



WAKE FOREST ORIENTATION

FORESTRY 101

Talking About the Tough Stuff:
Alcohol, Hazing, and Harm Prevention

Introductions

- Jessica Byerly, MA, LCMHCS, ATR-BC, NCC
Associate Director of Safe Office
- Hannah Dean, MSW
Assistant Director of Wellbeing, Interpersonal Violence Prevention
- Jonah Neville, MS., CHES, CWHC
Assistant Director of Wellbeing, Substance Use & Recovery Support
- Chris Powell, ME
Assistant Director of Student Conduct

Session Goals

- Understand Wake Forest University's comprehensive approach to reduce high-risk alcohol use, interpersonal violence, and hazing.
- Prepare parents and families to lead conversations about high-risk substance use, interpersonal violence, and hazing with their students.
- Identify campus resources for high-risk alcohol use, hazing, and for survivors of interpersonal violence.

Questions & Answers

- Submit on via phone
- Anonymous!



Health & Wellbeing Promoting Campus

- Embed health into all aspects of campus culture, across the administration, operations and academic mandates
- Thrive Collective Impact Coalitions
 - Hazing Prevention
 - Coalition Against Interpersonal Violence
 - Alcohol and Other Drug Prevention and Harm Reduction



Question Link



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Alcohol & Other Drugs

Jonah Neville, MS., CHES, CWHC

**Assistant Director of Wellbeing, Substance Use &
Recovery Support**



AOD Online Resources for Families

(AOD - Alcohol and Other Drugs)

<https://aod.wellbeing.wfu.edu/parents/>

- Instant go-to hub for your student on need to know information
- Helpful steps on how to assist your student in finding resources
- Information on campus & community resources



Question Link

AOD Resources for Students

- Free Private Consultations
- Educational Outreach Opportunities/Workshops
- Anonymous, Private Online Feedback Program
- Sober Tailgates
- Collegiate Recovery Community
- Weekly Support Group Meetings



[Question Link](#)

Interpersonal Violence & Sexual Misconduct

Hannah Dean, MSW

**Assistant Director of Interpersonal Violence
Prevention**

Jessica Byerly, MA, LCMHCS, ATR-BC, NCC

Associate Director of Safe Office





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Interpersonal Violence Prevention



Deacs Do It

Multi issue bystander intervention training initiative focused on community responsibility.

Workshops available upon request!



Education

Programming focused on topics such as:

- Consent
- Healthy relationships
- Masculinity
- Boundaries & more



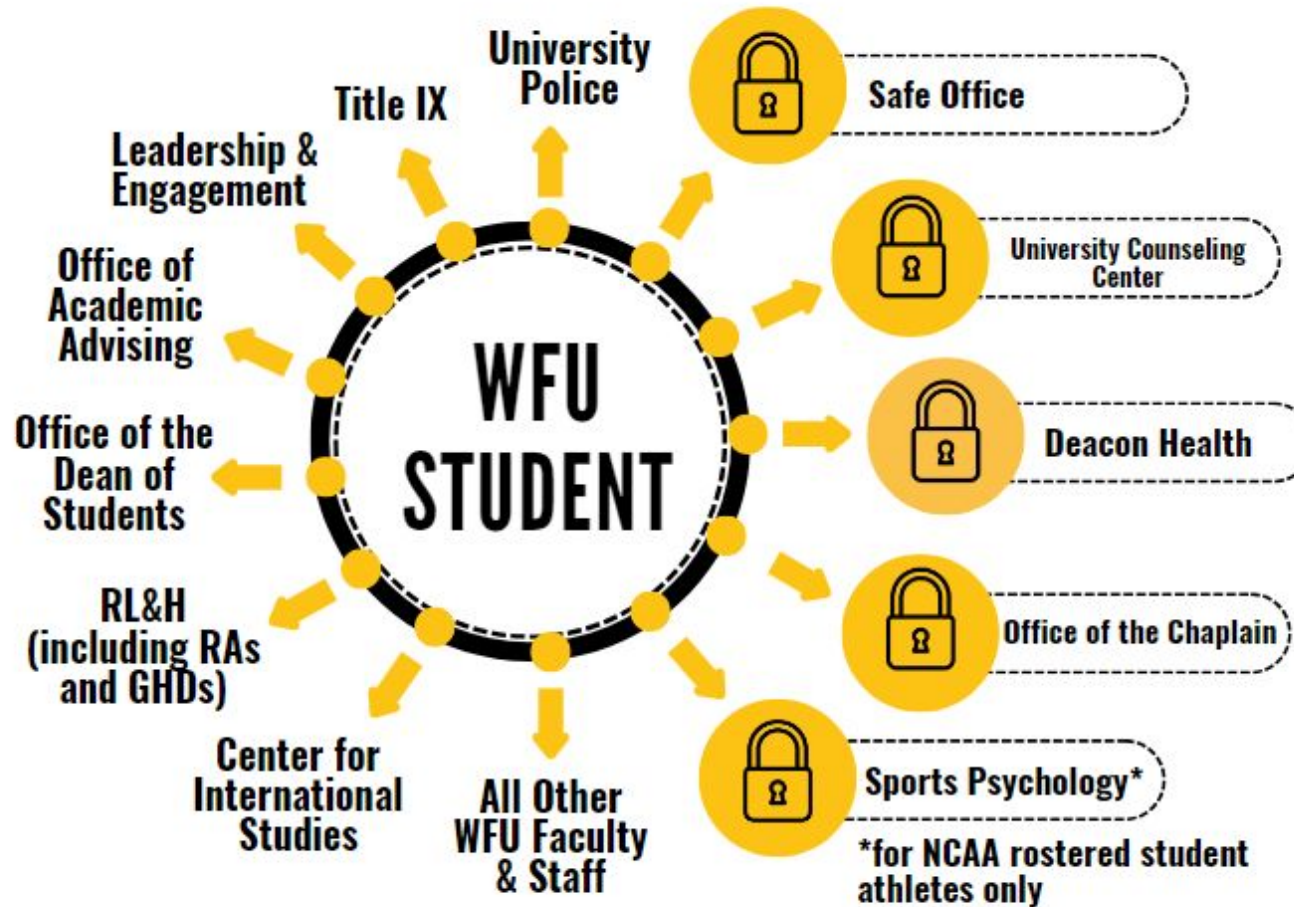
Respondent Support

Non-judgmental, restorative support for students who may/may not have caused harm in sexual misconduct cases.

Process support and prevention of future harm



Supporting Students: On Campus Resources



Why do confidential resources matter?

- Fear of judgment or retaliation may deter students from seeking support
- Students regain a sense of control over their story and their experience





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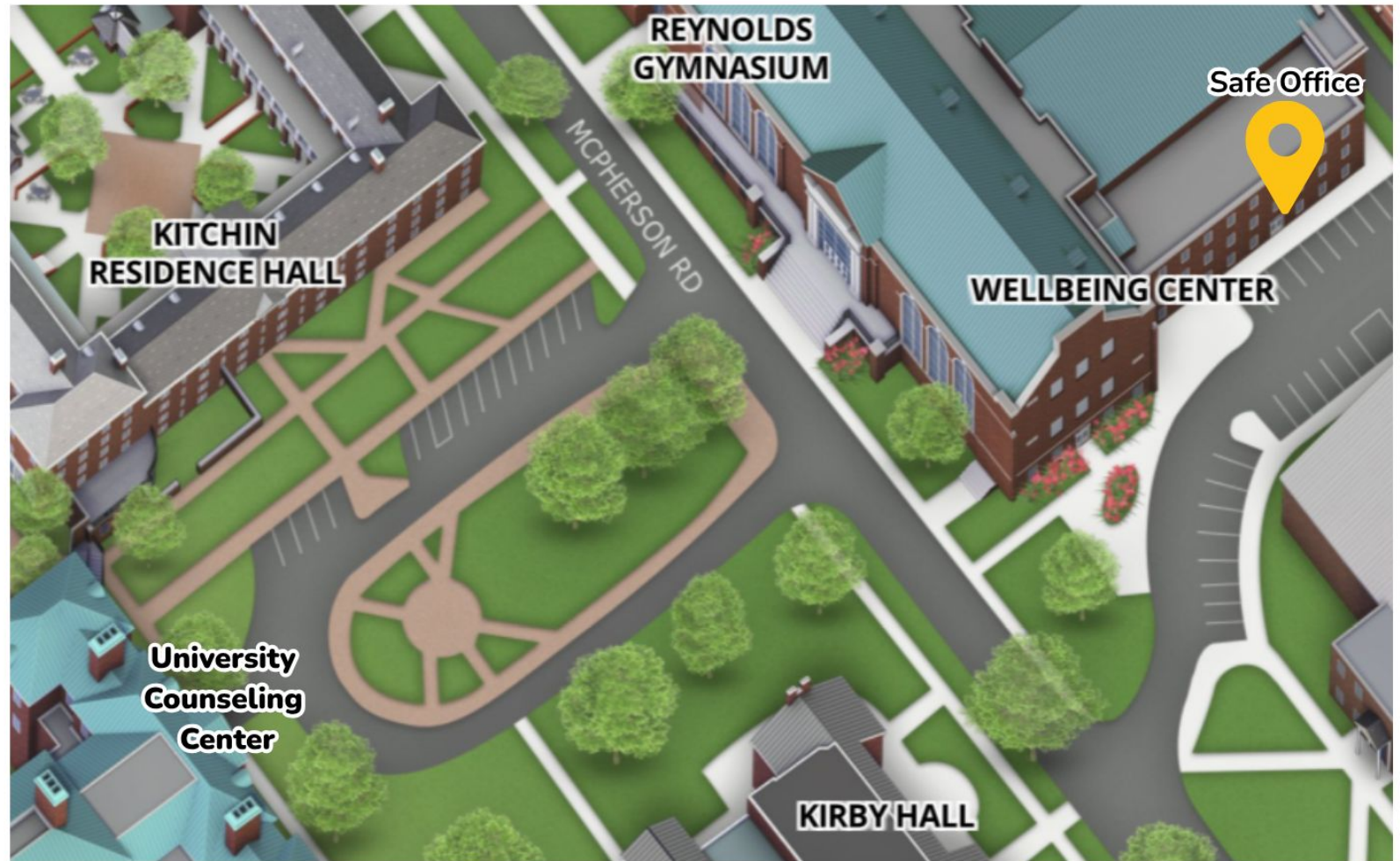
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SAFE OFFICE

24/7 Helpline: 336.758.5285

The Safe Office is located on the ground floor of the Wellbeing Center, one entrance past Deacon Health. The Safe Office uses the same entrance as WFEMS.

Having trouble finding us? Call us at 336.758.5285 - we're happy to help!



Services

24/7 Confidential Helpline

Confidential Consultation

For students, parents, staff, and faculty

Advocacy & Options Consultation

To understand reporting options, rights, help access supportive measures, and navigate systems

Accompaniment

To appointments such as medical exams, police interviews, Title IX, etc.

Individual & Group Counseling

Trauma-informed mental health counseling to address trauma responses, develop coping strategies, normalize experiences.

Safety Planning

Individualized for the student's specific needs and circumstance

Professional Trainings

To students, faculty, and staff

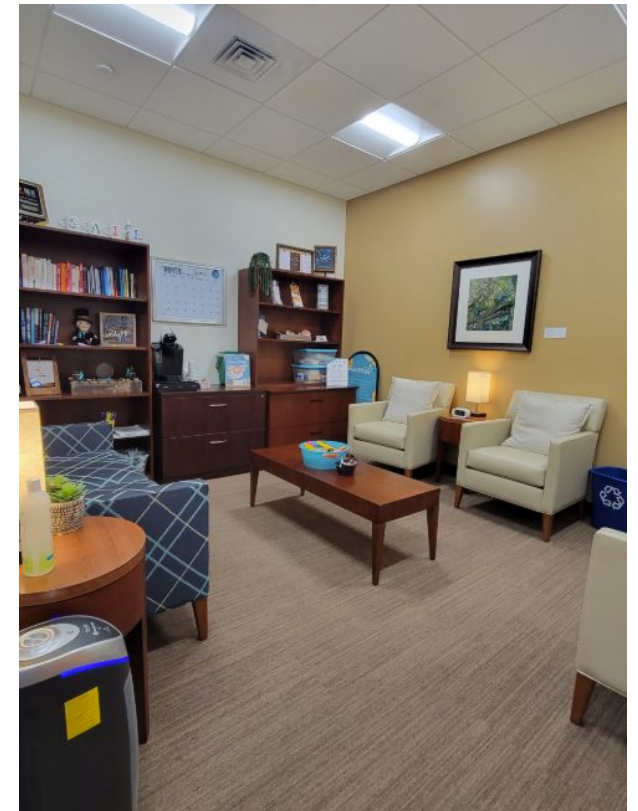


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24/7 Helpline: 336.758.5285

Wellbeing Center- Ground Floor

www.safeoffice.wfu.edu





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Hazing

Chris Powell, ME

Assistant Director of Student Conduct



WFU Anti-Hazing Policy Overview

Any Action or Situation that:

- **Endangers** the mental or physical health
- **Unreasonably interferes** with a student's academic, professional, or personal obligations;
- **Humiliates, demeans, disgraces, or degrades** a student;
- Is **not relevant** to a student's development within the context of the group
- The action taken or situation created is **excessive and unreasonable** within the context of the group

The consent or willingness of the person subjected to hazing, either expressed or implied, is not a defense to hazing.

Why do you think consent or willingness to participate is not a defense to hazing?





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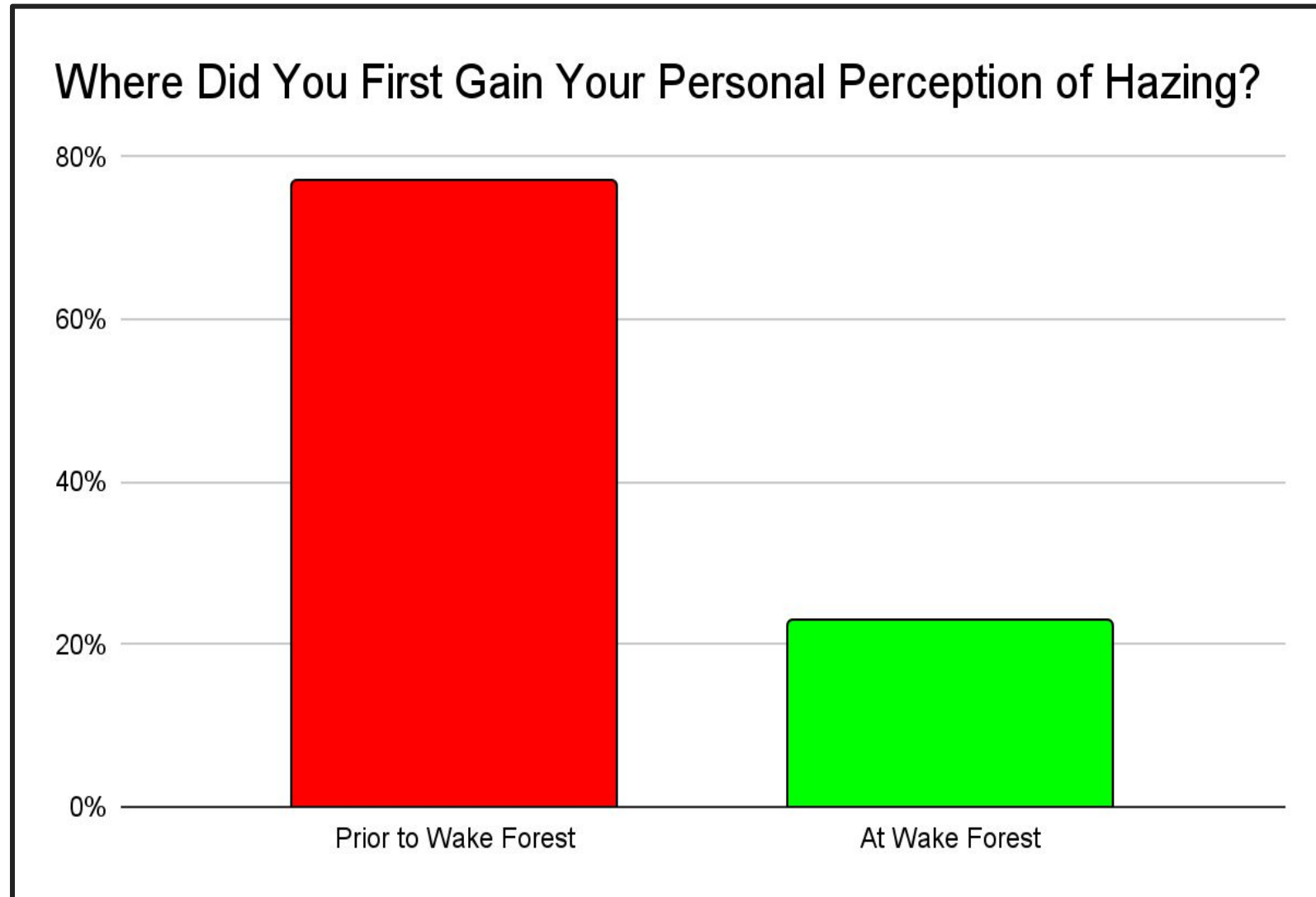
North Carolina Anti-Hazing Law

Harrison's Law

§ 14-35. Hazing; definition and punishment.

- (a) It is **unlawful** for any student in attendance at any university, college, or school in this State to **engage in hazing, or to aid or abet any other student in the commission of this offense**. Any violation of this subsection shall constitute a **Class A1 misdemeanor**.
- (c) For the purposes of this section, **hazing is defined as subjecting a student to physical or serious psychological injury** as part of an initiation, or as a prerequisite to membership, into any organized school group, including any society, athletic team, fraternity or sorority, or other similar group.”

Hazing is often normalized prior to college....



(Wake Forest Hazing Perceptions Survey, 2022)

47%

of students
come to
college having
experienced
hazing

(Allan & Madden, 2008)



Hazing Prevention

- Hazing Prevention Coalition
- Education and Training Opportunities
- Stop Campus Hazing Act
 - Transparency Report and Annual Reporting
- Hazing Prevention Week - September 21-25
 - “These Hands **Donut** Haze”
 - Ending Hazing Together with Deacs Do It - Bystander Intervention Workshop



Parent Resources for Hazing

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Hazing Prevention

[Home](#)[Understanding Hazing](#)[Laws and Policies](#)[In the News](#)[Prevent Zone Training](#)[Report Hazing](#)[2025 Hazing Prevention Week](#)

[Understanding Hazing Overview](#)[Parents & Families](#)[Students](#)[Faculty and Staff](#)[Fraternities & Sororities](#)[Student Organizations](#)[Club Sports](#)[Athletics](#)

"Students should not be demeaned or exposed to harm when pursuing involvement at Wake Forest University."

The majority of students find community and a sense of satisfaction while getting involved at Wake Forest (2023 Campus Engagement Survey). Our goal is to ensure that the pursuit of belonging for all of our students is one that is safe, healthy and productive. This means creating a campus community without hazing!

[Learn more about hazing »](#)[Report Hazing »](#)

Hazing.wfu.edu

336.758.HAZE (4293)

What Can Parents Do?

- Check in
- Leading with curiosity and support
- Offering open conversations
- Remind them what is available on campus!



You are still one of the biggest influences.



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Questions & Answers!



Connect with Us!

Alcohol & Other Drugs:

aod@wfu.edu

Interpersonal Violence:

wellbeing@wfu.edu (prevention)

safe@wfu.edu (response/ support)

Hazing:

hazing@wfu.edu

