

### **Salary Comparisons with 9 Cross-Admit Schools**

(Davidson, Duke, Emory, Richmond, UNC, UVa, Vanderbilt, W&L, and William and Mary)

#### PROFESSOR

- 2016-17: -7.4%; adjusted for CoL: -3.3%
- 2011-12: -2.2%
- 2006-07: -10.6%

#### ASSOCIATE PROFESSOR

- 2016-17: -10.7%; adjusted for CoL: -6.7%
- 2011-12: -2.8%
- 2006-07: -4.1%

#### ASSISTANT PROFESSOR

- 2016-17: -15.3%; adjusted for CoL: -11.5%
- 2011-12: +1.3%
- 2006-07: -13%

### **Salary Comparisons with the Colonial Group**

(BC, BU, Brandeis, GW, Lehigh, NYU, Northeastern, SMU, Syracuse, Tufts, Miami, Notre Dame)

#### PROFESSOR

- 2016-17: -8.1%; adjusted for CoL: +20.8%

#### ASSOCIATE PROFESSOR

- 2016-17: -10.1%; adjusted for CoL: +18.4%

#### ASSISTANT PROFESSOR

- 2016-17: -19.5%; adjusted for CoL: +5.4%

### ***College Only Salary Comparisons with “Comparable” Colleges***

(Bryn Mawr, Bowdoin, Davidson, Dickinson, Furman, Kenyon, Pomona, Swarthmore, Williams)

#### PROFESSOR

- 2016-17: -2.1%; adjusted for CoL: +26.9%

#### ASSOCIATE PROFESSOR

- 2016-17: -11.5%; adjusted for CoL: +9.4%

#### ASSISTANT PROFESSOR

- 2016-17: -4.4%; adjusted for CoL: +9.2%