Location: Farrell Hall, Room A17 (NEW LOCATION)

Date: 2024 JAN 17

Time: 4-530 pm

*Senators In Person*: Wanda Balzanos, Saylor Breckenridge, Simone Caron, Katy Harriger, Dan Johnson, Ellen Miller, Ananda Mitra, John Pickel, Raisur Rahman, Ryan Shirey, Angela Edwards, Raja, Bret Nicks, Sarah Morath, Amol Joshi, Lauren Reid, Michelle Steward, John Sumanth, Gary Miller, Katherine Shaner

*Senators on Zoom*: Ellen Kirkman, Erik Summers, Stacie Petter, David Clingenpeel, Adrian Laxton, Amanda Kaufman, Kerry Danelson, Jeffrey Eller, Mike Cartwright, Mark Johnson

Quorum Met

1. Announcements – Raja Chatterjee
   1. Approve minutes: 2023 NOV.
   2. Reminders: useful links at end of Agenda: How Wake Works, Faculty Discounts, University Fact Book
2. Report from the Nominating Committee – Katy Harriger. Slate to be presented in February. Vote in March. By-laws say we need contested elections. If anyone is interested in running, Talk to Katy.
3. Senate Engagement: Senate elections for Reynolda Campus (College, Law, Business, Divinity, GSAS) are coming up. Please reach out to your colleagues to run for Senate and to consider volunteering to serve on committees.
4. Changes in the Provost’s Office Leadership – Michele Gillespie
   1. Will be shared with whole campus on Monday
   2. VP Christina Soriano stepping down to have a research leave – Co Director of the IAC
   3. Keith Bonin stepping down
   4. Will hire internally/externally for one joint VP position
5. Senate Bylaws Revision Presentation - Saylor Breckenridge. Notification today. Vote in February. Please read separate email.
   1. Updates to charges on standing committees
   2. Compensation committee is Salaries committee now
   3. Won’t be required to send to complete university faculty for any future by-law changes
   4. Wrote a small paragraph on resolutions and white paper action
6. Resolution: Policy on Policies – Raja Chatterjee / Olga Pierrakos
   1. Provost’s office started a project pre-pandemic to develop a policy of policies
   2. White paper on the faculty’s ideas on a policy of policies
7. Verbal Reports from the Standing Committees. (minutes from their meetings have been posted on the Senate website)
   1. Integration committee (Amanda): Sent out a survey to faculty senate to improve integration – 10 responses; would love more; use responses to make resolutions for Feb/March meeting
   2. Fringe benefits (Ellen Kirkman): had an orientation last week
   3. Med (Mike Cartwright): accreditation for med school starting soon
   4. College Senators (Katy): College retreat with College Senators, Chairs, ODOC – was yesterday; good energy in the room; list of action items around strategic plan – research, teaching, service; voting with stickers; Dean putting together feedback and now thinking of ways to get even more feedback from broader faculty; College faculty meetings are 100% remote but turnout is declining online as well -maybe switch to hybrid so folks with disabilities can still attend
   5. Athletics (John): meeting in two dates so bigger update in Feb; NCAA President put out a proposal; Meeting on transfers – student engagement and wellbeing impact – registration for midyear transfers go last as well as looming Workday issues – 27 midyear admits/transfers (13 of those are high school grads; handful are grad students)
8. SOCSCAC: The QEP process is ramping up. There is a Steering Committee already, and there are a series of QEP proposals being considered. The QEP Selection Committee needs Faculty Representation, please contact Associate Provost Anne Hardcastle to serve on this short-term selection committee.
9. New Business:
   1. Saylor: last week was AI Institute – fascinating and will be run again later this semester – highly recommend; potential usefulness and abilities in terms of how it could impact higher education – will pass along to med school senators also
   2. what rule applies when? Can that be clarified in the policy of policies? Example of tenure and promotion policy that was changed substantially
   3. Amol: Jose presented to bus school faculty – will we get early insights from the climate survey to help guide strategic planning?
      1. Wente: first time we are surveying all faculty, all staff and all students; relying on third party vendor to give us analysis and summaries by end of spring semester; will do survey every 4 years – assess progress; this survey will show us where we are starting from
   4. Ryan: disaggregate data for climate survey?
      1. Wente: location identifier and school identifier
10. Meeting adjourned

**Websites of Interest**

* 1. Faculty Handbook

<https://provost.wfu.edu/faculty/faculty-handbook/>

* 1. “How Wake Works”

<https://provost.wfu.edu/provost-office/how-wake-works/>

* 1. Faculty 20% discounted tickets to WFU Athletics events.

<https://godeacs.com/sports/2018/8/2/wake-forest-faculty-staff-ticket-information>

* 1. Journal of Higher Education Who Are Our Peers Interactive Website

<https://www.chronicle.com/article/who-does-your-college-think-its-peers-are>

* 1. Art and Science Group’s 2023 Survey of 2k High School Seniors on how they use college rankings.   
     <https://www.artsci.com/studentpoll-volume-16-issue-3>
  2. New York Times interactive ratings of accessibility and economic diversity in colleges

<https://www.nytimes.com/interactive/2023/09/07/magazine/college-access-index.html>

* 1. “How Endowments Work”

<https://www.investopedia.com/ask/answers/how-do-university-endowments-work/>

* 1. “How Universities Make Money”

<https://www.investopedia.com/how-colleges-make-money-5199835>

| **Senate Committee** | **Chair**  (membership list on Senate Website) |
| --- | --- |
| Athletics | John Sumanth |
| Compensation | Ryan Shirey |
| College | Katy Harriger |
| Medicine | Mike Cartwright |
| Fringe Benefits | Ellen Kirkman |
| Resources | Steve Virgil |
| Integration | Amanda Kaufman |
| CAFR (annual report) | Sarah Morath |
| Ad Hoc Handbook | Michele Steward |
| Ad Hoc Teaching Professors | Ryan Shirey |

| **Committee** | **Senate Representative** |
| --- | --- |
| University Capital Planning | Saylor Breckenridge |
| Staff Advisory Council | <need a volunteer> |
| University DEI (quarterly report) | Jimmy Ruiz |
| Grievance Committee (annual report) | Sue Grebeldinger |
| Gift Acceptance Committee (annual) | Raja Chatterjee |
| University Priorities (quarterly) | Raja Chatterjee, Saylor Breckenridge |
| BoT: Academic, Finance, Administration, Advancement and Communication | Ellen Miller (Anthropology), Amol Joshi (Business), Alyse Berenthal (Law), Katherine Shaner (Divinity) |

**Future Dates**

* + Senate Meetings are meant to be in person, we will offer a virtual option for those who need to be remote.
  + I am committed to being at the Caviste or other local venue after 5p the day before every Full Senate Meeting and ExCom Meeting to provide a convenient, casual, no-agenda, no-host, fellowship environment. I will be there on 16 JAN!

| January | February | March | 90+ |
| --- | --- | --- | --- |
| 10: ExCom, constitute nomination committee | 14: ExCom | 28 Feb: ExCom *(early because of spring break)* | 3 Apr: ExCom  10 Apr: President address to the Senate |
| 17: Full Senate | 21: Full Senate **(ByLaws vote)** | 20: Full Senate **(Elections)** | 8 May: UPC, ExCom  15 May: Full Senate |