



WAKE FOREST UNIVERSITY  
OFFICE OF  
DIVERSITY & INCLUSION

# R.I.D.E. DEPARTMENTAL LEADER ROAD MAP

The Office of Diversity and Inclusion is committed to supporting you and your team in working towards Inclusive Excellence. Here's how you can get started!

## STEP 1: ORIENTATION TO INCLUSIVE EXCELLENCE

Take time to familiarize yourself with the levels and targets included in the R.I.D.E. Framework. Watch the "Getting Ready to R.I.D.E.: Inclusive Excellence at WFU" video at [ride.wfu.edu](http://ride.wfu.edu).

## STEP 2: RESOURCES AND WORKSHOPS

Get to know the R.I.D.E. Planning Resources available and attend Inclusive Excellence for Leaders Workshop.

## STEP 4: REVIEW SELECTED TARGET AREAS

Review selected target areas and select the tools & resources associated with your targets of interest to support the creation of your R.I.D.E. Plan.

## STEP 3: FACILITATE A PLANNING DISCUSSION

After attending the R.I.D.E. workshop, you will receive resources to assist you and your team in the planning process in which you all will select your target area(s) for the year.

## STEP 5: COMPLETE YOUR R.I.D.E. ACTION PLAN

Use the R.I.D.E. Action Plan Template to map specific, measurable, actionable, realistic, and time-bound goals for your group.

## STEP 6: COMPLETE THE R.I.D.E. SURVEY BY 9/30

Have your unit leader or assigned designee complete the R.I.D.E. survey highlighting your target areas and goals for the year.

## STEP 8: COMPLETE THE ANNUAL SPRING SURVEY

From May 1- May 31, have your unit leader or assigned designee complete the annual follow-up survey highlighting your progress on your target areas and goals for the year.

## STEP 7: RECIEVE FEEDBACK ON YOUR PLAN

From September 1- October 31, the ODI ODOC team will provide optional feedback on action plans.

Wake Forest University is committed to being a learning community that values and upholds the humanity of all people. Through our intentionally inclusive practices and policies, we will continue to actualize our vision of Realizing Inclusion, Diversity, and Equity.