

THE LGBTQ CENTER

At a Glance

Mission

The LGBTQ Center provides education, advocacy, and support to members of the Wake Forest community in order to foster a safe, equitable, and inclusive experience for all students, faculty, and staff.

Vision

The vision of the LGBTQ Center is to create a campus community where all students, faculty, and staff can be fully and authentically open in all aspects of their identity in an environment free of bias, with a particular focus on creating equitable experiences for all people regardless of their sexual orientation or gender identity/expression. We recognize that centering the experiences and needs queer and trans people of color is an essential part of creating a campus climate that supports all people to their fullest potential.

Guiding Processes

The LGBTQ Center and Institutional Policies:

- Gender neutral housing
- Working with HR on benefits equity (e.g., tax equality benefit and trans inclusive healthcare)
- Transgender policies working group
- Sexual misconduct policies and practices working group
- Bias Incident Review Group and bias incident development team
- Police Advisory Board
- Co-Facilitated the President's Commission on LGBTQ affairs; and quarterly follow-ups

The LGBTQ Center and Program Offerings:

- Safe Zone Training
- LGBTQ 101
- Identity/affiliation spaces
 - Queer First Year; Bi the Way; T Time; QPOC Connections
- Social support/network building
 - Coffee Hour
 - Pizza Party
- Recognition Events
 - Lavender Graduation
 - National Coming Out Day
- Speakers/films/talks
 - Laverne Cox (2016)
 - Michael Sam (2017)
- Rising Voices LGBTQ Alumni Conference (2015)
- Queercenera
- WGS Courses for Credit
 - Queer Public History
 - Transgender History, Identity, and Politics
- Communicating Across Difference: LGBTQ and Ally Peer Education
- Story Night/Red Flag Campaign
- Project Wake
- Winston-Salem LGBTQ Oral History Project
- Rainbow Round Up and Alumni Newsletter

The LGBTQ Center and Facilitating Practice:

- Advising Spectrum and Pride House
- Working with search committees and departments on faculty and staff searches
- Safe Zone workshops and network
- LGBTQ Center Change Agents program
- Humanities Institute Faculty Seminar: “Beyond Gay Day” (2014-2016)
- Bias Incident Response Group
- Police Advisory Board
- Express commitment to centering QTPOC needs, experiences, and voices in our programming and strategic planning
- Providing one-on-one student, faculty, and staff support
- Working with Advancement to raise money for our Center and associated scholarships
- Supporting and supervising our student worker staff in the professional growth and development
- LGBTQ Student Speakers Bureau
- Lower Division Advising (Angela)
- Working with prospective students
- Service to the profession/professional development
- Campus partner support (RL&H, Orientation, SPAT, Culture of Respect, bias follow-up, etc.)
- Work with Winston Salem State University on developing LGBTQ infrastructure
- Work with graduate and professional schools on adding LGBTQ content and competency
- Work with community partners on developing cultural competence education