in 1978 by the American Association of University Professors, the award recognized the resolve and courage of President James Ralph Scales, the board of trustees and the faculty while honoring the ultimate testament to a university's character: its determination to uphold its core values.

An underlying friction between academic freedom and religious orthodoxy was always present in the relationship between Wake Forest and the governing Baptist State Convention of North Carolina, but in 1977 two specific incidents came to symbolize the widening gap.

In February, Hustler magazine publisher Larry Flynt spoke on campus at the invitation of the Men's Residence Council; he received the council's "Man of the Year" award for his entrepreneurial skills and fight for First Amendment rights. His visit provoked a storm of protest among Baptists, but President Scales said his appearance was allowed under the University's "open platform" policy. Some Convention leaders believed the Flynt incident illustrated the University's dwindling concern for Christian ethics and an increasingly secular view of life.

Later the same year, a dispute between the University and the Convention related to federal involvement — what some Convention members described

as intrusion — in higher education arose over a grant from the National Science Foundation (NSF) to support undergraduate science programs. The University intended to apply a portion of the grant toward construction of a biology department greenhouse/animal facility behind Winston Hall. The Convention instructed the University to use the funds for some other purpose, saying it must be spent according to Convention guidelines for services rendered — and those guidelines did not include bricks and mortar. The trustees refused to follow the instructions, and, in what was described as a "very decisive vote," announced their intention to honor the good-faith agreement with NSF.

The greenhouse facility was ultimately built using other University funds. But the controversies over the Flynt and NSF incidents kindled a movement, led by President Scales with support from the trustees, who weathered criticism and disapproval. The result was the adoption of a new covenant relationship between the Baptist State Convention and the University.

In 1978 the University received the Meiklejohn Award in recognition of its defiance of the Convention. Acknowledging the award for academic freedom, Scales declared the University would remain "a fortress of independent thought." When he announced his retirement in 1983, he said his most valued memory was the Meiklejohn Award.

"The hospitality Wake Forest shows to new ideas doesn't mean we're not tough-minded and don't have convictions," Scales told the Old Gold & Black. "I have worked hard to preserve freedom for views I may despise," he said, adding that such freedom was essential in the marketplace of ideas.

James W. Mason (JD '38, LL.D. '96, P '67)

CHAIR, WAKE FOREST UNIVERSITY BOARD OF TRUSTEES

“Some Observations about Academic Freedom” State chapter of the American Association of University Professors Oct. 1, 1978

Last June I told the national meeting of the AAUP that on no future day would I be more proud to be an alumnus and trustee of Wake Forest University. That statement still holds true. To be applauded because one's university has done well in the defense of freedom is immensely satisfying.

But there is always the worm of uncertainty. I asked myself later: “Did we really deserve it?” I think so, although I do not recall the phrase “academic freedom” being used in any of our deliberations.

We had decided not to punish a small student group for inviting an unattractive character to campus, and we had decided not to return a portion of a Federal grant that the Baptist State Convention thought should be returned. ...

Trivialities have a way of cascading into major issues, and what was essentially a student prank led us into what was far more than a border skirmish. Be that as it may, I see the (Larry) Flynt issue as being more obviously concerned with the principle of academic freedom. In accepting the contested portion of a Federal grant, we simply made it clear that we were not relinquishing our trusteeship and that the University must make its own decisions.

President Scales was a great help to us. He is patient and courageous. When we lamented the poor taste shown in inviting Mr. Flynt (then publisher of Hustler magazine), he reminded us that Wake Forest and the State of North Carolina (have) been hospitable for years to speakers of all persuasions and that every so often a group of students will push to the limit the University's devotion (to) the First Amendment.

Devotion to freedom has a wondrous Fourth-of-July sound when one talks about it in theory. Or when one supports it vigorously because one's most cherished beliefs are under attack. It is less attractive when that same principle of freedom is applied so that a scoundrel may speak or so that principles we despise may be espoused. It is somewhat like clutching a viper to one's bosom.

That is the lesson I am beginning to learn. Freedom's special advantages must be free for all. As a country lawyer, I'm still wrestling with that angel. And I urge you to continue wrestling with that angel, too. ...

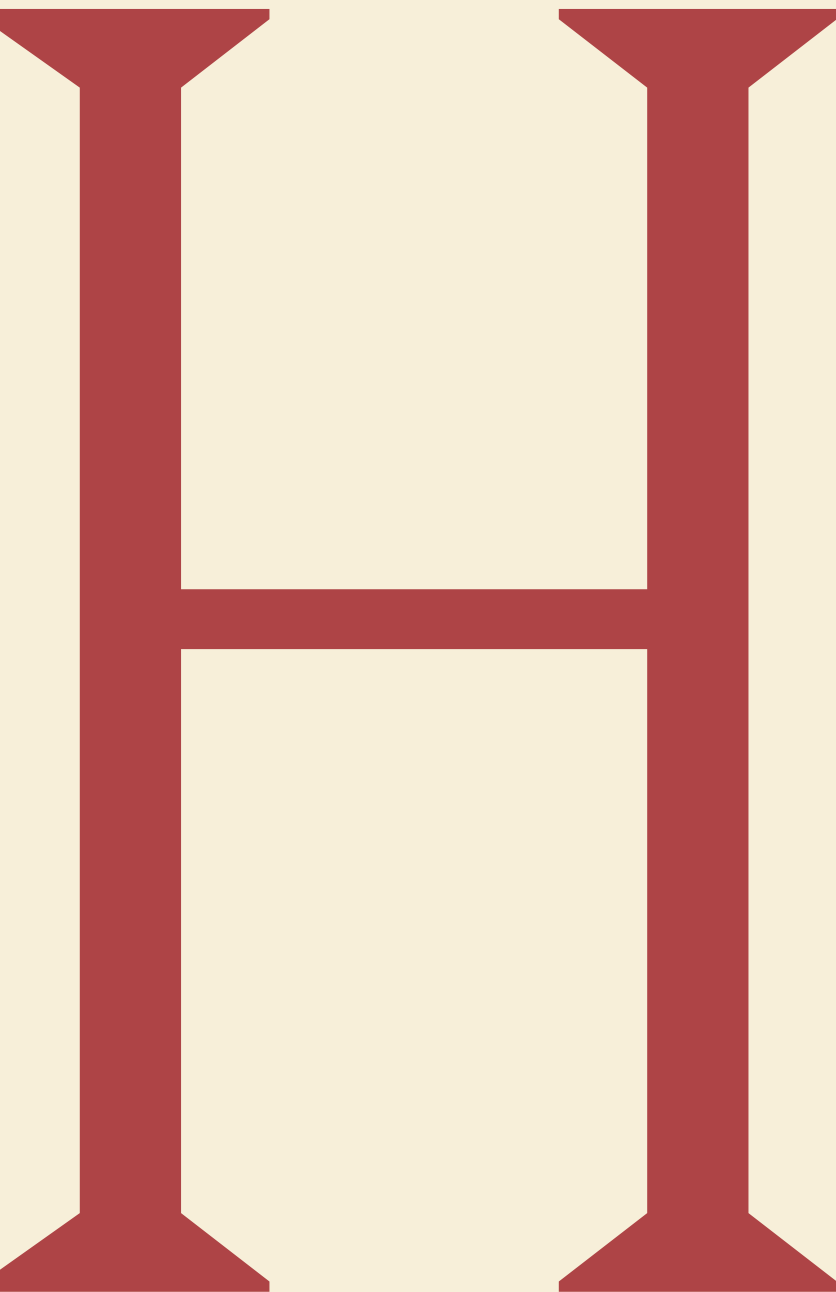
— He made the remarks a few months after accepting the acclaimed Alexander Meiklejohn Award for Academic Freedom on the University's behalf in June 1978.



How to lead in the world, *effectively and* *ethically*

Wake Forest seizes the opportunity to nurture the art of leadership beyond a skill set, emphasizing character and building naturally on the DNA of its motto, Pro Humanitate.

By Maria Henson '82
Illustration by Nigel Buchanan



HELEN HAILE'S PATH

to Wake Forest began on a stepladder at the Fast Mart in Charlotte. She reached up “with my small chubby hands” to pull the chain to turn on the lights. “Fast Mart is officially open,” she wrote in her application to Wake Forest.

It was here, at her Eritrean father's convenience store, a place that “somehow manages to provide shelter to anyone who needs it,” Haile learned from customers “the perspectives people have on life.”



KEN BENNETT

To the east, near Spivey's Corner, North Carolina, Rachel Edwards was growing up outside a Sampson County town known for its singular shout out among municipalities, beginning in 1969, as the site of the National Hollerin' Contest. But even that distinction faded when the annual event was canceled in 2016. According to her college application, Edwards considered herself "an open-minded and accepting individual" in this rural town that she lamented did not always reflect her view of things.

She had never considered Wake Forest until she went to a soccer game. She was baffled by a hashtag, pronounced in her head as "Go Dee-ax." It took a while for Edwards to understand it was "Go Deacs" and that she would be

destined to embrace the hashtag, not the original life she had dreamed of as "a born-and-bred Tar Heel" at the University of North Carolina.

"I get the email for the scholarship weekend, and I was like, 'Wow! Wow! Wow!'" she said of Wake Forest.

She and Haile spoke to me on their high school graduation day in June, filled with excitement that they would be among the inaugural class of the Leadership and Character Scholars Program, the newest initiative in the University's campus-wide Program for Leadership and Character. The other students are Olivia Blake of Kernersville, North Carolina; Jordan Bramley of Wilmington, North Carolina; Katie Bullock of Kansas City, Missouri; Ian Davis-Huie of



Coleman Greene ('20), left, and Michael Lamb

Renée Elise Goldsberry
of "Hamilton" fame
kicked off a major
leadership conference
on campus.

Winston-Salem; Dana Johnson of Georgetown, Kentucky; Josh Knight of Greensboro, North Carolina; Akshey Suresh of Frederick, Maryland; and Deborah Wondmu of Alexandria, Virginia. They were selected based on interviews, their academic record and the leadership, character and service they demonstrated in high school. All 10 scholars will receive summer stipends for three summers for research, service and internships. Six of the 10 have full Leadership and Character Scholarships.

Haile's experience includes tutoring neighborhood low-income students on math and reading and working at her church and in a political campaign. As an Eritrean-American, she said, "It's always community first and yourself second. ... I would always help somebody, and that's just part of the culture."

Edwards led a program to fill backpacks with food for underprivileged students to have during weekends, helped coach soccer and served as the president of her high school Key Club. During summer after her junior year, a class at Governor's School of North Carolina named Area Three — "We called it AP feelings" — helped her learn about "the intersection of morals and ethics and social dilemmas and how we navigate the world as teenagers." She found herself always trying to understand the other person's perspective: "I think that's the best way to embody a person of character," she said, "because without stories we're nothing."

The happy scholars were already on social media in the spring messaging each other about their opportunity. They have committed to be part of an intensive four-year program of community service and many focused conversations to come on leadership and character. The hope at the University is to grow the scholarship program to enroll 40 scholars over four years.

"With support from our faculty, staff and team, we hope to cultivate their leadership and character in ways that really serve humanity," said Michael Lamb, who directs the Program for Leadership and Character, including this newest component, the scholarship program.



KEN BENNETT

RAISED, AS HE LIKES TO SAY, as a Tennessee farm boy, Lamb graduated from Rhodes College in Memphis, got his Ph.D. in ethics and political theory at Princeton and won a prestigious Rhodes Scholarship to the University of Oxford. He was overseeing a leadership and character project at Oxford, serving as dean of leadership, service and character development for Rhodes Scholars and teaching ethics when he was asked to visit Wake Forest, thanks to a friendship with a Demon Deacon and an invitation from President Nathan Hatch. Lamb joined Wake Forest in 2016, attracted to a university that he said is committed to providing "a first-class liberal arts education that spurs



“The most influential people are people that recognize, wherever they are and whatever they are doing, there is an opportunity to lift someone else up.”

— RENÉE ELISE GOLDSBERRY

transformation, that helps students become the leaders and citizens of character that our world needs.”

With its founding in 1834, Wake Forest announced it sought to serve students “of good character,” and its Pro Humanitate motto encourages the flourishing of humans and service to humanity. “It’s in our DNA,” Lamb said, to focus education on marrying the intellect with character and leadership. Since his arrival, Lamb, an assistant professor of politics, ethics and interdisciplinary humanities, has learned about the heritage of Wake Forest, continued his own academic research on character development and engaged with other academic leaders to encourage an infusion of leadership and character across the campus.

The Program for Leadership and Character takes many

forms, some of the initiatives already in evidence, some, as with the scholarship program, in early stages. Lamb, for example, teaches a First-Year Seminar called “Commencing Character: How Should We Live?” It challenges students to consider fundamental questions such as “what is a good life?” and “which values and virtues are needed to flourish as individuals and communities?” Students read Aristotle’s “The Nicomachean Ethics,” Philosophy Professor Christian Miller’s “The Character Gap:

How Good are We?” and commencement speeches by such luminaries as novelist Toni Morrison to illuminate virtues like justice, humility, gratitude and generosity. They have read poetry, considered the mythical flight of Icarus and, in 2018 when Dorothea Lange’s Depression-era photographs were exhibited at Reynolda House Museum of American Art, discussed Lange’s empathy, on display powerfully in her most famous photograph, “Migrant Mother.” For their final assignment students write their own commencement speech about a virtue they care about, thus becoming exemplars for their peers.

Another program initiative — a major conference with Oxford — had the campus buzzing in February with its lectures by scholars from Oxford, Harvard, Stanford, Duke

“It’s always community first
and yourself second. ... I would
always help somebody, and
that’s just part of the culture.”

— HELEN HAILE

and Wake Forest and its arts and leadership workshops on hip-hop, conducting, dance, poetry, visual arts and theater. The conference kickoff event for “The Arts of Leading: Perspectives from The Humanities and Liberal Arts” packed Wait Chapel with a conversation about leadership in the arts by Renée Elise Goldsberry with professor Derek S. Hicks of the divinity school. Goldsberry starred as Angelica Schuyler in “Hamilton” on Broadway and had the Wake Forest audience from campus and Winston-Salem singing along with her.

“The most influential people are people that recognize, wherever they are and whatever they are doing, there is an opportunity to lift someone else up,” she said. “I think my job is to be a light.”

The University long has emphasized leadership by hosting distinguished speakers such as NBA star Chris Paul (’07) and author Krista Tippett of the “On Being” public radio program. It is expanding that emphasis — organizing discussions, workshops and retreats for students, faculty and staff on leadership and character issues. It’s encouraging partnerships, such as a focus on ethics in engineering and entrepreneurship curricula. It’s elevating the Honor Code, to stress to students its importance as a core University value.

LAMB AND PRESIDENT HATCH have said Wake Forest’s campus-wide Program for Leadership and Character can be distinctive in a number of ways. Instead of thinking about “heroic” leaders — the one person out front — the idea is to develop and teach new models of leadership to equip students to lead wherever they are and whatever they do. The Program for Leadership and Character will focus not only on skills but on character. It’s not enough to teach how to lead a meeting, delegate or communicate within an organization.

“These skills are necessary, but they are not sufficient,” Lamb said. “After all, leaders can use their skills for either good or ill.”

A program goal is to teach students to be not only effective but ethical leaders with values, virtues and vision that orient them to the common good. The program will rely on rigorous academic research into character development, including research done by Wake Forest faculty. It will reflect on why virtues matter, drawing on the Pro Humanitate motto to train students to lead not only for themselves but for humanity. Finally, Lamb said, the program’s lessons of leadership also will be drawn from the liberal arts. While often taught in business or politics classes, leadership should be regarded through an even broader lens, he said: through the study of history, literature, religion, philosophy and the arts.

The program expects to offer an expansive, liberal-arts based approach to what leadership might be. The message no doubt will be amplified by scholarship winners like Haile and Edwards, living the lessons that underscore how values and virtues matter more than ever, especially at a University devoted to educating the whole person. ■

Seven Strategies for Character Development

“Emerging adulthood” — the period between ages 18 and 29 — is an important time for character development, according to professor Michael Lamb and leaders of the Oxford Character Project at the University of Oxford Jonathan Brant and Edward Brooks. The three scholars have written “How is Virtue Cultivated?: Seven Strategies for Postgraduate Character Development,” offering guidance to educators who aspire to develop character education programs informed by educational theory and practice.

The authors rely on the tradition of Aristotle in defining character “as the collection of stable, deep, and enduring dispositions that define who we are and shape how we characteristically think, feel, and act. This Aristotelian tradition typically identifies morally good dispositions as ‘virtues’ — dispositions that dispose us to think, feel, or act ‘at the right times, about the right things, toward the right people, for the right end, and in the right way’ — and morally bad dispositions as ‘vices’ — dispositions that dispose us to think, feel, or act at the wrong times, about the wrong things, toward the wrong people, for the wrong end, or in the wrong way.” Between virtues and vices are intermediate states for which character education can help develop more stable virtues. The paper focused on four virtues: a sense of vocation, commitment to service, gratitude and humility.

Drawing in part from research at Wake Forest by Philosophy Professor Christian Miller, the paper offered seven strategies for character development, which Lamb has characterized in talks as integral to the Wake Forest Program for Leadership and Character. They are:

Habituation through practice

“We learn virtue like we learn a skill, by practicing it over and over, doing the same things until they become a habit of ours,” Lamb told the Wake Forest Staff Advisory Council in April.

Reflection on personal experience

Reflection exercises — having participants reflect on their own experiences to identify virtues essential to good leadership and leaders who exemplify them — can foster “practical wisdom,” according to the paper.

Engagement with virtuous exemplars

“Our brains light up in the face of someone we actually admire or love as an exemplar of virtue,” Lamb said.

Dialogue that increases virtue literacy

“We have discussions of virtues like gratitude or humility ... and how we can apply those in our own life,” Lamb said of the University program.

Awareness of situational variables

Lamb said this strategy can help students become aware of their biases and how their vision is shaped by cultural experiences, blinding them at times to the experiences of others who are different from them. The idea is to become aware and correct for those biases in a diverse community.

Moral reminders

“Research from Professor Miller and others shows that if you remind people what they care about, they actually will act more virtuously” Lamb told the Staff Advisory Council, “and so one role of the Honor Code on a campus like Wake Forest is not only to give rules of conduct but to remind us all of what we really care about” — integrity, honor, trust and fairness.

Friendships of mutual accountability

“How do we choose good friends? How do we help students choose good friends? And not just friends to support them at all cost but friends who hold them accountable to their best selves,” Lamb said, noting there will be programs and discussion groups for students to grapple with questions about failure and leadership.

SIGNS OF LEADERSHIP & CHARACTER ON CAMPUS

- ILLUSTRATED BY GWEN KERAVAL -

THE
PHILOSOPHER
KINGS
DOCUMENTARY

USED
IN
CLASS
DISCUSSION



WAIT CHAPEL IS PACKED TO
HEAR **MARGOT LEE SHETTERLY**,
AUTHOR OF "HIDDEN FIGURES:
THE AMERICAN DREAM AND THE
UNTOLD STORY OF THE BLACK
WOMEN MATHEMATICIANS WHO
HELPED WIN THE
SPACE RACE."



INTEGRATE CHARACTER
INTO THE CURRICULUM



THE ENGINEERING DEPARTMENT
EXPLORES
HOW TO DO IT.

A COURSE CALLED:

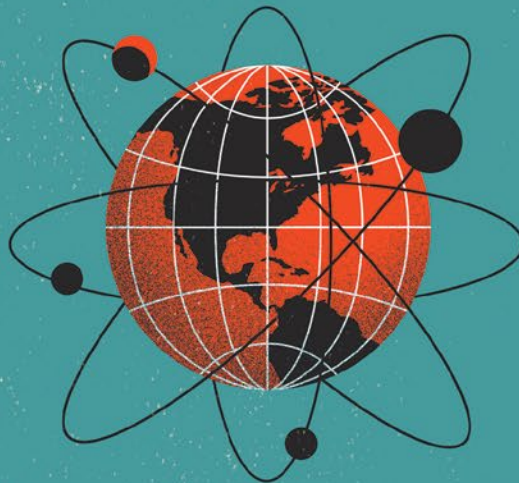
"COMMENCING CHARACTER: HOW SHOULD WE LIVE?"
ASKS STUDENTS FUNDAMENTAL QUESTIONS SUCH AS





THE BEACON PROJECT ASKS:
WHAT MAKES
"MORALLY EXCEPTIONAL"
PEOPLE SO EXCEPTIONAL?

RESEARCH GRANTS TO
28 SCHOLARS WORLDWIDE:
THE CHARACTER PROJECT



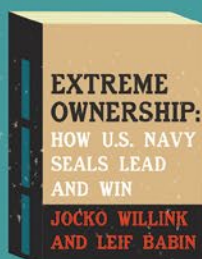
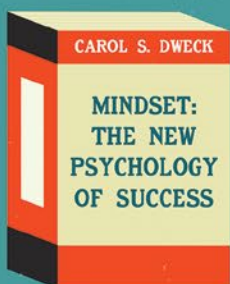
"MACBETH" ONSTAGE;
AFTERWARD STUDENTS DISCUSS
LEADERSHIP AND CHARACTER IN THE PLAY.



ARMY ROTC CADETS
TAKE THEIR OATH
AT COMMENCEMENT
TO BECOME
OFFICERS.



A FEW BOOKS ON HEAD FOOTBALL COACH
DAVE CLAWSON'S BOOKSHELF





THE CHARACTER GAP

Q & A WITH PHILOSOPHY PROFESSOR CHRISTIAN MILLER:

HOW GOOD ARE WE?

Studies show we're more likely to help a stranger in a mall after smelling cinnamon buns – but we're less likely to respond to screams in an office if a fellow bystander ignores them.

By Carol L. Hanner | Illustrations by Mitch Blunt



CHRISTIAN MILLER,

the A.C. Reid Professor of Philosophy, led a team of colleagues at Wake Forest and elsewhere on the Character Project, the first out of nearly \$12 million in grants from the Templeton Foundation beginning in 2010 to support research on character. Miller published two academic books on character, followed by “The Character Gap: How Good Are We?” (Oxford University Press, 2017) to share this work with a broader audience. His conversation with Wake Forest Magazine has been edited and condensed for clarity.

What drew you to studying character and writing this book?

For my dissertation (at Notre Dame) I worked on whether morality is objective or it’s culturally relative. I was thinking about where does morality come from, the foundations of morality, the source of morality? That occupied me for graduate school and then for about five years after I came to Wake Forest.

Eventually I wanted to do something else, and there were some philosophers who were reading a lot of research in psychology and saying that this research has some important implications for ethics, in particular for character, whether character exists, how good is our character, how bad is our character? I kind of just got hooked. We could run experiments to test people’s character, and then from that we could draw implications and lessons that were practical and made a real difference.

One really important thing that came out of the Character Project was a desire to not let the research stay just at the academic level. So this became “The Character Gap.” It’s intentionally short in length, low in price and with no jargon.

Can you explain what you mean by character in the context of your book?

I’m really focused on the moral side of character, things having to do with right and wrong and being morally a good person. An honest person doesn’t just do lots of honest actions. Their behavior flows out of their underlying virtuous psychology, which really is the heart of their character.

Sadly there’s the bad side of character. We’ve got honesty on one hand, dishonesty on the other hand, virtue on one hand, vice on the other, and together that collectively makes up character.

What is the character gap?

The character gap is the gap between what our character should look like and what as a matter of fact it does look like. Most people’s character is unfortunately not virtuous, it’s not honest, it’s not compassionate, etc. Why do I say

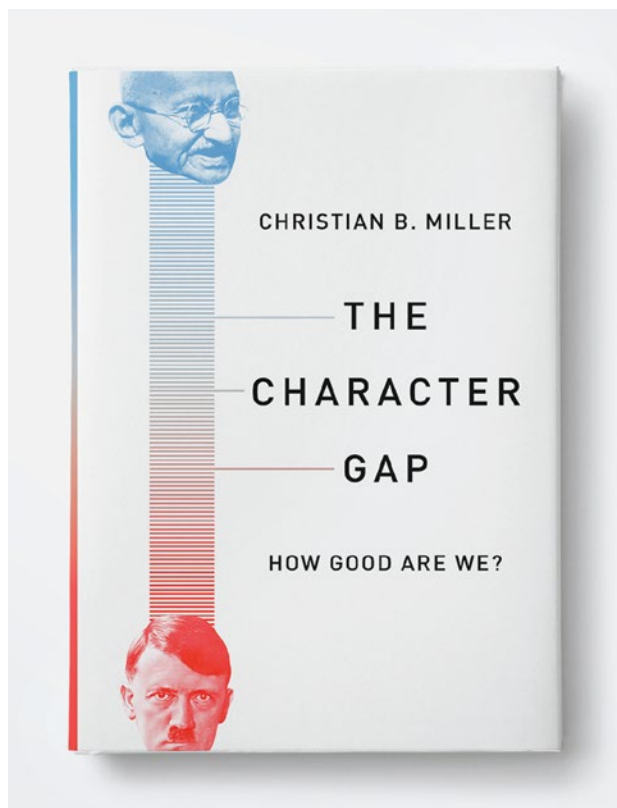
there is such a gap? Well, most religious traditions talk about there being a significant character gap. The nightly news, it’s often full of examples of character gaps of people doing things that are noteworthy precisely because they’re not very good. You could look to human history and the various wars and battles and atrocities that were committed for various reasons which were not very virtuous.

I wanted to be more systematic, to see if we could be a little bit more rigorous and careful in our assessment of people’s character. And for that I turned to research in psychology.

Why do you like examining psychology research for studying character?

Maybe it (could look at) something like whether there would be a temptation to cheat or not. What would people do in the control group? And then in another group, there is a temptation to cheat, what would that group do? If everyone’s honest, it shouldn’t matter, right? People would still do the honest thing. Lo and behold, time and time again, we see in that experimental group cheating go way up compared to what happens in the control group where there was no opportunity or temptation to cheat. There

are some moral saints and heroes, and there also are some awful people whose character is morally deplorable, but I think these tend to be outliers on the bell curve, and most of us are somewhere in the middle, but that’s unfortunately not a virtuous middle. It falls short of what we should be like.



"AN
HONEST
PERSON
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Why does character matter?

One is probably the most crude reason, which is that it's actually in our self-interest. Studies have found when you increase things like gratitude or compassion or honesty, that tends to be correlated with greater satisfaction with one's life, greater meaning and purpose, increased positive mood, greater achievement.

Another reason is that good character is good for society. Think about how much better our society would function if there's more justice or more honesty, more compassion.

Every major world religion thinks developing good character is important. They might unpack it in different ways, but it's front and center.

The final point is that there's also often an emotional, inspirational aspect to good character. When we see examples of people who shine forth for their honesty or their integrity or their compassion, we're often emotionally grabbed by them. We often admire them first, and then inside we feel inspiration, feeling what psychologists call elevation to want to become more like them.

What surprised you in looking at character and the psychological study cases?

One is the ways in which our own character tends to be surprising to ourselves. A number of famous studies have found that if you ask people to predict what are you (or most people) going to do in this situation, the predictions go wildly astray.

One famous study from the 1960s had to do with helping in an emergency context. You come in; you're taking a survey. A stranger comes in and sits at the same table and is given the same survey. The person in charge leaves the room and goes to the next room. A few minutes later there's a big crash, then the person is screaming in pain, "Ouch, ouch, ouch. My leg! My leg! I can't get this off of me!" What would you do?

When you ask people ahead of time, they say, "Of course, everyone would help." Well, what actually happens? It depends. If the stranger you're with does nothing, it's very likely you'll do nothing. In the most famous version of this study, only 7% of participants did anything to help; 93% just sat there and continued to fill out the survey. The



underlying story has to do with things like fear of embarrassment and maybe this really isn't an emergency. Many other studies have found the same thing.

Here's a more recent one, and in some ways even more surprising. This is from the 1990s in a shopping mall. Control participants were just people who walked past clothing stores and then were approached and asked to help (with a small task). The ones who had passed Mrs. Fields Cookies or Cinnabon (Bakery) were then approached to help. In the first case helping was about 20%, (past) the clothing stores, and in the Mrs. Fields Cookies, Cinnabon, it jumped up to about 60, 65%.

It seems like the smell from the food is getting registered by the brain, and it is having an impact, maybe subconsciously, in such a way that incentivizes future helping. Why? A leading explanation (is) it puts people in a good mood, and they want to maintain their good mood. Helping is usually a mood boost.

What findings made you optimistic?

There are (studies that) found that people are quite willing to help or do not cheat under certain circumstances. Students at the University of Kansas were told about a classmate (they didn't know) who had been through a terrible accident and needed help. Control participants were given a more objective set of instructions. Experi-

mental participants were given a more empathy-inducing set of instructions — try to think about what this person is going through. The upshot is that the percentage who volunteered in the empathy condition was way higher and the amount of time they volunteered was way higher. The same kind of research over the course of 30 years found that there's good evidence that empathy increases helping behavior.

How can we make our character better?

The good news is character can change and does change. The best we can hope for is slow, gradual progress. Fortunately there are some tools and strategies that can help.

First is seeking out positive role models. These can be fictional, real people, historical people from the distant past or contemporary people.

The second idea has to do with moral reminders, things like starting your day with an intentionally chosen reading or meditation. It could be a bracelet with a message or a cross or a necklace or even tattoos. It could be having emails or text messages programmed to come in your inbox or on your phone which have uplifting, good messages.

We see experiments where, for example, participants (taking a test) were first asked to recall as many of the Ten Commandments as you can or sign your university's honor code. (When) they had an opportunity to cheat, they didn't. Where moral reminders were not present, cheating was widespread.

The third one has to do with education. It's becoming more familiar with our own psychological limitations and our own moral obstacles to try to overcome them. It's reading books or listening to podcasts so we can be more on guard, to help us rise to the challenge.

What role does religion play in developing or supporting character?

I make it really clear that I'm not saying you have to be religious in order to develop good character. Religions really emphasize the value of practices and rituals as having an impact on character. Prayer is

maybe outward focused toward a higher being, but in engaging it, one can also develop humility. Same thing with volunteering for the poor. The focus is on helping others, but one can develop one's compassion, too. Another idea is that this kind of engagement happens in a religious context in a community, where there are fellow believers who come around you and support you. There are leaders who can provide role models and instruction and wisdom. There are inspirational sources left and right.

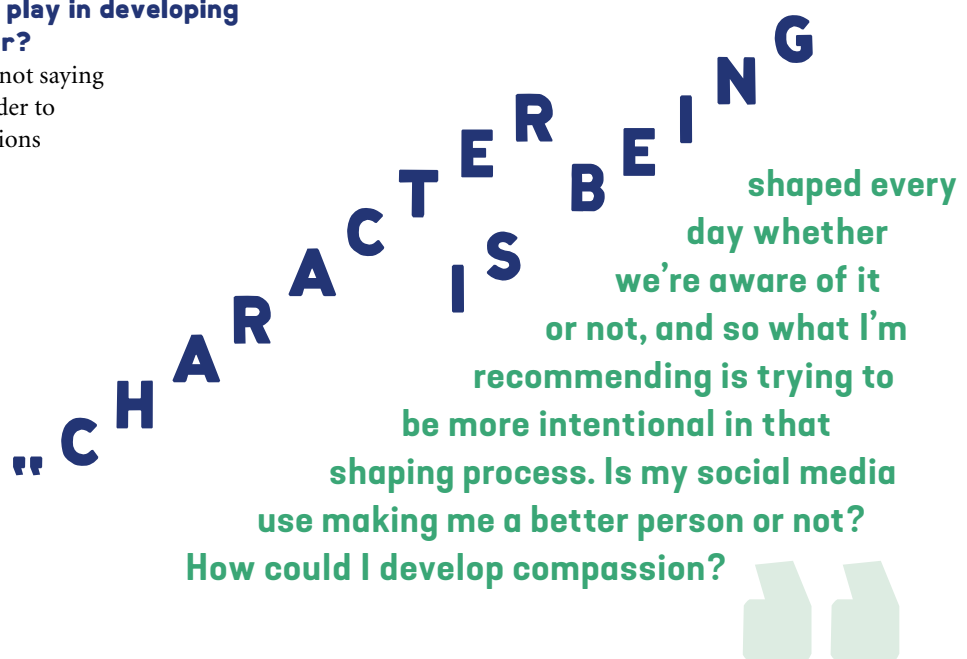
What has been the response to the book?

(It's) transformed my own professional life in all kinds of ways. For example, the University of Michigan (wants me to) present to their entire faculty before the beginning of the semester. I've done NPR, Slate, (podcasts) in philosophy, in psychology, to writing for more popular outlets like The Wall Street Journal.

What else should we know about the character gap?

One is character is being shaped every day whether we're aware of it or not, and so what I'm recommending is trying to be more intentional in that shaping process. Is my social media use making me a better person or not? How could I develop compassion?

The second thought is whether we like it or not, we are role models to people around us. So it's really important to consider the impact one's character is having on other people.



MORAL PERSONALITY TRAITS

Guilt, honesty, humility show up strongly in those with high character, research shows.

Psychology professors William Fleeson and R. Michael Furr work in the thick of Wake Forest's quest to understand moral character through the lens of personality psychology. "Who are we as people and what makes us tick as individuals?" Furr says. "Why do we do the things we do, and how do our own personal characteristics shape our behavior, and how do our social and interpersonal world, our environments, shape what we do?"

Fleeson and Furr were among the founding members of a team led by Professor of Philosophy Christian Miller to support research at Wake Forest and around the world with what has grown to nearly \$12 million in grants from the Templeton Foundation. The Character Project began in 2010, examining character in psychology, philosophy and theology. Other projects include the Beacon Project on "morally exceptional" people and the recently begun Honesty Project.

Fleeson says studies show moral character can be measured — by people's own surprisingly candid assessments and by their colleagues and equally candid parents. "(Some) parents said, 'No, my child's not especially moral.' (Their) kids said, 'Yeah, I'm not especially moral,'" Fleeson says.

A top predictor of moral strength is feeling guilty at anticipating or carrying out bad behavior, Fleeson says.

He can tell pretty quickly where someone falls on the morality scale with how they react to one of the questions from a research experiment. How much like a worthless human being would you feel on a scale of 1 to 7 if you spilled red wine on a friend's new white carpet at a party, panicked, concealed it with furniture and left without mentioning it? If you would feel totally horrible, give yourself a pat on your moral back.

"Some people, their reaction ... is, 'OK, no, I would not feel like a horrible human being. I wouldn't feel that bad. I guess I shouldn't have done it.' And those people don't do as many moral behaviors," Fleeson says.

Another top trait of the morally fit is called honesty-humility. Fleeson describes it as seeing yourself as no more important than others and avoiding greed, self-aggrandize-

ment and fancy things. “There’s an insistent explosion of studies in the last five or 10 years demonstrating real, actual behavioral consequences of being high on this trait.”

In Americans, this honesty-humility trait tends to get lumped with “agreeableness,” another core personality trait. “In America, being warm and friendly and nice is related to being humble,” Fleeson says. Other cultures see that a friendly fellow can be morally corrupt or self-important, while a moral beacon can be disagreeable to be around. Why Americans tend not to make the same distinction hasn’t been answered yet, Fleeson says.

A trait beginning to emerge in research as a marker of high morality is a tendency to feel connected with all humankind rather than identifying more strongly with one’s own group, Fleeson says. Some very highly moral people “see themselves nearly as closely connected to all people in the world as to their own parents,” he says.

Furr says one impetus for the research he and Fleeson have pursued was a trend in personality psychology to see moral character as unrelated to personality. Many studies fueled that view by showing how external situations affect moral decisions (such as a greater tendency to help people after smelling cinnamon buns). If morality changes with circumstance, it must not be an inherent part of our personality, the thinking went.



William Fleeson, above,
and R. Michael Furr



But studies by Furr and Fleeson found “if you say you have a high level of morality, your friends tend to agree with you. And your friends tend to agree with each other about who has ... better or worse moral character. And so that at least indirectly suggests that there is such a thing as moral character, which again pushes back against the idea that your personality has nothing to do with whether or not you do the right thing.”

One of Furr’s interests is the study of “moral dilemmas.” If pulling a switch to divert an out-of-control trolley will save five people but kill another person instead, what do you do? People tend to be consistent in whether they say they would sacrifice few to save many or whether they see pulling the switch as playing God and violating the moral code not to kill anyone intentionally, Furr says. More research is required to understand the psychological sources of these views, Furr says.

President Nathan O. Hatch has said character education is a priority for Wake Forest, teaching students how to follow their own moral code as they define it. Fleeson says as a teacher, he wants “to avoid imposing a particular moral view on others.” His goal with students is to help them become the best they can be, to meet their own standards of goodness.

Furr says the research is important. “It really does seem like Wake Forest has a special opportunity, maybe obligation, if we really embrace the idea of Pro Humanitate, to understand the idea of why do people do the right thing or fail to do the right thing.”



CHARACTER STUDY

Wake Forest Magazine asked several faculty and staff how they imbue leadership and character lessons in their work with students. Their answers ranged from examining the Golden Rule across religious traditions to avoiding labeling the Founding Fathers as exemplars of leadership. Excerpts have been edited and condensed for clarity.

By Carol L. Hanner,
Maria Henson ('82) and
Kerry M. King ('85)

ILLUSTRATIONS BY
KATHERINE STREETER

Do we grow from **ADVERSITY** — or just think we're supposed to?

Associate Professor of Psychology **ERANDA JAYAWICKREME**, who received the University's 2018 Faculty Excellence in Research Award, has studied many aspects of character and personality psychology. One specialty is resilience, or post-trauma growth. He has studied civil war survivors in Sri Lanka, survivors of the Rwanda genocide, low-income residents of Winston-Salem and Wake Forest students.

What is the psychology of how we grow from adversity?

Nietzsche said, "What doesn't kill me will make me stronger," a pretty ubiquitous meme. There's a lot of research on post-traumatic growth. As many as 50 to 80 percent of the people report some kind of benefit (from adversity), and it sounds like people are really resilient.

What I found was when it came to rigorous, well-designed studies, there actually wasn't a lot there. Overall, we can't tell, when people tell us they have grown, whether they have changed or whether there's a cultural narrative around growth. In the United States you have this narrative around redemption — when bad things happen, there's a good outcome. If you look at different cultures, that connection isn't always made: "Bad things are bad; why would we expect something good to come out of it?"

We just published a paper in *Current Directions in Psychological Science* giving peer recommendations on how to do research on post-traumatic growth in the future.

Why were you drawn to this topic?

I was born in London. I moved when I was 4 years old to Sri Lanka (his family's home country). The civil war meant that you were always living with the knowledge that the guns could go off. I was interested in understanding what those coping strategies were. (Research shows that) to the degree you feel a sense of self-efficacy, that's an important predictor (of coping). A powerful predictor of whether you grow in adversity is the social connections you have. A key reason a lot of people (such as military veterans) struggle, they feel like they have no one to talk about or process their problems with.

What has surprised you?

One surprise is the fact that people's stories don't seem to be tracking the actual change. Most researchers ask you some questions about how much you think you changed because of the trauma. There are at least two problems with the method. One is that you have to remember who you were in the past. We can do it but not very well. The other problem is we actually don't know why we change.

We did a study where we tracked Wake Forest students (who) reported a stressful life event. We asked them multiple times a day, "What are you doing right now? How are you thinking?" At the end of the study we asked them how much they thought they had changed. And we compared the actual manifestation of behaviors to their self-perceived change. We looked at five dimensions — appreciating your life, feeling like you could do things with your life, feeling like there are new possibilities in your life, having good quality relationships. And the only dimension where we found a significant relationship was spirituality (the fifth). I might have a narrative about how a bad thing led to a good outcome, but it's not a reflection of actual character change. It is a reflection of how a positive narrative about adversity can lead to mental health benefits.

We did a study with low-income Winston-Salem residents. We asked people how much they changed, but we also asked other people how much (the subjects) changed. If I said I changed for the worse, (others) picked up on it. The self/other correlation for positive change wasn't as strong.

How can this research be used?

(A recent study found that) people with resilience were outgoing, seek out social support, are open to new experience, are optimistic. You might want to educate students how to promote skills associated with those dimensions. We can help college students (and) people in the community. We can provide a service to people who at some stage in their life will be going through adversity and suffering.



How does the study of **RELIGION** develop character and leadership?



Religious studies and the humanities can be resources for the study of character, says **MARY FOSKETT**, Wake Forest Kahle Professor of Religious Studies and Albritton Fellow in the Department for the Study of Religions. “They are disciplines that ask us to drill down deep to study the presuppositions that underlie particular notions of character.” Foskett helped found the University’s Humanities Institute nearly a decade ago and served as its first director.

The value of studying religion

When our students study religion it gives them the opportunity to investigate and compare core values, traditions and practices across a variety of contexts. These components help shape how character is defined and who is served by it. They also bring their own values to the study of religion, which gives them the opportunity to reflect critically upon those values and ask hard questions about topics that pertain directly to leadership and character, including morality, ethics and justice.

What is character?

Surely the major world religions aspire to shape people of good character. Religious traditions conceive of character in a variety of ways. Whether or not one upholds the ideals of one's tradition can be seen as a measure of character. There are also, across a range of traditions, what many would identify as variations of the so-called Golden Rule that convey the principle of treating others in the way one wishes to be treated.

Examples of leadership in the Bible

In terms of the New Testament, which is the material that I teach most, two groups stand out to me. One is the disciples of Jesus, who aren't always portrayed in a positive light. By the time the Gospels were written, the disciples were seen as leaders, but the stories do not back down from depicting their flaws. The second group is

the minor, easily overlooked characters who end up serving as role models (the woman suffering from a hemorrhage in Mark 5, the unnamed, good Samaritan in Luke 10, the impoverished and generous widow in Mark 12). Together the Gospels paint a picture that asks us to look closely at, and not just assume, who the real models and leaders are.

And examples of poor leadership

Greed. Exploitation of the poor and powerless. Corruption and taking bribes. Abdication of responsibility. Betraying the God to whom leaders are called to be faithful as well as the people they are to lead. The prophets are sharp, outspoken critics of unjust leaders.

Some modern-day religious leaders in the Christian tradition

One way in which people lead is through their writing. Writing is often an effort to shape how others perceive reality, think, make meaning or behave. Religious writers in the Christian tradition, for example, can be seen as leaders. Oftentimes, they are concerned about social justice, taking their inspiration from the prophetic tradition. Examples would be someone like (social activist and journalist) Dorothy Day or (civil rights leader and theologian) Howard Thurman or (theologian and writer) Dietrich Bonhoeffer or Martin Luther King Jr.

Can character be taught through

LITERATURE?

The answer is yes, according to **ERICA STILL**, associate professor of English and associate dean for faculty recruitment, diversity and inclusion. To that end, she uses “Dreamer: A Novel” by Charles Johnson about a protagonist hired to be the double of the Rev. Martin Luther King Jr. While the double looks like King, Still says he doesn’t embody the character attributed to King. The novel enables Still to have generative discussions with students about what it means to be a person of character. Her latest project is researching what leadership looks like in contemporary African American fiction.

Hospitality

One of the things that I think literature is most able to do is it invites us to practice a certain kind of hospitality that I think is an important part of character that we don’t always acknowledge. If I sit down and start reading a novel, I have to give myself over to the story, to those characters. I have to accept it on its own terms, and I have to let it take up my time and attention. If I can practice that with novels, that’s something I can practice in my interactions with people.

Leadership

As a leader, if I understand the person that I’m working to advocate for or lead in some way — if I’m open to their story, I understand where they’re coming from, I understand what they need, (and) I’m much better positioned to respond in ways that are meaningful and relevant to them. ... It’s one of the main ways that I think we can develop the kind of character that allows us to build community and allows us to act with integrity.



Self-awareness

I think a lot about wanting students to develop ... the ability to be reflective, and so I think about that as a character trait in terms of a certain degree of self-awareness, a certain degree of curiosity, that willingness to step back ... and observe themselves and to think: “What’s the impact of how I’m acting in a particular context?”

Building character through reading novels

I was thinking about things like experience, empathy — where you’re actually trying to give yourself over to another person’s emotional experience (through reading a novel) — but also sometimes it’s sympathy, where you are expressing concern for someone else but not necessarily deeply identifying with them. ... Sometimes we are so immersed in a story that we feel what the characters are feeling. Sometimes we’re not immersed, but we care enough that we’re sympathetic to the characters. I think that has a lot to do with character, with the ability to see someone else’s experience, to take it on, or to at least feel a certain degree of compassion.

A book that changed her

Toni Morrison’s “Beloved.” I hated that book when I first tried to read it. But I had to read it for a class (as an undergraduate). ... There was a point at which it just clicked, and I realized what was happening in the novel. And at that point I was able to say, “This is pretty amazing.” ... I think about it in terms of character in relationship to the way that working with and wrestling with (a) novel develops those traits of patience and persistence and openness. ... Because I had to stick with it, I had to practice those things.

What can **WIKIPEDIA**

teach about leadership and character?

Professor of Physics **JED MACOSKO** has students in his first-year seminar study “The World’s Most Influential People: Using Semi-Big Data to Decide the Origins of Influence.” Macosko, a biophysicist with a Ph.D. in chemistry, researches the mechanical properties of cancer. He also has created interactive online biology, physics and chemistry textbooks. That led to a partnership with a team of academics and data scientists to create AcademicInfluence.com, which uses big data to rank the most influential people, places and institutions. That’s how, he says, “a professor of physics became a researcher in Wikipedia and influence.”



Can you use big data to identify leaders?

Big data will tell you who’s most influential. There are different ways to do it, but we use Wikipedia as our big data set. For example, if there’s a page on Wikipedia on WikiLeaks, the word (Julian) “Assange” shows up a certain number of times, as does “computer programming” and “computer science.” You multiply the number of times a person’s name appears on a page and the number of times a certain academic field appears on a page ... and that becomes your influence score. So, Julian Assange has some influence, in the top 200 influencers, in the field of computer science and computer programming.

Does influence translate into leadership?

Once you’re an influencer, you’re a leader. Julian Assange leads because people look to see what he’s doing. He has set up a system where anybody can anonymously post videos, documents or things like that. You may say, “That’s a good idea: I’ll do the same thing.” And in that sense, you’re following his lead. He’s leading you to help you achieve something. He’s influential but in a potentially negative way.

Can big data show you which leaders have character?

My students picked up on character as they researched influencers. What they realized is that part of character might be taking risks that lead to positive rewards for other people. Students saw that, especially in the more entrepreneurial influencers. Mother Teresa was one. You could call her an entrepreneur because she started a huge organization in Kolkata (formerly Calcutta). It was not one that produced financial reward for herself, but one that produced benefit and value to the people she was working with. (She showed) the leadership qualities of being willing to take a risk, being willing to fail, not being afraid.

Who is your pick for exemplifying leadership and character?

I would say Mother Teresa because I subscribe to her view of the poor being God’s creation and an opportunity to really connect with God by helping the poor. I think of all the leaders that were presented (in class), I would like to have dinner with her.

PATRICK SWEENEY, a retired U.S. Army colonel, is executive director of the Center for Leadership and Character in the School of Business. Sweeney, a professor of the practice of management, has a Ph.D. and master's degree in social psychology from the University of North Carolina at Chapel Hill, a master's in military art and science from the United States Army Command and General Staff College and a bachelor's in engineering from the U.S. Military Academy at West Point. Among his many experiences, Sweeney delayed his graduate studies at the request of Gen. David Petraeus to assist in Iraq in 2003. While serving, he studied combat leadership and trust.

How does the **BUSINESS** school incorporate leadership and character development?

The business school's mission is to develop leaders of character who get results with integrity. You cannot separate ethics and character from being a leader, so that's the basic premise that we operate on. The school has a developmental framework, and there are three pillars.

The first is conceptual knowledge, what they learn in the classroom. The next is practical competence. Can they apply what they learned in the classroom in a real-world setting? Most will have internships, and we do case studies. And the last one, which my center is responsible

for, is the character domain, or the honorable domain. The mission is to infuse leadership, character, ethics into everything the school does, and that includes the curriculum.

How do students work on their leadership and character?

The foundation is self-awareness. We've created three proprietary 360 assessments (by themselves and peers). We ask them to find their values. Not what your parents gave you. What's going to be your values? What is your purpose?



Where do you find fulfillment or significance? And we get them to think about their legacy. What do you want people to say about you when you retire or on your 98th birthday? Then we say, “Now you’ve got to develop a vision and a plan to get there.” Most courses will ask them to write their leadership philosophy. We view everybody as leaders. Doing the right thing, being positive, helping colleagues — you’re leading. The absolute key is consistent periodic reflection. Get up in the morning, set your intentions. And reflect on your day. What went well? What can I do better tomorrow? It seems simple, but it’s really powerful.

Leadership advice is so prevalent today. What about character?

The essence of leadership is character, and it really comes down to trust. Develop a support system to get candid feedback. Align your friends with your value system. Have a job that fits your values and beliefs. Don’t just chase the paycheck.

What did you learn about leadership from the military and from your experiences in Iraq?

It is infused into you at West Point — duty, honor, country. And the military’s leadership philosophy is values-based and a servant

leadership model. (In Iraq) they have the rules of engagement to apply a lethal force. A lucrative target shows up on the battlefield, and you had to have physical eyes on the target. There was a sandstorm, and people could hear but they could not positively identify that these were Iraqi military vehicles. So the commander let the vehicles go. You wait until the criteria are met. That sets up very clear boundaries.

How does that work in the business world?

(In a friend’s company) if they make a tough call, they have it posted in their conference room, and they run it down their credo. If it aligns with their credo, then it’s the right thing to do. That’s their rules of engagement for business.

We put students in situations we call ethical friction points, like an analyst, somebody wants to misinterpret your data. We call it gaming or contingency planning — think through it, so they have a playbook if they’re ever in that situation.

Leading in the ARTS to a hip-hop beat

DONOVAN LIVINGSTON is program manager for Pre-College Programs in the University's Summer Immersion Program, preparing high school students for college. He is a spoken word poet and hip-hop artist who delivered a nationally acclaimed 2016 convocation speech to his Harvard Graduate School of Education class that went viral on YouTube. bit.ly/2XqjbsK

He has a bachelor's degree from the University of North Carolina at Chapel Hill and master's degrees from Harvard and Columbia universities. He has worked as a college adviser and is working on his doctoral thesis at the University of North Carolina at Greensboro on how hip-hop artists' college experiences influence them.

How have college advising and your artistic and musical work intersected?

Even in college, hip-hop was my thing, and then in my first job (college advising at two Title I high schools in Greensboro, North Carolina) I was writing a bunch. I would rap with my students. I was adviser for a poetry club. I think allowing students to see that part of myself really helped them see that "Oh, I can go on to college and still retain those things that make me feel like a whole person."

How does hip-hop create avenues for leadership?

Hip-hop is predicated on four core elements: DJ-ing, emceeing, like rappers or lyricists, break-dancing and graffiti. So you have these multi-modalities (of learning styles). It offers an opportunity for leaders, especially within education, to engage those different modalities, to get the most out of the students. Hip-hop was born out of a set of social conditions in the mid- to late 1970s that required people to speak truth to power. I want students to understand that we can express joy through the music; we could also express the injustices. I think hip-hop is well-suited for pointing out the flaws in our various systems that govern our society, and they do so over a really dope beat.



How does this fit into higher education?

(Many of my favorite hip-hop artists) are college-educated. Higher education and hip-hop are inextricably linked — that coming of age and learning things about yourself and the world, in association with learning how to deconstruct the world, I think those pair beautifully.

How do you continue your creative expression while working full-time and pursuing a doctorate?

I do this thing called #ThursdayVerseDay on Instagram, where I ask people, “What beat should I rap to this week?” and I write at least one 16-bar, 16-line verse. I’m always on stage somewhere. Even if I get invited to do a lecture or talk, there will be poetry or rap within my remarks.

How can we look to artists as leaders?

When you talk about leadership and character, character is that thing that inspires you to go

beyond your set of duties. It’s something that acts as a lighthouse, a guiding light that keeps you on pace to those things that you hold true. Students need to see that manifested in leadership within schools.

We ask of leaders to be courageous, to be open-minded, to be creative. I think artists are adept at identifying ways in which humans can be better. It takes courage to perform in front of people, to make it accessible in such a way that we hope it touches someone’s heart. Modeling vulnerability is something everyone can learn from artists. Hip-hop artists, I think, are a very understudied, underexplored population in college contexts.

I really appreciate the University for taking the lead and trying to be mindful about what it means to have good character. I hope that in discussing character we hold up a mirror to ourselves and expect from us what we expect from our students.

How can **FATHERS** instill leadership and character in their daughters?

Professor of Education **LINDA NIELSEN** has studied father-daughter relationships for more than 25 years and teaches the only known college class in the United States devoted exclusively to father-daughter relationships. Her research has influenced two national advertising campaigns: Mattel's 2017 "You Can Be Anything" campaign, which features dads and their daughters playing with Barbies, and Pantene's 2016 Super Bowl ads, which show several NFL players giving their daughters "dad do's." She is the author of several books including "Father-Daughter Relationships: Contemporary Research and Issues" and "Between Fathers and Daughters: Enriching and Rebuilding Your Adult Relationship."

Do fathers have more influence on their daughters than mothers?

Fathers have more impact in certain areas of their daughter's life. The two biggest things dads have more influence over are men and money. Dads also usually have more influence in their daughter's academic achievements and career choices. He influences whether or not she's going to pursue those activities in school and pursue careers that require more leadership skills. For example, fathers are more likely (than mothers) to push

their daughters to pursue jobs in STEM (science, technology, engineering and mathematics).

A dad also has more influence in building certain character traits. Does he encourage her to be assertive? Outspoken? Unafraid of defending an unpopular opinion? Self-confidence is part of character and leadership. That gives a daughter the courage to stand up and say, "No, we're not doing that," or "No, I disagree with that."

What can fathers do to teach leadership and character to their daughters?

No. 1, don't treat her like daddy's girl and a little princess. What image do those terms conjure up in terms of character and leadership? A little princess is not going to be a CEO or an entrepreneur. A little princess is going to sit back and wait for her Prince Charming to come along to pamper and rescue her. A dad helps his daughter grow a backbone, not a wishbone. That means she's going to speak up when no one else has the nerve. To be a leader and to have character, you can't worry too much about what other people think about you. Forget about being popular or always pandering to your boss for approval.

What are some of the stereotypes that your research refutes?

Character and leadership have nothing to do with gender. The research on empathy, compassion, understanding and communication shows us there are no gender differences. Just because you're female doesn't mean you're going to be a more empathic or communicative leader. Character is not gender coded. Character is learned and acquired. Are you able to communicate well and build consensus? Are you able to bring people who disagree with one another together?



Those are learned skills, and it's typically the father who's going to teach those things. In society today, boys get the message to be assertive, be outspoken, be a leader. They're going to get that message even if mom and dad don't teach it. For girls, fathers are key to learning leadership skills and building character.

Tell us about a class assignment that helps a daughter know her father better.

One of the assignments that students have is to interview their dad. Ask him about the mistakes that he's made. Ask him about the things he regrets. Ask him about things he wished he'd known when he was your age. The goal is to see that their dad is not perfect. If she sees that, she's going to be more willing to go to her dad for advice. She also learns from her dad that people can be of good character and be leaders without being perfect.

What constitutes player leadership for the

FOOTBALL team?

When **DAVE CLAWSON** arrived as head football coach in 2013, he brought with him a strategic commitment to develop player leadership. "One of the attributes of a successful team and a successful program is a team that has (player) leadership," he says. "That is such a factor, why leave it to chance?" Every year, the team elects 14 or 15 players to serve on a leadership committee that meets regularly with Clawson. "The way I look at it, we have a quarterbacks' coach, a defensive back coach, a defensive line coach; this becomes my group."

What do you expect from your leadership committee?

I use different books and articles and different concepts of leadership with them. The emphasis is that leadership has to be proactive. There's no such thing as leadership by example. One of the expectations is that they do something (every week) to exhibit proactive leadership. What did you do last week? They know that question is coming, so they know they need to do something. It might be as simple as grabbing

a younger kid on the team and taking him to lunch. Or you go watch extra film and bring your backup with you. A lot of times players think that the leader is the guy who before the game gives a rousing speech. Leadership is influencing one person in a positive way. And a lot of times that involves leaving your comfort zone.

Can you talk about your collaboration with Patrick Sweeney (executive director of the School of Business' Center for Leadership and Character)?

We've talked about concepts of leadership. He's worked with our staff; he's worked with our team on things like conflict resolution and how to influence people. We try to get a feel for who the emerging leaders on the team are, the 10 to

15 players that I predict will be in our leadership group, and I encourage them to take his class (Foundations of Tactical Leadership, taught in cooperation with the ROTC department).

How do you build character on the team?

This word gets overused, but it's more important to me that we have a championship culture than a championship team. I think if our culture is healthy, then we have a chance to win a lot of games. If our culture is bad — if we find out some kids aren't going to class — that, to me, is an indicator of bigger problems. It starts with recruiting. There are four musts that a young man must have if we're going to recruit him. He must have the ability to play in the ACC, he must love the game of football, and he must understand the academic rigor of Wake Forest.

And the fourth must, and this might be the most important one, we want to recruit high-character kids. Wake Forest is such a small school that bad-character guys stick out. Any mistake you make is going to be amplified. It's hard to hide here, academically, socially, work-ethic-wise. I think we end up with good leaders and hard workers and overachievers because that's very much our guiding principle.

What makes a good leader?

Leaders need to have vision. They have to articulate the vision and document the steps and the path to the vision. Everything we do in our program, all the things that we measure, are all with the goal of getting our program to that vision point that we constantly talk about. It's not just wins and losses. There are other measurables that tell you if you're on the path. It's making sure that the guys graduate and maximize their potential academically, and that we're giving them exposure to leadership and career opportunities. At the end of the day, it's very important that we add value to their lives.



Who best exemplifies leadership from the **ABOLITIONIST** movement?



Frederick Douglass is the best example, says Professor of History **ANTHONY S. PARENT** (P '09), who teaches American, African and world history. Douglass, a former slave who escaped from Maryland to New York in 1838, became a prominent speaker and writer against slavery. Parent is finishing two research projects, "Scandalous Paradox: Transformation of a Slave Society in Virginia" and "Slave Rebellion: Myth, Memory and Possibility."

How did you become interested in Frederick Douglass?

I entered college in 1969. That was, of course, when civil rights were coming along. It was also the era of Black Nationalism, the Black Panther Party, Martin (Luther King Jr.) and Malcolm (X); it was a turbulent time. African Americans were largely absent from the texts. Students were agitating for African American history. Professors were scrambling to find texts, and Douglass was a natural. We had an idea of who Douglass was and what he looked like — the big hair — but there was no context to (his role in) the development of the country.

Why was Douglass important to the abolitionist movement?

He was born a slave, so he uses his life story to drive a wedge into slavery. He was in many ways the prototype for the slave narrative, describing the anguish of enslavement and the dangerous escape to freedom. He brings attention to what it meant to be a slave. People would listen to those stories and be moved. He starts a newspaper,

The North Star, later the Frederick Douglass' Paper. He becomes a prominent speaker for the slave's cause. He advocates not only for the abolition of slavery, but also for equal rights, citizenship rights, for blacks. He's giving voice to the African Americans themselves.

(When the Civil War starts) he pushes for the participation of blacks in the military. He understood that they could help destroy slavery and at the same time assert their citizenship rights. When the war ends and the suffrage question comes up, there's no question that he supports women's suffrage. But he also believed — and this is his practical side coming out — let's achieve what we can at this moment and at least give African American males the right to vote.

What were some of his personal qualities that made him a leader?

He was a large man; he asserts that physical presence on the stage when he was giving talks about his childhood and life as a slave. Yes, others had a background like his. Maybe if he hadn't had that presence, we wouldn't know him as well as we do; maybe his would be just another slave narrative. He had a great sense of humor; we often think of leaders as being self-deprecating. But at the same time, he was also a very proud man. He had a flair for language. He saw himself as a political personality. At first, he believed in moral suasion. "We're going to persuade people that this (slavery) is evil." He also had a pragmatic approach to finding political allies, even if they didn't share all his views (about citizenship and equal rights). He debated (those abolitionists who advocated violence), but after the passage of the Fugitive Slave Act (1850), he advocated self-defense.

Which FOUNDING

Father best exemplifies leadership and character?

That is not the right question to pose to **JAKE RUDDIMAN**, associate professor of history and author of “Becoming Men of Some Consequence: Youth and Military Service in the Revolutionary War.” A great figure in history didn’t draw him to the study of history. He became a historian, he says, because “I love stories, and I love sources.” He focused his scholarship on the American Revolution “for the same reason you go fishing in a really hot spot — because that’s where the fish are. The Revolution — that’s where the sources are. The archive is rich with ordinary voices. ... ‘Grandpa, tell us what you did in the war. Tell us what you did in the Revolution.’ That man never asked his grandfather, ‘Granddad, tell me what you did in the 1730s,’ because no one cared.”



On teaching leadership and character through his history classes

Am I trying to teach leadership and character? No. I’m trying to teach students how to understand the firehose of mendacity and lies spewed at them by interested parties, because you cannot read sources from the past and understand them without understanding the perspective, the bias, the intent, the accidents, the self-deception. In my intro courses you can say, “Oh, this source is biased,” and my response is, “Wonderful. Great. Give me the source where they’re lying.” OK, now we’ve got to figure out why they’re lying, to whom are they lying. That’s what I want to do in my classroom. ...

I’m not telling students how to vote. I’m trying to help students develop the tools that they need to figure it out themselves. Because ultimately American democracy rests on the premise that a majority of people, if given a long enough runway of time, will eventually make the right choices and can determine their own self-interest and collective national interests. And if you do not believe that, you’re a fascist. And one of the things that American history shows us is the American people make bad choices, but they also make good ones.

The problem with regarding the Founders as exemplars of leadership

If we elevate them above us, then we let ourselves off the hook. A historian whom I admire very much and taught me immensely, Joanne

Freeman, (wrote) in her first book, “Affairs of Honor: National Politics in the New Republic”: “If the founding generation were a band of angels, American politics has been in a state of free-fall ever since; if they were little more than greedy power-mongers, there is little hope that America can rise to much more. However, as real people who struggled with a difficult task, sometimes inspired to high purpose, other times feeding their meanest appetites, they extend to posterity the gift of hope. If these fallible, flawed people could accomplish great things, perhaps future generations can do so as well.”

I like that a lot. Because the problem with the Founding Fathers is that they’re wrong about so many things, and politics is a technology, and political philosophy is a technology. It gets better as time goes on.

The value of studying history

Ultimately what studying history shows us is it pushes us to feel. If you feel empathy for people in the past — in the mistakes that they made, in the things that they could not see, in the wrongs that they did — thinking all the way through to the present, it makes you realize that there’s something that I do not see right now. There’s something that I’m going to be judged for by my descendants in 200 years. ... It doesn’t mean that things are always getting better. But if I stand in judgment of the past, I can only do that if I am willing to accept that someone is going to stand in judgment of me and my generation.

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*Wake Forest Magazine
asked alumni to share personal
stories of leadership and
character that impressed them
or influenced their lives.
Excerpts have been edited and
condensed for clarity.*

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By Carol L. Hanner,
Kerry M. King ('85) and
Maria Henson ('82)

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ILLUSTRATION BY YUTA ONODA



RESPONDING TO

ASHLEIGH PARKER DUNSTON ('09)

didn't want to follow in her father's footsteps when she was growing up in Hickory, North Carolina. Her father, Jason Parker, was one of the first African American prosecutors in the western part of the state. She came to Wake Forest to become a doctor, but by her junior year, she realized that her calling was in the legal profession, too. After graduating with a degree in psychology, she earned her law degree from North Carolina Central University School of Law in Durham, North Carolina.

Her first job out of law school was the same first job her father had, as an assistant district attorney in Wake County (NC), followed by a stint as an assistant attorney general. In 2017, North Carolina Gov. Roy Cooper appointed her as a District Court judge in Wake County. At age 30, she was the youngest African American female district court judge in Wake County history. She is co-founder of the Capital City Lawyers Association Youth Law Day, which introduces young people to the justice system. She also speaks frequently in schools and at various events throughout the community.

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REVEALS YOUR TRUE CHARACTER

My dad grew up in Taylorsville, North Carolina, which is a small town in Alexander County, with his nine brothers and sisters. Although he grew up poor, he learned hard work and integrity from his parents. He was the first in his family to go to law school. (He taught me) resiliency, integrity, humility and selflessness. Growing up, I saw him continually uphold the law and treat everyone with respect. The type of man that he was in the courtroom or as a deacon in the church was the same man he exemplified at home.

Once when I was driving back to Wake Forest, I received a speeding ticket in the county which was in his jurisdiction at the time. He could have taken care of it, or gotten it dismissed, but instead he required that I go to court. Not only did he sit with me and embarrass me in front of everyone by announcing that I was his daughter, I had to represent myself, and pay the ticket. Needless to say, I've never gotten another speeding ticket since. When people come in (to my courtroom) to try to receive a break for their kids, I let them know that we must teach our children about decision making and how by feeling the consequences of our actions, we control whether we repeat our actions.

I believe that when people first see me, they may be thinking, "who is this young person?"

As an attorney, I've been ignored and asked if I was a secretary; however, I've used their underestimation of me as my secret weapon, and my sword was overpreparation. I tell young people, you cannot always be reactionary to everything that happens to you even if it's unfair or hurtful. How you respond to adversity shows your true character. We must seize the opportunity to grow from and through the difficult issues we encounter.

My dad retired from the state in 2012, which was the same year that I began practicing law. He ran for judge and district attorney in my home county several times but was not successful. At my investiture ceremony as a judge, one of the most impactful moments was when he and my mother placed the robe on me. During my remarks I said to him, "Dad, everything you went through was not in vain. I stand on your shoulders." His perseverance, integrity and character are why I am who I am today.



BRINGING YOUR T A U H E N



VANCE BROWN ('85, P '20) is CEO of the National Cybersecurity Center, a nonprofit in Colorado Springs, Colorado, that shares internet security knowledge. Brown also is chairman and co-founder of Cherwell Software Inc. and board president of Exponential Impact, a technology accelerator that offers mentoring, seed funding and leadership development for tech startups. Cherwell, where Brown was CEO until 2016, was recognized in 2014 as one of the 101 fastest growing companies in North America by Deloitte's Fast 500. Brown is an honorary

commander at the U.S. Air Force Academy. In 2018, he was named Business Citizen of the Year by the Colorado Springs Chamber & Economic Development Corp.

Wake Forest, where he majored in economics and minored in computer science, honored him in 2009 with the Excellence in Entrepreneurship Award. Goldman Sachs recently named him one of the 100 most intriguing entrepreneurs. He earned his law degree from the University of North Carolina and practiced intellectual property law.

T C I SELF TO THE WORKPLACE AND TRANSFORMING THROUGH A LOSS

I was running a software company (in my early 30s), and it was growing, but I was honestly just experiencing a lot of having to compartmentalize my life. You've got to be one person in the corporate world and another person at home and church, and then with others you've got to have this image, but certainly you can't really bring your whole self into the workplace.

I had a mentor, (counselor and author) Brent Curtis, and he gave me a book by David Whyte called "The Heart Aroused: Poetry and the Preservation of the Soul in Corporate America." (For Curtis it was) a character issue when you can't be yourself, when you've got to be someone else. It's like kind of being a poser. That's a harsh word because you don't intentionally go out there to be someone else, but the world expects it.

(The book showed me) that when you block off creativity, you're blocking off a big part of what corporate America needs. Back then, the words vulnerability and authenticity weren't as big. Now it's more commonplace that people say that matters in leadership.

His encouragement to be vulnerable, to be authentic and to then encourage others to do the same in the workplace to me was game-changing. In fact, I try to do that for others. I've got a web-

site called Thrivers.com (and a book "Thrivers: An Entrepreneur's Fable" with John Bolin.) We'll help you thrive in business without losing your life. I actually quote Maya Angelou on the cover of the book, "My mission in life is not merely to survive, but to thrive."

Brent Curtis invited me to bring my true self, my whole self. He created a safe, one-on-one relationship where I was able to share parts of my story that I just never shared with anyone. He heard my story with incredible grace and authenticity and still believed in me. I think that's the greatest thing a leader can give someone is to know you and to still believe in you and care for you and have your back.

Then (in 1998) we were out rock climbing together, and he had an accident and fell to his death at my feet.

You can imagine how life changing that was. In fact, not long after that I actually resigned from that job just to really find myself and what matters. Life is so fragile. We can be here one moment and not there the next. And so we don't want to miss out on living our life, our best life, bringing our best self, our truest self into the workplace. That was like an exclamation point on everything I learned from him.



BE TRUE TO

YOUR PERSONAL

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LIZZIE WARD ROEDIGER ('09)

is president of Sunshine Beverages, a startup company in Winston-Salem that manufactures and sells a line of healthy energy drinks. A studio art major with a minor in entrepreneurship and social enterprise, Roediger found a mentor in the business school in Professor Bob Fly, who provided guidance when she decided to pursue a career in marketing and branding. She earned an MBA from Emory University and has held positions with marketing firms, Coca-Cola, ISP (International Sports Properties) and IMG, a global sports and media company. She joined Sunshine after ISP founder Ben Sutton ('80, JD '83, P '14, '19) founded Teall Capital and purchased a majority ownership stake in the company.

When I was young, I thought of leaders and CEOs as almost these superheroes: intimidating, strong, powerful, always right, tough with their teams. I've definitely seen that. I've also seen leadership that acts much differently — much more vulnerable, compassionate, humble, authentic. Maybe that's not what jumps out when you think of a business leader. But for me, those are the leaders who have shaped my path.

My first boss in New York City, (marketing executive) Kary Brock, was an early role model. I knew that she cared for me personally — my overall well-being and fulfillment. She also

AND HONEST WITH YOUR TEAM

challenged me, gave me ownership and believed wholly in my potential. She really helped me develop my confidence and my voice.

I've also been fortunate to work for two other leaders that stand out: Ben Sutton and Keith Vest. If you're involved with Wake at all, you probably know what Ben has accomplished. Ben cares deeply about the teams he has built and never leads with fear, always inspiration. He's part of the team, not only the boss. And I've never met any other leader like Keith, who founded Sunshine. If servant leadership were a person, I'm pretty sure it would be him. He is self-aware, humble and a pro at resolving conflict. I've seen him manage very tough conversations, and the tact and empathy he displays is so rare and genuine.

I've learned from them to be true to myself, to my personal values. Even though we know that there are best practices and key traits that are common in leaders, I've learned to embrace the values and styles that may not be the norm on other teams but are important to me. I think that goes back to being an authentic leader.

Brené Brown (The New York Times best-selling author of "Dare to Lead" and "Daring Greatly") talks a lot about the importance of

vulnerability. I've learned it's OK to go into tough situations and be open about not knowing everything. Being vulnerable is core to building that emotional connection and trust with your team. Brown also uses the word "rumble" as practice to have tough conversations. I use that at work. If we have to have a tough conversation, I'll say "let's rumble." That's not a bad thing. It's totally healthy.

Communication and being transparent are important. As a startup, we're fast-paced and things move quickly, and we often have to pivot. I've learned the critical importance in making sure that everyone understands not just that we're changing direction, but why we're changing. Everyone should see how their roles and actions are supporting the bigger picture.

I don't spend a lot of time thinking about (being a young leader). I look younger than I am, and sometimes that can be a challenge, but an advantage in other situations, so it evens out. If you look at the world today, there are a lot of young leaders of very successful companies. My team is also mostly young, and that has its advantages. We are the core consumers of our brand, and that gives us some personal experience and insight that is unique.

LOVE OF FAMILY



MICHAEL HAMLAR ('04) played scholarship football at Wake Forest, including in the Seattle Bowl victory. He is a third-generation leader of Hamlar-Curtis Funeral Home, his family's business, in Roanoke, Virginia, and recently became sole owner after his partner's retirement. He owns Hamlar Enterprises, a business brokerage firm; Hamlar Properties, a real estate firm founded with his wife, Katina; and BallyComm Telecommunications. His TV show "New Virginia Economy with Mike Hamlar" airs

weekly on WSLs-10 during NBC Nightly News with Lester Holt. The Blue Ridge Business Journal named him in 2009 as one of its "Top 20 Leaders Under 40." After graduating early as a communication major at Wake Forest, he earned an associate degree in funeral services from John Tyler Community College, an MBA from Liberty University and a doctorate in business administration from Walden University. He serves on numerous civic, economic development and education boards.

DRAWS A STUDENT HOME DESPITE PRO FOOTBALL DREAMS

I was a junior at Wake Forest when my dad died at 49 from multiple sclerosis. And then my uncle, who started our business, one of the founders, died within three weeks, which is how I ended up coming back to Roanoke so fast. He left me his part of the funeral home. Coach (Jim Grobe) said I had a good shot of playing to the next level. Even if I didn't play professional football, I was going to have a career in computer science. I built my first computer in seventh grade. I was a nerd.

Wake did prepare me for a lot of things, for the business aspect of it, dollars and cents, numbers, how to get all of these things done theoretically. Now when you're dealing with people, sometimes you have to take some of the theoretical and twist it around and make it into the practical piece. You just live and learn. You take chances. Some of them are good, some of them are not.

I learned (that business) is all about relationships, calling people when you don't necessarily need them. (At age 21) working with employees and vendors three times my age who are saying 'What does this little guy know?' was some of the difficult part. Once they got to see how we conducted business, everything was fine. (And I had) the leadership skills that I acquired over the years from athletics and academics. Academics

was one of the main reasons that I went to Wake because Jim Caldwell was the head coach (at the time), and he graduated 91-plus percent of his football team. It was more than just football there. It was life skills. Coach would say almost every day that he wanted guys with character. You could have all the athletic ability in the world, but if you don't have character, then you're really not made for that team.

I did feel obligated (to come home) because my mom, my dad were my heroes. My mom is a fascinating woman. My dad was 6 foot, 350 pounds, and when he died he was 130 pounds. And through that whole time my mom stayed with him. He did not have one bed sore on him, and she flipped and turned him. I don't know how she did it because my mom's not a big woman. I know her body is hurting because of it.

And then she provided for us (at Allstate Insurance for 37 years) and made so many sacrifices because he couldn't work anymore. (Recently) I asked her what kind of car she wants, and she wanted a Honda Accord. I said, "Mom, pick out any car that you want on the lot. I'm going to buy it." We went and picked it up today. So she has her new car, which is still nothing compared to what she did for my brother and myself throughout all of these years.

A FATHER'S LONG-AGO

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TOSIN DUROTOYE ('04) moved home nearly three years ago to Lagos, Nigeria, where she has combined her business smarts with a devotion to empowering women and giving back. Born in Nigeria with dual citizenship in the United States, Durotoye spent formative years in Winston-Salem after her father, Yomi Durotoye, joined Wake Forest's faculty. Yomi Durotoye (P '04, '06, '13) was an associate political science teaching professor and coordinator of the African studies minor when he retired in 2016. His daughter studied political science and studio art at Wake Forest and received a master's degree at New York University, where she studied urban planning and economic development. She is chief operating officer of FilmoRealty and founder of The Bloom Africa, which hosts events to help women connect, share and grow. She has also worked to develop curriculum and branding for the GreenHouse Lab, a female-focused technology accelerator program. In her spare time, she is launching a mentoring program for female Nigerian teenagers.

When I think of character I always think of my dad. I think of both of my parents, but my dad stands out because he's very vocal about character. He talks about it a lot and the importance of it. I remember when I was about 8 or 9 there was an opportunity. He was being considered for a role in the Nigerian government. Having grown up in my father's home, he's, I would say, a very values-driven man. I would call him an activist. There's a story when he was younger how he got on the FBI (watch) list because he was protesting at that time apartheid in South Africa on Duke's campus. (His Ph.D. is from Duke). Those types of things were not welcome.

Even though we were so young — my sister must have been 6 and I was 8 or 9 — he called us in and said, "Guys, I want to tell you something. I'm being considered for this role in government, and I want to know what you think I should do. ... I want to hear your feedback." I remember saying, "Dad, you told us so many things about what's going on in the government." The government was so bad at that time. It was a dictatorship. There was a lot of mess going on.



... And we said, "Dad, we don't want you to take that opportunity because we don't want you to work for the government. We think it's corrupt." And he said, "OK, I'm not going to take it." And that was that.

I always remember that moment that this man gave us the opportunity to choose, but in a way, it was also teaching us in the process. He wouldn't have taken it even if we had said yes. But he wanted us to participate in that, and I think he was very proud with what we said.

Throughout my life he has continued to teach. He always asks us to do things the right way and according to the rule and the law and to always think about our integrity. How do I want to be remembered? I think that drives a lot of his actions.

GUIDES HIS PERIPATETIC, AMBITIOUS DAUGHTER



A M N T E O

PAT WILLIAMS ('62), senior vice president and co-founder of the Orlando Magic, recently retired from the team after a legendary sports career. He played baseball at Wake Forest and professionally, spent more than 51 years in the NBA as an executive, ran 58 marathons, overcame multiple myeloma and raised 19 children, including 14 adopted from other countries. He received the University's Distinguished Alumni Award in 1973 and is in the Wake Forest Sports Hall of Fame. He is a speaker and author of more than 100 books. His most recent is "Character Carved in Stone: The 12 Core Virtues of West Point that Build Leaders and Produce Success," with James D. Denney.

COUNSELS
A YOUNG
EXECUTIVE
TO FOCUS ON
HONESTY,
PATIENCE,
HUMILITY

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I graduated from Wake Forest in June of 1962, spent the next two seasons playing baseball in the (Philadelphia) Phillies organization. I was a catcher. The Phillies then decided I had a better future in the front office than on the field.

I ended up in Spartanburg, South Carolina, in February of 1965 as the general manager of their farm club. I was 25 years old. I was to go to the home of the owner, R.E. Littlejohn, and introduce myself. It was a cold, rainy Sunday. I went to the door. I was nervous but also excited. The door opened, and it was Mr. Littlejohn's wife. She said, "Mr. Littlejohn is away. You can see him in the office tomorrow." She added, "No matter how long you are in ball" — that's what she called it — "you will never meet another man like my husband."

I had never heard a wife say that about her husband, and I haven't heard a wife since then say it.

I spent four years running that Phillies club, and it was truly a turning point. Mr. Littlejohn had a marvelous quality called wisdom. It's rare. And he attracted people. I was always amazed.

He saw in me, as a youngster, something I didn't see in myself. And back in those days you didn't hear the word leadership. There were no books on it. There were no seminars. I don't remember him ever using the word leadership, but he saw something in me that impressed him. He stressed that if I were to go higher in the sports business I was going to have to have a strong character. He stressed the importance of honesty and integrity and personal responsibility and maturity and, above all, a humble spirit.

He could not tolerate anybody who came to him that had a pompous attitude. I saw him counseling other people from all over the map who were coming to take advantage of his wisdom.

At the age of 28, I joined the Philadelphia 76ers. And that started a 51-year run in the National Basketball Association. Whenever there was an issue, I was on the phone with him immediately to get his insights. And he could cut right through it and offer really meaningful suggestions. The word that comes to me is mentor. We all need them. They know where the pitfalls are, and wise are the young people who take advantage of mentors.

Mr. Littlejohn was an absolute hero of mine in this area of leadership and character. Those were the two qualities that he planted in my mind and my makeup as a very, very young sports executive. And they have never left me to this day, and now I find myself like Mr. Littlejohn, passing all of his principles along to other people who are coming behind me. I feel like a mini-Mr. Littlejohn. I've written two books about him. He was a unique human being.

(His advice was) control those things over which you have control and let go of everything else. He was constantly stressing to me, "Be patient, Pat, be patient." And I was not very patient. He also was constantly stressing, "You've got to have experience. If you get too far ahead of yourself and you don't have the experience, you're going to stub your toe."



1 New members of the **University Board of Trustees** are junior Kyle R. Adams of Henrico, Virginia, a philosophy major; **Peter M. Carlson ('87, P '15, '19)** of Charlotte, a special adviser to Brighthouse Financial's president and CEO; **James M. O'Connell ('13)** of Tampa, Florida, president of Vinik Family Office, the private investment office of Jeff Vinik, owner of the Tampa Bay Lightning hockey team; and **Gary S. Pinkus (P '20, '22)** of Woodside, California, chairman of McKinsey & Company in North America, serving clients in private equity, health care, oil and gas and commercial vehicles. Officers for the 2019-2020 term are chair, **Gerald F. Roach ('80, JD '82, P '09, '12)** of Raleigh, managing partner of Smith

Anderson law firm; vice chair, **Matthew A. King ('82, P '08, '12)** of Brentwood, Tennessee, managing partner of FCA Venture Partners and president and chief manager of Triple Play Ventures LLC; and vice chair, **Herman E. Eure (PhD '74)** of Kernersville, North Carolina, professor emeritus of biology.

2 **Nathan O. Hatch** has established the **President's Commission on Race, Equity and Community** to assess current realities, policies and practices and develop recommendations that will cultivate a more diverse, equitable and welcoming learning community. The commission will meet monthly through the academic year and present a written report to Hatch. It is co-chaired by Vice

President for Diversity and Inclusion/Chief Diversity Officer **José Villalba** and Associate Dean for Faculty Recruitment, Diversity and Inclusion **Erica Still**.

"We have heard the concerns of members of our community regarding race, inequity and the lived experiences of some of our students, staff and faculty," Hatch wrote to the University community. "There must be constant and intentional movement toward improving the Wake Forest experience for all — especially those who contend with bias and prejudice all too frequently."

The commission is in addition to campus committees delving into the topics of slavery, race and memory, bias, conduct and free expression. Additional training and opportunities also have been implemented,

including unconscious-bias training for student leaders and enhanced orientation programming for incoming students.

3 **Jill Y. Crainshaw ('84)** was appointed vice dean for faculty development and academic initiatives in the School of Divinity. She was acting dean and interim dean and will continue leading the school until **Jonathan L. Walton**, named dean earlier this year, arrives Jan. 1 after completing a sabbatical to finish research and writing projects.

4 Eight 2019 graduates are spending this academic year in the Wake Forest Fellows Program as full-time staff members assigned to a particular department to learn about higher education administration. The Fellows (from left in photo), their assignments and hometowns are **Natalie H. Wilson**, Office of Personal & Career Development, Fredericksburg, Virginia; **Daniel Oberti**, Wake Downtown, Richmond Hill, Georgia; **Daniella Feijoo**, Campus Life, Wauconda, Illinois; **Sophie Leruth**, Provost's Office, Williamsburg, Virginia; **Austin Offnick**, Wake Forest Baptist Medical Center, Sewickley, Pennsylvania; **Dalia Namak**, Office of the Dean of the College, Winston-Salem; **Matt Schlosser**, President's Office, Brandon, Florida; and **Mella Tesfazgi**, Information Systems, Charlotte.

5 Seven Wake Forest alumni were awarded grants from the Fulbright U.S. Student Program for the 2019-20 academic year. Six graduates received Fulbright English Teaching Assistantships to teach English abroad: **Katherine Cassidy ('19)** in Vietnam, **Sasha Frye ('19)** in Colombia, **Caroline Gardner ('19)** (photo courtesy of junior Olivia Field/Old Gold & Black) in Spain; **James Llewellyn ('18)** in Malaysia and **Elizabeth Waid ('19)** and **Jessica Wu ('19)** in Germany. **Karan Takhar ('19)** received a Fulbright Study/Research grant to explore environmental economics in India.

6 **The Campus Kitchen** received a silver Turnip the Beet Award from the U.S. Department of Agriculture for 2018, one of 66 sponsors nationwide recognized for offering high-quality meals to children during the summer. A USDA grant funds Campus Kitchen's summer program, which extends free meals to children who receive free and reduced-price lunches during the school year.

7 **James D. Raper (MAEd '02)** was appointed assistant vice president, health and wellbeing for campus life, overseeing and promoting collaboration among departments to improve comprehensive wellbeing in the Wake Forest community. Raper joined the University Counseling Center as a staff counselor in 2002. Since 2014, he has been its director.

8 **Shannon Ashford** was promoted from program manager to associate director of diversity education. **Jonathan McElderry** was promoted to executive director of the Intercultural Center. He joined Wake Forest in 2016 as director and assistant dean of students.

9 Golfer **Emilia Migliaccio**, a junior, won a pair of gold medals at the 2019 Pan American Games in Peru. She won gold in the women's individual competition while helping the United States win the men's and women's combined team gold medal. She becomes the first American, male or female, to win a gold medal in golf at either the Pan American Games or the Olympics since the event was reintroduced to the games in 2015. Fellow golfer **Rachel Kuehn**, a first-year student, represented the Dominican Republic and finished 14th in the Pan American Games.

10 **The LGBTQ Center**, in partnership with the Wake Forest LGBTQ Scholarship Committee, will award its inaugural scholarship this fall. The scholarship seeks to recognize exceptional service to improving the campus climate and the well-being of LGBTQ students.

11 Junior **Rafael Lima**, a communication major minoring in journalism and political science, received a \$3,000 reporting award from The Pulitzer Center on Crisis Reporting in Washington, D.C., to report in his home country of Brazil how indigenous people are fighting to protect their livelihood and culture from deforestation and economic development in the Amazon rain forest.

12 **The University, Wake Downtown, Wake Forest Innovation Quarter and Wake Forest School of Medicine** partnered with local community groups and businesses to demystify science with talks at Winston-Salem breweries by local researchers. The talks were part of the international **Pint of Science**

festival, which began in London in 2013 and has spread to nearly 300 cities around the world. The local Pint of Science in May launched an initiative called **The Science of Winston-Salem**, using the arts, popular culture and city history to enhance scientific literacy. Among the topics were the science of tattooing, concussion research, local waterways and digital weather forecasting. In the photo, Kaleideum, a children's museum, brought an interactive topographical map sand box.

13 Wake Forest has reconfigured its community outreach in establishing the **Office of Civic & Community Engagement**, led by executive director **Marianne Magjuka**, assistant dean of students. This followed a yearlong project of community engagement mapping to better understand how Wake Forest reaches beyond campus. The effort identified 86 programs, initiatives or projects supporting community-based service, engagement, research or teaching. The office (communityengagement.wfu.edu) will work in the spirit of Pro Humanitate to engage community partners, faculty, staff and students to produce meaningful social change. Among many efforts are a sports literacy program at a local middle school by Associate Professor of Education **Alan Brown (MAEd '05)** and a summer reading program called Freedom School, part of a national initiative by the national Children's Defense Fund and led at Wake Forest by Assistant Professor of Education **Dani Parker Moore**. **Shelley Graves Sizemore ('06, MA '09)** is director of community partnerships. **Camry Wilborn ('16)**, assistant director of community partnerships, will anchor a satellite office in Winston-Salem's West End to reach the community, while the main office is in Benson University Center. In August, incoming students were offered a program called **S.P.A.R.C. (Students Promoting Action and Responsibility in the Community)** to meet civic partners, work on a Habitat for Humanity build and get matched with upperclassmen as mentors.

14 Two years into its **undergraduate engineering program**, Wake Forest has a diverse engineering student body that reflects the U.S. population more closely than most engineering programs do. The first year attracted 54 students, and 46 have declared engineering as a major. The second year brought



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Scales

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Coffey

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Snyder

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Greene

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Buchanan

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Stormer

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Bretan

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in 90 more students. Among engineering students, 42% are women, compared with a national average of 17%. The U.S. population is 50 percent female. Underrepresented groups make up 20% of the students, compared with 5% nationally. The U.S. population is 23.4% minority. The retention rate from first to second year is 80%, well above the 40% to 60% average at universities nationwide.

15 **Kenneth Berenhaut**, professor of mathematics and statistics, received the 2019 Advanced Career Mentoring Award from the Math and Computer Sciences Division of the Council on Undergraduate Research. He was honored for publishing more than 60 papers with undergraduate and master's students, including 22 with undergraduate co-authors.

16 The Office of Wellbeing presented its Thrive Dimension Champions Awards to faculty and staff who demonstrate a commitment to wellbeing across eight dimensions. Those honored were: for emotional wellbeing: **Jessica Scales**, case manager, the Campus Assessment, Response and Evaluation (CARE) Team; environmental: **Jim Coffey**, director, Landscaping and Residential Services; financial: **Deborah Snyder**, administrative coordinator, Teaching and Learning Collaborative; intellectual: **Adrian Greene ('00, MA '08)**, associate dean, Undergraduate Admissions; occupational: **Jonathan McElderry**, executive director, Intercultural Center; physical: **Christy Buchanan (P '17, '19)**, professor of psychol-

ogy; social: **Maj. Derri Stormer**, University Police Department; spiritual: **Gail Bretan**, program director for Jewish Life.

17 **Matthew Clifford** was named assistant vice president of campus life and dean of Residence Life and Housing. He previously was associate dean of students for student conduct before an appointment to interim dean of Residence Life and Housing. He also was director of Residence Life.

18 From an international field of 180 publications entered, **Wake Forest Magazine** received the 2019 Robert Sibley Award for best general-interest education magazine from the Council for Advancement and Support of Education (CASE). The magazine also won three gold CASE Circle of Excellence Awards, for its three 2018 issues, its issue on community and its feature profile of senior **Wubetu Shime-lash** of Ethiopia (bit.ly/2C0sLaiby) by the magazine's editor, **Maria Henson ('82)**. **University Advancement** also received a gold Circle of Excellence Award in the category of Advancement Services: Overall Operations. bit.ly/2RA8bUj

19 The **Office of Personal & Career Development** received the 2019 Diversity and Inclusion Excellence Award from the National Association of Colleges and Employers. The award honored the "Diversity Matters" program in which OPCD partners with employers who have diversity hiring initiatives and shares opportunities and skill sets needed with students who self-identify as ethnic minorities,

first-generation college students, LGBTQ, women or those with disabilities. OPCD also offered this fall "**Unique Deac**," a seven-week pilot program to allow first-year students to enhance intercultural competence, and "**Lifting as We Climb**," an orientation week session by the Office of Diversity and Inclusion to help students support each other while learning from differences and commonalities.

20 The Economist magazine ranked the **School of Business Master of Science in Management (MSM) program** third in the United States and 22nd in the world in its 2019 global ranking of master's in management programs. Wake Forest also placed first nationally and 12th globally for career opportunities, factoring in the diversity and balance of industries that hire Wake Forest MSM talent, graduates' employment success and alumni satisfaction with career services.

21 The Public Relations Society of America presented **University Advancement's Call to Conversation team**, led by **Melody Miller**, with the Silver Anvil Award for sparking a movement in 2017 to encourage more meaningful dialogue through moderated conversations among Wake Foresters over dinner.

22 Ten leading poets, scientists, artists and scholars from around the world shared their work at "**Entanglements: A Conference on the Intersections of Poetry, Science and Art**" in May at Wake Forest. The conference was funded by the Andrew W. Mellon Foundation with an award granted to the conference convener, **Amy Catanzano**, associate professor of English, by the **Wake Forest University Humanities Institute** and **Reynolda House Museum of American Art**. Additional sponsors were the National Endowment for the Humanities, the creative writing minor in the **Department of English** and the University's **Interdisciplinary Performance and the Liberal Arts Center (IPLAcE)**.

Scholarships provide a path to leadership

By Kerry M. King ('85)

SIX DONORS HAVE ENDOWED SCHOLARSHIPS for first-year students in the inaugural class of Leadership and Character Scholars.

The students received full scholarships and will have opportunities for leadership and character development during the next four years, including personal mentoring, workshops and discussion groups and summer stipends to pursue service, internships and research. The University hopes to eventually enroll 40 Leadership and Character Scholars, 10 in each class. The scholarships are part of the University's Program for Leadership and Character.

"Our society is facing a crisis of leadership," says President Nathan O. Hatch. "Ultimately, this crisis of leadership reflects a crisis of character. ... One of my highest priorities is making Wake Forest a place that develops students into leaders of character."

Steve (P '21) and Carole Jenkins (P '21), members of the Wake Forest Parents' Council, were some of the earliest sup-

porters of the Leadership and Character program and gave \$1.5 million to endow a scholarship. Their youngest son, Stephen, is a junior studying in the Wake Washington program this fall.

The Jenkinses say they were impressed with the vision and commitment of Hatch and Michael Lamb to integrate character into leadership development. Lamb is director of the Program for Leadership and Character and an assistant professor of politics, ethics and interdisciplinary humanities.

Wake Forest is well-suited to lead on character and leadership because of the University's culture and commitment to educating the whole person, the Jenkinses say.

"These scholarships will give young men and women an opportunity to come to Wake Forest and be exposed to a culture and a group of people that will meaningfully change their life," Steve Jenkins says. "How do we deliver a message" to them about the importance of character?

Steve Jenkins is chairman of Pharmaceutical Associates, a second-generation family business started by his father and based in Tampa, Florida. He sees the need to prepare young people to lead with ethical values in today's often divisive culture.

"I think a lot of what we see in business today is management can lose sight of important core values," he says. "We offer many educational opportunities that focus on returns and asset value. We are excited to support an initiative with an approach to management with a focus on character and interpersonal relationships. If we are able to plant these seeds early — for character, civility, humility, a duty for service to others — we will more fully prepare our future leaders for a challenging world."



The following donors have endowed Leadership and Character Scholarships:

First Citizens Bank

Darren Alcus (P '21) and Mary Pat Alcus (P '21), Potomac, Maryland

Tom Irwin ('68), Boerne, Texas
(three scholarships)

Steve Jenkins (P '21) and Carole Jenkins (P '21), Tampa, Florida

Mike Smith ('89, P '21) and Mary Dee Andrews Smith ('93, P '21), Raleigh

For more information on the Leadership and Character Scholars, visit leadershipandcharacter.wfu.edu.



As I look forward to my son Matt's graduation from Wake Forest in May, I'm also looking forward to a fall – and a year – full of alumni events, both on campus and around the country. From the Lovefeast to Pro Humanitate Days to the biennial Deacs in Love, there are so many upcoming ways to connect with Wake Forest and other alumni. Plus, local WAKECommunity will be rolling out their events for the year, from football game-watching parties to receptions and career forums. And no matter what time of year or where you live, you can always seek career advice through the Alumni Personal & Career Development Center (check out the programs at alumni.opcd.wfu.edu). These programs and services — many of which are free — are for you, so I hope you'll take advantage.

— Sara Sitton Crawford ('90, P '20) | President, Wake Forest Alumni Council

LET US HEAR FROM YOU

Have a question?
Contact the Alumni Engagement Office at 800-752-8568 or alumni@wfu.edu

Are you a Loyal Deac?

loyaldeac.wfu.edu



More than 4,000 alumni, parents and friends were recognized as Loyal Deacs in 2018-19. Loyal Deacs receive some small perks during the year, but the main benefit is knowing that you're among Wake Forest's most dedicated alumni, parents and friends. It's free and easy to become a member by earning your D-E-A-C letters each year, doing things you're probably already doing. You earn letters automatically by, for example, registering for homecoming or making a gift. Membership status resets every July 1. To check your status, visit your profile on wakenetwork.wfu.edu.

Discover — Update your alumni information, join the WAKENetwork to connect with your fellow Deacs or read a story in the monthly @Wake newsletter.

Engage — Register for Homecoming, a WAKECommunity event or a Call to Conversation.

Advocate — Serve as a reunion volunteer or Alumni-in-Admissions volunteer or promote Wake Forest through social media.

Commit — Make a gift of any amount to Wake Forest.



Alumni volunteered at the Salvation Army in Richmond, Virginia, during Pro Humanitate Days in April. Stephen Batsche (MBA '02) is executive director at The Salvation Army Central Virginia Area Command.

UPCOMING EVENTS

alumni.wfu.edu

Lovefeast | December 8
local.lovefeast.wfu.edu

One of Wake Forest's oldest and most treasured traditions is the annual Lovefeast. Even if you can't make it back to Wait Chapel you can still experience the joy of celebrating the Lovefeast with other Wake Foresters. Last year, alumni gathered for a local Lovefeast in homes, churches and other locations in two dozen U.S. cities and in Copenhagen, Venice and London for students and alumni abroad. Check with your local WAKECommunity to see if there's a Lovefeast in your area. It's the next best thing to being in Wait Chapel!

Deacs in Love | February 2020
deacsinlove.alumni.wfu.edu

Whether you met your freshman year or years after you graduated, bring your Deacon sweetheart to the popular Deacs in Love brunch, held every other year. Double Deac couples of all ages and Wake Forest degrees are invited to come back to campus to celebrate and share their Deacon love stories. Details are still being finalized; past events have included a Saturday morning champagne brunch and brief program in the Magnolia Room, followed by the opportunity to cheer on the Deacons on the basketball court. In 2018, "R.J. and Katharine Reynolds" made a surprise appearance to read aloud love letters the couple wrote in the early 1900s.

Pro Humanitate Days
April 25–May 3, 2020
alumni.wfu.edu

Join fellow Deacs and make a difference in your community during the 10th annual Pro Humanitate Days. Last year, more than 700 alumni and parents volunteered in 39 cities from Winston-Salem to Los Angeles. Alumni volunteered in homeless shelters, food banks and animal shelters, among other projects. Check with your local WAKECommunity to find out what's planned in your area. Or, even if you're the only Deac in your area, you can still participate and find a way to serve wherever you are.



Crosthwaite
(‘59)



Whitley
(‘61)



Stevenson
(MD ‘66)



Freeman
(‘67, JD ‘74)



Ford
(‘71)



Kapfer
(‘73)



Quinley
(‘76)

1950s

W. Richard “Dick” Burack (MD ‘51) is no longer practicing medicine but stays abreast of world news with classmate **Eddie Folk (‘47, MD ‘50, P ‘81, ‘85)**. Burack, 92, enjoys following the professions of his five children and the activities of his 10 grandchildren. He lives in Jackson, NH.

Jane Freeman Crosthwaite (‘59) has established a lectureship on “Religion in American Public Life” at Mount Holyoke College in South Hadley, MA, where she taught American religious history, feminist theologies and ethics for 35 years. She also published an article in the American Communal Societies Quarterly on two Shaker brothers who were editors and spiritual leaders.

1960s

John L. Whitley (‘61) received the J. Blaine Blayton Community Service Award from the York-James City-Williamsburg (VA) branch of the National Association for the Advancement of Colored People. Whitley is president of Organization and Leadership Development Consulting Services and serves on the board of the Virginia Interfaith Center for Public Policy. A career educator, he also worked in Virginia state offices responsible for school desegregation and equal employment opportunities.

Dan McGinn (‘64, JD ‘67, P ‘90) was recognized by Chambers USA as a top lawyer in his practice area (labor & employment law). He is an attorney at Brooks Pierce in Greensboro, NC.

Ken Moser (‘65, JD ‘68, P ‘91, ‘94, ‘96) was inducted into the Cabarrus County (NC) Sports Hall of Fame. A retired Winston-Salem attorney, Moser played baseball, football and basketball at Mount Pleasant High School and played basketball and ran cross country at Wake Forest. He serves on the Wake Forest Alumni Council and is chairman of the Golden Deacs (formerly Half Century Club).

Roger Stevenson (MD ‘66) received the 2019 Rimoin Lifetime Achievement Award from the American College of Medical Genetics and Genomics Foundation. He is the co-founder and former director of the globally acclaimed Greenwood Genetic Center in South Carolina. He maintains a clinical practice. In 1978, he identified a

rare genetic disorder known as Beare-Stevenson cutis gyrata syndrome in which skull bones fuse prematurely. In 1995, he helped launch the SC Autism Project to uncover the genetic causes of this increasingly diagnosed disorder. He has published more than 200 papers.

William H. Freeman (‘67, JD ‘74) was appointed by North Carolina Gov. Roy Cooper as chairman of the North Carolina Ethics Commission, a bipartisan commission that oversees the conduct of more than 7,000 state officeholders and appointees. Freeman is a retired Superior Court judge who works as a mediator and arbitrator in Winston-Salem.

Ed Fuller (‘67) has co-authored a book, “Red Hotel” (SelectBooks). Described as an international thriller, the story centers on a former Army intelligence officer’s search for answers in the wake of a hotel bombing. Fuller is the former president and managing director of Marriott International. He used his experience with Marriott’s international crisis management system while writing the book.

1970s

Dianne Crowe Ford (‘71) is retiring after 17 years at Belk Library, Elon University. She led the planning team for the first Science Boot Camp Southeast for Librarians in 2014 and serves on the executive board for the N.C. Library Association’s STEM Librarianship in NC program. She is active in Burlington-Alamance Sister Cities and lives and gardens in Saxapahaw, NC.

James Paul Weaver (‘72, JD ‘75) is chief legal counsel-U.S. for Grant International, a London-based corporation handling copyright and trademark infringement matters for various clients involved in worldwide fashion and cosmetics markets, including Chanel, Marc Jacobs, Calvin Klein and Gucci. His assignments involve import, export and counterfeit product violation issues in North America and the Caribbean.

Greg Kapfer (‘73) retired in 2016 after more than 30 years of executive leadership, including the last nine years as CFO of the Internet Society, a global nonprofit in Northern Virginia dedicated to open development and use of the Internet. Kapfer was recently certified as a mentor for SCORE, a nationwide nonprofit that provides business advice to small businesses and entrepreneurs. The Internet Society appointed him to the board of

directors of Public Interest Registry, a nonprofit that operates the .org top-level domain.

David Earl Wyatt (‘73) is preparing to retire from his career in investment banking and is looking forward to spending more time with his nine grandchildren. He plans to continue living in the Southport/Oak Island, NC, area.

Francis S. “Franny” Connelly (‘74), professor of art history at the University of Missouri-Kansas City, served as a visiting fellow at the Van Gogh Museum in Amsterdam in 2018. She gave a public lecture and a series of seminars for curators and students from the University of Amsterdam on her specialty, “The Grotesque in Late 19th-Century Art.” She participated in the symposium “Van Gogh and Japan” during the museum’s major exhibit of the same name.

Phil Thrailkill (‘75) of Greer, SC, spent four weeks this summer teaching the Gospel of Luke at the Banyam Theological Seminary and the West Africa Theological Seminary in Nigeria. The journey was inspired by a class on Luke taught by Charles Talbert, a former religion professor at Wake Forest.

Kevin Quinley (‘76, P ‘08) was elected first vice president of the American Association of Insurance Management Consultants. He is the principal of Quinley Risk Associates LLC in the Richmond, VA, area and has more than 30 years of experience managing casualty claims and litigation.

Wake Forest Magazine welcomes Class Notes submissions from alumni. There are three ways to submit information:



STANDARD MAIL:

Class Notes Editor
Wake Forest Magazine
PO Box 7205
Winston-Salem, NC 27109-7205



EMAIL: classnotes@wfu.edu



ONLINE:

magazine.wfu.edu/class-notes/submit/



Mitchem
(’77)



Roach
(’80, JD ’82)



Simms
(JD ’80)



Dill
(MA ’81, MBA ’85)



Spragins
(’81)



Spence
(JD ’82)



Anderson
(’83)



Atwell
(JD ’84)

Steve Mitchem (’77) launched Destination Creative Group, a publisher of visitor magazines for unique destinations in America, including Pinehurst Resort (NC), Hilton Head Island (SC) and Napa Valley (CA). The company is based in Greensboro, NC.

Jean Moore Nazzaro (’77) retired after 35 years of federal service, most recently as deputy chief information officer at the Government Accountability Office (GAO). She and her husband, Ned, run their family fuel wholesale business, TeamBWT, with a presence in 15 states.

David G. Singleton Jr. (JD ’77) was elected treasurer of the Eno River Association, a conservation group based in Durham, NC, charged with protecting the Eno River Basin. Singleton has served on the board of directors since 2017. He is in his 32nd year as in-house counsel at Duke University.

Randy Screen (’78, P ’01) retired after 41 years in the insurance industry. He spent the last 18 years at BB&T Insurance Holdings in Raleigh.

Steve Gurganus (’79) is a land planner in the zoning and land use practice group in the Raleigh law office Womble Bond Dickinson. He serves the firm’s attorneys throughout the Southeast and Mid-Atlantic using skills from his Wake Forest anthropology studies. He and his wife, Kathleen McQuaid, have two children, Ciara LiRu Garganus (15) and John Nghia Garganus (11).

Bob Singer (JD ’79) was recognized by Chambers USA as a top lawyer in his practice area (banking & finance law). He is an attorney at Brooks Pierce in Greensboro, NC.

1980s

Gerald Roach (’80, JD ’82, P ’09, ’12) was recognized in the 2019 Chambers USA guide as a top lawyer in his practice area (corporate/mergers & acquisitions). He is managing partner at Smith Anderson in Raleigh and chair of Wake Forest’s Board of Trustees.

Carolee Fee Simms (JD ’80) was honored as a recipient of the inaugural “Outstanding Women in Business Special Achievement Award” from the Triad Business Journal. Simms, a partner in the Greensboro, NC, office of Fox Rothschild LLP, was lauded for her community work, particularly in education and nonprofits. She serves on the

boards of several local organizations, including the Joseph M. Bryan Foundation, Guilford College and Cone Health.

Carol Barbee (’81), a veteran Hollywood writer, has a new sci-fi drama series premiering on Netflix later this year. “Raising Dion” follows a widowed mother trying to protect her son, who has superpowers. The cast includes Michael B. Jordan (Creed, Black Panther) and Jason Ritter (Parenthood).

Sara Johe Busse (’81) helped start Trinity’s Table, a food ministry of Trinity Evangelical Lutheran Church in Charleston, WV, that serves about 500 meals a week to anyone in need. She received the Women of Achievement Award in 2016 from the YWCA Charleston for her volunteer work. Read more at bit.ly/2SYeqSj.

Cindy Corey Christopher (’81) has launched Christopher Commercial, a commercial real estate firm in Winston-Salem. She has been a commercial real estate broker in the area for 30 years.

James K. Dill (MA ’81, MBA ’85) released his debut novel, “Racing Shadows” (Apprentice House Press). The book is set in the mid-1980s on the Wake Forest campus and follows a marathoner training for the Olympic trials. Dill, who competed in the 1984 Olympic trials, lives in Richmond, VA, and works in nonprofit management.

Ben Hodge (’81) was awarded the Legion of Merit upon retiring after 32 years in the U.S. Army, participating in multiple operations in Iraq and Afghanistan. He received the Order of the Long Leaf Pine from North Carolina Gov. Roy Cooper this year.

David Jonas (JD ’81) has been named general counsel of the Young Marines, a national nonprofit education and service program for youth. He also serves on the Young Marines board of directors. Jonas is an adjunct professor at Georgetown University Law Center and George Washington University Law School. He previously served as senior adviser to U.S. Secretary of Energy Rick Perry and is a former Marine Corps officer.

Elizabeth Spencer Spragins (’81) released her debut poetry collection, “The Language of Bones: American Journeys Through Bardic Verse” (Kelsay Books). She followed this up with another collection of original poems, “With No Bridle for the Breeze” (Shanti Arts). Spragins is a writer, poet and editor who taught in North

Carolina community colleges and is based in Fredericksburg, VA.

Warren A. Stephens (MBA ’81) was inducted into the Arkansas Business Hall of Fame. Stephens is chair, president and CEO of Stephens Inc., a financial services firm based in Little Rock, AR. Since becoming CEO in 1986, he has grown the company from 100 employees to more than 1,000.

James J.S. Johnson (’82) has worked for 11 years as special counsel and associate professor of apologetics at the Institute for Creation Research (ICR) in Dallas, studying the science of creationism, which says biological life did not develop by natural processes from inanimate systems but was supernaturally created by the Creator. Johnson is the educational coordinator of Biblical Hebrew, creation science and history content at the ICR Discovery Center for Science and Earth History in Dallas.

Eric R. Spence (JD ’82) was named to the 2019 edition of The Best Lawyers in America (commercial real estate law). He was named to Business North Carolina’s 2019 Legal Elite and was included in the 2019 N.C. Super Lawyers list for real estate law. He is an attorney at Ragsdale Liggett PLLC in Raleigh.

Betsy Terry Anderson (’83) was appointed acting deputy chief of staff by Wyoming Gov. Mark Gordon. She had been general counsel for the Wyoming State Treasurer’s Office since 2004 and joined the governor’s office as general counsel after Gordon was elected in 2018.

J. Stanley Atwell (JD ’84) was named to the 2019 edition of The Best Lawyers in America (elder law and trust and estates). He is special counsel at Carruthers & Roth in Greensboro, NC.

Curt Farmer (’84, MBA ’91, P ’16) was named CEO of Comerica Inc., parent company of Comerica Bank, the nation’s 38th largest bank, while continuing as president of the Dallas-based company. He has served on the Wake Forest Board of Trustees since 2011.

Gregg Frierson (’84, P ’18) was named by Bank of America Private Bank as the new market sales executive for South Carolina. Frierson has held various leadership positions in his 33 years at the bank. He is a member of Wake Forest’s Alumni Council.

Jim W. Phillips (JD ’84) was recognized by Chambers USA as a top lawyer in his practice

area (litigation: general commercial). He is an attorney at Brooks Pierce in Greensboro, NC.

William W. Pollock ('84) was named to the 2019 edition of The Best Lawyers in America (insurance litigation, construction litigation and product liability defense). He was recognized as a Top 100 lawyer in North Carolina by N.C. Super Lawyers. He is a partner at Ragsdale Liggett PLLC in Raleigh.

Walt Rodgers ('84) was named CEO of Family RV Group, a recreational vehicle company with headquarters in Cincinnati and locations in Ohio, Indiana, Kentucky, Tennessee and Georgia. Previously, Rodgers was chief human resources officer with RelaDyne LLC, which supplies equipment and services to the fuel distribution industry.

Mark R. Burrows ('85) was appointed interim town manager of Mills River, NC. Burrows retired as the economic development director of neighboring Transylvania County after nearly 30 years.

Vanessa Evans Burton (JD '85) is a District Court judge for North Carolina's 16B Judicial District (Robeson County). Previously she spent 30 years as assistant district attorney in Robeson County.

John C. Mason ('85) earned a doctor of education degree in organizational leadership from Pepperdine University. He is an industrial engineer for UPS Corporation in northern New Jersey and is founding chairman of "Semillas de Luz," or Seed of Light, a faith-based nonprofit.

Randy C. Clipp ('86) is senior pastor at First Baptist Church in Clayton, NC. He spent the previous 18 years as pastor at Monument Heights Baptist Church in Richmond, VA.

David M. Eldridge (JD '86) is chair of the Tennessee Bar Foundation, a philanthropic organization that honors top-performing lawyers and supports law-related public projects. He has been in private practice since 1987 and is with Eldridge & Blakney PC in Knoxville, TN.

Mike Mitchell ('86, JD '89, P '18) was recognized in the 2019 Chambers USA guide as a top lawyer in his practice area (litigation: general commercial). He is an attorney at Smith Anderson in Raleigh and co-chair of the firm's business litigation team.

John M. Flynn ('87, JD '90) was named to the 2019 edition of The Best Lawyers in America (environmental law). He is an attorney with Caruthers & Roth PA in Greensboro, NC.

John Lummus ('87, P '22) was recognized in Greenville Business Magazine as one of the "50 Most Influential People" in the Upstate South Carolina region. Lummus serves as president and CEO of the Upstate South Carolina Alliance, a regional economic development organization.

Kristina Natale Madsen Palacios ('87) is teaching social studies at Swann Middle School (formerly Aycock Middle), a Spanish immersion magnet school in Greensboro, NC. She had



Pollock
(**'84**)



Burton
(**JD '85**)



Flynn
(**'87, JD '90**)



Peeler
(**'87**)



Waters
(**'87**)

worked as an English as a Second Language (ESL) teacher since 2012. She spent the summer teaching English at Taiyuan University of Technology in Shanxi Province, China. She works part time as a hospital chaplain at Moses Cone Memorial Hospital in Greensboro.

Benjamin B. Peeler ('87) is the division head for pediatric and congenital cardiac surgery at Ochsner Health System in New Orleans. Peeler's program is collaborating with the Mayo Clinic on the South's only cardiac stem cell trial for infants with severe congenital heart disease.

John "Jay" Waters ('87), a retired Army colonel, completed a solo 800-mile hike on the Arizona Trail through Warrior Expeditions, a nonprofit that puts combat veterans on long-distance wilderness experiences. He encountered extreme heat, lack of water, rattlesnakes, Gila monsters,

cougars and other perils during the three months. Among the highlights was a rim-to-rim descent and climb out of the Grand Canyon. Read about his career overseeing Arlington and other national military cemeteries at bit.ly/1iV0dAS

Bob King (JD '88) was recognized by Chambers USA as a top lawyer in his practice area (environmental law). He is an attorney at Brooks Pierce in Greensboro, NC.

Kathryn Gettle Ross ('88) is the first female publisher of Central Penn Business Journal and Central Penn Parent, both of which are headquartered in Harrisburg, PA, and owned by BridgeTower Media. Ross, of Lancaster, previously ran her own business consulting firm.

Rick Sager (JD '88, P '23) was named to the 2019 Georgia Super Lawyers list (personal injury



ALUMNI Q&A



Bob Giraldi ('86) is founder and president of WAKEPortland, one of the newest alumni communities. A communication major, he earned a graduate degree in sports management from Ohio State University. He worked for Nike and owned a promotional products business before taking early retirement to work on his "bucket list," which includes seeking dual Italian citizenship.

What inspired you to start a new alumni community in Portland, Oregon?

I was inspired by my late wife, Leta King Giraldi ('84), who passed away in May 2013 from breast cancer. Leta was diagnosed at age 36 in 1998. She (and our family) were very blessed to far outlive her diagnosis. She absolutely loved Wake Forest, and I know she would have enjoyed being co-president with me. She enjoyed being at Wake long before becoming a student, as she attended her brother, Landon King's ('82), football games. I know that staying involved with Wake is something that makes her smile.

How can you build a Wake Forest community so far from campus?

It's not easy, as we have a smaller than ideal alumni list, but we remain eager and enjoy the small-group settings. Also, by including parents and grandparents, we create a more "communal" feel. We've enjoyed meeting already for two Wake Forest football watch parties. We've also met during Lovefeast as well as had a wonderful and meaningful Call to Conversation event. We look forward to community service opportunities like volunteering at the Oregon Food Bank during Pro Humanitate Days, as well as a cycling event this summer. Plus there are great wineries in our area.

How did Wake Forest make you who you are today?

I grew up in New York. When I arrived at Wake Forest, it was clear that the school was different socially than what I had experienced to date — not better or worse, just different. I learned to adapt, mature, grow and understand differences way more than I would have had I attended the college that I originally planned to in upstate New York. The differences were challenging at the time, but I'm thankful now that I immersed myself. Wake Forest allowed me to mature in ways I could not have imagined. When my wife was sick, I was prepared emotionally, mentally and physically to help her and my family.

What's your favorite Wake Forest memory?

As a student it was beating DePaul and retiring their legendary coach Ray Meyer in the 1984 NCAA Basketball Tournament. Rolling the Quad and celebrating into the night — what a game and memory! As an alumnus, taking a sabbatical vacation in summer 2000 which included an East Coast trip from Florida to New York. We spent two days in Winston-Salem and captured a prized photo of our then 4- and 6-year-old children playing catch on the Quad. The caption in the Creative Memories scrapbook says simply "a dream come true."



Stegall
('88)



Baynes-Dunning
('89)

- products: defense). He is a partner at Weinberg Wheeler Hudgins Gunn & Dial in Atlanta.

Diana Stegall ('88) is the 105th president of the American Society of Safety Professionals, a global organization for occupational safety and health professionals with nearly 40,000 members. She is executive vice president of Rivendell Safety Consulting LLC in Rockford, MN.

Karen Baynes-Dunning ('89) was appointed interim president and CEO of the Southern Poverty Law Center, a nonprofit legal advocacy organization focused on fighting hate, teaching tolerance, seeking justice and promoting civil rights. A former juvenile court judge, she is the president of Baynes-Dunning Consulting LLC of Greenville, SC.

Sheila Huntley Killebrew ('89, P '21) is the director of the Davidson County (NC) Public Library system. She began working for the library system in 2012 and previously was manager of the Lexington branch. She lives in Lexington with her husband, **Chad ('89)**, and their children, Charlie and **Andy ('21)**.

Beth McAlhany ('89) was named senior director of development, college initiatives, in Wake Forest's University Advancement office. The new position focuses on fundraising for the arts, entrepreneurship and Wake Downtown. She's looking forward to engaging with fellow alums across the country as she travels in support of the initiatives. She previously was senior director of development for the Northeast.

1990

Bryan Adams (JD) was named by North Carolina Super Lawyers as a Top 100 lawyer for 2019 in his practice area (labor and employment law). He was named a 2020 "Lawyer of the Year" in Charlotte by Best Lawyers in America (employment law — management). He is an attorney with Van Hoy, Reutlinger, Adams & Pierce PLLC in Charlotte.

Forrest Campbell (JD, P '14) was recognized by Chambers USA as a top lawyer in his practice area (health care law). He is an attorney at Brooks Pierce in Greensboro, NC.



Adams
(JD '90)



Finegan
(91)



Lucas
(92)



Ramseur
(92, JD '95)



Surface
(92)



Caid
(93)



Brown
(94, JD '97)

1991

Lea Morgan Finegan joined Touchstone Family Law in Charlotte as a managing associate attorney and certified family financial mediator, helping families find alternatives to litigation and protect loved ones through estate planning. She previously counseled families with Morgan Finegan Law PLLC.

1992

Patricia W. Goodson (JD '96) was recognized by Chambers USA as a top lawyer in her practice area (labor & employment). She practices in the Raleigh office of Brooks Pierce.

Marty Langley is an account manager for the lighting division of Creative Technology Group Inc. He is based in Raleigh.

Kimberley "Kym" Lucas was ordained as the first female bishop and first African American bishop of the Episcopal Church of Colorado in its 132-year history. She was consecrated in May at St. John's Cathedral in Denver. She had served as rector of St. Margaret's Episcopal Church in Washington, DC, since 2012. Previously she was rector at St. Ambrose Episcopal Church in Raleigh. The Episcopal Church of Colorado has about 30,000 members across 96 parishes and missions in the state.

Robert J. Ramseur Jr. (JD '95, P '23) was named to the 2019 edition of The Best Lawyers in America (real estate law). He was named to Business North Carolina's 2019 Legal Elite and was included in the 2019 N.C. Super Lawyers list. He is a partner at Ragsdale Liggett PLLC in Raleigh.

Eric Surface was honored by the Society for Industrial and Organizational Psychology with the 2019 Scientist-Practitioner Presidential Recognition. The honor is given to psychologists whose work has made a positive impact on both the science and practice of industrial/organizational psychology. He is the CEO of ALPS Insights, a Raleigh-based startup that uses analytics to manage and improve talent development in organizations.

1993

Kristin Connors Caid has joined the global law firm Norton Rose Fulbright as a partner in its Denver office. Caid serves as bond and disclosure counsel on major health care financings and represents a broad range of health care providers.

John Mann (MD) is the president and CEO of Novant Health Clemmons Medical Center in Clemmons, NC. He succeeded **Chad Setliff (MBA '04)**, who was named president and CEO of Novant's Forsyth Medical Center in 2018. Mann is also Novant's surgical service line physician leader. He has been a practicing surgeon in Winston-Salem since 1998.

1994

Richard O. Bolton (JD '98) was named to the 2019 edition of The Best Lawyers in America (commercial real estate). He is a partner at Ragsdale Liggett PLLC in Raleigh.

Bonita Hairston Brown (JD '97) was selected as one of the 2019 Top 35 Women in Higher Education by *Diverse: Issues in Higher Education* magazine. Brown is vice president of network engagement at Achieving the Dream, a national nonprofit dedicated to helping more community college students, particularly low-income students, stay in school and graduate.





Boyette
(MBA '95)



Gratias
('95)



Stevens
('95)



Jackson
(JD '97)



Klick
(JD '97)



Sivon
('98)



Lord
(JD '99)

Keith D. Gray (MD '98) is the chief medical officer and senior vice president of the University of Tennessee Medical Center. He has worked at the UT Medical Center since 2007, previously serving as chief of staff.

Jennifer Van Zant (JD) was recognized by Chambers USA as a top lawyer in her practice area (antitrust). She is a partner at Brooks Pierce in Greensboro, NC.

Myra Caudle Whitener joined Wilkes Law Firm PA as an attorney based in its Charleston, SC, office. She focuses on civil defense litigation. Previously, she was a family court trial attorney for the S.C. Department of Social Services.

1995

Sandra Combs Boyette (MBA) received the Community Enrichment Award at the YWCA's 2019 Women of Vision Luncheon in Winston-Salem. Boyette works as a principal with fundraising consultancy Stepstone Strategic Partners and serves on the board of several Forsyth County nonprofits, including the Arts Council, Women's Fund and YWCA. She previously spent 35 years at Wake Forest, becoming the school's first female vice president and earning the University's Medallion of Merit, its highest award for service. She organized the first presidential campaign debate on a college campus at Wake Forest in 1988.

Robert M. Gilmartin was promoted to partner in Tanenbaum Keale LLP's Newark, NJ, law office. He has more than 20 years experience in litigation related to asbestos, construction, pharmaceuticals, product liability and more.

Melissa Berry Gratias has released her first children's book, "Seraphina Does EVERYTHING!," which was published by the National Center for Youth Issues. The story is about an over-scheduled, overwhelmed girl who slowly learns the importance of life balance. The Hallmark Channel recently interviewed Gratias about the book. She is a productivity coach, speaker and writer based in Savannah, GA.

Dennis Hearst was promoted to managing director of J.P. Morgan's office in San Francisco, where he lives with his wife, Leah, and son, Logan (1).

David E. Stevens joined the employment law practice group at Johnston, Allison & Hord PA in Charlotte.

1996

Xia Ding (MBA) is president of international fashion at JD.com, one of the largest online retailers in China. She founded Toplife, JD's exclusive luxury platform. She previously spent 20 years with HanesBrands and helped launch the Hanes and Champion brands in China.

Bethany Nowvickie (MAEd) was named dean of libraries and educational technologies and an English professor at James Madison University in Harrisonburg, VA.

1997

Susan S. Jackson (JD) was named managing partner of the Charlotte office of Nelson Mullins Riley & Scarborough LLP. She leads more than 70 attorneys and staff members. She is a partner in the intellectual property group and focuses her practice on patents, trademarks, copyrights and unfair competition.

Norman F. Klick Jr. (JD) was named to the 2019 edition of The Best Lawyers in America (litigation – health care, medical malpractice – defendants) and the 2019 N.C. Super Lawyers list. He is an attorney at Carruthers & Roth PA in Greensboro, NC.

Michael V. Lee (JD) was appointed to the Board of Trustees at the University of North Carolina Wilmington. He is a former North Carolina state senator and has his own law practice, Lee Law Firm PLLC, in Wilmington.

Michele Scriven Mason was appointed as the director of instructional leadership for the University of Washington's Center for Educational Leadership. She previously served as director of leadership development for Charlotte-Mecklenburg Schools.

1998

Joyner Edmundson (MBA) joined Salem Investment Counselors in Winston-Salem as a vice president and investment adviser. Edmundson, a chartered financial analyst and certified public accountant, has more than 20 years of investment experience, including portfolio management, investment banking and public accounting.

Tiffany Rice Egbe joined the board of directors of Refuge International, a nonprofit in Longview, TX, that provides health care, clean water and education in Guatemala. She is an internist at CHRISTUS Good Shepherd Medical Center in Longview and program director of the Internal Medicine Residency at the University of Texas Health Science Center in Tyler, TX.

Shane Harris, who covers intelligence and national security for The Washington Post, was a reporter for the newspaper's team whose entry was one of three finalists for the 2019 Pulitzer Prize in Public Service. The team was honored for "commanding and courageous coverage of the murder of Saudi-born journalist and Washington Post contributor Jamal Khashoggi inside Saudi Arabia's Turkish consulate."

Kate Crowley Parker, an Atlanta-based photographer, former Wake Forest soccer player, wife, mother and Ironman athlete, has released "Heart of a Boy" (Workman Publishing, 2019). It features 200 photographs and inspiring quotes and messages celebrating boys, inspiring self-confidence and confronting stereotypes and expectations. The book is the followup to Parker's 2017 New York Times bestseller, "Strong is the New Pretty," a photo compilation that celebrates and empowers girls.

Coe W. Ramsey (JD) was recognized by Chambers USA as a top lawyer in his practice area (intellectual property). He is an attorney at Brooks Pierce in Raleigh.

Amie Fonville Sivon was named to Business North Carolina's 2019 Legal Elite (appellate law). She recently published an article in the law magazine For The Defense titled "Effectively Using Visual Aids During Oral Arguments." She is a partner at Ragsdale Liggett PLLC in Raleigh.

Adam Vanek (JD) was appointed CEO of Mothers Against Drunk Driving (MADD). Vanek served as national general counsel for MADD from 2011–2017 before taking a similar position with Susan G. Komen Dallas County (TX).

1999

Tywanda "Ty" Harris Lord (JD) was appointed to the executive committee of her law firm, Kilpatrick Townsend & Stockton. Similar to a board of directors, the 12-member committee steers the firm's policy and strategic direction. Lord is a part-

ner in the firm's Atlanta office, focusing on trademark and advertising counseling and litigation.

Patti West Ramseur (JD) was named to the 2019 class of "Outstanding Women in Business" by the Triad Business Journal. Ramseur is a partner at Fox Rothschild LLP and leads the firm's Labor & Employment Group. She is based in the Greensboro, NC, office.

Meredeth Summers was named to the 2019 class of "Outstanding Women in Business" by the Triad Business Journal. As director of donor relations at Guilford College in Greensboro, NC, Summers is responsible for donor cultivation, stewardship events and coordinating major functions, including commencement. She also co-owns and operates a hair salon, professional tax service, consulting firm and event planning business.

2000

David B. Darr was appointed associate director of administration of the UNC Lineberger Comprehensive Cancer Center in Chapel Hill, NC. He previously served as assistant director of research operations at UNC Lineberger.

Corena Norris-McCluney (JD) has rejoined Kilpatrick Townsend & Stockton LLP in Winston-Salem as counsel for the firm's labor and employment team. She previously worked at the firm from 2002-2014 before becoming senior vice president, general counsel for Krispy Kreme Doughnut Corp.

Charles E. Raynal IV (JD) was elected to the board of governors for the North Carolina Bar Association, which serves more than 20,000 law professionals across the state. He will also serve on the board of directors and executive committee of the N.C. Bar Foundation. Raynal is a partner at Parker Poe Adams & Bernstein LLP in Raleigh and is on the Wake Forest School of Law board of visitors.

2001

Cameron Cole (MAEd '02) won the 2018 Book of the Year Award for "Accessible Theology" from WORLD Magazine, a biweekly Christian news magazine, and was runner up for The Gospel Coalition's 2018 Book of the Year by first-time authors for his book, "Therefore I Have Hope: 12 Truths That Comfort, Sustain, and Redeem in Tragedy" (Crossway). The book is about finding hope in Christian faith after the death of his 3-year-old son, Cameron.

Helen Holtzclaw Davis (MA), an associate professor of English at Wilkes University in Wilkes-Barre, PA, received the Carpenter Award for Teaching, the university's highest teaching honor. She also received the Faculty Advisor Award for the College of Arts, Humanities and Social Sciences in 2018 and the inaugural President's Award for Diversity in 2016.

Sara Day was the top female finisher in the annual All-American Marathon in Fayetteville, NC. Her time of 3:20.24 was good for 16th overall. A three-time All-American distance runner at Wake Forest, Day is a major with the North Carolina National Guard.

Beth Mabe Gianopulos (JD) is associate general counsel in the legal department, associate dean of faculty relations and retention in the Office of Faculty Affairs and assistant professor at Wake Forest Baptist Medical Center.

Chad Menefee was recognized as a sports industry "Forty Under 40" top young executive by the Sports Business Journal. Menefee is a senior partner and co-founder of Luker on Trends, a research and consulting business that operates the daily Luker on Trends-Sports Poll (formerly known as the ESPN Sports Poll).

Wes Waters was promoted to assistant vice president, IT, for Wake Forest University Advancement, where he has worked as a disruptive innovator since 1998, when he was a student. Among his recent accomplishments, he served in a leadership role in two enterprise information system implementations and led the development of the Wake Network platform.



Cole
(MAEd '02)



Gianopulos
(JD '01)

2002

Stephen DeCastro has joined Nokian Tyres Inc., a Scandinavian tire company with North American headquarters in Nashville, TN, as the head of finance and controlling for the Americas. He will lead Nokian's North American financial operations.

Will Giraud is executive vice president and chief operating officer of Concho Resources. The Texas-based company is the largest unconventional shale producer in the Permian Basin, focused on developing oil and natural gas resources. Giraud has been with the company since 2009.





Harris
(’02)



Walker
(’02)



Wenzel
(JD ’02)



Porter
(’03)



Zook
(JD ’03)



Bosco
(JD ’04)



Hamlar
(’04)



Goodman
(’05)

Adell Harris, chief of staff for men’s basketball at Vanderbilt University, has released a book, “Refuse to Lose: 7 Steps to Make Adversity Your Advantage” (Lioncrest). She is a motivational speaker, author and personal development consultant who played basketball at Wake Forest, where she ranked 10th on the all-time assist list. She previously was head coach of women’s basketball at the University of North Carolina Wilmington.

Broderick Hicks was recognized in the Sports Business Journal’s “Forty Under 40” class for 2019. A former point guard on Wake Forest’s basketball team, Hicks is vice president of brands for Wasserman Media Group, a sports marketing and talent management company based in Los Angeles.

Kenneth Imo (JD) released “Fix It: How History, Sports, and Education Can Inform Diversity, Inclusion, and Equity Today” (ABA Publishing). He recently spoke on the ABA Journal: Modern Law Library podcast about how firms can become more diverse and inclusive. Imo, of Alexandria, VA, is a senior director of diversity and inclusion for Capital One.

Gina Russo (JD) is a judge on the Franklin County (OH) Court of Common Pleas, General Division. She was appointed by Ohio Gov. Mike DeWine. Russo previously was assistant prosecutor for the Franklin County Prosecutor’s Office.

John “Bo” Bowen Walker was named to the board of directors of GiGi’s Playhouse, a nonprofit that provides free therapeutic and educational programming to individuals with Down syndrome. Walker was recently named a 2019 Rising Star by North Carolina Super Lawyers. He is a partner at Ragsdale Liggett PLLC in Raleigh.

Jason Wenzel (JD) was recognized as a board certified specialist in commercial real property by the North Carolina State Bar. Wenzel is a partner with Narron Wenzel PA in the firm’s Smithfield office. His practice focuses on commercial and residential real estate as well as corporate, business and estate transactions.

2003

Ryan Scott Eanes accepted a position as assistant professor of instruction at Temple University’s Klein College of Media and Communication in Philadelphia, focusing on advertising psychology and persuasion.

Linda Baugher Malone (MSA ’04, JD ’07) was named a 2019 Rising Star by North Carolina Super Lawyers (estate planning and probate). She is an attorney at the Vernon Law Firm in Burlington, NC.

Jamila Porter was named to the de Beaumont Foundation’s inaugural 40 Under 40 in Public Health, which recognizes public health leaders and rising stars across the nation. Porter is director of programs and evaluation at the Safe States Alliance, an Atlanta-based nonprofit organization of public health injury officials.

Elizabeth Jester Zook (JD) was recognized in the 2019 edition of The Best Lawyers in America (real estate law). She is a director at Carruthers & Roth PA in Greensboro, NC.

2004

John D. Bosco (JD) has joined Dallas-based law firm Bailey Brauer PLLC as a partner. His practice area focuses on labor and employment law as well as ADA accessibility issues. He previously was with the Dallas office of Miami-based León Cosgrove and is a former vice president and assistant general counsel for JPMorgan Chase Bank.

Wes Camden (JD) was named partner and associate at the law firm Williams Mullen in Raleigh. Camden was named in 2019 to Business North Carolina’s Legal Elite Hall of Fame (criminal law) and is listed in North Carolina Super Lawyers 2015-2019. He is listed in Best Lawyers in America 2018-present.

M. Taylor Fordham Jr. (MD ’08) was named to the San Antonio Business Journal’s “40 Under 40” class for 2019. He is an ear, nose and throat surgeon who practices at The Children’s Hospital of San Antonio.

Michael Hamlar was appointed to a four-year term on the Virginia Military Institute (VMI) Board of Visitors by Virginia Gov. Ralph Northam. Hamlar is a third-generation owner at Hamlar-Curtis Funeral Home in Roanoke, VA. He also works as a real-estate developer and a mergers-and-acquisitions specialist for BallyComm Telecommunications. He hosts “The New Virginia Economy™ with Mike Hamlar,” a weekly TV show on WSL-10.

Philip Hinson is an attorney at the newly opened Charlotte office of Lewis Brisbois, where he specializes in labor and employment law. Hinson has

been recognized as a Rising Star by North Carolina Super Lawyers the past six years.

Allison Jones Rushing is a judge on the U.S. Court of Appeals (4th Circuit) in Richmond, VA. At age 37, she is the youngest federal judge in the country — and one of the youngest in history. She is a former clerk for U.S. Supreme Court Justice Clarence Thomas and worked as a litigation partner with Williams & Connolly LLP.

William C. Scales Jr. is an associate attorney with the Nashville-based law firm Gullett Sanford Robinson & Martin PLLC, where he practices in the litigation and employment law sections.

Blake Smith is a professor and department chair of military science at the University of North Carolina at Charlotte. He and his wife, Katie, live in Matthews, NC, with their four children.

2005

Kathleen Goodman published a children’s book, “All Families Invited,” to promote inclusiveness and celebrate different family types. She runs a private counseling practice for children, teens and young adults in Seattle and serves on the adjunct faculty at Seattle University.

George Graves IV was promoted to counsel in the Dallas office of Haynes and Boone LLP. He has been with the firm since 2010. He specializes in commercial litigation.

Brandon Grzandziel, an attorney at Saxena White PA in Boca Raton, FL, was promoted to a director. The firm specializes in securities and complex litigation. His legal teams have recovered more than \$400 million for shareholders in cases involving corporate fraud.

David L. Pope (JD) was named senior vice president of operations and chief operating officer for Scotland Health Care System (SHCS) in Laurinburg, NC. An affiliate of Atrium Health, SHCS oversees Scotland Memorial Hospital and more than a dozen ancillary facilities. It is the largest private employer in Scotland County, with more than 1,000 workers. Pope most recently was interim CEO at St. Luke’s Hospital in Columbus, NC.

2006

Amos J. Disasa (MDiv) is senior pastor at the historic First Presbyterian Church of Dallas. He is the founder and former co-pastor of Downtown Church, a Presbyterian Church (U.S.A.) congregation in Columbia, SC.

Lucas M. Foletta (JD) was promoted to partner at McDonald Carano LLP in Reno, NV. Foletta, with the firm since 2013, has significant experience in regulatory and government affairs and energy industry issues.

Josh Gattis is offensive coordinator for the University of Michigan football team. He previously coached at Alabama, Vanderbilt and Penn State. He was an All-ACC safety at Wake Forest.

Lindsey Hardegree is Georgia's first certified KonMari Method™ consultant after training with renowned organizing expert Marie Kondo. Hardegree offers organizing through her business, Get Organized Y'all. She works full time as executive director for the Episcopal Community Foundation for Middle and North Georgia in the Diocese of Atlanta. bit.ly/2xPXuni

Mamie McKinney Sutphin (MBA) was named to the 2019 class of "Outstanding Women in Business" by the Triad (NC) Business Journal. As the director of community engagement programs at Reynolds American, she leads the company's philanthropic efforts and oversees its youth tobacco prevention program. She also serves as executive director of the Reynolds American Foundation, which donates millions of dollars through grants and employee-matching funds.

2007

Brendan Cox (JD) joined the Boston-based law firm Laredo & Smith as of counsel. Cox is a trial attorney who focuses on business and employment law and criminal defense.

Tripp Fuller (MDiv) co-wrote and starred in the independent Christian film, "The Road to Edmond," about an embattled youth pastor on a journey of self-discovery. The film won the award for best comedy at the 2019 Red Dirt Film Festival in Stillwater, OK. A former youth minister, Fuller hosts the Homebrewed Christianity Podcast, with 70,000 listeners a month.

Chris Hood was named partner at the law firm of James, McElroy & Diehl PA in Charlotte, where he lives with his wife, Audrey, and their daughters, Kennedy and Charlotte.

Ottie Ray Kerley III is the chief deposit officer at Bank OZK, formerly Bank of the Ozarks, in Little Rock, AR. He oversees all aspects of the bank's deposit strategies, including data analytics, deposit growth and deposit pricing. He previously was senior financial manager for con-

sumer deposit finance and wholesale deposit pricing at SunTrust Bank.

Logan Roach was named director of development for the Wake Forest School of Law. He previously served as associate director of development for the law school.

2008

Patrick G. Cendes has been president of Totteridge Golf Course & Community since 2015, helping it become the fastest-growing residential community in Westmoreland County (PA).

Erin Tanner Choi (JD '11) joined the Dallas office of international law firm Weil, Gotshal & Manges LLP as an associate in the litigation department.

Kristin G. Garris (JD) has joined the law firm Scarinci Hollenbeck. She specializes in intellectual property law and is based in the firm's New York City office.

Nancy Bonifant Holstead was promoted to partner at Reed Smith LLP in the firm's Washington, DC, office. Her practice focuses on health care regulatory law, specifically fraud and abuse compliance.

Jordan A. Jones oversaw a \$17 million renovation of the 1925 Prince Charles Hotel in Fayetteville, NC. As project manager, Jones led a team that transformed the historic downtown hotel built and opened by his great-great-grandfather into a 62-unit apartment complex known as The Residences at the Prince Charles.



Hardegree
(06)



Cox
(JD '07)



Choi
(08, JD '11)



Holstead
(08)



This is wisdom.

ASHLEY HAIRSTON ('92)

Associate Dean for Academic Advising



Peck
(JD '08)



Wang
('08)



Godwin
('09)



Gove
('10)



Mundy
('10)



Payne
(JD '11)



Carr
('12)



Pitt
('12, JD '15)

Toni Peck (JD) was named a 2019 Rising Star by North Carolina Lawyers Weekly. The honor recognizes lawyers who have been out of law school 10 years or less and have made a significant impact in the legal community. Peck is a partner at Nelson Mullins in Raleigh and specializes in health care law.

Carla Lema Tome (PhD, MBA '09) was appointed to the scientific advisory board of Lexaria Bioscience Corp., a drug delivery platform innovator based in Canada. She is an industry consultant and an adjunct professor of neurobiology and anatomy at Wake Forest School of Medicine.

Hall Wang completed the dual degree MBA and Master in Public Policy program at Georgetown University.

2009

Lauren Valentine Gaston was selected for "Innovative Costume of the 21st Century: The Next Generation," a summer Moscow exhibition of costumes by designers who began working between 2000 and 2018. Gaston, based in New York City, was one of 250 designers selected from more than 1,300 applicants.

Gray Allen Godwin was promoted to associate director, affinity & identity engagement, for the Office of Alumni Engagement in Wake Forest's University Advancement office, where she has worked since 2013.

2010

Alexandra Gove has released her first book, "Dwell, Gather, Be: Design for Moments" (Blue Star Press), which focuses on thoughtful, intentional home design. Gove is the founder of Hygge Life, an online and brick-and-mortar home goods store in Vail, CO.

Monteia D. Mundy is general counsel for Elemental Processing, an industrial hemp production company headquartered in Lexington, KY.

2011

Jason Benetti (JD) was named to The Big Lead's list of the 40 top sports media talents under 40 years old. Benetti, 36, is the voice of the Chicago White Sox and a football and basketball announcer for ESPN. The sports website wrote that he has "an incredible amount of upside (and) will be a candidate for many high-profile jobs in the near future, whether that is in baseball, college football, college basketball or a sport he has yet to pick up." bit.ly/2JRCkgc

Alex Knopes is executive director of DOXA, a nonprofit that serves disadvantaged families in Tijuana, Mexico, through homebuilding and education projects. Knopes and his wife, **Katherine Taylor Knopes ('11)**, led a mission trip this spring to build a house for a family in Tijuana. The team included **Nick Hess ('11, MSA '12)**, **Barrett Seay ('11, MSM '12)**, **Virginia Spofford Seay ('11)** and Katherine's parents, **Bill Taylor ('79, P '11)** and **Kim Williams Taylor ('79, P '11)**. Alex and Katherine live in San Diego.

Ronald Payne II (JD) was named a 2019 Rising Star by North Carolina Lawyers Weekly. The honor recognizes lawyers who have been out of law school 10 years or less and have made a significant impact in the legal community. Payne is the co-founder and co-managing partner of Apple Payne Law in Kernersville, NC.

2012

Anna Marie Carr is associate director, alumni communications and national engagement, in Wake Forest's University Advancement office. She is enrolled in Wake Forest's Master's in Communication program.

Jasmine Pitt (JD '15) was named a 2019 Rising Star by North Carolina Lawyers Weekly. The honor recognizes lawyers who have been out of law school 10 years or less and have made a significant impact on the legal community. Pitt is an attorney with Bennett Guthrie Latham PLLC in Winston-Salem.

John Turner was named director of development in Wake Forest's University Advancement office, overseeing the development efforts in the West territory. He has worked in UA for four years.

2013

Curtis Bloomer was commissioned as a lieutenant in the Medical Corps of the U.S. Navy upon graduating medical school at the Uniformed Services University of the Health Sciences in Bethesda, MD. He is completing a residency in urology at Naval Medical Center San Diego.

Wanda Suttle Duncan (MALS) has written "Cracker Gothic: A Florida Woman's Memoir" (Library Partners Press), a collection of essays on her small rural hometown. Duncan was assistant director of Wake Forest's MALS program and is a consultant with the University.

Courtney E. Pelley (MA) received the Young Alumna Award during Reunion Weekend at Worcester (MA) Academy boarding school. Pelley is chief of staff at the Edward M. Kennedy Community Health Center in Worcester that cares for 27,000 patients a year. She was named to the Worcester Business Journal's "40 Under Forty" class of 2018.

Anna Sweigart Rothschild (JD) joined Hunton Andrews Kurth LLP as a senior-level associate in the Boston office. She focuses on complex employment litigation.

B. Cameron Webb (MD) was a speaker at the University of Virginia's spring graduation ceremony for the College and Graduate School of Arts & Sciences. Webb, an attorney and physician, is a professor at the UVA School of Medicine, where he serves as director of health policy and equity. He was a White House Fellow for President Barack Obama and President Donald Trump.

2014

Zachary Allen was named to the Indoor Football League's All-IFL first team. He is a linebacker for the Tucson Sugar Skulls. He was also named to the All-IFL team last year when he played for the Iowa Barnstormers.

Briana "Bri" Butler is starring in the off-Broadway show STOMP, celebrating its 25th anniversary this year. Butler was a member of several performing groups at Wake Forest, including the Dance Company and Gospel Choir. She is a professional dancer and aerialist in New York.



Duncan
(MALS '13)



Rothschild
(JD '13)



Bowie
(JD '16)



Raborn
(16)



Zuck
(18)

Candace Cooper (MSM) is co-host and producer of the podcast "Out of My League" that airs on 99.9 The Fan, Raleigh's ESPN flagship station. She is also a guest host on "The Sports Shop" on Buzz Sports Radio in the Triangle area.

2015

Ashley Quaranta Barebo (JD) was named a 2019 Rising Star by West Virginia Super Lawyers (business law). She is an attorney at Nelson Mullins LLP in Huntington, WV.

Stephen Frost (JD) is the assistant business administrator and assistant board secretary for Randolph Township Schools in Randolph, NJ. He is also a payroll consultant for Esmer PS in Madison, NJ, and an adjunct business instructor for the County College of Morris.

2016

Alan H. Bowie (JD) was elected president-elect of the George W. Crawford Black Bar Association. It is a volunteer-led statewide organization of attorneys, judges and law students in Connecticut representing a collective voice on issues affecting black attorneys and the community and developing public-private partnerships. Bowie is an associate with the firm Carmody Torrance Sandak & Hennessey in New Haven, CT.

Dawnielle Y. Grace (JD) joined the litigation team at Spilman Thomas & Battle PLLC in its Winston-Salem office. Her focus is on collections, bankruptcy and employment law.

Layne Raborn was selected by the National Institutes of Health (NIH) as one of 48 medical students and two dental students to conduct research at its campus in Bethesda, MD, in the 2019-2020 Medical Research Scholar Program. She attends Louisiana State University Health Sciences Center School of Medicine in New Orleans.

2017

Jay Buchanan is pursuing a master's degree in theatre and performance studies at Washington University in St. Louis. He previously was manager of the START Gallery, Wake Forest's student art gallery.

Ethan Clark (JD) joined Keis George LLP as an associate in the law firm's property subrogation practice in the Cleveland office, where he prosecutes third-party claims on behalf of insurance carriers and self-insured businesses, specifically large property losses involving product liability, fire and water damage, construction defects, utility company errors or other deficiencies.

2018

Jessica Blackstock is the engagement coordinator for Bookmarks, a literary arts nonprofit in Winston-Salem. She will train volunteers for the annual Bookmarks' festival and manage marketing efforts.

Phil M. Haynes was selected by the Seattle Seahawks in the fourth round of the 2019 NFL Draft. He was a second team All-ACC selection and team captain in 2018. He was the first offensive lineman drafted from Wake Forest since 2012 (**Joe Looney '11**).

Peyton Perea signed a national team replacement contract with the North Carolina Courage, a professional women's soccer team based in Cary, NC. The midfielder started 53 games during her Wake Forest career, tallying 12 goals and five assists.

Cheyenne Zuck is a stage technician at Disney's Hollywood Studios theme park, doing audio and pyrotechnics on the "Indiana Jones Epic Stunt Spectacular." She previously worked as a sound design apprentice at the Actor's Theatre of Louisville (KY).

2019

Anna Hibbert is an apprentice in sound and production design at Studio Theatre in Washington, DC. As a student, she won first place for her sound design of the Anthony Aston Players (AAP) production of "Us/Them" at the Southeastern Theatre Conference. She served last year as president of AAP, a student group dedicated to promoting theatre arts.





Martin
(JD '19)

Lauren A. Martin (JD) was named a Next Generation Leader by the American Constitution Society (ACS). Martin was one of 25 people selected for the program, which provides support to recent law school graduates who have demonstrated skills and leadership in their ACS student chapters.

Jyles Rodgers is a scenic designer for Seattle Opera, designing sets and props for the 2020 production of "Charlie Parker's Yardbird." This summer she was selected from a pool of more than 350 applicants as one of 16 interns at the Prague Quadrennial, a festival showcasing the best of performance design, scenography and theatre architecture.

Erica Grace Saunders (MDiv) is pastor of Peace Community Church in Oberlin, OH.

Briana Whalin (JD) received the 2019 Smith Anderson Pro Bono Award for Excellence in Service. The award goes annually to a Wake Forest law school student who exhibits passion, creativity and dedication to serving people in need and whose pro bono work demonstrates an impact or increases access to legal information. Whalin volunteered more than 145 hours to the Wills Project, which helps low-income clients draft wills, and became project coordinator in 2018. She was co-president of the Domestic Violence Awareness Coalition, a joint effort between the Legal Aid Society and the law school.

Marriages

Tom George ('76) and Kimone Harry, 6/15/19 in North Bethesda, MD. They live in Alpharetta, GA. The wedding party included Tom's sister, Susan George Woodworth ('83, P '15).

William "Luke" Orman ('04) and Elizabeth Marie Prince, 2/23/19 in Lynchburg, VA, where they live. The wedding party included Rohit Mathew ('04) and Mike Piscetelli ('05).

Sean Vincent Dolan ('05) and Caridad del Carmen Ponce, 5/25/19 in Roatan, Honduras. They live in Boston. The wedding party included John Kraper ('05).

Jeffrey "Adam" Humenansky ('06, MS '08) and **Jennifer Adams Hagan ('08)**, 3/30/19 in Rancho Santa Fe, CA. They live in San Diego. The wedding party included Kathryn Carski ('09).

Gray Allen ('09) and **Ryan Godwin (PhD '17)**, 5/18/19 in Charleston, SC. They live in Winston-Salem. The wedding party included Katherine Kelly Bonney ('09), Samantha Kruse ('09), Zach Lamport (PhD '18), Alex Taylor ('09, PhD '16), Rachel Hays Wooten ('09) and Rachel Davis-Johnson Wulf ('09).

Lawrence Schlossman ('09) and Jenna Blackwell, 3/30/19 in Houston. They live in New York City.

Jamie Katherine Yezzi ('09, MSA '10) and Adam Pool, 3/30/19 at Sea Pines Resort in Hilton Head Island, SC. They live in Atlanta. The wedding party included Jenny Fernbach ('09) and Jessie Giambo ('09).

Evan Bergelt ('10) and **Borden Cornwall ('11)**, 9/8/18 in Charleston, SC. They live in Chicago. The wedding party included Eric Bader ('10), Michael Baranovic Jr. ('10), Tyler Blot ('10), Spencer Cuddy ('10), Elizabeth Kibler Fankhanel ('11), Allison Grimmel ('11), Emily Boker Kidd ('11) and Elliot Salman ('10, MSM '11).

Kristen Wood ('11) and Bobby Smith, 4/27/19 in Philadelphia, where they live. The wedding party included Amber Jones Ivey ('10), Raquel Scharyj Mazur ('12) and Olivia Latham ('13).

Mary Allyn Johnson ('14) and **Jonathan Kyle Price ('14)**, 6/15/19 in Nashville, TN. They live in Charlotte. The wedding party included the groom's father, Cecil Price ('78, MD '82), Leslie Ruffing Adcock ('14), Daniel Barrett ('15), Kinzer Black Barrett ('14), Matt Chinn ('14), Baxter Hahn ('14), Tommy Henson ('14), Elizabeth Jay ('14), Elizabeth Law ('14), Iris Wigodsky Laws ('15, MSA '16), Matt Laws ('15), Matt Neibart ('15, MBA '20) and Alex Reese ('13).

Tyler McMullen ('14) and **Meghan Hathaway ('15)**, 5/4/19 at the Biltmore Estate in Asheville, NC. They live in Atlanta. The wedding party included Andrew Allyn ('14), Michael Badger ('12, MSA '13), Peter Ellis ('14), William Hathaway ('18), Denise Cumbee Long ('80), Kate Prentis ('15), Nathan McMullen ('17, MS '18), Jenny Santos ('15) and Katherine Stevenson ('15, PA '18). Doug Long ('79) performed the ceremony.

Catherine Jachthuber ('15) and **Alec Gibson Trub ('15)**, 6/1/19 in Linville, NC. They live in Durham, NC. The wedding party included Stephanie Lynn Campbell ('15).

Clewell "Cy" Younger Fogleman ('18) and **Kandis Rae McNeil ('19)**, 6/8/19 in Wait Chapel. They live in Winston-Salem.

Births

Wes Waters ('01) and Amanda Reynolds Waters, Winston-Salem: a daughter, Delta Belle. 3/5/19. She joins her brother, Bowman Blue (4).

Jordan R. Wagner ('02) and Barbara K. Wagner, Stuart, FL: a daughter, Esther Kibbey. 07/13/18. She joins her brother, Luke (3).

Joseph Boyd Camak III (JD '03) and Sara Elizabeth Camak, Ashburn, VA: a daughter, Mary Edith. 4/7/19. She joins her sister, Charlotte Elizabeth (3).

Kelty Carpenter Heilman ('03) and Kip Heilman, Roswell, GA: a son, Brett Henry. 6/26/19. He joins his sister, Samantha James (2).

Danielle Binder Passingham ('03) and Ronald Passingham, Raleigh: a son, Hayden Robert. 5/17/19. He joins his sister, Harper Lynne (3).

Jessamine Beach Buck ('03) and **Chad Austin Pugh ('03)**, Brooklyn, NY: a daughter, Beatrix Beach. 5/19/19. She joins her brothers, Jonah Berryman (6) and Remsen Van Gilder (4).

Catherine Vanatta Shaw ('03, MSA '04) and **Brian Gregory Shaw ('03, MSA '04)**, Charlotte: a son, Alexander Dean. 7/17/19. He joins his sister, Diana Marie (2).

Margaret McKenzie Whatley ('03) and William Thomas Whatley, Montgomery, AL: twins, Abigail Rose and Joseph Stephen. 11/22/18

Emily Coulter Harrington ('05) and Chris Harrington, Alpharetta, GA: a son, Joseph Bennett. 3/8/19. He joins his sister, Lucy (4).

Hanna Comer Parsons ('05) and Scott Parsons, Mount Pleasant, SC: a daughter, Grace Smith. 3/14/19. She joins her sister, Annabelle Scott (3).

Cristina Kazleman Reintjes ('05) and Chris Reintjes, South Royalton, VT: a son, Timothy Scott. 9/28/18. He joins his brothers, David (11), Henry (9), John (6) and Christopher (3), and sister, Margaret (4).

Christian Staples ('05) and Jennie Staples, Charlotte: a son, Graham Edwin. 4/12/19. He joins his brother, Evan Vincent (2).

Jonathan Doorley ('06) and Leigh Doorley, New Canaan, CT: a daughter, Alice Tierney. 7/27/19. She joins her sisters, Paige (4) and Margaret (2).

Marianna "Anna" Shaw Harmon ('06) and Andrew "Drew" Miles Harmon, Greensboro, NC: a daughter, Rose Stuart. 12/10/18. She joins her sisters, Frances Cole (5) and Bonnie Louise (4).

Jessica Derise Mauney ('06) and **Sean Mauney ('06)**, Baltimore: a daughter, Hallie Simone. 5/10/19. She joins her sister, Rosalind Anne (4).

Katherine "Katie" Hendrick Vincent ('06) and William Vincent, Tampa, FL: a son, James Thomas. 5/4/19

Meredith Gilbert Wells ('06) and Benjamin Burch Wells, Baltimore: a daughter, Anne Margaret Burch. 8/3/18. She joins her brother, William Davis (3).

Amy Holbrook Wooten ('06, JD '09) and Joshua Wayne Wooten, Holly Springs, NC: a daughter, Evelyn Harper. 3/1/19. She joins her brother, Holten Alexander (2).

Lauren Ponder Dayton ('07) and **Turner Dayton ('07)**, Charlotte: a daughter, Hampton Laurel. 12/21/18. She joins her brother, Porter (3).

Bernardo Alberto Diaz ('07) and Maria Mallory, Albuquerque, NM: a daughter, Aida Sophia Diaz. 1/17/19

William P. Dickinson III ('07, JD '10) and Angela Peay Dickinson, Richmond, VA: a son, William P. Dickinson IV. 4/13/19

Terri Young McGuire ('07) and Teon "Donte" McGuire ('08), Silver Spring, MD: a son, Kairo. 4/18/19

Lolly Hemphill Nazario ('07, MA '09) and Richard Nazario, Pinehurst, NC: a daughter, Catherine Rose. 5/29/19. She joins her sister, Charlotte Hall (2).

Courtney Borus Stout ('07) and Taylor Grayson Stout ('07), Tampa, FL: a daughter, Evelyn Elizabeth. 4/09/19. She joins her sister, Caroline Alice (3).

Emily White Adler ('08) and Loren Adler, Bethesda, MD: a daughter, Vivienne Irene. 1/24/19. She joins her sister, Claire (3).

William Henry Parrish V ('08, MSM '10) and Alison Boy Parrish ('10), Richmond, VA: a son, William Henry Parrish VI. 3/29/19

John Kenneth Williford III ('08, MSM '10) and Ali Butler Williford ('09, MSM '10), Dallas: a daughter, Elizabeth "Lizzie" Burke. 6/17/19. She joins her sister, Kathryn "Kate" Butler (1).

Rebecca Cannon Calkin ('09) and Enoch Wesley "Wes" Calkin ('09), Shaker Heights, OH: a daughter, Alice Elizabeth. 6/30/19

T.J. Groner ('09, MSA '10, MBA '15) and Christine Nader Groner ('11), Charlotte: a daughter, Caroline Morgan. 2/28/19

Evan A. Raleigh ('09, MSM '10) and Cierra Graham Raleigh ('10), Winston-Salem: a daughter, Olivia Alexandra. 9/9/18

Carolyn Daman Gladson ('10) and Marc Gladson ('10), Cedar Rapids, IA: a son, Brooks Richard. 4/26/19

Kirsten Weegar McCarty ('10) and Troy Shane McCarty Jr. ('12), Tampa, FL: a son, Case Fitzgerald. 5/19/19. He joins his brother, Everett (3), and sister, Dawson (2).

Nichole Lee Ramsbottom ('10) and James Ramsbottom ('10), Wilmington, NC: a son, James Tucker. 2/12/19

Meredith Younger Hayes ('10) and Matthew A. Hayes ('11), Carrboro, NC: a son, Alvin Douglas. 5/5/19

Elizabeth Armstrong Owen ('11) and Jack Owen ('11), Saline, MI: a son, William Jack. 1/28/19. He is the grandson of Amy Sanborn Owen ('83) and the late Jack Owen ('85) and the nephew of Courtney Owen ('14). He joins his sister, Nala (6).

Deaths

Robert "Bruce" Warlick ('44), May 28, 2019, Southern Pines, NC. After serving in the U.S. Army Dental Corps, he practiced dentistry in Moore County (NC) for 44 years. He was heavily involved in the Boy Scouts of America as a Scoutmaster and was one of the oldest members of the Kiwanis Club of the Sandhills. A tireless volunteer, he received numerous service awards, including the Order of the Long Leaf Pine from the governor in 2012. He had the honor of introducing former presidents Dwight D. Eisenhower and Richard Nixon during campaign visits to Moore County. Among his proudest feats was building a foldout camping trailer, the "Spruce Goose," for use on family camping trips.

Lewis "Elbert" Wethington ('44), March 3, 2019, Durham, NC. A gifted Christian educator and theologian, he held teaching positions at Bucknell University, Duke University and Lebanon Valley College (PA), where he worked for 20 years and chaired the Department of Religion. He spent several years teaching and ministering in the Philippines and other parts of Asia. He returned to his native Durham in 1991 with his wife of 73 years, Lois, and they founded the Wesley Heritage Foundation, a nonprofit that promotes the beliefs and traditions of the Wesleyan Church to Spanish speakers. In 2010 he

received the Distinguished Alumni Award from Duke Divinity School.

David Irvine Chambers ('45), April 11, 2019, Whiting, NJ. He served in the U.S. Navy during World War II as a tail gunner on a carrier-based bomber in the South Pacific. He worked in the truck automotive industry and ran his own business, Chambers Power Equipment. He loved pleasure boating, led cruises along the East Coast and continued in the boat business into his 80s after retiring from his truck automotive career.

Robert Gale Cushman (MD '46), May 22, 2019, Robbinsville, NC. He served in the U.S. Air Force as a flight surgeon and spent his career practicing internal medicine. He retired at age 86. He was an active member of the Hickory (NC) Rotary Club. He loved telling stories, sailing at Lake Norman and sitting on the porch with his Great Pyrenees, taking in views of the mountains.

William Carey Byrd Jr. ('47, MD '50), June 28, 2019, Kerrville, TX. He served in the U.S. Navy during World War II. After graduating from Bowman Gray School of Medicine, he joined the U.S. Air Force. He retired after practicing internal medicine and geriatrics in Texas for 29 years and rotating with other physicians as chief of staff at Sid Peterson Memorial Hospital. He was predeceased by his parents, Pearl and **William Byrd Sr. (1921, MD 1923)**, and his first wife, Elaine. He is survived by his wife, Betty, two daughters,



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STARTUP SPACE WITH A VIEW

Winston Starts, a downtown incubator created by Wake Foresters, gives entrepreneurs a runway for successful takeoff

By Carol L. Hanner



PHOTO COURTESY OF WINSTON STARTS

The floor-to-ceiling windows and panoramic views of downtown Winston-Salem perfectly suit the business incubator called Winston Starts.

The 35,000 square feet of space in 500 West Fifth Tower offer big vistas, a sense of grand possibility and a connection to the flourishing vibe of the city. And the place is crawling with energetic Demon Deacons, from the two who created it — one an alumnus, the other a supporter and Wake Forest parent who wears a good bit of gold and black — to its ever-growing number of startup business owners, about half with Wake Forest degrees.

Their businesses range from Solarté, a hair and skin-care line, to Shift, a documentary video production service, to Village Juice Co. food and beverages to UpDog Kombucha health drinks to SWIPEBY, a restaurant pickup app, to FanPark, an event parking app.

Leading and managing the center's staff are President Steve Lineberger ('80, MBA '82, P '15) and director Betsy Brown (MBA '96, P '23), described on the website as "The Winston Starter" and "Super Colossal Boss Lady." Since opening in early 2018, the nonprofit incubator has grown to host 23 entrepreneurs, known as "founders," with seven more in the

pipeline. This summer, it brought in 27 interns. The incubator occupies the fourth and fifth floors of the 18-story building that once was headquarters for Integon insurance, then GMAC insurance. Space on the third floor allows professors and students to mingle academics with entrepreneurship.

Entrepreneurs apply through an intensive admission process for access to as much as 3½ years of learning and support. One exception is that Dan Cohen, a professor of practice and the John C. Whitaker Jr. Executive Director of the Wake Forest Center for Entrepreneurship, gets a "captain's choice" spot each year for the student business he finds most promising. If Cohen has pre-screened an entrepreneur, "that's good enough for us. That's very rigorous," says Lineberger, who has been a top executive at ABT Power Management Inc., Krispy Kreme and Sara Lee.

As an incubator, Winston Starts differs from quick-start accelerators that usually take participants through a 12-week "business boot camp," Lineberger says.

"(Accelerators) are wonderful ways for companies to get launched because they learn a lot fast, and they learn accountability early on, but when they come out

of those, a lot of times there's still a long way to go before they're really ready for the marketplace in any kind of impactful way. We have the same level of resource and accountability but over a much longer runway of two to three years," Lineberger says.

Winston Starts marshals entrepreneurs through a timetable of metrics and deliverables they must meet to stay in the program. In return they get low-cost space (\$138-\$220 per month per employee) with high-end infrastructure — big-screen video conferencing, a media production room and 55 high-security data lines, Brown says.

The space is remodeled in what might be called upscale industrial chic, with large and small offices, large and small conference rooms and tiny "intimacy rooms" for private conversations. Founders can use kitchen and dining areas and a de-stressing area with a pool table, popcorn machine and air hockey. They have access to low-cost or pro bono legal, accounting and human resources services. They have a steady stream of speakers and forums. They have collaborative time with the leaders, each other and two to four personal business mentors hand-picked for each founder by the Winston Starts team.

Winston Starts is a rarity among incubators in bringing together all kinds of businesses, rather than specializing in one industry such as tech or health care, Lineberger points out.

He says having other founders nearby is one of the biggest benefits. "There are



Clockwise from top left: Winston Starts creators Don Flow (MBA '83) and John C. Whitaker Jr. (P '04) and director Betsy Brown (MBA '96, P '23) and President Steve Lineberger ('80, MBA '82, P '15).



Lauren Miller ('17), left, and Olivia Wolff ('16) enjoy the effervescent drink they sell at their startup, UpDog Kombucha. (Photo courtesy of Miller)

Carl Turner ('17), in his Winston Starts office, is founder of SWIPEBY, an app to allow restaurants to offer drive-up service. (Photo courtesy of Winston Starts)

plenty of other founders around that you can compare notes with, sometimes cry on their shoulder, sometimes celebrate with," he says.

Don Flow (MBA '83), the chairman and CEO of Flow Automotive Cos., created Winston Starts with John C. Whitaker Jr. (P '04), the founder of Inmar Enterprises Inc., whose 4,000 employees provide promotional management and return goods processing. Whitaker also is CEO of INV, providing venture capital and management expertise to startups.

Flow and Whitaker provided the funds to get Winston Starts off the ground. Both have strong ties to Wake Forest, where Flow is a trustee and Whitaker has served as a trustee and is a member of the Board of Visitors for Wake Forest Baptist Medical Center.

Flow, a visionary behind remaking the building on Fifth Street, saw Winston Starts as fitting and necessary for a city born of entrepreneurship.

"The narrative for mid-sized cities that are going to be flourishing is they've got to be great places to start and grow companies," Flow says.

Some of the Deacon Entrepreneurs

Lauren Miller ('17)

UpDog Kombucha LLC with Charlotte business partner **Olivia Wolff ('16)**

Lauren Miller ('17) and Olivia Wolff ('16) weren't really friends, despite graduating from the same private high school in New Jersey and coming to Wake Forest. Wolff was a year ahead of Miller, and they didn't hang out, though they said hello now and then.

What brought them together was a passion for kombucha, a fermented, effervescent tea loved for its probiotic and other

health benefits. In fact, they had such an expensive kombucha habit that each decided to make her own to save money. Wolff was making batches in her dorm room and published recipes on Wake Forest's Spoon University foodie website. Miller was inspired to try it. They began texting recipes and collaborating. Miller, the detail-oriented economics major, thought maybe they should start selling it. Wolff, the health & exercise science major, knew she had the heart of a sales person and a knack for naming and marketing their brews.

They sold orders on Instagram, from 40 bottles the first week to 160 by the 10th week — until a campus official advised them that he was proud of their entrepreneurial spirit but couldn't let them hog the dorm refrigerator space. The process of fermenting kombucha in glass jars requires immediate refrigeration to stop the fermentation at the perfect taste point to ensure consistency. So their operation stopped for a time.

When Wolff graduated in 2016, she had job offers but instead committed full time to UpDog Kombucha (named, like their drinks, for the yoga poses they both grew up doing). Miller had another year at Wake Forest. When Wolff took the risky leap, Miller says she had to commit fully, too. "I was like, 'OK, really, we're both in.'"

They succeeded with hard work and a critical connection with Margaret Norfleet-Neff, co-founder of Winston-Salem's Cobblestone Farmers Market, who let them use her commercial kitchen's refrigeration and sell at the market to build a customer base.

Today, Miller, who manages the finances and UpDog's brewery on Uni-

versity Parkway, belongs to Winston Starts, while Wolff works out of Charlotte, finding sales venues and partners. UpDog sells in 145 locations in North Carolina and South Carolina. It has five full-time employees and a fluctuating number of part-timers.

Carl Turner ('17)

SWIPEBY restaurant pickup app

Carl Turner ('17) could have gone to college for free in his native Germany, but he wanted the small class sizes and the more practical emphasis of American higher education.

He always knew he was an entrepreneur. He imagined pitching an idea in Germany and getting the response: "'Have you thought about this and this and this going wrong?' In America, they say, 'Awesome, awesome, amazing, amazing.' It's just a way more encouraging environment."

He started the SWIPEBY app, which makes outside pickup affordable for restaurants and customers. Home delivery in hyper-urban areas is quick and relatively inexpensive, Turner says, but in suburban markets such as Winston-Salem, longer drive times can make delivery costly. "So we allow any and every restaurant to become a virtual drive-thru and compete in suburban markets or commuter markets, to offer a high convenience to customers who don't pay any additional money to use our service."

SWIPEBY has 50 restaurants in Winston-Salem and will be in Charlotte and Raleigh with 500 restaurants by the end of the year.

Read more at bit.ly/30I3z26

two grandchildren, four sisters, and a brother, **Ralph Byrd ('48)**.

Ruth Smith Johnson (MD '48), March 12, 2019, West Columbia, SC. She was a pediatrician in South Carolina for more than four decades, primarily caring for special-needs children. She was a longtime member and sang in the choir at Kilbourne Park Baptist Church in Columbia, SC. She was predeceased by her husband, **Elbert Neil Johnson Jr. ('45, MD '47)**. She is survived by her son, **Elbert Neil Johnson III ('83, MBA '86)**, and granddaughters, Katherine and **Kyleigh Johnson (MSA '15)**.

Dale Cornish Cooper ('49), April 7, 2019, Eden, NC. He served as a lieutenant in the U.S. Army during World War II. He retired from Sandhills Community College in Pinehurst, NC, as chair of the Department of Business and Economics.

Roscoe Harold Turlington ('49), March 9, 2019, Wilmington, NC. He served in the U.S. Navy during World War II and was a member of the VFW and American Legion. He retired in 1977 after nearly 25 years as a dentist in Clinton, NC, and was a registered land surveyor. He served as president of the Clinton Chamber of Commerce and was a Sunday school teacher at First United Methodist Church.

Decatur Drew Blanchard Jr. ('50), Feb. 22, 2019, Wallace, NC. He had a long military career, first as a Strategic Air Command pilot in the U.S. Air Force, then as a lieutenant colonel in the U.S. Army Veterinary Corps. After retiring from the military, he continued his career as a veterinarian in Wallace. He was predeceased by his father, **Decatur D. Blanchard Sr. ('27, MA '42)**.

Royce Johnson Crawley ('50), Jan. 14, 2018, Wilson, NC. He served in World War II in the U.S. Army and was an accountant for Brown & Williamson Tobacco. He sang tenor in the choir at First Baptist Church of Wilson and was the family handyman. He was predeceased by his wife of 60 years, Mary Francis. He is survived by two children, Bill and **Margaret ('76)**, five grandchildren and eight great-grandchildren.

Reid Haywood ('50), May 20, 2019, Summerfield, NC. He was a member of the U.S. Navy during World War II and received the Asiatic-Pacific Campaign Medal and the World War II Victory Medal.

Vernon Lee McCurry Jr. ('50), March 3, 2019, Greenville, SC. He served in Germany in the U.S. Army Counter Intelligence Corps during the Korean Conflict. He retired in 2001 as a marketing manager at IBM after 30 years. He previously was a field Scout executive for the Boy Scouts of America.

Marie Smithwick Parker ('50), June 14, 2019, Fayetteville, NC. She worked in education her entire career, first as a public school teacher in North Carolina and Washington, DC, and later as a principal in Fayetteville. She was a longtime member of Holy Trinity Episcopal Church and the Dig and Dream Garden Club.

ANNE ROWELL WORRELL

Benefactor



Gene ('40, LLD '79) and Anne Worrell left an indelible mark on Wake Forest. Worrell House, the University's study-abroad residence in London, and the Worrell Professional Center, home of the School of Law, are testimony to their generosity.

Anne Worrell, a partner in her late husband's philanthropy to his alma mater, died Aug. 1, 2019, in Charlottesville, Virginia. She was 99.

Marybeth Sutton Wallace ('86), special assistant to President Nathan

O. Hatch, studied at Worrell House and later got to know Anne Worrell. Wallace says Anne Worrell remained interested in Worrell House throughout her lifetime.

Following Gene Worrell's death in 2006, Anne Worrell and the family's Genan Foundation gave \$1 million to fund ongoing renovations at Worrell House. She was "deeply moved by the number of lives that had been changed by the gift of Worrell House," Wallace says. "As a small-town girl herself, she knew the difference that a semester in London could make in enriching a student's life.

"She was thrilled that students could experience 'living history' through studying at Worrell House, that they could be out in the city each day exploring and learning, taking in the art of the Tate (collection of galleries) or the V&A (Victoria and Albert Museum of art and design) and spend the evening seeing the best theatre in the world," Wallace says.

The Worrells funded the purchase of Worrell House in 1977. In the early 1990s, they gave \$5 million toward construction of the Worrell Professional Center, which opened in 1993. In the 1980s, they funded two Worrell professorships, one in Anglo-American studies that was held first by the late President Emeritus James Ralph Scales and most recently by the late David Coates (P '17), and one in philosophy that was held by now-retired professor Robert Helm ('39) for 20 years.

A native of Virginia, Worrell attended Virginia Interment College in Bristol, Virginia. She and her husband were the founders of Worrell Newspapers, one of the largest chains of small daily newspapers in the country. Anne Worrell was active in historic preservation and was an honorary vice chair of the Virginia Historical Society and Preservation Virginia. She helped acquire and restore Poplar Forest, Thomas Jefferson's private retreat in Forest, Virginia.

Worrell is survived by a son, Thomas Eugene Worrell Jr., four grandchildren, five great-grandchildren and other relatives, including cousins Steve Rowell ('73) and David Rowell ('82), great-nephew Denton Worrell (JD '15) and great-niece Amelia Lowe (JD '17).

Mildred "Millie" Harmon Wiggins ('50), May 9, 2019, Buies Creek, NC. As the wife of the late **Norman Wiggins ('50, JD '52)**, former president of Campbell University, she was often called the "First Lady of Campbell." She served

as an invaluable adviser, editor and hostess throughout her husband's 36-year tenure. She attended Campbell for two years before graduating from Wake Forest. She received the Alumni Service Award and an honorary doctorate of

humane letters from Campbell. She established the Norman A. Wiggins Law Scholarship, given annually to a law student at Wake Forest.

William "Ed" Butler ('51), April 27, 2019, Atlanta. He served as a sergeant in the U.S. Army and played varsity football at Wake Forest. He spent 40 years as a teacher, coach and high school administrator in the Atlanta area. He was a member of the Hall of Fame at Chamblee High School, where he was an assistant principal for a decade. He loved golf, big-band music, John Wayne movies and cheering on the Deacons. He is survived by his wife, **Frances Gaddy Butler ('52)**.

Brooks W. Gilmore ('51), April 5, 2019, Greensboro, NC. He served in the U.S. Army Medical Corps and was chief of medicine at the Army hospital at Fort Huachuca, AZ. He practiced medicine at the Gilmore Clinic in Greensboro for more than 50 years. He held many leadership and teaching positions, including chief of medicine and president of the medical board at Wesley Long Hospital. He was predeceased by his parents, Whannie and **Clyde M. Gilmore (1923)**. He is survived by his wife of 66 years, Dawn Leach Gilmore, four daughters, including **Anne Gilmore Thorn ('79)**, and six grandchildren. He was a member of the Samuel Wait Legacy Society and established the Brooks and Dawn Gilmore Wake Forest College Birthplace Fund, supporting the Calvin Jones House and the Wake Forest Historical Museum on the original campus in Wake Forest, NC.

William Basil "Mac" McDonald ('51), March 4, 2019, Winston-Salem. He served in the U.S. Navy during World War II and worked in the North Carolina Department of Revenue as an auditor for the motor fuels tax division. He served as president of the Ardmore Wildcats football league.

Clarence "Wood" Beasley Jr. ('52), May 11, 2019, Colerain, NC. He was the retired president of his family's business, Beasley Farms, which grows peanuts, corn, cotton and soybeans in Harrellsville, NC. He served many years on the board of Planters Bank (later Centura Bank). He loved farming, boating, family and chasing the elusive speckled trout.

Henry "Worth" Boyce Jr. ('52, MD '55), June 3, 2019, Odessa, FL. He was a pioneer in gastroenterology techniques. He retired in 1975 as a colonel from the U.S. Army after 20 years, having turned down promotions to general to continue practicing medicine. He received the Legion of Merit and other awards for his service, which included chief of gastroenterology at Walter Reed Army Medical Center and personal physician to President Dwight Eisenhower. He joined the staff at University of South Florida College of Medicine and helped launch the Joy McCann Culverhouse Center for Swallowing Disorders, where he presided until retiring in 2011. He is survived by his wife of 67 years, **Jean Murphy Boyce ('52)**, their five children, including **Henry "Hank" Boyce ('75)**, and a brother, **Gene Boyce ('54, JD '56, P '79, '81, '89)**.

Luther "Glenn" Mitchell ('52), Aug. 19, 2018, Bunn, NC. He retired in 1993 from Nationwide Insurance.

James E. Sizemore (JD '52), May 27, 2019, Winston-Salem. He taught in the Wake Forest School of Law from 1953 until retiring in 1992. A native of Tennessee, he served in the U.S. Navy during World War II. In 1944, he survived the German torpedoing of his ship in the English Channel that killed about 400 men. After the war, he attended Tennessee State University before enrolling in the Wake Forest law school. He joined the law faculty after a year in private practice. A law school scholarship is named in his honor. He was known for playing guitar and singing bluegrass music. He was the World Champion Dobro Player at the 1973 Ole Time Fiddler's and Bluegrass Festival in Union Grove, NC. He is survived by his wife, Amilee, a son, **Thomas ('71)**, two grandchildren and three great-grandchildren.

Billy Franklin Andrews ('53), March 15, 2019, New Albany, IN. He served in the U.S. Army from 1957-1964. He joined the faculty at the University of Louisville School of Medicine and was chair of the Department of Pediatrics, a professor and chair emeritus. He was an author, lecturer and pioneer in clinical neonatology, known for his Children's Bill of Rights.

John A. Oates III ('53, MD '56), July 30, 2019, Nashville, TN. He was an internationally known physician who served as president of the Association of American Physicians. He taught at the Vanderbilt University School of Medicine, where he established and directed one of the nation's first divisions of clinical pharmacology. He chaired the Vanderbilt University Medical Center's Department of Medicine from 1983 to 1997. His focus on experimental medicine netted many discoveries, most notably in prostaglandin biology.



Mitchell Joseph Rabil ('53), April 24, 2019, Mount Laurel, NJ. He served as president and director of the American Association of Attorney-Certified Public Accountants. As a licensed CPA with a law degree, he was able to help clients on a variety of issues through his law firm, Rabil & Associates.

John "Arthur" Taylor ('53, MAEd '56), April 18, 2019, Wingate, NC. He served in Tokyo as a military police officer after World War II. He was a teacher and principal in North Carolina before becoming the state's director of teacher certification, retiring in 1991.

Jesse "Tom" Bostic Jr. ('54), Feb. 28, 2019, Wilmington, NC. He served in the U.S. Army Reserves from 1956–1963 and served two years of active duty. He spent most of his career at Riegel Paper Co. (which became Federal Paper Board Co.), retiring after 36 years as the senior paper process engineer. He was an active member of Wesley United Methodist in Riegelwood, NC, for nearly 60 years.

William P. "Abe" Elmore ('55), May 19, 2019, Dunn, NC. He worked his way through Wake Forest as the head equipment manager for the football team. He became the first non-athlete to be elected president of the Monogram Club. For decades, he was in charge of the "Has-Beens," a group of former athletes, fraternity brothers (Alpha Sigma Phi) and other alumni who tailgated before home football games. He bought a 1986 airport bus and christened it the "Deac Mobile," complete with a "DEAC-MOBL" license plate. He worked in the furniture business and was heavily involved in the community, including the Chamber of Commerce, the Kiwanis Club and the Shrine Club. He was a Harnett County (NC) commissioner and for 12 years was mayor of Dunn. He was twice named Dunn's Man of the Year and received the Order of the Long Leaf Pine from the governor of North Carolina. He served on the board of the Deacon Club and was a member of the Samuel Wait Legacy Society. He is survived by his wife, Jackie, four children, 10 grandchildren and 20 great-grandchildren.

Carlton Dhu Everhart ('55, MD '58), June 7, 2019, Cana, VA. He served in the U.S. Air Force and practiced medicine for 39 years in Mount Airy, NC. He delivered hundreds of babies over two generations and was the last doctor in town to make house calls. He was the team physician for Mount Airy High School for two decades.

Charles "Stan" Greene ('55), May 1, 2019, Moneta, VA. He was a fellow of the American Association on Mental Deficiency and retired as a social worker at the Salem VA Medical Center in Salem, VA. He enjoyed boating, reading, storytelling and taking golf trips with his brothers, **Samuel Allen Greene ('58)** and **James Albert Greene ('62)**.

Alden Lee Hicks ('55), April 16, 2019, Farmville, VA. Hicks pastored at numerous churches, directed several Baptist associations and partnered on multiple mission trips around the world. He is survived by his wife, **Anne Lewis**

Hicks ('58), three children, 10 grandchildren and nine great-grandchildren.

Edward Bernard Kissam (MD '55), May 30, 2019, Gainesville and Jacksonville Beach, FL. He served in both the European and Pacific theaters during World War II, first as a Merchant Marine and later as a U.S. Marine. He opened his orthopedic practice in Gainesville in 1960 and was the first orthopedic surgeon in the city. He was the team physician for the University of Florida football team from 1960–69.

Phillip Alexander Livingston ('55), May 5, 2019, Lawrenceville, GA. He was a manufacturers' representative to the baking industry for 35 years. He was a member of Norcross First United Methodist Church in Norcross, GA.

Lucy "Isabel" Quattlebaum ('55), March 8, 2019, Columbia, SC. She worked at the National Security Administration in Washington, DC, before teaching history across the Southeast, including at Salem Academy in Winston-Salem. She was a member of Kilbourne Park Baptist Church in Columbia and the Daughters of the American Revolution.

James Clayton Turner ('55), June 22, 2019, Durham, NC. In 1954, he became the first Wake Forest football player named to the All-ACC Academic Team. He served in the U.S. Army as a second lieutenant and specialized in chemical warfare. He retired as president and CEO of Liggett & Myers Tobacco Co. after 36 years, having begun unloading rail cars filled with tobacco. In 2011 he established the James C. Turner Athletic Scholarship at Wake Forest. The University awarded him the Gene Hooks Achievement Award for former athletes or coaches who exhibit exceptional leadership, integrity and Pro Humanitate spirit. He was a member of the Samuel Wait Legacy Society.

Ray W. Vincoli ('55), April 5, 2019, Monroe, NC. He completed ROTC training at Wake Forest before serving in the U.S. Army from 1955–1957 at Fort Bragg, NC. He spent his career in banking and retired from United Carolina Bank in 1995. He was a member of St. Paul's Episcopal Church and a charter member of the Kiwanis Club of Monroe since 1973.

Harry Bryant Warren ('55), May 26, 2019, Fuquay Varina, NC. He served 24 years with the Office of Naval Intelligence in counterintelligence, helping secure safe release of military hostages and thwarting a foreign espionage agent. He spent 25 years as chief investigator for the North Carolina State Bar. He was awarded the Order of the Long Leaf Pine from the governor of North Carolina at age 76, the same year he retired. He was a Little League coach, church deacon and supporter of the Raleigh Rescue Mission.

Pauline "Polly" Binkley Cheek ('56), Feb. 1, 2019, Mars Hill, NC. She earned a Master of Divinity degree from Earlham School of Religion in Richmond, IN, in 1992. She spent 20 years helping lead a cultural immersion program in western North Carolina for Wake Forest divinity students.

She worked as an education minister at Mars Hill Baptist Church and published two books, "An Appalachian ABC" and a history of the hooked rug industry in Mars Hill. She was predeceased by her parents, Pauline and **Olin T. Binkley ('28, DDiv '51)**, and sister, **Janet Erwin ('60)**. She is survived by her husband, Edwin, and three children, including **Edwin Binkley Cheek ('86)**, and two granddaughters.

Ronald Hampton Collie ('56), May 24, 2019, Southern Pines, NC, formerly of Laurinburg, NC. He played baseball at Wake Forest and pitched professionally. He retired as manager of Richmond Converters, a rubber manufacturing company.

Thomas Cecil Lovelace Jr. ('56), June 1, 2019, Ellijay, GA. After attending Wake Forest and graduating from Emory University in Atlanta, he was a systems engineer for BellSouth and IBM.

Samuel A. Rastom ('56), March 2, 2019, Tampa, FL. He worked in social services for Hillsborough County (FL), was the director of county Aging Services and retired from the Clerk of Court's office.

Robert Brown Simpson ('56), April 24, 2019, Columbus, GA. He served in the U.S. Army more than 30 years and received numerous awards, including the Combat Infantryman Badge, which he called his proudest honor. He retired from banking and the mortgage industry in 1997 to care full-time for his wife, Bernice, who died in 2017. He published a book, "Through the Dark Waters: Searching for Hope and Courage," chronicling her long fight against melanoma. He wrote weekly opinion columns for the Columbus Ledger-Enquirer for 20 years.

Wilbur Nelson Todd ('56), June 8, 2019, Richmond, VA. He served in the U.S. Air Force before becoming a Baptist pastor and working for what was then the Sunday School Board providing Christian resources and services, Southeastern Baptist Theological Seminary and the Foreign Mission Board of the National Baptist Convention. After retiring from the ministry, he worked in real estate. He was a lifelong radio control airplane enthusiast and a "fix-it guy" and inventor. He loved homegrown tomatoes and the cooking of his wife of 65 years, Betty, especially her banana cream pie and homemade ice cream.

Paul Gillespie ('57), April 27, 2019, Asheville, NC. He was a progressive Baptist pastor, theologian and social activist whose career spanned nearly 50 years. While writing his Ph.D. dissertation, he got the chance to sit and talk with Dr. Martin Luther King Jr. He was preceded in death by his mother and father, **Arthur S. Gillespie Sr. ('26)**, and his twin brothers, **Arthur S. Gillespie Jr. ('53)** and **James P. Gillespie ('53)**. He is survived by his younger brother, **J. David Gillespie ('66, MA '67)**.

Harold "Glenn" Powell ('57), March 11, 2019, Raleigh. He attended Officer Candidate School and attained the rank of second lieutenant in the North Carolina National Guard. He played scholarship baseball at Wake Forest after starring as a pitcher and catcher in high school. He retired

from Glenn Powell Insurance and was an avid golfer, a Master Mason and an active member of Trinity Baptist Church in Raleigh.

Carol Jennette Shook ('57), March 25, 2019, Westminster, MD. A cheerleader at Wake Forest, she was crowned Miss Maryland in 1955. She was a dedicated mother and volunteer for Meals on Wheels, the United Methodist Women's Club and Westminster Historical Society. She taught water aerobics at the local YMCA and swim lessons for the American Red Cross. She was predeceased by a son, John Charles, and her brother, **Bill Jennette ('59)**.

John C. Stokoe ('57), April 30, 2019, Hebron, NH. He helped lead Wake Forest's baseball team to the 1955 College World Series championship, pitching a complete-game shutout in the Deacons' 2-0 semifinals victory over Oklahoma A&M. He played four years of professional baseball, reaching the AA level, and worked for decades as a scout with the Baltimore Orioles.

Edward "Parrish" Clodfelter Jr. ('58), May 18, 2019, Randleman, NC. He was a salesman for National Cash Registers for more than 40 years. A devoted family man, he spent nearly all his life on his family farm in Randolph County, where he fostered a love for Appaloosa horses.

Clayton E. Jensen (MD '58), Feb. 9, 2019, Detroit Lakes, MN. He served in the U.S. Army and as a medical corpsman in Germany from 1946 to 1948. He practiced family medicine for 25 years in Valley City, ND, prior to joining the faculty at the University of North Dakota School of Medicine. He served as a department chair and interim dean before retiring in 1996.

Charles Edward Matthews ('58), April 27, 2019, Raleigh. He served in the U.S. Army and the Army Reserves. He was a high school teacher, principal and girls' basketball coach, and later taught at UNC-Chapel Hill and College of Charleston, where he received a Distinguished Professor award. He is remembered for his infectious smile, love of storytelling and compassionate spirit.

Joseph W. McKeel ('58), May 13, 2019, Reedville, VA. He served in the U.S. Air Force and was a regional sales manager for Joseph M. Zamowski Co., an electronics and appliances company. He is remembered as a loving husband, father and grandfather who loved the beach and cheering on the Washington Redskins and Washington Nationals.

John William "Bill" Rogers (MD '58), May 27, 2019, Winston-Salem. He was an ophthalmologist in the U.S. Navy before practicing in Winston-Salem for 34 years. He loved his family, gardening, reading, travel and croquet.

William "Bill" H. Kirk Jr. ('59), March 3, 2019, Winston-Salem. He served in the U.S. Army and Army Reserves. He retired from Wachovia/Wells Fargo. He was a former president of the Kernersville (NC) Lions Club. He enjoyed playing saxophone in his jazz band, the "Melody Boys." He

DR. "D.E." WARD JR. ('43, MD '45) Life Trustee



It was perhaps inevitable that Doctor Ernest Ward Jr. would grow up to be a doctor. Better known as "D.E." Ward, he devoted his long lifetime to medicine, his community and Wake Forest. Ward died May 5, 2019, in Lumberton, North Carolina. He was 98.

"(He) leaves behind a legacy that all should endeavor to emulate ... a civic leader; a philanthropist; and a friend to all who had the good fortune to cross his path and share in his wisdom, storytelling and his compassion," read an

editorial in his hometown newspaper, The Robesonian.

Ward's service to Wake Forest dates back decades. He was president of the Medical Alumni Association in 1960 and the Wake Forest Alumni Association in 1974. He served on the Board of Trustees in the late 1970s and 1980s and was named a Life Trustee in 1994. He also was a director and chair of the Wake Forest University Baptist Medical Center Board.

Ward received the Medical Alumni Association's Distinguished Service Award in 1978 and 1984 and Wake Forest's Distinguished Alumni Award in 2005. In 2011, Ward and his wife established the D.E. Ward Jr. M.D. and Sara Henry Ward Family Fund at Wake Forest to help middle-class undergraduates from North Carolina reduce their student loans.

Ward grew up in Durham, North Carolina. Although he shared his father's name, his father was not a doctor, but his grandfather was. Ward began his surgery practice in 1953 and was chief of surgery, chief of medical staff and a trustee at Southeastern Regional Medical Center in Lumberton. He retired in 2011 when he was 90.

As a clinical associate professor at the School of Medicine, Ward mentored hundreds of students who had surgery rotations at Southeastern Regional. He also was a longtime volunteer leader of the American Cancer Society, president of the North Carolina Medical Society and a trustee of Campbell University and the Baptist Children's Homes of North Carolina.

Ward is survived by his wife, Sara; three children and their spouses: Dem ('70, MD '74) and Susan (PA '73) Ward, David ('72, JD '75) and Libbie Ward, and Sally and Bill Cochran; seven grandchildren, including Ellen Ward ('03), David Ward Jr. ('05), Annie Ward Baldwin ('06) and John Ward ('08); two step-grandchildren; seven great-grandchildren; and three step-great-grandchildren.

was predeceased by his wife of 58 years, **Nancy Tuttle Kirk ('59, MT '59)**, and daughter, **Laura Vaughn Kirk ('82)**. He is survived by two sons, four grandchildren, a sister and a brother, **James Dugald Kirk ('63)**.

Floyd "Glenn" Lawson ('59), April 13, 2019, New Bern, NC. He served in the U.S. Army and was a computer programmer and technical writer for IBM. A talented storyteller, he published

three books, including the popular "The Last Waterman," and spent a year on loan from IBM teaching creative writing at the University of Maryland Eastern Shore.

Robert "Bob" H. Owen Jr. ('59), Feb. 27, 2019, Asheville, NC. He was a dentist and active member of the N.C. Dental Society. He was predeceased by his father, **Robert H. Owen Sr. ('28, MD '29)**, his wife, **Dianne Metcalf Owen (P '89)**

and a son, **Robert "Tripp" Owen III (JD '89)**. He is survived by his former spouse, **June Myers Owen ('59)**, two sons, a sister, **Joan Braswell ('58, P '81, '92)**, a brother, **Charles L. Owen ('62)**, and a granddaughter.

Bee Gatling Gwynn (MD '60), April 24, 2019, Bermuda Run, NC. She practiced pediatrics in Charlotte and later worked for student health services at Winthrop College. She also worked in public health in Caswell County (NC) and Pittsylvania County (VA). She is survived by her husband, **Thomas Gwynn ('48, MD '51)**. She was a member of the Samuel Wait Legacy Society.

Ernest "Ernie" Victor Lehto Jr. ('60), May 3, 2019, Southport, NC. He served three years in the U.S. Army and was a teacher and coach in Missouri before beginning his real estate career in Winston-Salem, retiring from Coldwell Banker. He became an avid tennis player at age 50 and taught tennis lessons in Oak Island, NC, where he lived in retirement. He was predeceased by his first wife, **Nancy Long Lehto ('60)**, a daughter, **Teresa Lynn**, and two siblings. He is survived by his wife, **Carolyn**, two stepchildren, four step-grandchildren and a sister.

Virginia "Clevie" Wood Wiggins ('60), March 16, 2019, Rocky Mount, NC. She transferred after two years to Guilford College in Greensboro, NC, because her parents lived in Winston-Salem and wouldn't let her live on campus at Wake Forest. She was a beloved elementary school teacher for more than four decades, mostly in the Rocky Mount area. She enjoyed bridge, gardening and reading — particularly the Bible, which she read daily — and was a devout member of First Presbyterian Church of Rocky Mount.

Robert "Bob" Wallace Kolb Jr. ('61), March 13, 2019, Gastonia, NC. A proud U.S. Marine, he performed in the Marines' Silent Drill Platoon and the Honor Guard for President John F. Kennedy. He was an avid golfer, aviation enthusiast, drummer, photographer, boat captain and race car driver who loved cherry or peach milkshakes.

John "Jack" Duncan Medlin Jr. ('61), June 6, 2019, Wilmington, NC. He completed ROTC training at Wake Forest before serving in the U.S. Army. When his military commitment was over, he began a career in insurance and estate planning, but he remained in the Army reserves for 30 years. He was commander of the 312th Evacuation Hospital, which was called into active service during the Vietnam War. He earned the Meritorious Service Medal and the Legion of Merit. He was known at the High Point (NC) YMCA as the guy who played basketball well into his 70s.

Cecil "Tommy" Weaver ('61), May 7, 2019, Siler City, NC. After working in the banking industry, he became a sales rep with Bostik Inc., a leading adhesive technology company. He remained with Bostik for 29 years, winning numerous sales awards.

John Herman Wolf Jr. (MD '61), May 14, 2019, Reedsville, WV. He practiced medicine in Morgantown, WV, as a pediatrician and allergist for

30 years. He finished 13 marathons and numerous shorter races and enjoyed skiing and hiking.

Mary Ann Cromer Brittain ('62), March 17, 2019, Raleigh. An educator and nature lover, she worked at the North Carolina Museum of Natural Sciences, where she created many hands-on programs for teachers to use. She was founding director of Prairie Ridge Eco Station, the museum's outdoor education center, and was honored with the H.H. Brimley Lifetime Achievement Award. She received the Order of the Long Leaf Pine, the highest award from the governor of North Carolina. She was preceded in death by her husband, **Bill**, with whom she cared for numerous foster children. She is survived by her six children, including **Frank "Grey" Powell (JD '98)**, and 14 grandchildren. bit.ly/3119AGH

Charles Royal Tedder (JD '62), May 2, 2019, Greensboro, NC. He served in the U.S. Air Force for four years before enrolling in law school at Wake Forest. He was an attorney in Greensboro for 36 years, retiring in 1999, and was a former president of the Hamilton Lakes Lions Club. He is survived by his wife, **Virginia**, and sons **Charles "Chuck" Tedder Jr. ('86)** and **Jim Tedder ('88)**, four grandchildren and two great-grandchildren.

Porter Thompson ('62), April 10, 2019, High Point, NC. He was in the U.S. Marine Corps during the Korean War. He worked at Blue Bell Inc. for more than 20 years in a variety of positions, including accountant, financial controller and president of European operations. He volunteered with the Children's Home Society of N.C. for more than 30 years, serving as board treasurer for 10 years and board president of its foundation for seven years. He was a Deacon Club board member and established an athletic scholarship. He also established the Porter and Betty Thompson Scholarship, awarded to a student majoring in accountancy. He is survived by his wife of 65 years, **Betty**, their two children and seven grandchildren, including **Lillian Butterworth ('20)**. He was a member of the Samuel Wait Legacy Society.

Walter Atkinson Warren ('62), Jan. 15, 2019, Surf City, NC. He served in the U.S. Army and later worked as a civil service employee for the Army as a computer programmer and systems analyst in Philadelphia and Atlanta. He attended Wake Forest and graduated from East Carolina University. In retirement, he moved back to his native Pender County (NC), where he was a member of Barlow Vista Baptist Church.

Caleb Harley Barnhardt Jr. ('63), May 25, 2019, Waxhaw, NC. He served in the Air National Guard for six years. He retired as a tax accountant. He was a past president of Kiwanis of Monroe (NC) and was the 2010-11 Monroe Kiwanian of the Year. In 2013 he received the Athletic Service Award from Wingate University, where he was an honorary alumnus and a member of the board of trustees. He was a member of the South Piedmont Community College Foundation Board. SPCC named the Barnhardt Science Lab in honor of him and his late wife, **Lorene**. He was a member of the Deacon Club and the Samuel Wait Legacy Society.

William Edwin Bierlin Jr. ('63), March 14, 2019, Doylestown, PA. He spent 48 years with the brokerage firm Oppenheimer & Co. Inc., retiring as senior vice president. He was a Paul Harris Fellow and former president of the Rotary Club of Warrington (PA) and a founder of Lookaway Golf Club in Buckingham, PA. A devoted alum, he served on the Wake Forest College Board of Visitors.

Lewis S. Sydenstricker (MD '63), April 28, 2019, Monument, CO. He served three years in the U.S. Coast Guard before pursuing a career in medicine. He ran private practices in California and was chief of surgery at two hospitals before retiring in 2005 after 42 years. He loved flying his Beechcraft Bonanza plane all over the West Coast and parts of Mexico.

Dwight "Davis" Thompson Jr. ('63), April 16, 2019, Banner Elk, NC. He taught junior high students and was a psychologist in Winston-Salem/Forsyth County schools. He was an Eagle Scout with Troop 914 and taught Sunday school at Kingswood United Methodist Church in Rural Hall, NC, where he lived most of his life. He is survived by the mother of his children, **Sheran Fulk Thompson ('65)**, their two children and five grandchildren.

Edward "Ted" O'Hanlon Hill ('64), April 28, 2019, Advance, NC. He was an artist, private pilot, guitarist, scuba diver and avid motorcyclist who enjoyed many years on his farm with his family and animals. He received an art degree from the Ringling School of Art and Design in Sarasota, FL.

Linda Mathis Baity ('65), May 24, 2019, Winston-Salem. She was a music teacher at Woodland Baptist Christian School for 18 years. She was a member, choir director, organist, secretary and teacher at Berean Baptist Church.

Philip S. Billington ('65), March 10, 2019, Apollo Beach, FL. He retired as a manager for Affiliated Computer Services Inc.

James Wall Sapp ('65), May 15, 2019, Raleigh. He served in the U.S. Army in Vietnam after helicopter training and was awarded a Silver Star for heroism in an aerial flight, two Purple Hearts and an Air Medal with Oak Leaf cluster. In 1969 he was named "Man of the Year" by the Maplewood (NJ) Chamber of Commerce. He retired as a senior vice president for Wachovia Corp. after 35 years. He is survived by his wife of 53 years, **Jeannine Riddle Sapp ('66)**, a son, grandson, two sisters and a brother. He was a member of the Samuel Wait Legacy Society.

William "Ken" Striker (MD '65), June 5, 2019, Chattanooga, TN. He served in the U.S. Air Force and attained the rank of captain. He became a respected member of the Chattanooga medical community and was the first director of pathology at Parkridge Medical Center. He was a founding member and medical director of Chattanooga's first blood bank, Blood Assurance.

Anna White Gaither ('66), June 2, 2019, Winston-Salem. She taught junior high and coached cheerleading and later was an event manager

and sales person at several national hotel chains, including Holiday Inn. She loved furry creatures, beach and sun, family and friends, great books, a good sale and dressing up to celebrate life.

Walter Asbury Gold ('66), May 27, 2019, Salem, VA. He was an oral and maxillofacial surgeon who practiced for 40 years in Roanoke, VA. He served on the board of the Roanoke Symphony Orchestra and was board chair of Hunting Hills Country Club.

Carl "Bill" Kissiah Jr. ('66), June 6, 2019, Beaufort, SC. He was a clinical psychologist in Atlanta for 40 years. He loved fishing and boating in the Low Country (SC) and is remembered for his amazing curiosity and zest for life.

Jerry Eugene McLeese ('66), April 14, 2019, Winston-Salem. He was a sportswriter and newspaper editor, including sports editor at the Winston-Salem Journal. He is credited with creating nicknames for two NBA superstars: "Pistol" Pete Maravich and Earl "The Pearl" Monroe. He later worked in marketing for Wachovia Corp., where he developed an internship for African American students and created the Wachovia Cup program (now the Wells Fargo Cup), a North Carolina high school sports competition. After retiring from his own public relations and marketing firm, he co-founded the nonprofit Interfaith Winston-Salem.

Elwin Larry Melton ('66), April 24, 2019, Winston-Salem. An ordained Baptist minister, he pastored at six North Carolina churches and one in South Carolina over a 35-year career, retiring in 2002. He was survived by his wife, Ora, their two children, **E. Dale Melton ('85)** and Jennifer Lee Melton, four grandchildren and six siblings.

James D. Yopp Jr. (MD '66), Feb. 28, 2019, Winston-Salem. He served in the U.S. Naval Reserve in the 1950s before enrolling in Bowman Gray School of Medicine. He operated a private medical practice for more than 30 years, specializing in cardiology and internal medicine. He established scholarships and programs at several North Carolina universities. Because of his work in advancing medical education, he was honored by carrying the Olympic torch for the 2002 Winter Olympics.

Glenda Dayle Kirby ('67), March 18, 2019, Winston-Salem.

Roberdeau "Al" Allison Ludwig ('67), March 8, 2019, Kilmarnock, VA. He was a member of Sigma Pi at Wake Forest and was a real estate agent, appraiser, property manager and co-owner of Bay Meadows Real Estate. He was an avid fisherman and a model train hobbyist.

Leslie "Les" Morgan Morris Jr. ('67), July 11, 2019, Jupiter, FL. He co-developed numerous

Carolina coastal properties and owned Pawleys Plantation Golf & Country Club in Pawleys Island, SC. He and his business partner founded Sands Investment, a leading provider of golf and vacation packages in Myrtle Beach, SC. He was founding chairman of The Island School in the Bahamas, which immerses students from around the world in local culture and sustainable living. Remembered as a quintessential Southern gentleman, he supported Wake Forest for 50 years and established a scholarship for student athletes. He was predeceased by his parents, Mary and **Leslie M. Morris Sr. ('41, MD '43)**. He is survived by his wife, Wendy, their three sons, including **Brian K. Morris ('93)**, and two grandsons.

Warren "Boot" Boutilier ('68), April 18, 2019, Baltimore. He spent his career in banking and the moving business, beginning with Maryland National Bank in 1968. He established Boutilier Moving & Storage in the 1980s and co-founded Bay National Bank in 2010. He was an active member of St. David's Episcopal Church and volunteered with Paul's Place, preparing monthly meals for the needy. He is survived by his brother, **David H. Boutilier ('71)**.

Elizabeth "Betty" West Alexander (MA '69), April 10, 2019, Winston-Salem. She was a stand-out volunteer in Winston-Salem, serving on the boards of Old Salem, Summit School and the Arts Council. She was a past president of the

Wake. Will.

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Sam. E. Wait
THE SAMUEL WAIT LEGACY SOCIETY

Junior League and co-founder of the local Evergreen Garden Club. She earned her master's in English literature from Wake Forest when her children were young. She was preceded in death by her husband, Eben Alexander, a former chair of the neurosurgery department at Bowman Gray School of Medicine. She is survived by four children, including **Phyllis Alexander ('81)**, and five grandchildren.

Charles "Chuck" E. Benson (PhD '69), Dec. 26, 2018, Haddonfield, NJ. He was a professor of microbiology and immunology at the University of Pennsylvania School of Veterinary Medicine, as well as chairman of New Bolton Center large animal hospital. He was actively involved in several community organizations, including Boy Scout Troop 3064, and was chair of Haddonfield Friends of the Library. He is survived by two children, Deborah Quigley and **Charles N. Benson ('99)**.

Betsy Allen Parsley (MD '69), March 30, 2019, Winston-Salem. She was a beloved pediatrician for two generations of children and their families in the Forsyth County (NC) area. In retirement she and her husband of 59 years, Fred Parsley, moved to Garden City Beach, SC, where she spent her days reading and surf fishing. She remained lifelong friends with the two other women in her medical school class, **Lynn Mixon Hale (MD '69)** and **Susan Kelly Blue (MD '69, P '94)**.

Kirk Edgar Patchel ('69), May 17, 2019, Chesapeake City, MD. He served in the U.S. Army and was a banker in Charlotte and Asheville, NC. He loved horses, dogs, fishing and bird hunting. He is survived by his daughter, **Kirsten Fatzinger ('99)**, two grandsons, a brother and his occasionally well-behaved bird dog, Pookie. He was a member of the Samuel Wait Legacy Society.

John Hubert Spivey ('69), May 24, 2019, Belmont, NC. After serving in the U.S. Army Reserves, he coached football at his alma mater, Rockingham High School. He owned Metrographics Printing for 24 years, then co-founded Lightning X Products, which distributes lifesaving equipment to first responders, with his son, Andy. He is survived by his brother, **Mitchell C. Spivey ('66)**.

David A. Connors III ('70, MAEd '73), March 10, 2019, Groton, CT. He was class president and a record-setting high school quarterback in Connecticut, earning a place on Scholastic Magazine's High School All-American team. He accepted a football scholarship to Purdue University, where he served as backup to NFL legend Bob Griese. His team won the 1966 Rose Bowl. He transferred to Wake Forest after his sophomore year and lettered in football. He was a high school teacher and football coach.

Stephen Boyd Earle ('70), March 4, 2019, El Cajon, CA. He served in the U.S. Navy and ran his own dentistry practice in La Mesa, CA, for nearly four decades. He was a volunteer ambassador at the San Diego Zoo. He is survived by his wife, **Kristen Stertzbach Earle ('70)**, three children and four grandchildren.

Richard H. Stewart (MD '70), Feb. 26, 2019, Mount Vernon, WA. He served in the U.S. Army in Germany as a lieutenant colonel. He practiced medicine in the Skagit Valley region (WA) for 14 years. He was passionate about outdoor adventures — fishing commercially in Alaska, doing first-ascent mountain climbing, kayaking — and enjoyed growing dahlias and woodworking. He supported the Skagit Community Foundation and the Skagit Land Trust.

Joseph "Pete" Rowlett III ('71, MD '75), May 27, 2019, New Bern, NC. He was an emergency room physician at Craven Regional Medical Center for 18 years and then at ECIM Urgent Care for 10 years, retiring in 2007. He spent his retirement years gardening, woodworking, sailing and working at Northwest Creek Marina on the Neuse River.

Max O'Rell Sessions Jr. ('73), March 21, 2019, Winston-Salem. He spent much of his career in his family's business, Sessions Specialty Co., a wholesale-distribution company based in Lewisville, NC. He was passionate about the arts, particularly film, and created several of his own productions. He is survived by his mother, son, two grandsons and three siblings, including **John H. Sessions (MBA '91)**.

Charles Braxton Turpin Jr. ('73), March 15, 2019, Burlington, NC. He was Student Council president, basketball team captain and "Surry County Player of the Year" at North Surry High School (NC). He is survived by his mother and sister, **Anne Turpin Cody (MBA '78, P '16)**.

James Randall "Randy" Cox ('74), March 24, 2019, Monroe, NC. He attended Wake Forest on a football scholarship and was a member of the Deacons' 1970 ACC Championship team. He retired in 2002 as a captain after 27 years at the Union County (NC) Sheriff's Office.

Thomas "Mike" Hutchison ('74), May 30, 2019, Charleston, SC. He worked primarily in construction-related sales, most recently as the owner/operator of Sports Aggregates LLC, supplying equipment and materials to golf courses. He had recently become a certified ski instructor to fulfill his lifelong dream to be a ski bum.

Donald Hitchens Logue (MBA '74), March 5, 2019, Greenville and Rock Hill, SC. He served in the U.S. Navy during the Korean Conflict. He worked in the chemical industry for 45 years in sales and marketing and operated his own company for 20 of those years.

William "Billy" M. Buckley (PA '76), April 4, 2019, Holbrook, MA. He enlisted and served as a U.S. Army medic in Germany during the Vietnam War. After a successful career as a high school basketball coach, he enrolled in Wake Forest's Physician's Assistant program, where he met his former wife, **Elizabeth Davies Buckley (MA '74, PA '77)**. He worked on many heart and liver surgical teams and at the Lahey Clinic in Burlington, MA. In retirement, he volunteered at his alma mater, Holbrook High School, taking care of the grounds, coaching basketball and filming and broadcasting athletic events.

Jerry David Lee (MBA '76), June 9, 2019, Greensboro, NC. He was president of Macpherson Meistergram, which distributes embroidery, monogramming, textile and engraving equipment. He enjoyed traveling, sailing, beach trips and cheering on his four grandchildren at basketball, football, soccer and gymnastics.

Danny Ellis Moses ('76), March 25, 2019, Pikeville, KY. He was a basketball star at Williamson High School (WV), where he earned the nickname "Big Moe" because of his size (6 foot 11). He played one season at Wake Forest before transferring to the University of Pikeville, where he was a two-time All-American and was dubbed "Mighty Moses of the Mountain" by sports writers. He spent nearly all of his career as an educator and coach in Pike County (KY).

Gary Lance Gamache ('77), May 27, 2019, West Grove, PA. He served in the U.S. Army, achieving the rank of captain, before working as a financial adviser for nearly 30 years. He loved his family, hiking, traveling, concerts, sports and making others smile.

Sandy "Norris" McDonald Jr. ('77), May 14, 2019, Fort Washington, MD. He was an environmental activist who founded the African American Environmentalist Association (AAEA) in 1985. A national nonprofit, the AAEA is dedicated to protecting the environment, promoting sustainability and increasing African American participation in the environmental movement. He also served on the advisory board of the New York Affordable Reliable Electricity Alliance, which called him "a truly visionary leader who defined environmental justice." In 2012 Ebony magazine listed him as one of America's 100 most influential African Americans.

Fletcher Gregory Carter ('78), May 31, 2019, Asheville, NC, and Roanoke Rapids, NC. He owned and operated Weldon Cotton Gin and Seaboard Cotton Gin and was an active member of All Saints' Episcopal Church in Roanoke Rapids. He was predeceased by his father, **Rex H. Carter ('39)**. He is survived by his mother, two children and two sisters, Ann Boyd Smith and **Elizabeth Haggerty (MAEd '74)**.

James "Jimmy" Moore III ('78), March 9, 2013, Chesapeake, VA. A standout pitcher, he led the College of the Albemarle's baseball team to the 1976 Junior College World Series before playing at Wake Forest. He retired after four decades in the automotive industry. He is remembered for his huge heart, love of animals and knack for making people laugh.

Michael L. Starr (MBA '78), April 6, 2019, Atlanta. He spent his career with Wachovia Bank in Winston-Salem and Atlanta. He was a past board chair of the Fernbank Museum of Natural History in Atlanta and The Georgia Trust for Historic Preservation. For 20 years, he was president of the Georgia Cities Foundation, a nonprofit that helps revitalize underserved downtown areas.

Michael L. LaCagnina (MBA '80), May 22, 2019, High Springs, FL. He began his career as a tech-

nical writer before working at Westinghouse Electric Corporation in Pittsburgh and Winston-Salem. He later started a small company, Alpha & Omega Integrated Control Systems, before going into ministry in the Anglican Church.

Frank W. Mitchell (MA '81), March 16, 2019, Las Vegas, NV. He practiced law for more than 30 years, first in Texas and later in Las Vegas. He loved watching baseball, collecting books and traveling with his family.

Michael H. Lewis (MA '84), Jan. 14, 2019, Little Rock, AR. He was a renowned historian and curator at Colonial Williamsburg and the Historic Arkansas Museum, among other places. He was proud and grateful to be a double organ transplant recipient and encouraged others to become organ donors. He is survived by his wife, **Johanna Miller Lewis (MA '85)**.

J. "Scott" Hardy Jr. (PA '86), May 21, 2019, Johnson City, TN. He became one of the first certified physician assistants in the East Tennessee area. He practiced neurosurgery at Memorial Hospital and later at Johnson City Medical Center, retiring in 2013. He played piano and organ for his church, weddings, funerals and revivals and founded Light Impressions to provide staging and theatrical lighting.

Andrew "Andy" Krafur (JD '86), April 25, 2019, El Paso, Texas. He founded the law firm Krafur, Gordon, and Mott PC in 1994 and worked as an attorney in West Texas. He also founded and ran Spira Footwear. His passions were his family and running. His family hopes his passing as a result of his bipolar disorder will help increase awareness and treatment options for this mental disease.

Latta M. Baucom ('87), July 28, 2019, Mooresville, NC. He served in the U.S. Army for three years and later in the Army National Guard. He previously was head of school at North Ridge Christian School in Haines City, FL, and All Saints Academy in Winter Haven, FL, and head of upper school at The Benjamin School in Palm Beach, FL. He also was head of children and family services for the North Carolina National Guard. He is survived by his wife, Gina, six children, including **Danielle Baucom ('14)**, four grandchildren, his father, a sister, **Christianne Nieuwsma ('86)**, a brother, **Ian Baucom ('88)**, and his sister-in-law, **Wendy Pohligh Baucom ('88)**.

David Norris Chambers (JD '89), March 12, 2019, Orlando, FL. He played football at the University of Northern Iowa and the University of Iowa. He worked for the NCAA National Office and as an athletics administrator at several universities, including Virginia Tech and the University of Nevada, Las Vegas.

Rhonda Carol Quick (MD '93), March 17, 2019, Tucson, AZ. Remembered as a brilliant, compassionate surgeon, she was board certified in both vascular and general surgery and worked at Tucson Vascular Surgery. She was a voracious reader and a bourbon connoisseur who prioritized friendships, lifelong learning and service to her patients.

Pamela Rettig-Graham ('93), May 11, 2019, Richardson, TX. She loved the outdoors and was an active member of Watermark Community Church of Dallas. She led a lifelong journey with cystic fibrosis, which instilled tenacity and determination. She is remembered not only for her intelligence and humor, but for living life to the fullest. She is survived by her husband, **Michael Graham ('94)**, and two daughters.

Robyn Michele Jiles ('94), April 11, 2019, Pomfret, MD. She worked in customer service at Exelon Corporation (formerly PEPCO), one of the nation's leading competitive energy providers. She loved her rescue dogs and was a candle maker and a member of Metropolitan AME Church in Washington, DC.

Timothy Lane Harvey (MBA '04), May 5, 2019, Jacksonville, FL. He served in the U.S. Army Transportation Command and was in corporate finance for Convergys Corp.

Jessica R. Rivers (MA '19), July 2, 2019, Winston-Salem. She was a research assistant in the Department of Psychology. As a graduate student, her research was focused on how positive distraction can be a good strategy for dealing with repeated stressors.

Friends, Faculty, Staff, Students

Antonio "Tony" A. Broom, April 3, 2019, Winston-Salem. He worked in Facilities & Campus Services at Wake Forest for 29 years. He loved sports and was a loyal San Francisco 49ers football fan.

James "Bootsie" E. Conrad, March 17, 2019, Winston-Salem. He served in the U.S. Army and retired as a custodial supervisor from Wake Forest in 1992 after 30 years. He was a member, trustee and financial director at Dreamland Park Missionary Baptist Church. He is remembered for his welcoming spirit, dependability and his snappy attire.

Kay Walker Haddock, June 18, 2019, Wilmington, NC. She was the widow of legendary Wake Forest golf coach **Jesse Haddock ('52)**. After retiring from her career as the executive secretary at McLean Trucking, Hennis Freight Lines and Spector-Red Ball Inc., she helped her husband create the Jesse I. Haddock Golf Camp and helped train and entertain young golfers from around the world. She is survived by her daughter, **Dorothy Hill ('68)**, and her husband, **Jim Hill ('68)**, six grandchildren, including **Jess Hill ('97)**, **Bradley Simons ('99)** and **Sean Simons ('03)**, and nine great-grandchildren. She was preceded in death by a daughter, Catherine Simons.

Doris Thomas Hoey, Feb. 15, 2019, University Park, FL. She established a scholarship for students majoring in studio art in memory of her daughter, **Constance Hoey Enyart ('69)**, who died in 2013. She is survived by her husband, **Edmund Hoey ('49)**, and a granddaughter, **Natalie Beck Mehrmann ('13)**.

Heather Kahl Holmes, May 29, 2019, Winston-Salem. She was the head volleyball coach at Wake Forest from 2005-2012, compiling the most volleyball wins in school history (108). Prior to coaching, she was a standout setter on Clemson's volleyball team, finishing among the school's leaders in assists. In 2014, she received the Pete Moffitt Courage Award from Wake Forest athletics in recognition of her fight against breast cancer. She is survived by her husband, **Michael Holmes ('97)**, and son, Landon.

Ozioma "Ozi" Obi-Onuoha (JD '21), May 8, 2019, Winston-Salem. A native of Raleigh, she was a first-year law student at Wake Forest and a member of the Black Law Student Association. She was a 2016 graduate of Princeton University, where she was a social justice advocate and played on the women's rugby team.

Richard "Dick" A. Riley, May 18, 2019, Charlotte. He forged a successful career in the insurance industry, rising to president, CEO and board chairman of Aon Risk Services of the Americas. He supported Wake Forest by creating several funds, including the Riley Fund for Wake Forest Scholars awarded to four to seven students a year since 2012, The Skipp Dunn/Dick Riley Faculty Fund for outstanding non-tenured faculty since 1999, the Richard and Carolyn Riley Fund for Entrepreneurship Programming for students in learning experiences in the Innovation, Creativity and Entrepreneurship program since 2006 and the Richard and Carolyn Riley Fund for Innovation, Creativity and Entrepreneurship Faculty Support since 2013. He is survived by his wife, Carolyn, their four children, including **Michael Riley ('98, MAEd '00)** and **Joshua Riley ('03)**, and eight grandchildren. He was a member of the Samuel Wait Legacy Society.

Stanton "Stan" Tefft, June 9, 2019, Winston-Salem. He was a cultural anthropologist who taught at Wake Forest from 1964 until retiring in 2000. A native of Illinois, he was the first person to earn a Ph.D. in anthropology from the University of Minnesota. He spent two summers on the Wind River Indian Reservation in Wyoming (home of the Shoshone and Arapaho) before joining the Wake Forest faculty. He was the first chair of the anthropology department after it separated from the sociology department in 1978. His research focused on both modern and tribal secret societies. Locally, he worked closely with the Montagnards who resettled in North Carolina from the Central Highlands of Vietnam. He is survived by his wife, Roberta, two daughters, **Anna Tefft ('88)** and her husband, Win-chiat Lee, professor and chair of philosophy at Wake Forest, and **Jessica Tefft-Soraghan ('90)** and her husband, Michael Soraghan, and four grandchildren.

A tumultuous journey of breaking barriers

By Beth Norbrey Hopkins ('73, P '12)

WHEN I GRADUATED from Wake Forest in spring 1973, I vowed I would never return to campus. The journey had been tumultuous, and the struggles overshadowed the periods of grace and joy throughout my four years at the University. However, the art of forgiveness coupled with maturity tends to create a pathway that dissipates unpleasant memories. I returned to the campus in 1983 as a lawyer, worked in the legal counsel's office, taught in the history department and the law school and retired in 2017. Never say never.

I believe in divine intervention. I was slated to attend Reed College in Portland, Oregon; however, one of my best childhood friends who was a scholar-athlete at Wake Forest reminded me that Reed College did not have a football team, and the distance from school to home in Petersburg, Virginia, might prove problematic. I enrolled at Wake Forest in August 1969. Although the tuition was less than \$2,000, that was a hearty sum. One of my academic scholarships for \$1,000 had not arrived at the treasurer's office on time, so I was not allowed to register for classes. I thought I would have to return home, and, of course, I was heartbroken. Divine intervention swung through the door again. My mother and I went to see President James Ralph Scales. Upon hearing our plight, he awarded me a scholarship from his deceased daughter's fund since my great-grandmother was part Cherokee as was his daughter. And the journey began.

When I arrived, there were fewer than 20 black students on campus. We survived by remaining true to our ethnicity. In 1969, Wake Forest sought to attract black women who could compete academically. (There were about 15 black male athletes on campus, and interracial dating was not a healthy endeavor.) The black athletes of my generation graduated from

Wake Forest and pursued careers in law, investment banking, medicine, divinity and education. Together, we taught Wake Forest students that successful academic achievements were cross cultural.

During my time at the University, I developed deep friendships, and over the years we have exchanged photographs of children, weddings and grandchildren. I have several Wake Forest friends with whom I have shared Christmas cards every year since 1973.

But from 1969 until 1973 there were battles to fight on all fronts. Fraternities were not our worst enemies. There were professors who vocalized their displeasure about the presence of black students on campus because they felt that genetically we were unable to compete. Those kinds of attitudes made me work harder, and I was determined to graduate with honors. No one was going to outwork me.

When I was elected homecoming queen, unfortunately the Old Gold & Black student newspaper missed an opportunity to congratulate a Southern Baptist school for crossing the racial divide. There was no headline in the paper to alert the readership that Wake Forest had elected its first black homecoming queen and perhaps entered a new era. But the campus conversation was buzzing with excitement that the University was moving forward in an unexpected way.

The yearbook staff later took a puzzling position. The homecoming photograph in the yearbook shows me with a crown and two black eyes. I am sure the staff was amused, but my



family and I were not. Nevertheless, life moved on, and the thrill of winning overshadowed any attempt to take the joy out of my living.

I am honored to be a graduate. Not only do I have 50-year friendships from my Wake Forest days, but I have the confidence of being exceptionally educated, and I am imbued with a Wake Forest sense of a humanitarian dedication.

Beth Hopkins lives in Winston-Salem and spends time rediscovering classical piano compositions, playing tennis and visiting her granddaughters. She received a major award from the Wake Forest School of Law in 2016 with the naming of the pro bono summer stipend in her honor, and she received the William & Mary Law School Association's 2018 Citizen Lawyer Award, the association's highest recognition given annually to a law graduate who has made a lifetime commitment to citizenship and leadership.



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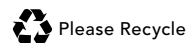
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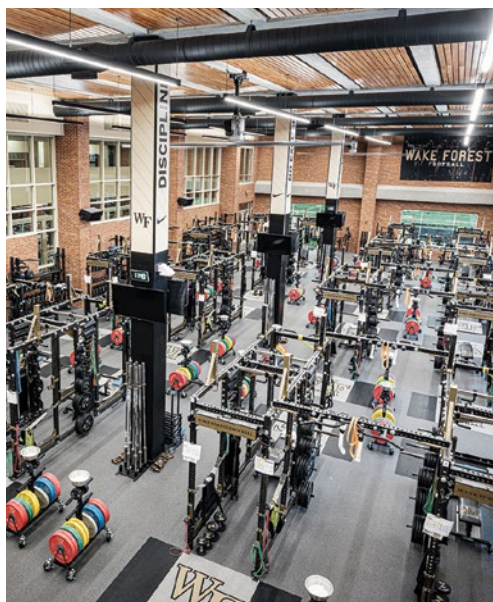
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Working Out in Style

With excitement and gratitude, the University celebrated the opening of the Sutton Sports Performance Center and the Shah Basketball Complex in a September weekend of fellowship and festivities. The projects happened thanks to many gifts, including \$15 million from trustee Ben Sutton ('80, JD '83, P '14, '19) and a \$5 million lead gift for the \$12 million basketball complex from trustee Mit Shah ('91). The facilities include new spaces for the football team and the men's and women's basketball teams, a strength-training center and the Christian McCreary Nutrition Zone for student-athletes.



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