

THE WOMEN'S CENTER

At a Glance

Mission

We foster inclusive community that affirms the diversity of women's identities and experiences; provide education, advocacy, and professional development around gender equity; and work to expand institutional capacity to support women as part of creating a diverse and inclusive Wake Forest.

Vision

The Women's Center strives to create an educational and professional environment that supports women and promotes gender equity for students, faculty, and staff.

Guiding Processes

The Women's Center and Institutional Policies:

*Committees WC serves on w/ policy implications**

- Bias incident response working group
- Culture of Respect (NASPA sexual assault prevention)
- Provost's Task Force for Accessible Technologies
- Sexual Misconduct working group

WC seeking to influence these areas with policy implications

- Search/hiring/retention/promotion/exit
- Lactation spaces & access
- Work/life-friendly policies and practices

** WC serves on these advisory boards with wider implications for policy, programs, and practice*

- DIPC
- Global Connections (GPS first-year program)
- NC ACE Women's Network (statewide start-up)
- WGS advisory board
- Women's Forum Exec Cmte (org for women faculty and senior administration at Reynolda & Med School)

** WC serves on these advisory boards with wider implications for policy, programs, and practice*

- DIPC
- Global Connections (GPS first-year program)
- NC ACE Women's Network (statewide start-up)
- WGS advisory board
- Women's Forum Exec Cmte (org for women faculty and senior administration at Reynolda & Med School)

The Women's Center and Program Offerings:

WC student-facing core programming & signature offerings

- Body positivity program; January/Physical wellbeing dimension month
- Guest Speakers
- PEERs LEAVEs peer ed program
- Pop-Up special topics open office hours (e.g., around #MeToo)
- Red Flag Campaign (with IC, LGBTQ Center, UCC, Safe Office)
- Story Night (with IC, LGBTQ Center)
- WGS 121: Feminist Leadership Project
- WGS Colloquium Series (co-chair)
- Workshop: Beyond the Waves: Getting to Know Feminism
- Workshop: Pass the Mic: How Women Can Support Other Women
- Workshop: Pass the Mic: How to Support Women (gender-inclusive)
- Women of Color Roundtable (with the IC)
- Women's History Month Project (student-led planning group)
- Women's History Month Programming
- Women's Leadership Symposium
- Women's Philanthropy in Action (with PHI) (W-S Women's Fund)

WC faculty/staff/grad-student facing core programming

- Caregivers Communities listserv for working families
- Gender Equity@Work workshops:
- Beyond Dress for Success: Gender and Professional Presentation
- Beyond Work/Life Balance
- Creating and Articulating Boundaries
- Recognizing and Interrupting Harmful Gender Norms
- Imposter Syndrome
- Emotional Labor
- Gender Equity@Work for Managers
- Summer Writing Group
- Working Women@Wake (monthly discussion series)
- Working Women@Wake: Ask for It negotiation series

The Women's Center and Facilitating Practices:

WC facilitating practice(s)

- 1:1 coaching & mentoring with students, faculty, staff
- Advocacy with administration on behalf of individuals, depts., inclusive policies/practices
- Annual trainings for student staff (e.g., RL&H, Greek Recruitment Counselors, Writing Center)
- Bias incident response working group
- Branches social justice retreat
- Bridging ODI & LAC/DS
- Campus Life Partners Council and Campus Life Programming Committee
- Department consultations
- First Year Experience course development & instruction
- Individualized departmental workshops/trainings
- Information sessions (e.g., new faculty orientation)
- Qualitative data points (e.g., exit conversations, coaching for reviews)
- Search committees/Search feedback

WC facilitating gender equity through partner programming

- WC in secondary role:
- Body Project (UCC lead)
- Campus Guest Speakers
- Queercañera (LGBTQ Center lead)
- Wake Alternative Break (PHI lead)