

## Fringe Benefits Committee Report

The next meeting of the Fringe Benefits Advisory Committee is February 28. At that meeting we should learn what possible changes are under consideration for next year's fringe benefits.

There have been several changes in the staff at HR. Dedee DeLongpré Johnston has transitioned into a new role as Vice President for Sustainability and Chief of Staff to Jackie Travisano. Lianne Sullivan-Crowley is the Interim Chief Human Resources Officer. A national search for a Vice President for Human Resources will be undertaken. Beth Fey, who was Assistant Vice President, Total Rewards, in HR is leaving the University.

It is expected that soon there will be an announcement regarding the management of Wake Forest's childcare center, which is expected to open in fall 2024.

Ellen Kirkman  
February 11, 2024

Wake Forest opens the 2024 season ranked No. 1 in the Baseball America Top 25. It is the first time in the 44-year history of the Baseball America rankings that Wake has started the season ranked No. 1.



2023 WOMEN'S GOLF NCAA NATIONAL CHAMPIONS



Deacs Defeat Yellow Jackets in Dominant ACC Road Win

Krystal Blanch Named ACC Freshman of the Week



## Labor board regional official clears way for Dartmouth hoops union

AP

Associated Press

Feb 5, 2024, 05:53 PM ET

ESPN

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A National Labor Relations Board regional official ruled on Monday that [Dartmouth](#) basketball players are employees of the school, clearing the way for an election that would create the first labor union for NCAA athletes.

All 15 members of the Dartmouth men's basketball team signed a petition in September asking to join Local 560 of the Service Employees International Union, which already represents some other employees at the Ivy League school in Hanover, New Hampshire.

Unionizing would allow the players to negotiate not only over salary but working conditions, including practice hours and travel.

"Because Dartmouth has the right to control the work performed by the Dartmouth men's basketball team, and the players perform that work in exchange for compensation, I find that the petitioned-for basketball players are employees within the meaning of the (National Labor Relations) Act," NLRB Regional Director Laura Sacks wrote.

In a statement, Dartmouth basketball player representatives [Cade Haskins](#) and [Romeo Myrthil](#) called the ruling "a significant step forward for college athletes," adding, "we are excited to see how this decision will impact college sports nationwide." They also announced plans to form the Ivy League Players Association for basketball players across the league.

yahoo/sports

## Explainer: What does NLRB ruling on Dartmouth men's basketball actually mean?



Ross Dellenger

Senior College Football Reporter

Mon, Feb 5, 2024 at 8:49 PM EST · 5 min read


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Is 'Project D-I' the answer for college sports? | College Football Enquirer

Yahoo Sports' Dan Wetzel and Ross Dellenger are joined by Pat Forde of Sports Illustrated to ...



In September of 2021, at an event of college athletic administrators gathered in Washington, D.C., Notre Dame athletic director Jack Swarbrick delivered a jarring statement that startled many in the room.

"Sometime in this school year, somewhere in the legal world, or administrative level," he told them, "a student-athlete will be declared an employee."

Sources: [Associated Press, ESPN, 2024](#); [Dellenger, 2024](#)



# Implications for Wake Forest?

## What's Next?

- Dartmouth will appeal the decision:
  - “Dartmouth has said it will appeal the regional official's decision to the full NLRB; another loss for the school there could send the case into the federal courts, where an outcome is unlikely before most of the current players have picked up their diplomas and moved on to jobs that are unlikely to include professional athlete...While the NLRB's jurisdiction only extends to private institutions, like the Ivies and some Power 5 athletic programs like Northwestern, Southern California and Notre Dame, it's likely that pay-for-play at some schools would create a recruiting imbalance and force the public schools to come along, causing the collapse of the NCAA's amateurism model.” ([ABC News, 2024](#))
- Collective bargaining agreements may emerge between player unions and schools
- NCAA's governing influence will likely further erode
- Advancement of the Power 2 Conferences (Big Ten and SEC) and further consolidation
- Pete Paukstelis (Counsel/Sr. Athletics Strategy Advisor) to share thoughts with Faculty Senate on the wide-ranging implications of this decision and its implications for Wake

# Wake Forest Sets Standard with Most All-ACC Academic in Conference

The 29 Demon Deacon honorees are tied for the most in the conference and the 59 honors over the past two seasons are the most for a two-year stretch in program history.

The Wake Forest football team had 29 student-athletes named to the All-ACC Academic, as announced by the league office Wednesday. The 29 Demon Deacon honorees are tied for the most in the conference and the 59 honors over the past two seasons are the most for a two-year stretch in program history. Additionally, this is the eighth-consecutive year the Demon Deacons have had four or more members on the All-Academic team and the fifth consecutive season five players garnered honors.

**T1. Wake Forest - 29**

T1. Duke - 29

T3. Clemson - 27

T3. Virginia - 27

5. Florida State - 26



# Wake Forest Student-Athlete Graduation Rates (2022-2023)



## Deacs Set Highest Graduation Success Rate for Fourth-Straight Year

Seven Wake Forest Athletics programs recorded a perfect 100 percent graduation success rate, while the Demon Deacons combined for a [GSR](#) of 96 percent, according to the latest data released by the NCAA.

<u>No.</u>	<u>Program</u>	<u>WFU GSR</u>
1	Baseball	100
2	Football	97
3	Men's Basketball	83
4	Men's Cross Country & Track	93
5	Men's Golf	100
6	Men's Soccer	94
7	Men's Tennis	75
8	Women's Basketball	100
9	Women's Cross Country & Track	95
10	Women's Field Hockey	100
11	Women's Golf	86
12	Women's Soccer	100
13	Women's Tennis	100
14	Women's Volleyball	100

### Notes:

- The 96% GSR is tied for 8<sup>th</sup> amongst Power 5 schools
- The most recent GSR reports 2013-2016 cohorts and is not a real-time measure;

Source: [WFU Athletics \(December 11, 2023\)](#)

HAVE A QUESTION?

**CONTACT US**

# 2023-2024 Senate Committee on Athletics (SCA)



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Business & Medicine



**Gary Miller**  
College



**Jason Parsley**  
College

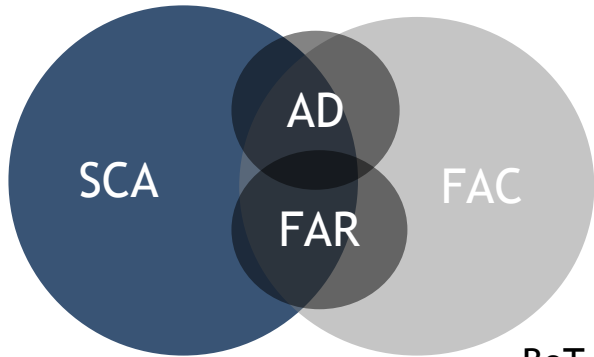
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**Pete Brubaker**  
Faculty  
Athletics  
Rep. (FAR)



**John Sumanth**  
Business  
Chair, SCA



**Nate Plageman**  
College  
Chair, FAC  
BoT Athletics Committee Rep.



**Bret Nicks**  
Medicine

**Senate Committee on Athletics (SCA)**



**Faculty Athletics Committee (FAC)**

Report from the Nominations Committee (Katy Harriger, Ellen Kirkman, Simone Caron)

We propose the following slate:

President – Saylor Breckinridge

VP – Steve Virgil

Secretary – Ryan Shirey

At-Large – Olga Pierrakos

Erik Summers

We recognize that our by-laws call for contested elections for VP, Secy, and At-Large Member, but we were only able to find one candidate willing to run for and serve for VP and Secy. In addition to making numerous private requests, we invited self-nominations at the last Senate meeting and received no offers. At the March meeting when we vote, we can ask for nominations from the floor if the Ex-Com thinks that is necessary. We recommend that the Ex-Com consider another by-law change that allows for a recommended slate of one person per position and then allows nominations from the floor.

In addition, rather than asking candidates to speak at the March meeting, we recommend asking them to submit a short paragraph about themselves and why they want to serve that can be printed in the agenda for the March meeting.



**School of Medicine Senators Committee  
(Michael Cartwright, Chair)**

Nothing new to report. The medical school is in the middle of the LCME reaccreditation process. The site visit is scheduled for February 2024.