R.I.D.E. DEPARTMENTAL LEADER ROAD MAP

The Office of Diversity and Inclusion is committed to supporting you and your organization in working towards Inclusive Excellence. Here’s how you can get started!

**STEP 1: ORIENTATION TO INCLUSIVE EXCELLENCE**
Take time to familiarize yourself with the levels and targets included in the R.I.D.E Framework. Watch the "Getting Ready to R.I.D.E: Inclusive Excellence at WFU" video.

**STEP 2: GAIN FAMILIARITY WITH FACILITATING THE PLANNING PROCESS. SIGN UP FOR “INCLUSIVE EXCELLENCE FOR LEADERS: REALIZING INCLUSION, DIVERSITY, AND EQUITY**
This is a 90-minute session intended for leaders and those with responsibility for leading diversity, inclusion, and equity efforts within their organization or department. "Getting Ready to R.I.D.E: Inclusive Excellence at WFU" is not required, but viewing is strongly encouraged prior to attending this workshop.
Registration: Inclusive Excellence for Faculty/Staff Leaders: Realizing Inclusion, Diversity, and Equity

**STEP 3: FACILITATE A PLANNING DISCUSSION WITH YOUR TEAM**
After attending the R.I.D.E. Workshop, you’ll receive a resource to assist you and your team in using the guiding questions and identifying the targets that most align with leading your organization towards Inclusive Excellence.

**STEP 4: REVIEW AND SELECT THE TOOLS AND RESOURCES ASSOCIATED WITH YOUR TARGETS OF INTEREST**

**STEP 5: COMPLETE YOUR R.I.D.E. ACTION PLAN**
Use the R.I.D.E. Action Plan Template to map out specific, measurable, actionable, realistic, and time-bound next steps for your group.
- What are you going to do?
- Who is responsible for getting it done?
- By when will you get it done?
- How will you know when it is done?
- How will you communicate your progress?

**STEP 6: RESOURCES AND SUPPORT**
If needed, book a consult with a member of the Office of Diversity and Inclusion team to receive feedback and support as you select your targets and create your R.I.D.E. Action Plan. You can request a consult by completing this form.

Wake Forest University is committed to being a learning community that values and upholds the humanity of all people. Through our intentionally inclusive practices and policies, we will continue to actualize our vision of Realizing Inclusion, Diversity, and Equity.