



## Undergraduate College Goals for 2019-2020

### **Nurture a Thriving Academic Community of Inclusive Excellence:**

Build a collective understanding and valuing of diversity as a powerful community strength to achieve the highest teaching, learning, and scholarly outcomes.

**Deepen Academic Excellence:** Better support our outstanding faculty so they can provide exceptional teaching and scholarship.

### **Prepare for a Collective Examination of Faculty Workload in 2020-2021.**

**Improve Communication System – Shared Governance and Beyond:** Ensure that all faculty and staff feel they are up to date on all policies and initiatives, and wherever possible, that they been consulted and/or have been part of the process in shaping, implementing and assessing these policies and initiatives.

## College Initiatives

### **Engaged Liberal Arts Learning**

- New Core Curriculum Proposal to Faculty for Vote through CAP
- Environmental Studies and Sustainability Major in Development for CAP and Vote
- Search for New ITG Director
- Search for New Merit Scholarships Director

### **First Year Experience**

- Implement and Assess 39 Sections of FYE 101
- Implement and Assess New Model for Faculty and Peer Advising in First Year Courses (FYE, FYS, WRI)
- Create Faculty Director Model for Proposed Res College Pilot

### **Inclusive Excellence**

- Non-Tenure Track Faculty Review (31% of Faculty)
- Gender Equity Program for Jr. Tenure Track Women
- Exploration of New Policies to Better Support Diverse Faculty
- Reexamination of Merit Review Process

## The College in Partnership

### **Teaching & Learning**

- Canvas Implementation
- Wake West Program
- Academic Master Plan
- E-Portfolio Concept
- Slavery, Race and Memory
- Leadership and Character Implementation

### **Whole Student**

- Student Retention Task Force
- Student Information System
- Greek Life Task Force
- Residential College Idea
- Race, Equity and Community
- Transformative Arts Project

### **Academic Space**

- Fix Big Problem: 22 Permanent Faculty Sharing Offices
- EMS Classroom Optimization
- Academic Commons Building
- Assessing Scales, Tribble, Anthropology and Other Space Challenges