

Wake Forest University Faculty Senate Minutes
Wednesday, September 19th, 2018
Tribble Hall- DeTamble Auditorium

Minutes prepared by Jayson Pugh and Senate Secretary Erica Still; submitted by Erica Still.

Note: To facilitate open discussion, the identity of most Senators making comments or questions is not recorded. Such comments as are recorded are generally not verbatim. The identity of comments from Senate Officers and Senate Ad Hoc and Standing Committee Chairs are given, as is the identity of persons commenting in their official administrative capacity (e.g. CFO, Provost and College Dean.)

In Attendance: Jane Albrecht, Grace Almeida-Porada, Steve Boyd, Simone Caron, Christine Coughlin, Jay Ford, Michele Gillespie*, Omaar Hena, Amy Hildreth, Hugh Howards, Ana Iltis, Carrie Johnston, Steve Kelley, Ralph Kennedy, Christopher Knott, Mark Knudson, Sherry Moss, Matthew Phillips, Tim Pyatt*, Stephen Robinson, Wayne Silver, Michelle Steward, Erica Still, Barry Trachtenberg, Neal Walls, Lisa Washburn, Page West.

(*) denotes non-voting members

25 voting members in attendance, a quorum

1. President Wilson Parker called the meeting to order.
 - a. Welcome
 - i. President Parker encouraged new faculty on the Senate to review the Senate bylaws.
 - ii. President Parker urged the faculty to think communally.
 - iii. President Parker will send out an email following the meeting for faculty to identify standing committees they would like to join.
 1. Standing committees are located on page 4 of the Bylaws
 2. The Committee on Academic Freedom and Responsibility is composed of members elected by the individual Schools, and those members do not have to be members of the Faculty Senate.
 - iv. The chairs of standing committees are automatically placed on the Executive Committee, which meets to set the Senate yearly and monthly agendas. The Executive Committee welcomes input from all Senators.
2. Approval of 4/18/18 Minutes
 - a. The motion to approve the minutes of the April 2018 meeting was made, seconded, and passed.
3. Ad Hoc Committee on Centers & Institutes
 - a. The Ad Hoc Committee on Centers and Institutes was formed in response to the creation of the Eudaimonia Institute through Koch Foundation funding. The

committee was charged with reviewing and recommending policies overseeing the creation, review, and renewal of University institutes and centers.

- b. During the April 2018 Senate meeting, the motion to establish the Committee on Centers and Institutes as a standing committee of the Senate was brought forward. It did not gain a $\frac{2}{3}$ majority vote and thus did not pass. The Executive Committee has asked the committee to continue in its ad hoc status for this year. President Parker encouraged senators to join the ad hoc committee, especially if they have been opposed to the motions brought forth by the committee.
 - c. President Parker encouraged committees to hold open forums before bringing motions to the Senate floor so that meetings might be more efficient without sacrificing robust discussion of important issues. Senators were likewise encouraged to attend such forums.
4. Ad Hoc Committees on Gift Acceptance and Institutional Conflicts of Interest
- a. President Parker reminded Senators that one of the three proposals brought forward by the ad hoc Committee on Conflicts of Interest in the April 2018 meeting was passed, while two were not.
 - b. As that committee's work will continue, President Parker urges senators opposed to the proposals being brought forth to join this committee. A question was posed as to why the Committee on Gift Acceptance and the Committee on Centers and Institutes are separate. President Parker answered by pointing to the distinction between the details and scope of the two committees.
5. Update on Evaluation of Administrators
- a. In the April 2018 meeting, the Senate passed a resolution to evaluate University administrators. However, no procedures or protocols were established for that evaluation process.
 - b. The Executive Committee will call for an ad hoc committee to create such procedures and protocols.
6. Greek Organization Racial Polarity
- a. In previous meetings, concern was raised regarding the diversity and inclusion practices of Greek organizations. The argument was made that this is a university issue because students from the Business School join such organizations.
 - b. If sufficient interest remains regarding this issue, an ad hoc committee could be formed. President Parker encouraged anyone interested in working on this topic to contact him.
7. Update on the East Entrance on University Parkway
- i. In previous meetings, the Senate raised concerns regarding the dangers of crossing University Parkway. In response, the following actions have been taken:
 - ii. The administration has installed a traffic island on Polo Road.

- iii. Shuttle service to the Brookwood Apartments will be piloted.
- iv. Given the various issues of ownership and regulations on the local, state, and federal levels, installing a traffic light on University Parkway is not feasible at this time.

8. Representation on the Executive Committee

- a. Currently, the College and the Medical School have standing committees and are therefore represented on the Executive Committee. The Business, Law, Divinity, and Graduate Schools do not have standing committees and thus do not have such representation.
- b. A motion for a change to the bylaws to allow for standing committees of the Business and Law Schools will be brought forward in the October meeting.

9. Update regarding faculty compensation

- a. A question was asked about any action taken on the Senate motion passed in April 2018 regarding faculty salaries. The following points were raised in the ensuing discussion:
 - i. The Office of the Dean of the College suspended its work on the issue of establishing a definitive peer group for comparison because it believed the AAUP and Senate wanted the Office of the Provost to take up the issue as a University-wide concern.
 - ii. Clarification was offered to establish that the AAUP and the Senate do want to work with the College as well; specifically, they would like the College to join in advancing the issue as a University-wide concern. Lines of communication need to be re-established so that a peer group acceptable to all parties can be identified.
 - iii. President Parker announced that he, Gale Sigal, Stew Carter, and Provost Rogan Kersh are scheduled to meet in order to begin conversation about communication among the faculty, the administration, and the Board of Trustees. They will work to establish a charge and create a committee to address procedures and protocols regarding such communication.

10. Motion from Executive Committee Regarding the Contract with the Koch Foundation

- i. President Parker reviewed the actions taken by the Senate in response to the announcement of the Eudaimonia Institute and its funding by the Koch Foundation. The culmination of those actions was a resolution calling for public disclosure of the contract between the University and the Foundation. The contract was not made public, however. There was an ad hoc committee in March of 2017 calling for the University to end its relationship with the Koch Foundation.
- ii. It is now the case that the Koch Foundation now publishes such contracts on its website, and several comparable schools have also made them

public. In light of this development, the Executive Committee brought forth this seconded motion:

1. *Motion: In response to the recent announcement that the Charles G. Koch Foundation (CGKF) has made public recent contracts with Duke University and Chapman University and has pledged to make all future contracts with universities public, the Senate requests that the current contract between the CGKF and Wake Forest University (WFU) be made public by the date of the October 10, 2018 meeting of the Faculty Senate Executive Committee or be terminated. If terminated, and a continuing relationship between WFU and the CGKF is desired, said relationship should be governed pursuant to a new public contract, consistent with the Koch Foundation's newly announced policy.*

iii. Discussion on the merits of the motion began

1. The opinion was voiced that passing such a motion would appear to indicate a lack of trust in the University leadership, given that Provost Kersh has assured the Senate and faculty that the Foundation would have no influence on faculty research, hiring, or teaching.
2. There was expressed concern over the Koch brothers having influence on faculty, but senior leaders such as Provost Kersh have asserted they will have no impact on faculty or curriculum.

iv. Discussion was suspended by a motion to postpone until the October 2018 meeting a vote on the original Executive Committee motion, so that all Senators were able to review the written motion and consult with appropriate constituents. The motion to postpone was seconded, and discussion followed.

1. The point was made that the request for public disclosure of the contract is not new, and previous extended discussions have provided sufficient time to understand the issues.

- b. A vote was taken on the motion to postpone, with the following results:
 - i. 7 yays (i.e. to postpone); 14 nays; 4 abstentions
 - ii. The motion to postpone failed.
- c. Discussion of the original motion resumed with a concern expressed about the transparency of any institutes or centers possibly created as a result the Mellon Grant.
- d. A motion was made to amend the original motion to include language regarding the Mellon Grant. The motion was seconded.
- e. A vote was taken on the motion to amend the original motion, with the following results:
 - i. 5 yays (i.e. to amend); 14 nays; 6 abstentions
 - ii. The motion to amend failed.
- f. Discussion of the original motion resumed

- i. Given concern about policies for major donations that may impact hiring, faculty status, and research, the suggestion was made that perhaps the Executive Committee should expand the charge of the Gift Acceptance Committee.
 - ii. The suggestion was made that the Senate contact the Koch Foundation directly, but responses indicated little support for such action. The point was made that the issue is about the University administration's transparency, not that of the Koch Foundation.
- g. The question was called and a vote was taken on the original motion brought forward by the Executive Committee, with the following results:
 - i. 20 yays (i.e. to request the contract be disclosed); 3 nays; 2 abstentions
 - ii. The motion passed.

11. New Business

- i. A request was made for the Executive Committee to add discussion of the Mellon Grant to the October 2018 meeting agenda.
- ii. A request was made for the Executive Committee to add discussion regarding the expansion of the charge of the Gift Acceptance Committee to the October 2018 meeting agenda.

12. Adjournment

- i. A motion was made and seconded to adjourn the meeting, which President Parker did.