

# WAKE FOREST SCHOOL OF LAW

WINSTON-SALEM, NORTH CAROLINA

## THE POSITION

Wake Forest Law seeks an innovative, experienced, and collaborative leader as its next dean. The dean should have strong communication, financial, and managerial skills; emotional intelligence; a record of scholarly excellence; a commitment to diversity and belonging; and a demonstrated ability to work collaboratively with constituencies across the school and the wider university. The dean reports directly to the provost and oversees the academic, operational, and external relations functions of the law school. The dean also serves on the president's cabinet, and is thus part of major university decisions affecting all internal and external university constituencies. The dean will oversee fiscal management of Wake Forest Law's \$38 million annual operating budget and have administrative oversight of the school's 75 full- and part-time faculty, 55 staff, and approximately 600 students.

## ABOUT THE SCHOOL OF LAW

Wake Forest Law has been educating leaders in the state, region, and nation since 1894. While honoring its history and dedicated alumni base, the law school recognizes that the changing needs of the legal profession pose challenges and opportunities for legal education. Wake Forest Law is adapting by offering innovative courses of study that address ever-changing methods of practice, while developing a strong focus on professional identity formation, leadership, and character. The university's commitment to *Pro Humanitate* pervades the identity and curriculum at the law school, affirming the core values of honesty, diligence, excellence, intelligence, and civility.

Wake Forest Law's faculty are respected legal scholars and uncommonly accessible teachers. The faculty regards teaching and legal scholarship as synergistic aspects of a single vocation. Excellent teaching is central to the educational process; a diversity of legal scholarship informs that process and contributes to the improvement of the law. Wake Forest Law seeks to attract faculty whose character and conduct exemplify the professional and personal ideals that are foundational to the school's mission. The law school is known for its small classes—including first-year sections of 40-50 students—which helps facilitate close and long-lasting relationships among students, professors, and alumni.

The JD program at Wake Forest Law emphasizes fundamental lawyering skills. In all classes, teachers stress legal analysis and critical thinking, and they encourage students to consider the social and economic settings in which legal principles and rules operate and the ways in which lawyers use those principles and rules in practice. There is a strong emphasis on professionalism, ethics, and practical applications of the law.

The Wake Forest Law curriculum prepares students to practice law in a fast-changing legal landscape in which a small local case may have transnational implications while an international case may have local ramifications. A student interested in a traditional or newly developing area of the law will encounter a number of specialized courses and seminars in addition to skills courses, clinics, and field placements. The nationally-recognized legal writing and research program gives students multiple opportunities to develop legal writing skills. A number of practical skills courses and opportunities to participate in moot court, mock trial, and journals rounds out the curriculum. Wake Forest Law also features an impressive array of hands-on learning opportunities.

Wake Forest Law's alumni are passionate and committed to the law school. Wake Forest Law's Board of Visitors (LBOV), in coordination with the dean, draws on its members' legal, business, nonprofit, and community expertise to help the school advance its mission and goals. The LBOV also helps identify internship and career opportunities and provides support and assistance for Wake Forest Law's fundraising efforts. Two other councils also advise the law school: 1) The General Counsel Advisory Committee (GCAC) encourages students to consider in-house counsel positions and advises with placement. The GCAC also assists in the development of the law school's growing business curriculum by suggesting courses and externships. 2) The Rose Council is a leadership body comprising young alumni who have graduated within the past ten years. The Rose Council focuses on increasing engagement among young alumni.

#### **National Recognition:**

- Wake Forest University School of Law is ranked No. 37 according to U.S. News & World Report.
- Wake Forest Law is ranked No. 49 in the Leiter-Sisk Scholarly Impact Ranking.
- Wake Forest Law's legal writing program is ranked No. 6 in the country.

#### **Wake Forest Law Snapshot (2022-23):**

- Total Students in the Law School (JD, LLM, SJD, Two-Year JD for International Lawyers, MSL): 588
- In Fall 2022, Wake Forest Law enrolled 158 new 1L JD students with an LSAT median of 165 (+2 vs. previous year and the highest median ever) and an undergraduate GPA median of 3.72 (+0.04 vs. previous year and second-highest median ever). The combined LSAT and GPA median increases were among the highest increases of any ABA-approved law school this year.
- Following a very successful nationwide recruiting program this fall, application volume for admission to the JD program for next fall is significantly higher than the previous year, on a year-over-year basis, despite a corresponding overall decline of about 5% for all law schools nationwide.

## **Programs**

Although the JD program is the core of Wake Forest Law, the modern practice of law often requires the ability to draw on insights from other fields of study. Wake Forest Law offers a number of programs beyond the JD:

### **Joint Degree Programs:**

- JD/MA in Bioethics (concurrent degree with the Graduate School of Arts & Sciences)
- JD/MA in Sustainability (concurrent degree with the Graduate School of Arts & Sciences)
- JD & MBA (concurrent degree with the School of Business)
- JD/MA in Religious Studies (concurrent degree with the School of Divinity)
- JD/MDiv (concurrent degree with the School of Divinity)

### **LLM in American Law**

The LLM Program brings foreign lawyers to study along with JD students for one year. The curriculum exposes foreign lawyers to the basics of American jurisprudence and, in turn, JD students taking courses with LLM students learn how a similar case might be decided in another country. LLM students also have a chance to create a curriculum focused on a specific interest, such as intellectual property.

### **Master of Studies in Law**

The Master of Studies in Law (MSL) is a fully online, part-time degree program for working professionals. The MSL degree combines the flexibility and accessibility of online learning with the rigor and academic excellence of Wake Forest Law. The MSL is ideal for non-lawyers who want to understand the legal issues that may come up in their workplace. Students may select a specialty track in Health Law & Policy, Human Resources, or Business Law & Compliance.

### **SJD**

The SJD (Scientiae Juridicae Doctor) degree is attractive to international attorneys who hope to leverage a knowledge of U.S. law and the U.S. legal culture to help them advance in government positions or as academics in their home countries.

### **Two-Year JD for International Lawyers**

The Two-Year JD for International Lawyers degree is designed for students who have received their legal education outside of the U.S. and who are interested in pursuing a JD degree.

## **CURRICULAR STRENGTHS**

### **Areas of Excellence**

The JD curriculum is strong, with foundational courses taught by distinguished scholars in the field. Faculty members teaching torts and property, for example, also participate in the American Law Institute's Restatement projects in these fields. The upper-level curriculum is particularly strong in health law and policy, criminal law, corporate law, international law, environmental regulation and sustainability, intellectual property law and technology and the law, anti-discrimination law, gender and the law, as well as leadership and character within the legal profession.

### **Experiential Learning**

Wake Forest Law values learning-by-doing, which is at the heart of experiential education. In the law school's seven clinics, students directly advise or represent clients under the supervision of a licensed attorney-professor. Clinical programs offer substantial lawyering experience to students by providing them with the opportunity to directly advise or represent real clients under the supervision of a licensed attorney. Local, national, and international field placements also provide substantial lawyering experience to students, mirroring the experience of a lawyer advising or representing a client or engaging in other lawyering tasks in a real-world setting.

Wake Forest Law offers students a variety of hands-on opportunities to engage in direct client representation and advocacy in the following clinics:

- Appellate Advocacy Clinic
- Environmental Law and Policy Clinic
- Innocence and Justice Clinic
- Intellectual Property Clinic
- Medical-Legal Partnership Clinic
- Micro-Trade Clinic
- Veterans Legal Clinic

### **Career & Professional Development**

The law school's Office of Career & Professional Development provides guidance to 1L students and begins their path of professional identity formation in a year-long, required professional development class. The class develops students' understanding of potential career paths and settings and introduces them to the importance of reflection and self-directed learning. Each student is assigned a career advisor, allowing the development of a strong, productive relationship. Ten months after graduation, 96.5% of the Class of 2021 had secured full-time, long-term, bar-required, or JD-advantaged positions, one of the highest rates in the nation.

## **OPPORTUNITIES AND CHALLENGES**

### **Collegiality and Community**

The past several years have been challenging for the Wake Forest Law community, particularly because of the stress and forced separation caused by the global pandemic. The desire to be a part of a close-knit, supportive community is one reason that faculty, staff, and students routinely cite as important to their decision to join Wake Forest Law. The next dean will play an important role in restoring the unique collegiality that has long been a strength of Wake Forest Law. The faculty has taken the first steps by engaging in a retreat that resulted in plans to work actively to strengthen collegiality and community at the law school.

### **Managing Resources**

Wake Forest Law must work to ensure that the school charts a future rooted in a strong, sustainable financial model. The dean will bring to the role a track record of aligning resources with evolving strategies, and of helping to identify new programs that can enhance revenue while also looking for efficiencies, resource sharing, and expense reduction opportunities.

### **Fundraising**

Working closely with the WFU development team within University Advancement, the dean will play an essential role in continuing to build and deepen relationships with donors to advance the school's priorities and needs. The dean's fundraising role will require a significant commitment of time as part of a strategy to ensure the sustainability of existing programs, and to create new opportunities. The dean will be expected to partner closely with President Susan R. Wente, Provost Michele Gillespie, and University Advancement in identifying, cultivating, and soliciting major gifts from law school donors and friends. Alumni engagement at Wake Forest Law is strong and provides creative and substantive engagement opportunities for the school's ~9,000 living alumni. The dean works closely with three outstanding devoted boards/councils that serve in an advisory role: Law Board of Visitors, General Counsel Advisory Committee, and Rose Council. Fundraising for Wake Forest Law has averaged \$6.8 million annually over the past five years and is anticipated to grow to \$8.3 million in the next 5 years. Historically, Wake Forest Law development priorities have been scholarships, unrestricted annual fund support, faculty & student program support, and capital needs. In FY22, Wake Forest Law set a new fundraising record of \$11.3M.

### **Leadership Balance**

The dean should be an effective administrator who can create and lead effective teams within the law school. As the primary external face of the law school, the dean will have a visible presence among Wake Forest Law alumni as well as among the bench and bar in the region and nationally. At the same time, the dean must recognize that Wake Forest Law is a place that puts special emphasis on relationships and building community, and be appropriately available to inside constituencies.

### **Diversity, Inclusion, & Belonging**

Wake Forest Law is committed to the principle that diversity and inclusion are essential in an educational environment. Increasing inclusion and belonging on campus is a top priority, as is ensuring that all people feel comfortable and included in the law school community. Progress has been made, but there remains important work to be done to ensure a welcoming and inclusive culture for faculty, staff, and students, and a continuation of that culture in the legal profession. The dean will play an important strategic role in these efforts.

### **Student Support**

Wake Forest Law students have a profound sense of place—the vast majority choose Wake Forest Law for its distinct sense of community. The dean must genuinely enjoy students and must care deeply about ensuring that the school’s admissions, financial aid, and career and professional development functions continue to evolve to meet the needs of students. It will be important that the new dean provide leadership to ensure that academic offerings, infrastructure, staff, and technology keep pace with developments in the legal academy and of practice, and that students obtain the project management skills that will be vital in the legal and non-legal workplaces.

### **Leadership and Character**

Wake Forest University’s nationally renowned Program for Leadership and Character has received an \$8.6 million grant from the Kern Family Foundation and a \$30.7 million grant from the Lilly Endowment to develop programs that put character at the center of preparing students for work in the professions. Some of that grant money has been dedicated to Wake Forest Law. Many faculty at the law school have attended course development and redesign workshops, resulting in a diverse set of leadership- and character-oriented courses and programming. Several positions at Wake Forest Law funded by the grant are focused on embedding character and leadership into the curriculum and culture of the law school.

### **Partnering with University Initiatives**

As a top-tier university, Wake Forest’s goal is to create future leaders. The dean will work with other University leaders in the Innovation Quarter in Winston-Salem, and in Charlotte through the School of Professional Studies, the Business School, and the new medical school campus to identify opportunities for radical collaboration among the units that build leaders who graduate with cross-disciplinary skill sets that prepare them for today's workplace.

## **DESIRED EXPERIENCE/ATTRIBUTES**

### **Experience**

The dean should have significant law school leadership experience and should be able to point to demonstrated success in managing faculty, staff, programs, and budgets, as well as the exterior roles of a modern law school dean.

### **Decisive & Fair Leadership**

The dean should come to the role with experience as a leader who has the capacity to be decisive, but whose decisions will be seen as fair, because the dean has followed a process of consultation with affected parties—including the faculty—and effective communication skills to share such decisions and processes.

### **Strong Communicator**

The dean must be a strong communicator who possesses excellent interpersonal skills. The successful candidate should be an active and engaged listener as well as an effective speaker. The dean must be as transparent as possible about the challenges and opportunities facing the law school.

### **Teaching and Scholarly Excellence**

Wake Forest is committed to the ideal of the teacher-scholar model. The dean must value the importance of both teaching and scholarship, and have a personal record of professional achievement that indicates familiarity with and respect for an environment that supports the teacher-scholar model.

### **Adaptability**

As the needs of practice evolve, law schools must continue to re-examine curricula and professional programs in fundamental ways. It will be important that the dean bring to the role a rich understanding of the changing landscape, both within the academy and within practice, and that they have insight into innovations that will serve law schools in changing times.

### **University Citizenship**

Wake Forest Law is not a tangential enterprise to the broader University. Professional education plays a special role in the context of a university characterized by interconnections across campus. The Wake Forest culture values dedicated university citizens, not merely advocates for their own units. The dean will be an ambassador for the law school and will also be a senior leader of the broader institution. The dean reports to the provost, but also sits on the president's cabinet. Experience as an intentional collaborator and engaged colleague will be essential.

### **National and Regional Presence**

A meaningful relationship with the bench and bar is crucial to the sustainable future of Wake Forest Law, as it is throughout the legal academy. The law school must continue to strengthen connections between the school and the legal community, both on a regional and national level. As the face of the school, the dean will play a central role in this effort. Existing strong ties to practice would be of great benefit.

### **Personal Stature**

Candidates most likely to be successful as dean will also exhibit a number of important personal characteristics. They must demonstrate the highest degree of personal integrity, be open and approachable, and be characterized by confidence without arrogance.

## **UNIVERSITY OVERVIEW**

Founded in 1834, Wake Forest University is a private university located in Winston-Salem, N.C., with more than 8,000 students. The undergraduate population of more than 5,400 hails from 47 states and more than 45 foreign countries. Wake Forest is a vibrant and diverse academic community in which students pursue learning in one or more of the 45 majors, 60 minors, and additional programs we offer within our seven colleges and schools. In September 2022, U.S. News & World Report ranked Wake Forest as one of the top 30 National Universities for the 26th consecutive year. The University is experiencing an impressive upward trajectory. While sustaining the best of Wake Forest's traditional strengths, in many ways the University has been transformed in the past few years. Under the leadership of President Susan R. Wentz and Provost Michele Gillespie, Wake Forest has assembled a team of senior leaders dedicated to moving the institution forward in innovative and enduring ways.

### **For Humanity - A Motto That Matters**

Wake Forest fosters thinking and action. A robust intellectual climate is augmented by strong emphasis on student participation in a variety of civic and social activities. The University's motto, *Pro Humanitate* (For Humanity), meaningfully shapes students' and faculty's academic and co-curricular pursuits. The motto calls members of the Wake Forest community to use their knowledge, talents and compassion to better the lives of others.

### **Statement of Vision and Purpose**

Wake Forest is a university dedicated to the pursuit of excellence in the liberal arts and in graduate and professional education. Its distinctiveness in its pursuit of its mission derives from its private, coeducational, residential character, and its size and location. Each of these factors constitutes a significant aspect of the unique character of the institution.

The University now comprises eight constituent parts: Wake Forest College, the Graduate School of Arts and Sciences, the School of Law, the School of Medicine, the School of Business, the School of Divinity, School of Professional Studies, and Z. Smith Reynolds Library. It seeks to honor the ideals of liberal arts learning, which entail commitment to transmission of cultural heritages; teaching the modes of learning in the basic disciplines of human knowledge; developing critical appreciation of moral, aesthetic, and religious values; advancing the frontiers of knowledge through in-depth study and research; and applying and utilizing knowledge in the service of humanity.



Wake Forest has been dedicated to the liberal arts for over a century and a half; this means education in the fundamental fields of human knowledge and achievement, as distinguished from education that is technical or narrowly vocational. It seeks to encourage habits of mind that ask “why,” that evaluate evidence, that are open to new ideas, that attempt to understand and appreciate the perspectives of others, that accept complexity and grapple with it, that admit error, and that pursue truth. Wake Forest College has by far the largest student body in the University, and its function is central to the University’s larger life. The College and the Graduate School are most singularly focused on learning for its own sake; they therefore serve as exemplars of specific academic values in the life of the University.

Beginning as early as 1894, Wake Forest accepted an obligation to provide professional training in a number of fields, as a complement to its primary mission of liberal arts education. This responsibility is fulfilled in the conviction that the humane values embodied in the liberal arts are also centrally relevant to the professions. Professional education at Wake Forest is characterized by a commitment to ethical and other professional ideals that transcend technical skills. Like the Graduate School, the professional schools are dedicated to the advancement of learning in their fields. In addition, they are specifically committed to the application of knowledge to solving concrete problems of human beings. They are strengthened by values and goals which they share with the College and Graduate School, and the professional schools enhance the work of these schools and the University as a whole by serving as models of service to humanity.

Wake Forest was founded by private initiative, and ultimate decision-making authority lies in a privately appointed Board of Trustees rather than in a public body. Funded to a large extent from private sources of support, it is determined to chart its own course in the pursuit of its goals. As a co-educational institution, it seeks to “educate together” all people and from a wide range of backgrounds: racial, ethnic, religious, geographical, socio-economic, and cultural. Its residential features are conducive to learning and to the pursuit of a wide range of co-curricular activities. Its location in the Piedmont area of North Carolina engenders an ethos that is distinctively Southern, and more specifically North Carolinian. As it continues to broaden its constituency and receive national recognition, it is also finding ways to maintain the ethos associated with its regional roots.

## **Campuses**

The University consists of seven degree-granting components: the College of Arts and Sciences; Schools of Business, Divinity, Law, Medicine, and Professional Studies; and the Graduate School of Arts & Sciences. The main Reynolda Campus is home to most constituent schools and programs; in nearby Wake Downtown are undergraduate programs in biosciences and engineering, and the School of Medicine’s campus; other medical-school programs are at the Wake Forest Baptist Medical Center and (as with Business) in Charlotte, NC; and the School of Professional Studies is headquartered in Charlotte.

Wake Forest's expansion in Charlotte has been in development for two decades, centered primarily around Business School programs housed for the past several years in a prime Uptown location. The University's Charlotte presence is accelerating dramatically both with the School of Professional Studies and the Medical Center's partnership with Atrium Health. In January 2023, ground was broken in Charlotte's Pearl Innovation District for a new, 300,000 SF academic building which will be home to a second location of the Medicine and the city's first four-year medical school.

The University's footprint extends nationally and globally including the bustling Wake Washington Center located in the heart of Washington, D.C. The University facilitates study away programs at beautiful University-owned locations in Venice, Vienna, and London.

### **Academic Units**

The Wake Forest School of Business is widely recognized as an innovator in business education and research, developing path-breaking programs in areas like business analytics and master's education for liberal arts graduates, and the first highly-ranked business school to move away from the traditional full-time residential M.B.A. The School plays a critical role in the University's undergraduate and graduate education, interdisciplinary collaborations, research and scholarship, and engagement with community partners.

Wake Forest University School of Divinity is Christian by tradition, Baptist in heritage, and ecumenical in outlook. The School is one of only five ecumenical divinity schools that are part of a U.S. News Top 30 National University. Through imaginative courses and diverse programs of community engagement, students are equipped to be agents of justice, reconciliation, and compassion in Christian churches and other ministries. In 2020, Wake Forest Divinity was listed for the fifth consecutive year among the top 25 "Seminaries that Change the World," based on commitment to justice and service, affordability, and curricular innovation.

For more than 125 years, Wake Forest School of Law has educated professionals who bring character, confidence, and creativity to the legal profession. Guided by a deep responsibility for justice and professionalism, Wake Forest graduates challenge themselves to be lifelong learners—to continue growing their knowledge and skill sets with emerging technologies and innovations. This is because the Law School's curriculum reaches beyond the traditional. It intentionally blends conventional learning with service, experience, and fundamental skill building. This combination ensures that Wake Forest Law students are like no other—that they are deeply knowledgeable and engaged with the issues of our time.

Wake Forest School of Medicine, one of the top medical schools in the country, prepares the next generation of healthcare leaders through education, research, and innovation. The School of Medicine is also one of the most selective medical training programs in the nation and encompasses multiple programs including M.D., P.A., C.R.N.A., D.N.P., and a variety of

biomedical graduate programs. With more than \$223 million in total annual extramural research funding, the School is committed to addressing our nation's most challenging healthcare needs. Wake Forest School of Medicine directs the education of 1,845 students, residents, and fellows. The faculty includes physicians, basic scientists, and clinical professionals.

The newest of Wake Forest's academic units, the School of Professional Studies (SPS) was approved in 2021, and is based primarily in Charlotte, NC. SPS offers four initial academic programs—in project management, digital marketing, health informatics, and financial technology. Working in close association with Wake Forest Baptist Medical Center and its recently-affirmed partner Atrium Health, SPS provides first-rank education, mostly to mid-career master's students, both in person and remotely. Close collaboration with the University's graduate and professional schools characterizes SPS's development of new programs, scheduled to reach at least 18 over the next decade.

The mission of the Z. Smith Reynolds Library is to inspire learning, advance knowledge, and build community at Wake Forest University. This mission is achieved by providing resources, opportunities, and collaborative spaces that connect students, faculty, and staff to information, each other, and the wider world. The Z. Smith Reynolds Library supports the research and instruction needs for undergraduate, graduate, and professional students. Beyond providing research help, the Library serves as a hub of campus, hosting signature University events throughout the year. The Z. Smith Reynolds Library is dedicated to improving diversity, equality, and respect among its staff, students, collections, and services; strives to overcome historical and divisive biases in our society; and embraces diverse points of view as assets to the fabric of the Wake Forest community.

### **Wake Downtown**

Wake Downtown is the locus of Wake Forest University's three new undergraduate academic programs in Biochemistry & Molecular Biology (BMB), Medicinal Chemistry & Drug Discovery, and Engineering. The University was presented with a unique opportunity to design space in an old Reynolds Tobacco building (Building 60) for classrooms, teaching labs, and research labs that provide next-generation facilities and innovative Reynolda/Medical School faculty partnerships at more modest costs. In addition to the three anchor programs, Wake Downtown also serves as an interdisciplinary and cross-school hub, hosting courses from academic departments in the arts and humanities as well as the professional schools that benefit from the building's innovative teaching spaces and urban setting.

### **Innovation Quarter**

Innovation Quarter is unique. Its downtown location is the urban backdrop for a culturally diverse and creatively rich community, creating an inviting, collaborative hub where innovators explore personal and professional ambitions. The Innovation Quarter is an innovation district that brings together multiple facets of life in the Winston-Salem and Piedmont Triad area. Its

intentionally inclusive environment welcomes all citizens while inspiring innovative thinking and providing resources to actualize creative ideas.

The Innovation Quarter is one of the country's leading innovation districts. It has successfully fostered an innovation ecosystem that allows startups, growth companies, research, and education to live, work, play, and thrive. Innovation can't happen in silos—and the Innovation Quarter is a nexus ripe for collaboration.

### **Atrium Health Wake Forest Baptist**

Atrium Health Wake Forest Baptist is a pre-eminent academic health system based in Winston-Salem, North Carolina and part of Atrium Health Enterprise. Atrium Health Wake Forest Baptist's two main components are an integrated clinical system—anchored by Atrium Health Wake Forest Baptist Medical Center, an 885-bed tertiary-care hospital in Winston-Salem that includes Brenner Children's Hospital, five community hospitals, more than 300 primary and specialty care locations, and more than 2,700 physicians; and Wake Forest School of Medicine, the academic core of Atrium Health Enterprise and a recognized leader in experiential medical education and groundbreaking research that includes Wake Forest Innovations, a commercialization enterprise focused on advancing health care through new medical technologies and biomedical discovery.

In 2022, Atrium Health joined together with Advocate Aurora Health, a leading healthcare organization based in Chicago and Milwaukee. Headquarters for the new entity, Advocate Health, will be in Charlotte. Wake Forest Baptist Medical Center (WFBMC) and Wake Forest University School of Medicine will continue to serve as the academic core of Atrium Health and will be expanded to serve the new Advocate Health entity.

### **Athletics**

Athletics are integral to the college experience—and at Wake Forest, there are plenty of occasions to wave the Old Gold and Black. Competing in the NCAA Division I Atlantic Coast Conference, Wake Forest teams are consistently among national leaders both athletically and academically. Wake Forest student-athletes graduate at a 96% rate according to the most recent NCAA-measured data, released in December 2021.

### **Global**

In accordance with its mission, Wake Forest has made a priority of global study and understanding. Wake Forest has a strong tradition of global engagement, routinely ranking among the top five universities nationwide in undergraduates studying abroad for course credit. The University's ambitious effort to become a truly global institution builds on that foundation.

## **Strategic Framing**

The University is currently engaged in an inclusive and iterative strategic framing process as it looks ahead to its third decade following its bicentennial in 2034. Cross-school collaboration is producing aspirational recommendations that will ensure Wake Forest's distinction as a great university. The next dean of Wake Forest Law will be able to shape the law school's contributions to the university's long-term strategic success by leading the law school in its own strategic planning process.

## **SEARCH INFORMATION**

For further information about the Dean of the School of Law search, please visit [search.lawdean.wfu.edu](https://search.lawdean.wfu.edu) or contact [lawdeansearch@wfu.edu](mailto:lawdeansearch@wfu.edu). Nominations and applications may be submitted to [lawdeansearch@wfu.edu](mailto:lawdeansearch@wfu.edu).

Information about Wake Forest School of Law may be found at [law.wfu.edu](https://law.wfu.edu).