

# Student Code of Conduct

## COMMUNITY FEEDBACK SESSION: PROCEDURES



WAKE FOREST  
UNIVERSITY

Pugh | October 10, 2017



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### Overview

- What is the Code of Conduct?
- Scope and Purpose
- Process Review
- Overview of Changes
- Community Feedback
- Q & A



## What is the Code of Conduct

- **Foundational document within the student experience**
  - **Values-oriented**
  - **Code of conduct outlines:**
    - Minimum expectations for students inside and outside the classroom
    - Procedures followed when a violation may have occurred
    - Range of outcomes that can happen if a student is responsible for a violation.
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## Scope and Purpose of Review

### Purpose

- Clarity
  - Consistency
  - Support student safety and University mission
  - Align code with best practices
  - Comprehensive student handbook (long-term)
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### Scope

- **Undergraduate Code of Conduct**
    - Introduction
    - Expectations
    - Sanctions
    - Procedures
  - **Policies outside scope**
    - Honor code
    - Appeals
    - Medical amnesty
    - Alcohol policy
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*What should we minimally expect of undergraduate students?*

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### Initial Draft

- Model codes
- Institutional comparison



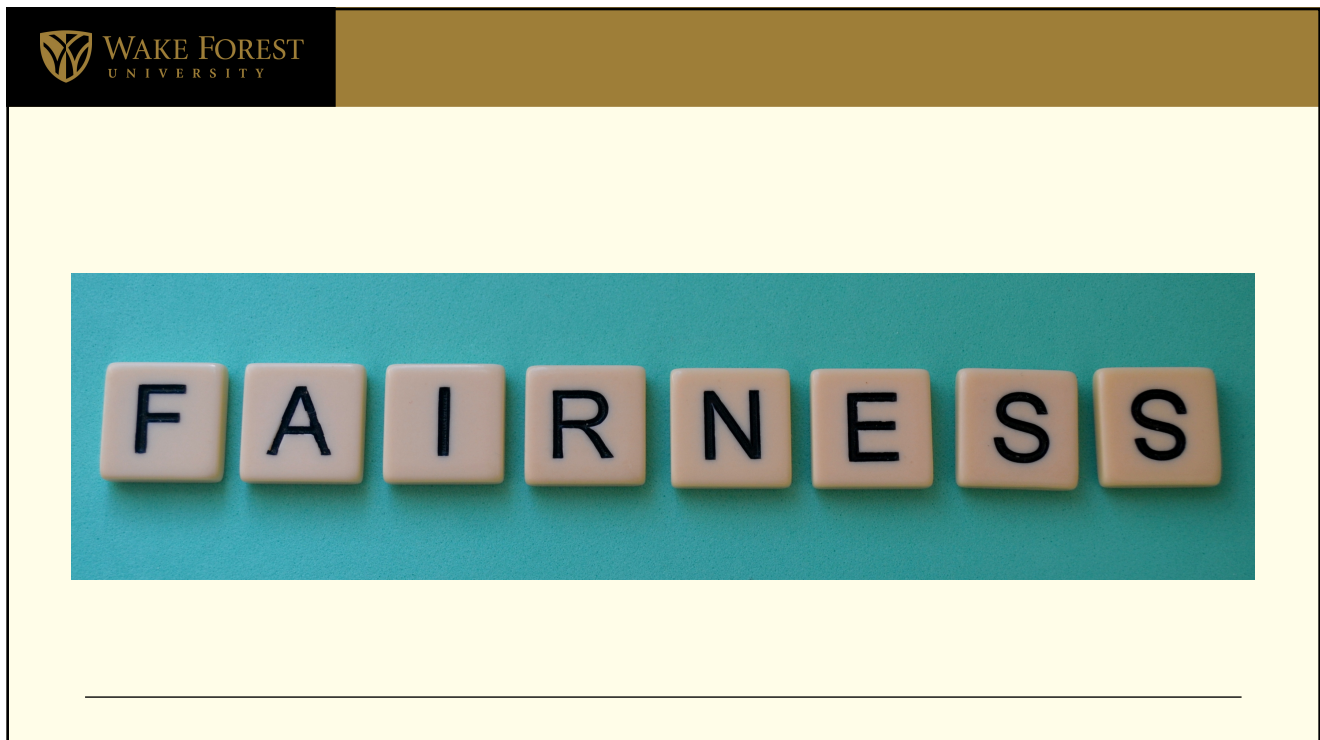
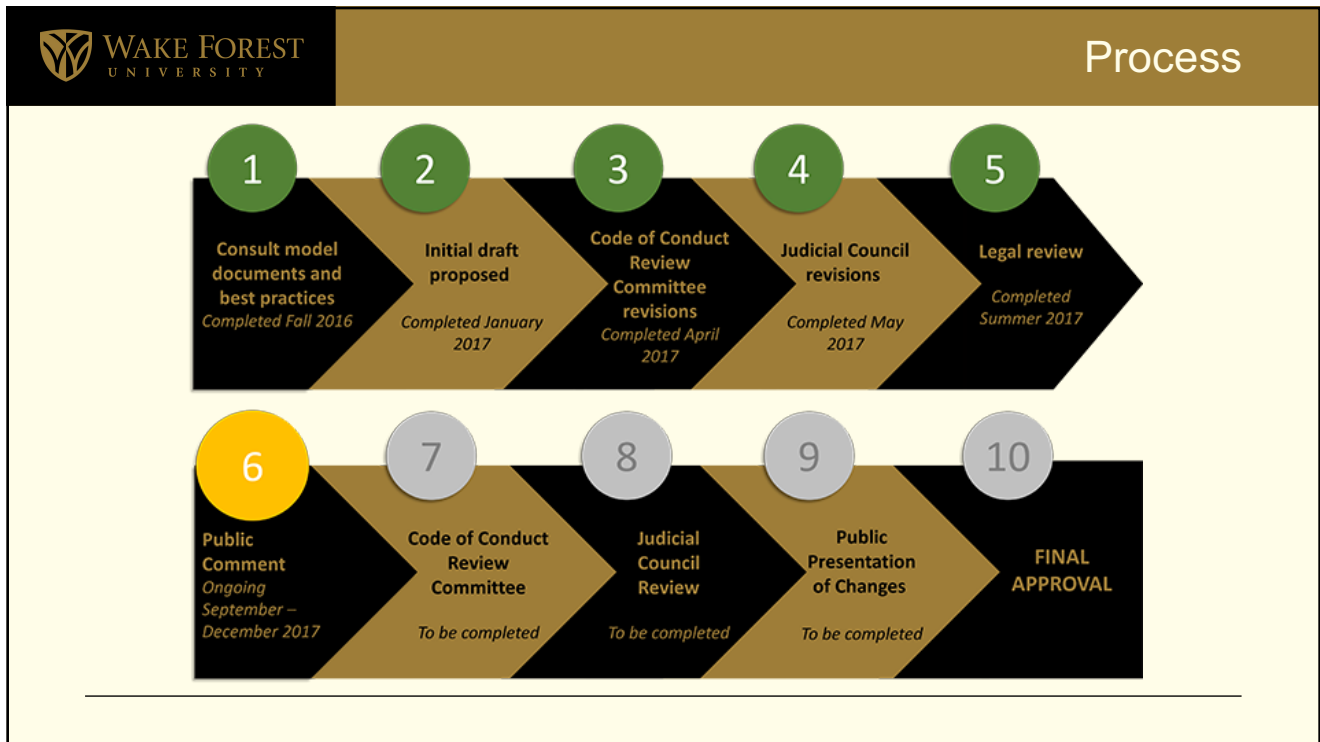
### Committee

- Broad-based review group
- Refined code

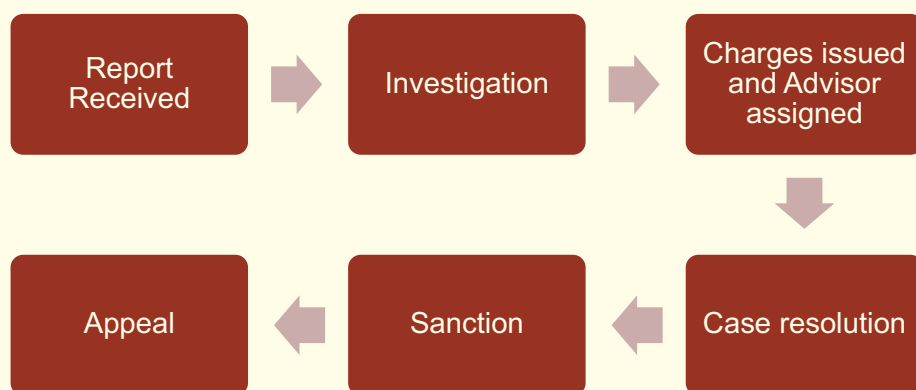


### Legal Review

- Expertise from within and outside WFU
  - Model code
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- Filing a report
    - In-person, RA, WFUPD
    - Limited immunity
  - Initial review
    - Determine possible action
    - Interim actions, if necessary
    - Initiate investigation, if report contains insufficient information
  - Investigation
  - Notice of charges
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## Case Resolution Options

### Summary Action

- Informal
- Most frequently used option
- Student and hearing officer have to come to an agreement on basic facts, level of responsibility, and sanctions

### Administrative Hearing

- Formal
- May use a hearing panel
- Student has the opportunity to respond to the charges
- RAs, UP officers, and others may be called as witnesses

BIA member may work with the student in either case resolution option.



## Administrative Hearings

- Notice contains hearing information and list of witness(es)/evidence
- BIA assigned and meets with student prior to hearing
- Witness(es) may be provided by the responding student
- Hearings are private and recorded for appeal
- Joint hearings and aggregated cases
- Burden of proof (preponderance of the evidence) is on the University
- Order of hearings detailed in the Code

**Interim actions can be pursued when:**

- a) a student represents a threat of serious harm to others;
  - b) it is necessary to preserve the integrity of an investigation;
  - c) it is necessary to preserve University property, and/or
  - d) it is necessary to prevent disruption of, or interference with, the normal operations of the University.
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- Incident reports
  - Statements by witnesses
  - Investigative reports
  - Evidence, such as photos, videos or documents
  - Official communication with the student(s)
  - Resolution documents or outcome letters
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## Community Feedback

**[go.wfu.edu/codereview](http://go.wfu.edu/codereview)**

1. What objective is this policy/procedure trying to meet?  
How does it fail to do so?
2. Can you suggest an alternative to the language proposed?
3. How would the alternative language meet the same objective or be more effective?

***Please note: comments will be moderated for posting to the website.***



## STUDENT CODE OF CONDUCT COMMUNITY REVIEW



The Student Code of Conduct will be posted online for feedback from students, faculty, and staff. Those interested may attend any of the above sessions in Pugh Auditorium to learn more about the proposed changes. Comments may be submitted at [go.wfu.edu/codereview](http://go.wfu.edu/codereview)





## Questions

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