

# Senate Committee Reports

May 15, 2024



WF

**2024 ACC Women's Golf Champions**

**2024 ACC Women's Golf Freshman of the Year**  
Macy Pate, Wake Forest

**2024 ACC Women's Golf Coach of the Year**  
Kim Lewellen, Wake Forest

**2024 ACC Women's Golf Individual Champion**  
Rachel Kuehn, Wake Forest



## ISSUE: Compensation for student-athletes

### House Case - potential settlement?

- [AP News](#) article
- [ESPN](#) article

“The NCAA and its schools are considering a proposed solution to one of the largest looming obstacles remaining for a [landmark settlement of the association's antitrust cases](#), which could shape the future of major collegiate sports in America. With the college sports industry aiming to avoid future antitrust lawsuits, the terms of a settlement would establish an annual process giving new players a chance to opt in or object to revenue-sharing terms currently being negotiated as part of the emerging framework for the future business model of the NCAA's top schools. The NCAA and its most powerful conferences are in the thick of working toward settling the House v. NCAA case this month, with sources saying leagues are planning to vote on a proposed deal by May 23. ESPN spoke to more than a dozen legal and industry experts in college sports this week to better understand the ongoing negotiations. The tentative terms of the settlement include the NCAA paying more than \$2.7 billion in past damages as well as setting up a system for its most powerful conferences to share a portion of their revenue with athletes moving forward. One major obstacle to reaching a settlement has been finding a way for the NCAA and its schools to protect themselves from future lawsuits, including potential claims they would be colluding to cap player compensation without using a collective bargaining agreement.” Source: [ESPN.com](#)

## [SPORTS](#)

**Attorney says settlement being considered in NCAA antitrust case could withstand future challenges**



ISSUE: ACC membership changes on the horizon?

Clemson and FSU have filed lawsuits seeking to invalidate the grant of rights agreement and to expedite their conference exit. Several members of UNC's BoT (e.g., John Preyer, Dave Boliek) have signaled their openness to leaving the ACC as well.

- [ESPN](#) article
- [Tampa Bay Times](#) article
- [Tallahassee Democrat](#) article



- ACC Spring Meeting is underway in Amelia Island, FL (began May 13)



## Senate Fringe Benefits Committee Report

The Fringe Benefits Advisory Committee (FBAC) met March 27, where it was announced that the Reynolda campus mental health provider will move from Carolina Behavioral Health Association (CBHA) to Aetna beginning in January 2025. A possible transition from CBHA to Aetna has been discussed for the past two years. It was anticipated that this change would cause concern among faculty and staff, but reasons for the change included the decision of the state of NC to use Aetna as a mental health provider for all state educators (suggesting that mental health providers will move toward Aetna), concerns about the ability of CBHA to deal with compliance issues, the fact that there will be less disruption now than there would have been previously, and the savings afforded by using one provider for all health care at this time when the university's health care costs have been 33.5% overbudget. The information on the transition was to be held confidential to the committee until an announcement of the change was made to the university faculty and staff.

The FBAC met next on April 25, and as is the new practice this year, the slides to be discussed at the April 25 FBAC meeting were sent to members of the Senate Fringe Benefits Committee (SFBC) on April 24. A major topic of discussion at the FBAC meeting on April 25 was the plan for communicating to the university community the change from CBHA to Aetna. Hence the SFBC met on April 24, after receiving the slides for April 25, and formulated its own ideas on a communication plan. At the April 25 FBAC meeting members of the SFBC emphasized the need for immediate communication to the university community, rather than the planned release of a video on May 15. HR felt that it needed more time to provide good advice to those seeking information on how the transition would affect them personally. After the discussion at the April 25 meeting, the administration decided to release a detailed communication on April 30 to those who had expressed concerns about how the transition would affect them, and then this communication was sent to the entire university community on May 10. This communication summarizes reasons for the transition and FAQs, and the May 10 release included a link to a website where one can determine if their current provider is in the Aetna network, as well as advice on how one might proceed to find a new provider in the Aetna network. Individuals with concerns regarding both health care and mental health care should share their concerns with HR as plans for the coming year are determined.

In other news from the April 25 FBAC meeting, it was announced that registrations for the new Childcare Center are proceeding well. As of April 19, there were 52 people registered with deposits for the center (this is more registrations at this point than was expected). The composition of these people is as follows:

76% children of WFU faculty, staff, or students

45% children of WFU staff

25% children of WFU faculty

6% children of WFU students (Graduate and Professional Schools)

10% children of School of Medicine/AHWFB employees or students

14% children of community families

Funds for scholarships to defray costs of the center will be solicited in May.

Other issues that continue to be discussed by the administration and the FBAC include High Deductible Health Plans with Health Savings Accounts as well as pay-banded premiums. Interviews for a new VP/CHRO have been postponed until June. Details of the fringe benefit options for 2025 will be announced shortly before the enrollment period in October.

The next meeting of the FBAC is scheduled for May 30.

Ellen Kirkman

May 13, 2024

## **Salaries Committee Report – 5/15/24**

The Salaries Committee have received two reports from the Office of Institutional Research:

1. [WFU Faculty Salary Summary 2024](#) (A year-over-year comparison of WFU faculty salaries);
2. [Faculty Salary Peer Comparisons 2023–24](#) (Comparison of AAUP data with several peer institutions). The Salaries Committee will be reviewing and analyzing the data over the summer and offer a more fulsome initial analysis at the first Full Senate meeting in Fall 2024.