

**Wake Forest University Salaries\* (in thousands) Compared with Nine Joint Admittee Institutions**  
**2015-16 and 2016-17**  
***Includes Unadjusted and Cost of Living (COL) Adjusted Salary Data***

Institution <i>COL Region</i>	COL Factor†	Professor						Associate						Assistant					
		Unadjusted			COL Adjusted			Unadjusted			COL Adjusted			Unadjusted			COL Adjusted		
		2015-16	2016-17	Change	2015-16	2016-17	Change	2015-16	2016-17	Change	2015-16	2016-17	Change	2015-16	2016-17	Change	2015-16	2016-17	Change
Davidson <i>Charlotte, NC</i>	94.8	128.4	129.7	1.0%	135.4	136.8	1.0%	97.4	100.6	3.3%	102.7	106.1	3.3%	75.2	73.2	-2.7%	79.3	77.2	-2.7%
Duke <i>Durham, NC</i>	88.5	197.8	204.2	3.2%	223.5	230.7	3.2%	128.4	134.6	4.8%	145.1	152.1	4.8%	109.9	114.0	3.7%	124.2	128.8	3.7%
Emory <i>Atlanta, GA</i>	98.7	n/a	172.0			174.3		n/a	118.4			120.0		n/a	104.9			106.3	
Richmond <i>Richmond, VA</i>	94.3	154.1	157.4	2.1%	163.4	166.9	2.1%	104.2	105.7	1.4%	110.5	112.1	1.4%	85.8	88.5	3.1%	91.0	93.8	3.1%
UNC-CH <i>Chapel Hill, NC</i>	96.0	150.6	155.2	3.1%	156.9	161.7	3.1%	101.8	104.9	3.0%	106.0	109.3	3.0%	87.1	91.2	4.7%	90.7	95.0	4.7%
UVA <i>Charlottesville, VA</i>	104.1	164.9	172.4	4.5%	158.4	165.6	4.5%	111.3	115.7	4.0%	106.9	111.1	4.0%	94.9	96.0	1.2%	91.2	92.2	1.2%
Vanderbilt <i>Nashville, TN</i>	95.5	185.4	190.6	2.8%	194.1	199.6	2.8%	112.5	114.7	2.0%	117.8	120.1	2.0%	94.4	97.0	2.8%	98.8	101.6	2.8%
<b>Wake Forest</b> <i>Winston-Salem, NC</i>	<b>91.5</b>	<b>145.6</b>	<b>149.3</b>	<b>2.5%</b>	<b>159.1</b>	<b>163.2</b>	<b>2.5%</b>	<b>98.7</b>	<b>98.5</b>	<b>-0.2%</b>	<b>107.9</b>	<b>107.7</b>	<b>-0.2%</b>	<b>81.1</b>	<b>77.9</b>	<b>-3.9%</b>	<b>88.6</b>	<b>85.1</b>	<b>-3.9%</b>
Washington and Lee <i>Lexington, VA</i>	93.6	140.1	141.5	1.0%	149.7	151.2	1.0%	101.2	99.6	-1.6%	108.1	106.4	-1.6%	80.5	83.8	4.1%	86.0	89.5	4.1%
William & Mary <i>Hampton Roads-SE VA</i>	97.7	117.8	128.6	9.2%	120.6	131.6	9.2%	94.4	99.0	4.9%	96.6	101.3	4.9%	68.7	79.3	15.4%	70.3	81.2	15.4%
<b>MEDIAN</b> (excluding WFU; "Change" median reflects the median of values in column above )		152.4	157.4	2.9%	157.6	165.6	2.9%	103.0	105.7	3.2%	107.5	111.1	3.2%	86.5	91.2	3.4%	90.9	93.8	3.4%
<b>MEAN</b> (excluding WFU; "Change" mean reflects the mean of values in column above )		154.9	161.3	3.4%	162.8	168.7	3.4%	106.4	110.4	2.7%	111.7	115.4	2.7%	87.1	92.0	4.0%	91.4	96.2	4.0%
<b>WFU Deviation from Mean</b>		<b>-6.0%</b>	<b>-7.4%</b>		<b>-2.2%</b>	<b>-3.3%</b>		<b>-7.2%</b>	<b>-10.7%</b>		<b>-3.5%</b>	<b>-6.7%</b>		<b>-6.8%</b>	<b>-15.3%</b>		<b>-3.1%</b>	<b>-11.5%</b>	

Source of Salary Data: The American Association of University Professors, The Annual Report on the Economic Status of the Profession, 2016-17;  
<https://www.aaup.org/report/visualizing-change-annual-report-economic-status-profession-2016-17>

\*Salary figures include all non-medical professional schools.

†All salaries are indexed to a national average. COL Factor Source: Cost of Living Index, The Council for Community and Economic Research (C2ER), 2016 Annual Average Data, Published January 2017