

Senior Pastor
First Baptist Church of Hillsborough
(www.fbchillsborough.org)
Hillsborough, NC

Role Profile

The Senior Pastor is the spiritual leader of the church, and is responsible to proclaim the gospel of Jesus Christ, to teach the biblical revelation, to engage in pastoral care, and to provide administrative leadership in all areas of church life and function.

Key Responsibilities

1. Be a faithful student of the Bible and as a preacher/teacher to present well-organized, Bible-based sermons and lessons that edify, challenge, and encourage the church as well as promote the passionate worship of God.
2. Disciple the congregation through Bible study with the aim to develop their Christian maturity and depth of biblical understanding with life applications.
3. Ensure that the church maintains a focus on providing a variety of programs and initiatives that engage and involve members of every generation.
4. Oversee and provide guidance on programs that equip members for discipleship.
5. Provide guidance and oversight to church committees and other teams in a manner that helps them to thrive independently.
6. Support the church's youth and children's ministry programs that prepare our youth and children for independent Christian adult living, foster a fellowship of believers, and promote Bible-based life choices.
7. Lead the congregation in efforts to grow God's Kingdom and to reach the lost and the unchurched and live out the Great Commission.
8. Work with church members and attendees to help them identify how they can utilize their gifts and find a place to serve the Lord within the church and in missions and ministry.
9. Administer the believer's baptism, communion, funerals, weddings, child dedications; participate in homebound and hospital visits.
10. Cooperate with local, associational, state and other Christian leaders in matters of mutual interest and concern, and represent the church in local civic matters.
11. Provide supervision and direction to all First Baptist Church Hillsborough employees and exercise the authority to administer corrective action to church staff when necessary.
12. Guide and advise members with compassion while adhering to bold truths of the gospel in daily world challenges focusing on God's Kingdom.
13. Provide care and counseling to church members in planned life-events (e.g. pre-marital counseling) and moments of personal struggle or crisis. This may include directing members to additional resources beyond FBC.

Qualifications & Experience

1. Graduate of an accredited seminary or divinity school.
2. At least 3 years of experience in a lead pastoral role.
3. Supports the Baptist Faith and Message, 1963 as a Statement of Faith.
4. Experience in managing staff (primary supervisor and administrator of staff).
5. Demonstrated effectiveness in communicating through multiple media with church members.
6. Successful experience sharing leadership responsibility with staff, deacons, committee chairs, teachers and others.
7. Participation in association and state Baptist organizations, and experience encouraging church members to engage in active participation.
8. Experience supporting mission involvement at the local, state, national and international levels.