

Report of the Fringe Benefits Committee

2022 Annual Benefits Enrollment -October 18 - 29, 2021, with benefits effective January 1–December 31, 2022.

Medical Plan

- No premium increase
- No plan design changes (i.e. copayments, deductibles)
- MDLive (telehealth benefit) is transitioning to Teladoc

Dental Plan

- No premium increases
- No plan design changes

Superior Vision Plan

- No premium increases
- Frame Allowance: \$150 increased to \$175
- Contact Lens Allowance: \$120 increased to \$150

Flexible Spending Accounts

- Health Care annual limit: \$2,750
- Dependent Care annual limit: \$5,000
- Unlimited carryover of unused health and dependent care funds from 2021 into 2022
- Participants enrolled in the Dependent Care Flexible Spending Account plan should be prepared to exhaust both their 2021 carryover amount and their 2022 annual election amount by December 31, 2022.

Prescriptions

- OptumRx for 3 more years
- OptumRx mailed out reminder letters to those transitioning behavioral health medications in May, August, and will also send a final reminder in October.

BCBS Value Plan will end in December 2022 -HR will be doing a full review for a new medical plan and potentially a new provider over the next 8 months.

Domestic Partner Coverage Language on Eligibility Page

Benefits → [Scroll down] → Resources → Eligibility

Domestic partners are not eligible for coverage on the WFU benefit plans. Individuals that are not eligible for coverage under the WFU plan can review potential health care options on the [healthcare.gov](https://www.healthcare.gov) website.