

## Diversity and Inclusion at Wake Forest University – Reynolda Campus

Dear Candidate,

Congratulations on being selected for an on-campus interview. The application process for both you and your prospective department or unit is one of great significance to all parties, both multilayered and rewarding. In an effort to address possible questions you may have about our campus community in general and campus climate in particular, we would like to introduce a few Diversity and Inclusion resources that are instrumental in helping faculty, staff, and students build community at Wake Forest University.

The [Office of Diversity and Inclusion](#) assists the Reynolda Campus in offering programs, influencing policy, and elevating practices central to building and sustaining an inclusive and valuing Wake Forest University.

The [Intercultural Center](#), is committed to enhancing the experience of domestic and international underrepresented groups by offering co-curricular programming, advising, and advocacy that enhances intercultural knowledge, competency, and leadership.

The [LGBTQ Center](#), is the campus location where students, faculty, staff and alumni connect for resources, services, education and leadership programs related to gender identity and sexual orientation.

The [Women's Center](#) develops co-curricular programming around women's and gender issues, provides professional and leadership development opportunities, and identifies and advocates for policies to improve gender climate and inclusive practices at the institution.

Please feel free to connect with any of these resources virtually (by visiting the embedded hyperlinks above). In addition, if you'd like to meet with any of us during your campus visit, please ask your prospective department or unit to include us in your interview itinerary.

Thanks again for your interest in becoming a part of the Wake Forest University community!

Sincerely,

José A. Villalba, Vice President for Diversity and Inclusion and Chief Diversity Officer  
Jonathan A. McElderry, Assistant Dean of Students and Executive Director, The Intercultural Center  
Angela Mazaris, Director, The LGBTQ Center  
Stephanie Trilling, Director, The Women's Center