

Call to Order – 4:00p

1. Approval of August 2024 meeting minutes. Approved

2. Announcements

- Senatorial Election: The School of Medicine is in the process of electing two new Senators
- Executive Committee Election: Member-At-Large – nominations (including self-nominations) to Michelle Steward (stewardmd@wfu.edu) by Fri 09/15 at noon, then follow-up messaging, ballot construction, and an electronic vote in the following week. Executive Committee meets 3p-5p on the second Weds of the month, plus additional ad hoc meetings, to set agendas, organize committees, and meet with President, Provost, and other Cabinet and university community members.
- Search initiated: [new Dean of ZSR Library to start Fall 2025.](#)

2. Old business

- Website updates: bylaws updates and photos forthcoming
- [Policy on Campaign and Political Activity](#): reminder
- Peer institutions review: pending, move into current business ASAP. Seeking volunteers to lead the ad hoc committee. Email forthcoming.

3. Current business

- Ongoing or completed policy and related activity with Senate involvement
 - Major Gift Receipts and Policy: upcoming changes
 - Changes come into effect on July 1st
 - Proposal for review only to occur for gifts over \$5 million; increasing number of ~\$1 million gifts, so these will be reviewed quarterly instead of on a rolling basis (as with larger gifts)
 - Policy on Policies: upcoming changes
 - Joint efforts last year and this policy is now in effect
 - Some changes due to institutional changes, e.g. Assoc. V.P. Jackson-Newsom
 - Changes are minor, bureaucratic
 - [Campus Demonstration Policy](#): upcoming changes
 - Adjustment to chalking policy: chalking cannot be removed by other students--no “chalk battles”
 - Update proposes some use of tent structures for protection from the elements--non-camping, shade tents may be allowable, for instance; planned events coordinated with university may be supplied tents
 - Please share questions and feedback
 - Follow up on the question of the definition of “demonstration.” This process is still underway.
 - [Freedom of Expression and Academic Freedom](#): updates on documents
 - New website on general principles (but not policies)
 - Document of principles has been drafted and was shared with Executive Committee last week: it will be shared more widely in the near future
 - Document is intended to fit into University Bylaws for guidance
- Senate Executive Committee After Action Review (“AAR of the AAR”) – Amanda Kaufman, Chair

Last meeting we heard a reflection on the AAR following the campus demonstrations in the spring

Because the AAR was the first to involve the Senate, we conducted our own AAR to review the Senate’s participation in and view of the larger AAR process

What went well about the AAR process? What would we recommend doing better? (Relevant to the 4th recommendation from the original AAR about process)

Focused on AARs with Senate involvement

How much is time a factor or in what ways does timing impact these recommendations? --This was a question the committee left open to those who will be developing the policy.

Take care not to add complications around time and process in ways that disincentivize Senate involvement from the Administration point of view

Clarifying language around full Senate versus Senate ExComm involvement

Senator: matter of credibility for the Senate to have input if we are going to be seen as participating in process

- Standing Committee Reports

- Salaries: Katherine Shaner, Chair

Meeting on Friday (Zoom)

- Medical School Senators: Michael Cartwright, Chair

Medical school faculty is largest group of faculty (2100 faculty members across 3 schools)

Promotion and Tenure review across the system is underway; determining who will be described as a faculty member after this process

Promotion criteria also being revisited

Impact on Senate representation

Impact on Faculty Handbook (updated Medical School Handbook is still being finalized)

- Integration: Amanda Kaufman, Chair

Upcoming meeting with administrators about moving forward with resolution

- Fringe Benefits: Ellen Kirkman, Chair

Report attached in appendix

Cost increases in many areas

Dental plan is not being discontinued, employer contribution amount is decreasing to 15%

Change is being made in response to peer group benchmarking (unclear which peer group is being measured against)

Floor question: What is driving insurance cost increases and university budgeting around it? --Multiple factors named by consultant around these costs (prescription costs, cancer treatment, etc.)

Continue to look at Health Savings Plan

- College Senators: Jason Parsley, Chair

Report attached in appendix

Discussion of Workday issues (see report): Teaching/Courses, Academic Hiring, General Morale around the system

Hiring platforms by discipline have caused problems for departments

Organizational structure behind Workday is also slowing down process (especially re: hiring)

Discussion on Strategic Framing Alignment

- Athletics: John Sumanth, Chair

Report attached in appendix

See report for details, but some initial reporting on schedule change and its cost was not accurate

Meeting on Monday; College Committee meeting on Tuesday: how does the addition of another West Coast series impact student learning?

Some possible news on resolving ACC realignment questions, but very early in the process

- Academic Freedom and Responsibility (CAFR): Sarah Morath, Chair

- Capital Planning: J.K. Curry, Chair Pro-Tem

- Announcement of [The Grounds](#)

- Announcement of college moves to Alumni Hall: Computer Science, Philosophy, Education, Entrepreneurship

- Preparing for USNews college rankings: planned to be released on September 24

4. New Business

Next meeting: presentation on rankings position

ExComm meeting discussion capital campaign

- Adjourn – by 5:30p

Included links:

Search for new Dean of ZSR Library: <https://wittkiewer.com/positions/200262>

Campaign policy information: <https://inside.wfu.edu/2024/08/policy-provides-guidance-on-university-resources-and-political-activity/>

Demonstrations, Chalking, and Posting Policy: <https://policy.wfu.edu/demonstrations-chalking-and-posting-policy/>

Freedom of Expression and Academic Freedom: <https://freeexpression.wfu.edu/>

The Grounds: <https://www.visitthegrounds.com/news/carter-and-front-street-capital-announce-the-grounds>

End notes

Executive Committee Membership:

- Saylor Breckenridge (College/Sociology) - President
- Steve Virgil (Law) - Vice President
- Ryan Shirey (College/English/Writing Program) - Secretary
- Erik Summers (Medicine) - Member-at-large
- Raja Chatterjee (Medicine) – Past President
- Amanda Kaufman (ZSR Library) – Chair, University Integration
- Ellen Kirkman (College/Mathematics) – Chair, Fringe Benefits
- Sarah Morath (Law) – Chair, Committee on Academic Freedom and Responsibility (CAFR)
- Jason Parsley (College/Mathematics) - Chair, College Senators
- Lauren Reid (Business) - Chair, Capital Planning
- Katherine Shaner (Divinity) - Chair, Salaries
- Michelle Steward (Business) – Chair, Ad Hoc Committee on the Faculty Handbook
- John Sumanth (Business) - Chair, Athletics

Current Elected Senators:

College

Emily Austin
Saylor Breckenridge
J.K. Curry
Catherine Harnois
Simeon Ilesanmi
A. Daniel Johnson
Charles (Hank) Kennedy
Ellen Kirkman
Nina Lucas
Ellen Miller
Ananda Mitra
Jason Parsley
John Pickel

Rais Rahman
Ryan Shirey

Law

Chris Knott
Sarah Morath Steve Virgil

Business

Mark Johnson Amol Joshi
Lauren Reid
Michelle Steward John Sumanth Julie
Wayne

Graduate Schools

Kerry Danelson

Melissa Jenkins

Divinity

Katherine Shaner

ZSR

Stephanie Bennett Amanda Kaufman

Medicine

Michael Cartwright Arjun (Raja)
Chatterjee Angela Edwards
Adrian Laxton
Bret Nicks
Jimmy Ruiz
Erik Summers

Current Ex Officio Senators:

Susan Wente – President, Wake Forest University

Michele Gillespie – Provost

Jackie Travisano - Executive Vice President and Chief
Financial Officer

Ebony Boulware – Dean, School of Medicine

Charles Iacovou – Dean, School of Professional Studies

Andrew Klein – Dean, School of Law Jackie Krasas – Dean,
College

Tim Pyatt – Dean, ZSR Library

Annette Ranft – Dean, School of Business

Corey D.B. Walker – Dean, School of Divinity

David Clingenpeel – Staff Advisory Council