

# Wake Forest c/o '29

**Student Worker 101**  
**Parents & Families**





**P'29s!**



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# Why Work on Campus?

(Beyond the Paycheck)



# The ROI of Student Employment for Your Deac

## Financial Independence

- Helps manage college costs.
- Reduces reliance on loans or parental support.



# The ROI of Student Employment for Your Deac

## Skill Development

- Provides real work experiences.
- Enhances communication, teamwork, and problem-solving skills



# The ROI of Student Employment for Your Deac

“According to the National Association of Colleges and Employers (NACE) and the National Student Employment Association (NSEA) ...

Employers highly value candidates who demonstrate transferable skills gained through work experiences. Student employees often have a competitive edge...”





# The ROI of Student Employment for Your Deac

## Time Management & Academic Success

- Fosters discipline; studies show working students often have higher GPAs.



# Build Your Future, Starting Now!

## Networking Opportunities

- Builds professional connections with peers, staff, and faculty.
- Fosters a deeper connection to the university community.



# The ROI of Student Employment for Your Deac

## Post-College Earnings Impact

- Data shows students who work during college, on average, earn more after graduation.

# The ROI of Student Employment for Your Deac

## Resume Building & Career Readiness

- Legitimate work experiences



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As a parent, what is one unexpected non-financial benefit you hope your student gains from working on campus?



Results



# The Logistics

What Parents Need to Know



# Who Can Work

## Eligibility

- Any degree seeking student enrolled at WFU.



# Where to Find Jobs

- [Studentemployment.wfu.edu](http://Studentemployment.wfu.edu)
- [Campus Recreation](#)
- [ZSR Library](#)
- [Handshake](#)
- [Office of Sustainability Internship Program](#)
- **School, Division, or Department website**
- **Word of Mouth**



\*This list is a starting point. Students should also directly reach out to individual schools, departments, and specific offices to ask about additional job opportunities.

# Application & Hiring Process

## From Application to First Paycheck

- **CRITICAL:** Federal Form I-9 must be completed within **3 business days of their hire date.**
- Workday System: All employment tasks are managed here.
- Communication: Students must check their WFU email frequently.

# What's it Like?

- Average 5-10 hrs/week; **max 20 hrs/week during school year.**
- Can hold multiple positions.
- Your Deac is a student first!
  - Maximum of 20 hours per week during the school year (even with multiple positions).
  - 30 hours maximum during official University breaks and vacations (Winter Break/Summer).



# What's it Like?

- Like a “regular” job
- Professional behavior
- Arrive on time
- Check In/Out every shift
- Work appropriate attire
- Perform your best!



# Federal Work Study (FWS)

- Work Study is a need based fund that students may be awarded in their Financial Aid Package.
- There is no difference in pay or expectations between a work-study and non-work-study job.



# Federal Work Study (FWS)



## FWS Eligibility

- If your student submitted a FAFSA and were awarded aid, it is possible they have federal work-study. They can log into the financial aid portal to see if they were awarded FWS - [one.wfu.edu](https://one.wfu.edu)
- Reach out to [finaid@wfu.edu](mailto:finaid@wfu.edu) if you have questions.

# Continuing the Journey & Resources

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# Continuing the Journey & Resources

Student employment is a vital part of your student's educational journey at WFU.





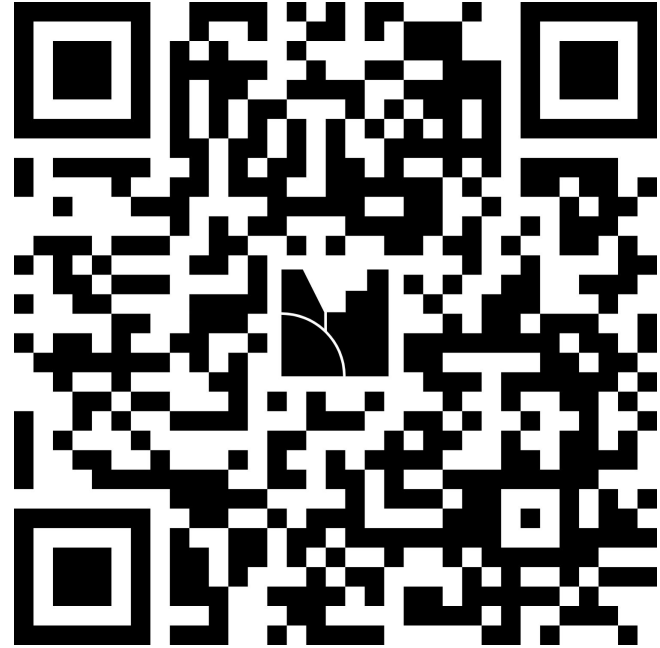
## Leveraging Strengths in "The Forest"

- Students can use their strengths to find the right job, articulate their value in interviews, and improve performance.
- **NACE/NSEA Alignment:** Strengths align with the “skills-first” hiring trend.



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What's one thing you'd like your student to know about how their passions can help them find the right campus job?



Results



# Questions?

## **Student Employment**

[askhr@wfu.edu](mailto:askhr@wfu.edu)

## **Financial Aid**

[finaid@wfu.edu](mailto:finaid@wfu.edu)