

WFU Faculty Senate Meeting Minutes – Jan 5, 2025

Call to Order – 4:00p

1. Approval of November 2024 meeting minutes - APPROVED

2. Announcements

- Welcome new Senators:

- Rodrigo Castro, Z. Smith Reynolds Library
- Mahta Mirzaei McKee, School of Medicine, Radiation Oncology
- Kiran K Solingapuram Sai, School of Medicine, Radiology

3. Old business

- Website updated: let secretary know if you find anything else that needs to be updated

4. Current business

- Upcoming Elections for 2025-2026 Senate Officers: Timing of elections and importance of positions to shared faculty governance
 - Let Senate President know if you are interested in committee chair roles, which are appointed by the president.
 - Ad Hoc nominations committee chair: Ellen Kirkman
 - Elections will be held in March to start April 1, 2025
 - See attached list of Faculty Senators and service terms
 - Reminder: upcoming Senate elections within units; Chairships are appointed by Senate President, not elected
- Report outs from those serving as representatives on various University committees
 - Search for new Dean of ZSR Library – Amanda Kaufman. New Dean has been named, Lauren Pressley who was previously a librarian at WFU.
- Standing Committee Reports
 - Athletics: John Sumanth, Chair
 - See attached slide deck
 - Questions to clarify nature of NIL deals as individually negotiated with athletes outside of university
 - Question about athletics budgeting in the past and future: Pres. Wentz and AD Currie presented relevant information at Nov. 20th meeting
 - Fringe Benefits: Ellen Kirkman, Chair
 - Childcare Center operated by Kindercare: self-investigation and voluntary state investigation into family complaint reveals no findings of systemic issues
 - HR and Kindercare have been transparent and cooperative with committee members about process
 - Academic Freedom and Responsibility: Sarah Morath, Chair
 - Prioritizing semester tasks: responding to the draft statement on academic freedom and reviewing processes for charges of violations of academic freedom
 - Provost Gillespie: Founders' Day will be focused on academic freedom and freedom of expression in anticipation of the release the next day of the draft statement
 - College Senators: Jason Parsley, Chair
 - Met in December on topics including advising, transfers, enrollment data, salaries, and space

concerns

- Medical School Senators: Michael Cartwright, Chair
 - Elections to be held to replace senators who have left or rotated off the senate
- Salaries: Katherine Shaner, Chair
 - Meeting next week to set priorities for the semester
- Integration: Amanda Kaufman, Chair
 - Focused on opportunities: shared dining options on campus, scholarship share-outs to encourage cross-disciplinary dialogue and networking
 - Will be speaking with Provost about these opportunities
- Capital Planning: Lauren Reid, Chair
 - No report

- Senate President and Executive Committee Report:
 - review of meeting on Jan 8, 2025
 - Considering Senate size: how to determine the appropriate number of Senators by unit.
 - Peer Institution Project: considering similarity and dissimilarity using endowment/student. –
 - In the process creating a list of peer institutions, one key measure that is often used is endowment per student – how does this look nationally (not just WF and peers)
 - More about how higher ed works (2,000 schools)
 - Based on publicly available information
 - Bigness and smallness get standardized when the variable is endowment per student
 - A larger number means more flexibility to take risks
 - Princeton is the highest at \$4.1M / students
 - Compared to Pfeiffer at \$14K / student (picked because it's regional)
 - Duke is at the bottom of the top 25 – almost all of top 25 have more than \$1M in endowments/student
 - We have about \$227K / student which puts us in the top 10%, close to top 5%, of the 2000 schools
 - Duke at \$900K/student, Davidson at \$600K/student, WFU & Catawba at around \$227K/student, then quickly moved to smaller numbers
 - Elons at \$51K/student, High Point at \$21K/student
 - Many schools with less than \$50K/student are suffering financial challenges
 - How do we disaggregate the numbers around what kinds of restrictions are on funding?
 - True that there are restrictions that are hard to untangle, but this is a challenge across the entire dataset.
 - Who is the audience for this data?
 - Often included in the background of various rankings, but unlikely that it's on students' radar.
 - Because endowments support the whole operation, can we find a ratio around administration, academic staff, etc.?
 - Chair of SCA suggests that we are in the middle of the pack for schools that play in Power 4 conferences
 - How does the endowment get measured across university (separate endowment for medical school?) and who counts as a student?

5. New Business

- Adjourn – by 5:30p

End notes

Executive Committee Membership:

- Saylor Breckenridge (College/Sociology) - President
- Steve Virgil (Law) - Vice President
- Ryan Shirey (College/English/Writing Program) - Secretary
- Angie Edwards (Medicine) - Member-at-large
- Raja Chatterjee (Medicine) – Past President
- Mike Cartwright (Medicine) – Chair, Medical School Senators
- Amanda Kaufman (Library) – Chair, University Integration
- Ellen Kirkman (College/Mathematics) – Chair, Fringe Benefits
- Sarah Morath (Law) – Chair, Committee on Academic Freedom and Responsibility (CAFR)
- Jason Parsley (College/Mathematics) - Chair, College Senators
- Lauren Reid (Business) - Chair, Capital Planning
- Katherine Shaner (Divinity) - Chair, Salaries
- Michelle Steward (Business) – Chair, Ad Hoc Committee on the Faculty Handbook
- John Sumanth (Business) - Chair, Athletics

WFU Faculty Senate
Information for March 2025 elections

Current Senators

- Bold are eligible for election/appointment to ExCom during 2025/26 Senate year
- Italics for those cycling off on March 31, 2025
- Term conclusion year in parentheses
- Senators are eligible for election in two consecutive terms, then must have one year off prior to re-election.

College:

Emily Austin (2028)

Wanda Balzano (2027) – on leave through 06/25

Saylor Breckenridge (2026)

J.K Curry (2028)

Errin Fulp (2025) – on leave through 03/25

Catherine Harnois (2025) – leave replacement through 03/25

Simeon Ilesanmi (2028)

Dan Johnson (2025)

Hank Kennedy (2026)

Ellen Kirkman (2028)

Nina Lucas (2025) – leave replacement through 06/25

Ellen Miller (2025)

Ananda Mitra (2025)

Jason Parsley (2027)

John Pickel (2027) – on leave through 12/25

Rais Rahman (2026)

Ryan Shirey (2026)

* need to elect Pickel replacement ASAP and four full term Senators to start on 04/25

Medicine:

Michael Cartwright (2027)

Raja Chatterjee (ExOfficio through 03/25)

Angela Edwards (2025)

Adrian Laxton (2026)

Mahta M. McKee (2028)

Bret Nicks (2026)

Jimmy Ruiz (2025)

Kiran K. Solingapuram Sai (2028)

* need to elect one partial term (through 2027) replacement ASAP and two full term Senators to start on 04/25

Law:

Chris Knott (2028)

Sarah Morath (2027)

Steve Virgil (2026)

*no elections necessary

Business:

Mark Johnson (2027)

Amol Joshi (2025)

Lauren Reid (2026)

Michelle Steward (2027)

John Sumanth (2025)

Julie Wayne (2027)

* need to elect two full term Senators to start 04/25

Graduate Schools:

Kerry Danelson (2026)

Melissa Jenkins (2025)

* need to elect one full term Senator from A&S to start 04/25

Divinity:

Katherine Shaner (2027)

*no elections necessary

ZSR Library:

Rodrigo Castro (2028)

Amanda Kaufman (2026)

*no elections necessary

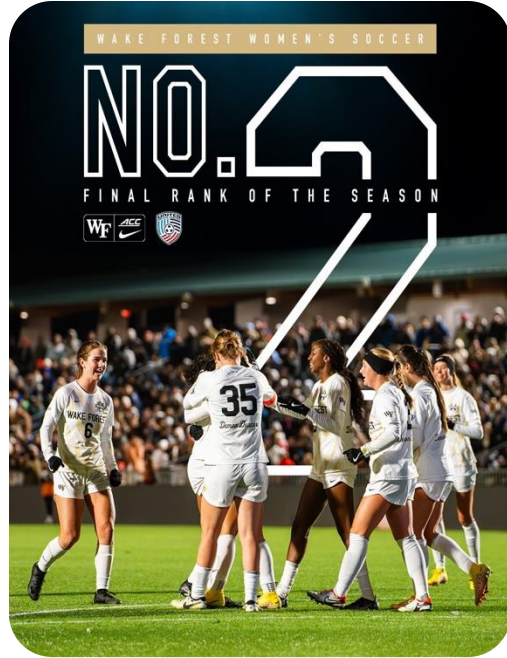


WF





Athletics & Academics Success (Fall 2024)



- Women's Soccer finished #2 in the nation, national runner-up
- Men's Soccer - ACC Tournament Champions, Elite 8
- Men's Cross Country - ACC Champions
- [43 student-athletes completed their academic requirements and earned their degrees last fall](#), which includes seven graduate degrees and three certificates.
- Participated in 215 athletic contests, won an Atlantic Division football title, two bowl championships, an ACC Championship (men's soccer) and had one NCAA Tournament Final Four appearance (women's soccer).
- Additionally, this graduating group tallied 13 All-ACC honors and 36 Academic All-ACC accolades

- [Jake Dickert, Football](#)
- [Jeff Hulsmeyer, Volleyball](#)





The NCAA's Transformation is Nearly Complete

- Judge Wilken has given preliminary approval to the \$2.8 billion settlement (House v. NCAA)
- **April 7, 2025:** The court will have a hearing for final approval of the House case. Hearing occurs on the same day as the NCAA men's basketball national championship.
- **July 1, 2025:** Revenue sharing goes into effect
- Wake will adopt the new revenue-sharing model for 2025-2026 ("Bridge year")

Sources:

- [AP](#) (December 22, 2024)
- [CBS Sports](#) (October 7, 2024)
- [CBS Sports](#) (June 21, 2021)

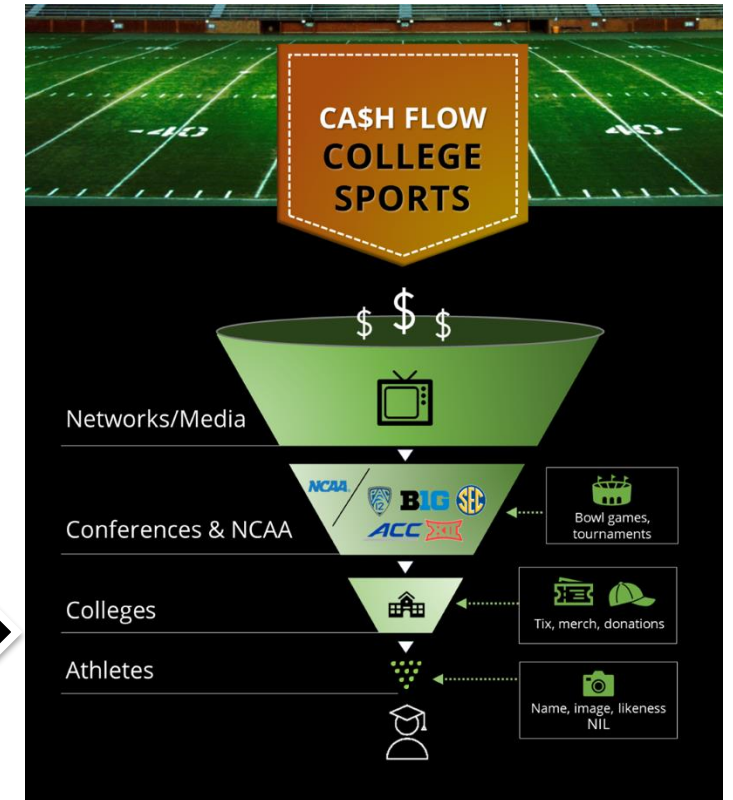
NCAA Amateur Model (1906-2021)



NCAA NIL Era (2021-2025)



NCAA "RevShare" Era (2025-?)



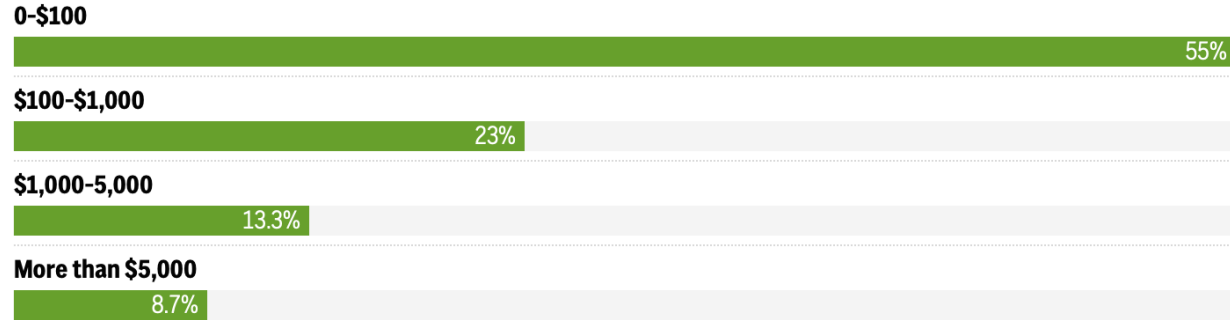


Athlete NIL Compensation Varies Greatly

NCAA report details disclosed NIL deals

According to an NCAA report that involves student athletes who have disclosed their NIL financial deals, almost 9 percent made more than \$5,000 in 2024.

Disclosed NIL deals by value range during 2024



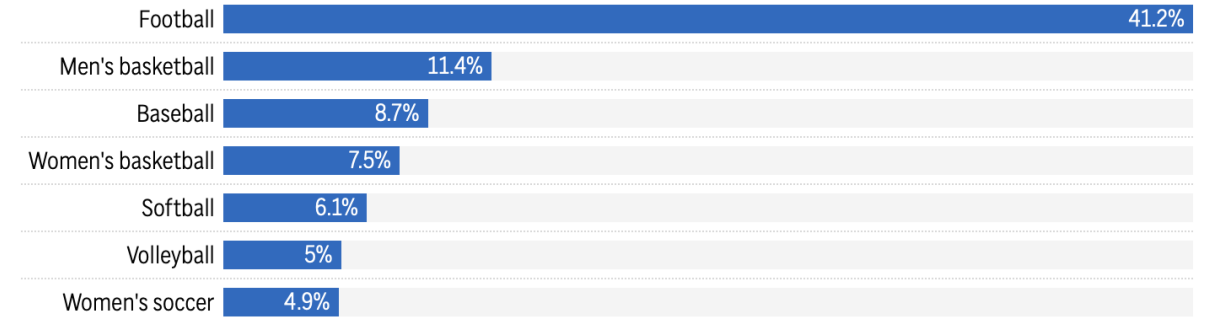
Source: NCAA



College football has highest percentage of NIL deals

According to an NCAA report based on disclosed NIL money for 2024, football and basketball make up 61 percent of all deals.

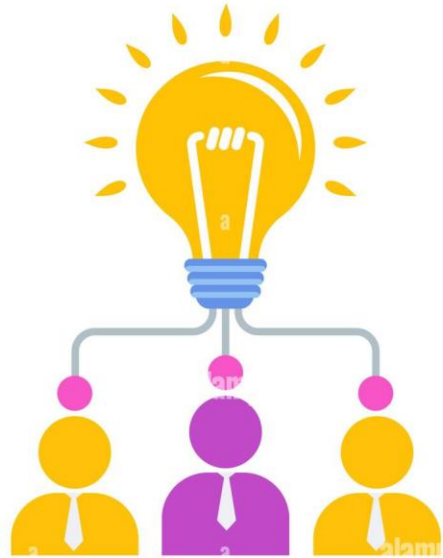
College sports with highest percentage of disclosed NIL deals



Source: NCAA



Source: [AP](#) (December 22, 2024)



AWARENESS

Be **AWARE** of these developments and help spread the word to colleagues who may be less informed of these changes



Be **SUPPORTIVE** of student-athletes whose lives are affected (e.g., walk-ons who are no longer on the team)



Be **ENGAGED** in faculty governance to provide constructive guidance and help to our Athletics/Administrative leadership