

**WFU Faculty Senate Minutes
September 16, 2026
Farrell Hall, Room A48**

Called to order at 4:00p

1. Approval of [August 26, 2026 minutes](#)
 - a. Moved and approved
2. Announcements
 - a. Senate Integration Committee Chair, [Daniel Kim-Shapiro](#)
 - b. TIAA-Fidelity Transition Website:
(<https://www.myfidelitysite.com/WakeForestUniversity/wake-forest-university/11137>)
 - i. 1:1 meetings are available through Cap Trust, TIAA advisor, and on campus
 - ii. Share Information with colleagues
 - iii. Clarification cap Trust is an independent advisor and can help explain what transfers and what does not.
 - c. Update on Provost search, [Monique O'Connell](#)
 - i. Listening sessions held for senate, faculty/staff, and students
 - ii. Prospectus creation begins now
3. Old business
4. Current business
 - a. Presentation on copyright and issues related to AI ([Kyle Denlinger](#) and [Emma Giles](#))
 - i. See [slideshow linked here](#).
 - ii. Copyright protects control of individuals' creative and intellectual work; work has to be tangible
 1. Protects distribution, copy, and sales
 2. Protections apply as soon as something is created
 3. Protections last for lifetime of author plus 70 years, then public domain
 4. Exceptions for fair use provisions
 - a. Educational use is a case-by-case basis.
 - b. Proper citation does not alleviate violations of fair use.
 - iii. Course materials faculty create belong to the faculty member; materials produced at direction of institution (e.g. work-for-hire) institution might belong to institution.
 1. Branded course videos: ask ZSR resource people.
 - iv. Work created by AI cannot be copyrighted: copyright requires human creation.

1. Document drafts shared with AI; save drafts that are human generated
- v. Advice: For published work, publishers often hold copyright
 1. Read and negotiate contracts for whether publishers can feed work into AI; with publisher copyright, little or no author control.
 2. ZSR can help negotiate contracts
 3. Advice for future: negotiate publishing contracts
- vi. Students need education about copyright violation of faculty work (i.e. putting faculty materials into AI)
- vii. Student-generated work is also copyrighted; should not be uploaded to AI
- viii. WFU Gemini: does not feed back into AI training per WFU license
- ix. Open license (creative commons): AI models can train on them
- x. Questions:
 1. Can AI use materials generated in Canvas?
 - a. Not at the moment.
 2. What about other pedagogical technologies (i.e. Kaltura, Zoom, etc.)?
 - a. Take concerns to Committee on Institutional Technology
- b. Standing Committee reports.
 - i. i. Fringe Benefits ([Ellen Kirkman](#))
 1. Point colleagues to benefits enrollment and retirement switch emails.
 2. Benefit Enrollment overview: Premiums and deductibles will go up; dental insurance will go up 5% but same share ratio; stop-loss insurance for organization is going way up.
 - ii. Athletics ([Jason Parsley](#))
 1. Inter-collegiate Sports
 - a. Protect College Sports Act: federal NIL framework, antitrust protection, codify health/academic standards, limit transfers; 5-year eligibility clock
 - b. WFU 2027 Football schedule released; exposure to larger markets: Toronto (v. Syracuse); Charlotte (v. Notre Dame)
 - c. Spending on Football: [NYTimes analysis](#); WFU toward the last third at \$16–20M
 - iii. Capital Planning ([Rodrigo Castro](#))
 1. Committee waiting for meeting with VP for Facilities, Capital planning (Oct. 1)
 2. The Grounds:
 - a. University Parkway crossings with signals and access to Faculty Drive is completed.

- b. Public Open House scheduled for Oct. 3 and Oct. 10 1–5pm
 - iv. College Senators ([O’Connell](#))
 - 1. Developing conversations for meeting with Dean Krasas on lower division advising, experiential learnings, AI, and enrollment growth.
 - v. University/Senate Committee on Academic Freedom and Responsibility ([Sarah Morath](#))
 - 1. No report.
 - vi. Medical School ([Michael Cartwright](#))
 - 1. Concerns continue about expansions of medical school to Charlotte and into the Midwest; town hall listening sessions planned for faculty to discuss.
 - vii. Compensation ([Mark Evans](#))
 - 1. No report.
 - viii. University Integration (Kim-Shapiro)
 - 1. No report.
- c. Proposed [Senate Policy on Honorary Degrees](#)
 - i. Senate required to approve honorary degree candidates
 - ii. Currently no formal process.
 - iii. Proposal is guidance policy internal to the Senate.
 - iv. Provost Office, [Matthew Phillips](#):
 - 1. Hooding/Baccalaureate Speakers not automatically given degree.
 - 2. Honorary degree candidates do not automatically get to speak
 - 3. Possible curated list that carries over year to year
 - v. Questions:
 - 1. How would a one-year absence requirement work for Life Trustees?
 - 2. How would the Faculty Senate be involved in creating a curated list?
 - vi. Suggestion to vote at the next meeting.
- 5. New Business
 - a. None.

Adjourned at 5:07