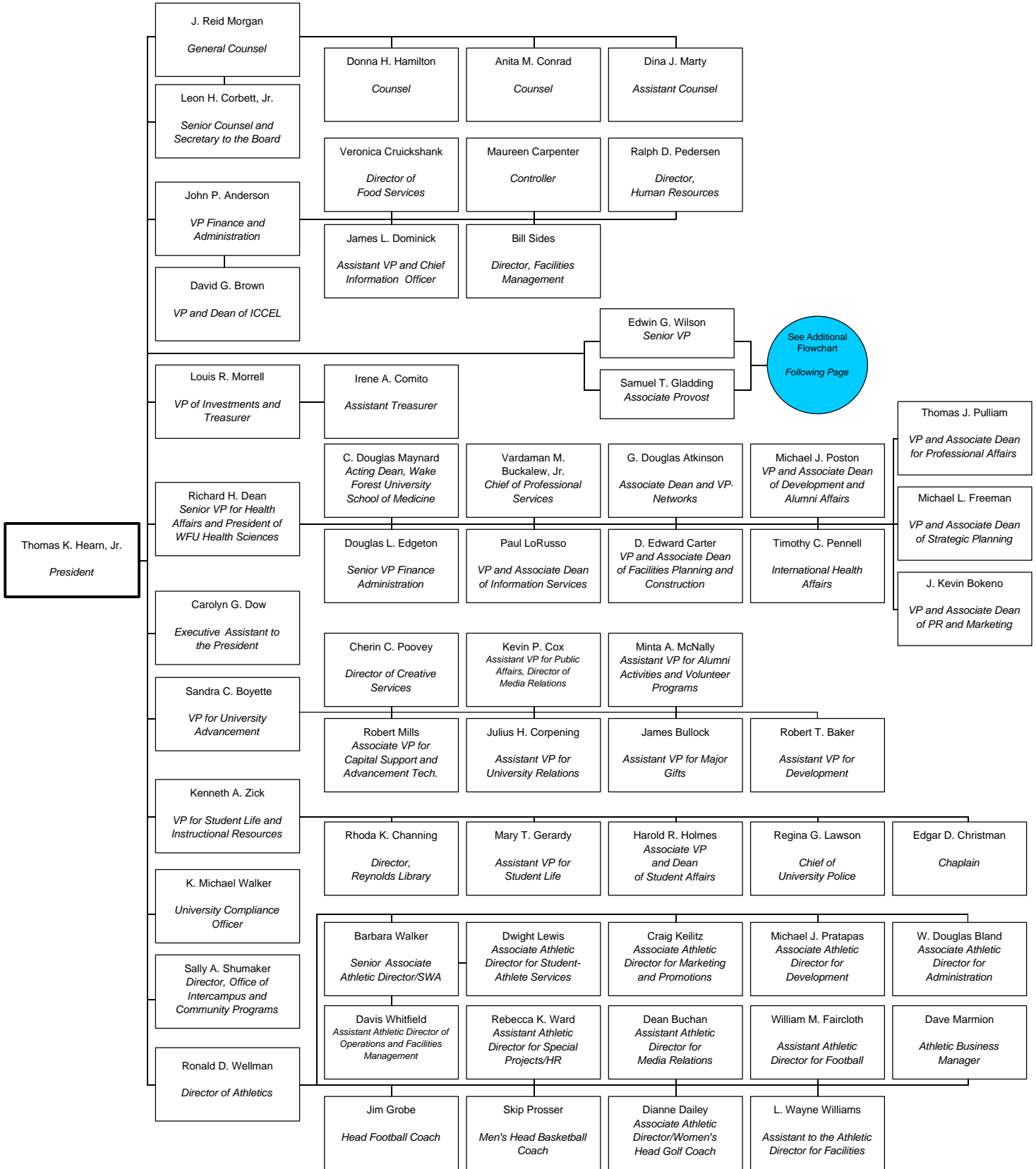


ADMINISTRATIVE ORGANIZATIONAL CHART



See Additional Flowchart Following Page