2019-2020 STRATEGIC DIVERSITY & INCLUSION INITIATIVES
THE PRESIDENT’S COMMISSION ON INCLUSION

• Current Status
  • We will have approximately 30 Wake Forest Stakeholders
  • Meetings of the overall Commission and related subcommittees will occur throughout AY 2019-2020
  • It will focus on information gathering, evaluation, and actionable initiatives and outcomes
  • Majority of the outcomes will emerge from subcommittees
  • Past Presidential Commissions have resulted in long-lasting and impactful changes

• Under Development
  • The charge
  • The number subcommittees and focus areas
  • Chair or Co-Chairs
COMMITTEE ON THE INTERSECTION OF BIAS, EXPRESSION, AND CONDUCT

• Current Status
  • The committee will include students, faculty, and staff
  • Possible policy changes addressing “zero-tolerance for white supremacy” will be addressed by this committee
  • The primary aim is to examine more effective university response to conflicts between open inquiry and freedom of expression
  • The primary goal will be to improve the Bias Incident Reporting System
  • The committee will use case-study methodology, including cases specific to Wake Forest

• Under Development
  • The membership of the committee
THE HISTORIES OF WAKE FOREST PROJECT

• Current Status
  • Three areas of focus: The Original Campus; Curricular and Co-curricular Opportunities; Exploring the Relationship of the Current Campus to the Community
    • Respective points of contact for each area: Mary Tribble; Kami Chavis and Tim Pyatt; José Villalba
  • Dedicated email if seeking more information: historiesofwfu@wfu.edu
  • Historian Andrew Canady at Averett University commissioned volume of WFU History
  • Commemoration of 50 years of African American Women Residents at WFU 1/30/20

• Under Development
  • Opportunities specific to students, faculty, and staff
  • Dates for symposium related to the three areas of the Project
TRUTH, RACIAL HEALING, AND TRANSFORMATION INSTITUTE

• Current Status
  • The Institute will take place June 25-29 at Villanova University
  • The purpose of the institute is to work towards establishing a focus on TRHT principles around: building cross-community relationships; authentic narratives; and understanding the relationships between race and racism in our internal and external communities
  • The TRHT framework will ground elements of our work in the year to come, and offer sustained points of engagement associated with being a member of this network of institutions
  • Confirmed Wake Forest TRHT Team: Marianne Magjuka – PHI/DOS; Kate Pearson – Rising Sophomore; Joseph Soares – SOC; Erica Still – ENG/ODOC; and José Villalba - CNS/ODI
DELIBERATIVE DIALOGUES AROUND BELONGING AND INCLUSION

• Current Status
  • The Deliberative Dialogue framework encourages broad involvement of the campus community
  • Previous Deliberative Dialogues have lead to action items, policy changes, and improved practices around diversity and inclusion
  • Action items will influence the President’s Commission on Inclusion, the Histories Project, and other relevant initiatives

• Under Development
  • The Deliberative Dialogues Discussion Guide