

# Navigating the Tenure-Track in COVID Times

Navigating the Tenure Track is a **three-part interactive workshop series** led by outside professional higher ed coach Melissa Walker, Ph.D., and designed to help you chart a course to tenure and promotion.

Each session will focus on one of the pillars of the faculty role (teaching, scholarship, and service) and help you develop strategies to meet the qualifications for tenure and promotion in each category.

In addition, you will create a plan of action for compiling an effective tenure and promotion dossier.

This workshop will help you:

- evaluate where you stand on your tenure journey
- gain a clearer sense of the expectations and the process for achieving tenure and promotion in the College of Arts and Sciences at Wake Forest
- develop concrete strategies to make appropriate progress toward tenure and promotion
- build a supportive cohort network among other untenured faculty

**Friday, Jan. 29**  
**1:30 to 4:30 p.m.**

## **Getting the Research Done**

The multi-year process of transitioning from graduate student to faculty member, understanding the department and university requirement for tenure and promotion, developing effective strategies for making steady progress on research and writing goals. Panel discussion with recently tenured Wake Forest professors who will share their experiences with the tenure and promotion process.

**Friday, Feb. 26**  
**1:30 to 4:30 p.m.**

## **Teaching, Mentoring, & Advising**

Strategies for effective, but efficient teaching and managing the work of mentoring and advising students. Panel discussion with Tenure and Promotion Committee members who will answer your questions about how the process of tenure assessment works and offer advice on how to be a successful candidate.

**Friday, Mar. 26**  
**1:30 to 4:30 p.m.**

## **Service to the University, Profession, & Community/ Preparing Your Tenure Dossier**

Managing service responsibilities and leveraging them for your own personal and professional growth, how to develop an effective tenure and promotion dossier. Panel discussion with the dean and associate deans who will answer your questions about administration's perspectives on the tenure and promotion process.