



WAKE FOREST
UNIVERSITY

COVID-19 NOTICE

PURSUANT TO NCGS 99E-17(b), PLEASE TAKE NOTICE OF ACTIONS TAKEN BY WAKE FOREST UNIVERSITY FOR THE PURPOSE OF REDUCING THE RISK OF TRANSMISSION OF COVID-19 TO INDIVIDUALS PRESENT ON UNIVERSITY PREMISES

COVID-19, the virus and disease responsible for the current global pandemic, is highly contagious and potentially lethal. Current research suggests that COVID-19 primarily spreads through respiratory droplets released when people talk, cough, or sneeze. However, the full extent of how the virus transmits thus far is unknown.

Community spread of COVID-19 is occurring nationally, including in Winston-Salem, North Carolina, meaning the virus is spreading through the community in a way that cannot be attributed to travel to a specific location or exposure to a person known to be infected. In addition, many people who contract the virus may be asymptomatic and unknowingly spreading the virus. People of all ages can contract the disease and the effects of the disease on any single person cannot be predicted. There is no vaccine currently available for the virus. There is no known cure for COVID-19 generally or treatments for all of the adverse effects attributed to COVID-19, the full extent of which are also unknown.

Wake Forest University is engaged in numerous efforts to help prevent, mitigate, and respond to the spread of COVID-19 on our campuses and University properties. Efforts include enhanced cleaning, implementation of mask-wearing requirements and social distancing measures, and other recommended public health mitigation strategies. The University does not currently require or perform widespread COVID-19 antibody or virus testing of asymptomatic students, employees, or visitors.

Despite the University's efforts, it is impossible to eliminate the risk of positive cases or an outbreak on our campuses. The risk of exposure and possible infection is real and present in any community environment where large numbers of people are regularly interacting, including college campuses. Although the University is taking steps to minimize the risk of transmission, some people present on our campuses, including students, faculty, and staff, will be exposed to and become infected with COVID-19.

As explained in the University's Our Way Forward plan for the fall 2020 semester, our ability to have a successful semester on-campus experiences relies on the shared commitment of our community to the health of all. This plan will depend on all individuals taking responsibility for the role each person plays in the health of the entire community. In addition, recognizing that not everyone will choose to or be able to physically return to campus this semester and acknowledging the challenges created by public health guidelines, courses will be delivered in blended and online formats as well as in person. Finally, our plan offers significant flexibility to

accommodate uncertainty in how conditions will evolve. We will need to be prepared for outbreaks of the virus and possible disruptions to the academic, residential, and student life experience, as well as to the overall operations of the University, and to take steps to minimize such disruptions should they occur. Outbreaks or other changes or limitations that impact the University's operations (such as, but not limited to, a shortage of PPE or cleaning and disinfecting supplies, availability of and access to adequate testing and testing supplies, availability of isolation and quarantine spaces, or national, state, or local executive orders) could require closing residential facilities or other on-campus facilities (such as the Wellbeing Center or libraries) or discontinuing in-person services or in-person academic instruction.

Regardless of the learning modality, tuition will be the same. The tuition students pay is in exchange for the education they receive, academic credit, and certain academic services that will be provided whether in-person, in a blended environment, or entirely remotely. Should the University experience a change in operations during the semester that results in a closure of University housing and full loss of access to dining and other University services, the University will issue refunds, to the extent they are applicable, in accordance with the University Disruption Refund Schedule.

Included below are actions taken by Wake Forest University, or that Wake Forest will be taking, for the purpose of reducing the risk of transmission of COVID-19 to individuals present on University premises. We encourage you to read this information carefully. The information in this Notice is subject to revision, and up-to-date information on Wake Forest University's COVID-19 response can be found at <https://ourwayforward.wfu.edu/>.

University Operations

Wake Forest University is taking the following actions throughout the University community:

- A detailed summary which explains Wake Forest's expectations and requirements for addressing this public health challenge will be shared with all incoming students, faculty and staff prior to the beginning of the fall semester as part of orientation or reorientation.
- Based on current CDC guidance, we plan to utilize a Screen, Test, Protect protocol to identify and contain potential outbreaks. Students, faculty, and staff who will be residing, working or participating in academic or other activities on campus will be expected to complete a daily survey to screen for symptoms of or exposure to COVID-19. Those who identify as having symptoms of COVID-19 based on the survey will be referred for medical evaluation to determine if testing for COVID-19 is recommended. Students who are suspected or confirmed to have COVID-19 or have been exposed to someone who has been diagnosed with COVID-19 will be isolated, and employees will be required to remain at home until a health care provider determines they are no longer contagious based on CDC criteria. Members of the University community who have been in close contact with those students or employees may also be asked to quarantine, depending on the individual circumstances and based on CDC and public health guidance
- The University is developing a tracking and monitoring system and will inform the campus of the community's health profile and alert the community to the need for heightened safety protocols
- The University has modified the academic calendar by eliminating fall break and ending nearly all on-campus instruction and in-person student activities at Thanksgiving. If health conditions permit,

students who have an approved petition will be permitted to remain on campus during the Thanksgiving break and through the remainder of the fall semester subject to verification that students did not leave the Winston-Salem area during the Thanksgiving break

- Wake Forest will distribute two free masks to every student and employee and personal thermometers will be distributed to every student. Students and employees will be responsible for properly cleaning masks for reuse
- Social distancing signage and plexiglass barriers are being installed at locations across the campuses where determined to be appropriate
- Limitations will be placed on University-sponsored travel, and students, faculty and staff will be strongly encouraged to limit personal travel outside of the local area
- The University will be expanding the capacity of our Student Health Service team and services to accommodate the forecasted needs of our student community, including providing telehealth services
- The University will be providing faculty and staff access, in-person and remotely, to resources through the newly-created Employee Health Service
- Facilities and Campus Services as well as third-party contractors have increased cleaning and disinfection protocols
- Visitors and third-party contractors who are working on our premises will be required to wear face coverings and expected to maintain social distancing
- We will provide information to students, faculty, and staff about how each person can contribute to a healthy and successful semester by following key public health guidelines, including:
 - Daily symptom monitoring
 - Social distancing
 - Wearing face coverings
 - Performing hand and personal hygiene
 - Receiving seasonal flu shots

Academics

Wake Forest University is taking the following actions in the academic environments:

- Students and faculty will have flexibility in how they will approach the Fall 2020 semester. Most students will have the choice about whether to take courses in-person during the semester. If a student opts for online-only class modality or if a student becomes ill with COVID-19, the University will work with the student to ensure that advancement toward a degree is not affected to the extent possible
- Course design will include face-to-face, blended and online classes
- Required classes may be available in a full online format where possible to ensure that individual health conditions, travel restrictions or family challenges will not prevent advancement toward degree
- If necessary, the schedule for courses may extend longer into the day to accommodate the need to offer greater spread of class times and reduce the density of classroom buildings
- In-person classes will be held in classrooms and other locations where social distancing can be maintained, and use of cloth face coverings will be required

- The library, studios and labs, and other academic facilities when open, will operate at reduced capacity with appropriate distancing measures and increased infection control measures
- Offices that support student academic success — in the College and in Graduate and Professional Schools — will serve students through remote capabilities with some limited in-person options
- Faculty will provide virtual office hours for remote meetings with students
- Protocols for on-campus research, specifically in science laboratories and some performance spaces, have been implemented to support faculty and students in maintaining social distance and use of PPE

Housing and Dining Operations:

Wake Forest University is taking the following actions in the residential and dining environments:

- Residence halls will be open at reduced capacity in order to reduce density and residence hall common areas will have limited occupancy
- The number of single-occupancy rooms will be increased, estimating that 65% of residence hall rooms will be singles and 35% will be doubles; triple occupancy rooms will not be permitted
- The number of students assigned to share a bathroom will be limited to less than normal capacity
- To reduce residential density on campus, additional spaces for student housing have been secured in apartment complexes near campus and on existing shuttle routes; these spaces will function as University-sponsored housing
- Students (particularly juniors) are welcome to petition for release from the University's on-campus residency requirement in order to live off campus during the 2020-21 academic year
- Rooms with dedicated bathrooms will be set-aside and used for quarantine and isolation purposes
- Increased cleaning and disinfection protocols in residential and dining facilities are being implemented
- Students will be required to schedule a move-in appointment; appointment availability will vary by residential community for proper social distancing
- The main dining halls will be open and operating under social distancing requirements, which will reduce the number of people able to dine at once; self-serve buffet-style meals will not be offered
- Additional temporary dining halls will operate in various locations across campus including both indoor and outdoor options
- A revised and flexible set of dining options will be offered, including enhanced takeaway service and delivery offerings
- All food court and retail venues will be operating on normal schedules with social distancing requirements in place

Campus Life for Students

Wake Forest University is taking the following actions in campus life programming and services for students:

- Public health guidelines constrain the size, duration and location of programming. Student organizations, club activities and programming will need to re-envision social gatherings and activities in which social distancing is not possible
- The Wellbeing Center and other large spaces, when open, will operate with appropriate distancing measures and increased infection control measures; and some areas within these facilities may nonetheless be closed
- Intramural sports activities will be limited, and only those activities which have been determined to be of low risk based on CDC or public health infectious disease guidance will be permitted to reduce the likelihood of COVID-19 transmission
- Offices that support student success—in the College and in Graduate and Professional Schools— will serve students through remote capabilities with limited in-person options
- Students will be expected to agree to and sign a Social Compact which will include an agreement to self-monitor symptoms, wear cloth face coverings as indicated, adhere to social distancing and on- and off-campus gathering guidelines, and comply with as needed testing and contact tracing
- An addendum to student codes of conduct has been created to address concerns regarding violations of COVID-19-related requirements by students

Workplace Environment

Wake Forest University is taking the following actions in employee workplace environments:

- The University has established an Employee Health Service, in collaboration with Wake Forest Baptist Health, to provide COVID-19 screening and support to employees
- Wake Forest University has moved to a remote-working arrangement for many employees whose work can be performed remotely
- Changes in workplace environments to support social distancing are being implemented where necessary and feasible
- Risk exposure assessments are being completed to identify the need for PPE, and employees are assigned and trained on the use, cleaning, storage and/or disposal of assigned PPE
- Shared items and work spaces must be disinfected after each user, and where possible, equipment, tools, and vehicles should be assigned to one user per shift
- Employees are encouraged to implement breaks for hand hygiene
- A low-contact laptop distribution process has been implemented, with virtual training sessions offered
- Employees must stay home from work, inform their supervisor, and contact their medical provider if they experience symptoms of COVID-19, test positive for COVID-19, or have been exposed to COVID-19
- Work arrangements and employee leave policies have been implemented to support employees who are unable to work on-campus or remotely due to suspected or confirmed COVID-19 and/or are under quarantine or isolation directives, and to provide accommodations to employees who are at higher risk for complications from COVID-19

Athletics

Wake Forest University Athletics is taking the following actions for intercollegiate athletics activities and in athletics venues:

- Except as otherwise necessary, actions being taken by the University related to students and employees will also apply to student-athletes and Athletics Department staff.
- Student-athletes and Athletics Department staff will sign an Athletics specific pledge that includes an agreement to self-monitor symptoms, wear cloth face coverings when required, adhere to social distancing and gathering guidelines, and comply with testing and contact tracing, as needed.
- Providing daily temperature screening for student-athletes and athletics staff, and monitoring daily symptoms of student-athletes
- Athletics staff will receive a daily email message with COVID-19 related information that pertains to Athletics activities.
- Following ACC & NCAA policies and procedures for practices and competitions
- Competition venues and event spaces (as well as training and practice facilities) will operate with public health measures in effect, including:
 - Reducing attendance capacity at athletic venues to allow social distancing
 - Maintaining social distancing at all security checkpoints
 - Implementing mobile ticketing and cashless payments where feasible
 - Requiring spectators to wear face coverings at all athletic events
 - Providing increased opportunities to spectators for hand and personal hygiene
 - Implementing enhanced cleaning and disinfection protocols
 - Revising food and beverage options offered, including enhanced prepackaged and takeaway items
 - Following North Carolina, Forsyth County, and Winston-Salem government guidelines for mass gatherings and athletic competitions, as applicable
 - Making adjustments to crowd control and line management
 - Adding signage with COVID-19-related information