

# **COVID-19 NOTICE**

(Revised May 2021)

## PURSUANT TO NCGS 99E-17(b), PLEASE TAKE NOTICE OF ACTIONS TAKEN BY WAKE FOREST UNIVERSITY FOR THE PURPOSE OF REDUCING THE RISK OF TRANSMISSION OF COVID-19 TO INDIVIDUALS PRESENT ON UNIVERSITY PREMISES

COVID-19, the virus and disease responsible for the current global pandemic, is highly contagious and potentially lethal. Current research suggests that COVID-19 primarily spreads through respiratory droplets released when people talk, cough, or sneeze.

Community spread of COVID-19 continues to occur nationally, including in Winston-Salem, North Carolina, meaning the virus is spreading through the community in a way that cannot be attributed to travel to a specific location or exposure to a person known to be infected. Unvaccinated, and possibly vaccinated people who contract the virus may be asymptomatic and unknowingly spreading the virus. People of all ages can contract the disease and the effects of the disease on any single person cannot be predicted. Although COVID-19 vaccines have been authorized by the FDA to help prevent severe illness and death from the virus, there is no known cure for COVID-19 generally, or treatments for all of the adverse effects attributed to COVID-19, the full extent of which are also unknown.

Wake Forest University is engaged in efforts to help prevent, mitigate, and respond to the spread of COVID-19 on our campuses and University properties. Efforts include implementation of face covering requirements and social distancing measures. The University does not require or perform widespread COVID-19 antibody or virus testing of asymptomatic employees or visitors. Randomized and targeted virus testing of asymptomatic students may occur during the Summer sessions if deemed appropriate by the University based on public health conditions. The University does not require COVID-19 vaccinations for employees or visitors at this time; however the University highly recommends that such individuals receive the vaccination when available. The University intends to require students to be vaccinated prior to the start of the Fall semester.

Despite the University's efforts, it is impossible to eliminate the risk of positive cases or an outbreak on our campuses. Although the University is taking steps to minimize the risk of transmission, some

people present on our campuses, including students, faculty, and staff, will be exposed to and become infected with COVID-19.

The University's ability to have successful Summer School on-campus experience relies on the shared commitment of our community to the health of all. This will depend on all individuals taking responsibility for the role each person plays in the health of the entire community. Our plan offers flexibility to accommodate uncertainty in respect to how conditions evolve. We will need to be prepared for possible disruptions to the academic, residential, and student life experience, as well as to the overall operations of the University, and to take steps to minimize such disruptions should they occur. Outbreaks or other changes or limitations that impact the University's operations could require closing residential facilities or other on-campus facilities (such as the Wellbeing Center or libraries) or discontinuing in-person services or in-person academic instruction.

Regardless of the learning modality, tuition will be the same. The tuition students pay is in exchange for the education they receive, academic credit, and certain academic services that will be provided whether in-person, in a blended environment, or entirely remote. Should the University experience a change in operations during the Summer that results in a closure of University housing and full loss of access to dining and other University services, the University will issue refunds, to the extent they are applicable, in accordance with the <u>University Disruption Refund Policy</u>.

Included below are actions taken by Wake Forest University, or that Wake Forest will be taking, for the purpose of reducing the risk of transmission of COVID-19 to individuals present on University premises. We encourage you to read this information carefully. The information in this Notice is subject to revision, and up-to-date information on Wake Forest University's COVID-19 response can be found at <a href="https://ourwayforward.wfu.edu/">https://ourwayforward.wfu.edu/</a>.

#### **University Operations**

Wake Forest University is taking the following actions throughout the University community:

• Based on current CDC guidance, we plan to utilize a Screen, Test, Protect protocol to identify and contain potential outbreaks. Students, faculty, and staff who will be residing, working or participating in academic or other activities on campus will be expected to self-monitor for symptoms of or exposure to COVID-19. Those who identify as having symptoms of COVID-19 based on symptom monitoring are asked to seek a medical evaluation to determine if testing for COVID-19 is recommended. Students who are suspected or confirmed to have COVID-19 will be required to remain in isolation until a health care provider determines they are no longer contagious based on CDC criteria. Likewise, employees who are suspected or confirmed to have COVID-19 will be required to remain at home until a health care provider determines they are no longer contagious based on CDC criteria. Members of the University community who have been in close contact with individuals who are suspected or confirmed to have COVID-19 will be asked to follow guidance for quarantine if determined to be necessary based on individual circumstances and on CDC and public health guidance.

• The University has developed a tracking and monitoring system and will inform the campus of the community's health profile and alert the community to the need for heightened safety protocols

- Wake Forest has distributed two free face covering to employees. Students and employees will be responsible for properly cleaning face coverings for reuse
- Social distancing signage and plexiglass barriers have been installed at locations across the campuses where determined to be appropriate
- Limitations will be placed on University-sponsored travel, and students, faculty and staff will be strongly encouraged to limit personal travel outside of the United States.
- The University has expanded the Student Health Service services to accommodate our student community, including providing telehealth services
- The University is providing faculty and staff access, in-person and remotely, to resources through the Faculty and Staff Clinic
- Visitors and third-party contractors who are working on our premises are required to follow current guidelines for use of face coverings and social distancing

## **Academics**

Wake Forest University is taking the following actions in the academic environments:

- Students and faculty will have flexibility in how they will approach the Summer sessions. If a student becomes exposed to or ill with COVID-19, the University will work with the student to ensure that advancement toward a degree is not affected to the extent possible
- Course design will include in person, blended and online classes
- In-person classes will be held in classrooms and other locations where social distancing can be maintained, and use of cloth face coverings will be required
- The library, studios and labs, and other academic facilities when open, may operate at reduced capacity with appropriate distancing measures
- Offices that support student academic success in the College and in Graduate and Professional Schools will serve students through both remote capabilities and in-person options
- Faculty will provide office hours either through remote capabilities or in-person in on-campus spaces where health and safety precautions permit
- Protocols for on-campus research, specifically in science laboratories and some performance spaces, have been implemented to support faculty and students in maintaining social distance and use of personal protective equipment (PPE)

## Housing and Dining Operations:

Wake Forest University is taking the following actions in the residential and dining environments:

- Residence halls will be open at reduced capacity in order to reduce density and residence hall common areas will have limited occupancy
- Rooms with dedicated bathrooms will be set-aside and used for quarantine and isolation purposes
- The main dining halls will be open and operating under social distancing requirements, which will reduce the number of people able to dine at once; self-serve buffet-style meals will not be offered
- A revised and flexible set of dining options will be offered, including enhanced takeaway service and delivery offerings

• All food court and retail venues will be operating on normal schedules with social distancing requirements in place; modifications may be made to operating schedules to comply with local, state, or federal executive orders

### Campus Life for Students

Wake Forest University is taking the following actions in campus life programming and services for students:

- The Wellbeing Center and other large spaces, when open, will operate with appropriate distancing measures and increased infection control measures; some areas within these facilities may nonetheless be closed
- Offices that support student success —in the College and in Graduate and Professional Schools— will serve students through remote capabilities with limited in-person options
- Students will be expected to self-monitor symptoms, wear cloth face coverings as required, adhere to social distancing and on- and off-campus gathering guidelines, and comply with testing and contact tracing requirements, including requirements for isolation and quarantining
- An addendum to student codes of conduct has been created to address concerns regarding violations of COVID-19-related requirements by students

#### Workplace Environment

Wake Forest University is taking the following actions in employee workplace environments:

- The Faculty and Staff Clinic, in collaboration with Wake Forest Baptist Health, provides COVID-19 screening and support to employees
- Wake Forest University has moved to a remote-working arrangement for many employees whose work can be performed remotely
- Changes in workplace environments to support social distancing are being implemented where necessary and feasible
- Employees must stay home from work, inform their supervisor, and contact their medical provider if they experience symptoms of COVID-19, test positive for COVID-19, or have been exposed to COVID-19 until they receive clearance to return to campus.

## Athletics

Wake Forest Athletics is taking the following actions for intercollegiate athletics activities and in athletics venues:

- Except as otherwise necessary, actions being taken by the University related to students and employees will also apply to student-athletes and Athletics Department staff.
- Providing monitoring of daily symptoms of student-athletes.
- Restricting everyday access to athletic facilities to key card access only.
- Requiring COVID safety protocols for all privately-operated camps and clinics.
- Following ACC & NCAA policies and procedures for practices and competitions

• Competition venues and event spaces (as well as training and practice facilities) will operate with public health measures in effect, including:

- Reducing attendance capacity at athletic venues to allow social distancing
- Maintaining social distancing at all security checkpoints
- Implementing mobile ticketing and cashless payments where feasible
- Requiring spectators to wear face coverings at all athletic events
- Providing increased opportunities to spectators for hand and personal hygiene
- Implementing enhanced cleaning and disinfection protocols

 $\circ$   $\;$  Revising food and beverage options offered, including enhanced prepackaged and takeaway items

• Following North Carolina, Forsyth County, and Winston-Salem government guidelines for mass gatherings and athletic competitions, as applicable

- Making adjustments to crowd control and line management
- Adding signage with COVID-19-related information