

From: Tiefenthaler, Jill M.

Subject: Provost's Newsletter – October 29, 2008

Dear Colleagues,

As I began this edition of the newsletter, I was struck by how much the external conditions that affect all of us have changed since I wrote to you in September. Then we were announcing new planning grants for faculty, new funds to renovate academic space and new support for our strategic priorities.

Although those plans are still in place, current economic realities require that we consider a somewhat less robust immediate future than the one we had projected. To conserve resources now, the University is asking each member of the community to reduce costs wherever possible—from turning off lights and computers to implementing department and office budgets with thrift and care. Over the past few weeks, CFO Nancy Sutfenfield and I have been meeting with faculty leaders to determine how best to keep the FY 2008-09 budget in balance while preserving our capacity to carry out the core missions of instruction, research, and service without major disruption. We will share our plans with you as they develop but please know that our first commitment is to our faculty, staff, and students. We are committed to preserving jobs and working with our students to modify financial aid packages as family circumstances change. The University is well-prepared to manage these challenges and we anticipate coming out of this period with new strengths and sense of common purpose.

At the same time, we all are learning just how quickly changed economic conditions can influence each person and family directly. To help the members of our community cope with unwelcome personal change, Wake Forest is offering several forms of support, including educational sessions on managing stress, controlling cash flow, planning for retirement and several other forms of individual assistance. Please see the note below about the Professional Development Center to learn more about how to draw on these resources and be in touch with me if there are other forms of aid we can provide.

I close this note by expressing my congratulations and thanks to the many individual faculty members and academic teams whose accomplishments are recognized below. With each issue of the newsletter, I am newly amazed by your creativity, productiveness and meaningful contributions to our community life. It is a great pleasure to share all this very good news with the campus and I look forward to your future outstanding achievements that are sure to come.

With warm regards,

Jill Tiefenthaler
Provost

Support for Academic Work

Provost's Fund for Academic Excellence Awards

Congratulations to those who received support from the Provost's Fund for Academic Excellence. This year the committee funded ten proposals totaling \$69,578. The **next deadline is December 1, 2008**. See the Provost's website for the call for proposals and other details. The following proposals were awarded funds:

- Wanda Balzano and Patricia Willis (Women's and Gender Studies): *The Porn Wars and Multi-Media Presentation Symposium*, October 25, 2008
- Lynn Book (OELA/Theatre/Dance): *Creativity: Words in the Making Symposium*, March 18-20, 2009
- Jim Curran (Biology): *Energy Policy and Global Change Conference*, Fall 2009
- John Friedenber (Theatre/Dance): *Visiting Artist Dennis Krausnick/King Lear Performance*, Spring 2009
- Shannon Gilreath (Law): *Equality-Based Perspectives on the Free Speech Norm Symposium*, October 31, 2008
- Jeff Holdridge (English/Wake Forest University Press): *Reading by Award-Winning Poet Harry Clifton*, October 27, 2008
- Linda Howe (Romance Languages): *Cuban Artists' Books and Prints Exhibit*, May 2009
- Michael Hyde (Communications) and Nancy King (Medical School): *Bioethics, Public Moral Argument and Social Responsibility Conference*, Spring 2009
- Paul Pauca (Computer Science): *Workshops on High Performance Computing*, 2008-2010
- Steve Whittington (Anthropology): *Museums/Interdisciplinary Curriculum Workshop*, 2008-2009

Reynolds Leave Program for Tenured Faculty

Proposals are due Monday, November 24 for this year's Reynolds Leave program. This year the program is adding support for two to three research reengagement leaves, the expectation of a three year interval of service between one's junior leave and application for the first senior leave, and incentives for faculty who obtain externally funded fellowships to supplement their Reynolds Leave applications. See <http://www.wfu.edu/rsp/funding.html> for details.

Ethics, Leadership and Civic Responsibility Fund

Congratulations to the following faculty members who received Ethics, Leadership and Civic Responsibility Funds:

- Alesandra Beasley Von Burg (Communications): *Juicy Ethics: A Symposium on Ethics and the Internet*, Spring 2009
- Samuel T. Gladding (Counseling): *Production of Spirituality in Counseling DVD*, Spring 2009
- Neal Walls (Divinity): *Pilgrimage to Egypt: Muslim-Christian Dialogues*, January 2009
- Patricia Willis (Women's and Gender Studies): *Faculty/Student Trip to Attend Prosecuting Sexual and Gender-Based Crimes Conference*, October 14, 2008

The **next deadline is March 1, 2009**. See the Provost's website for the call for proposals and other details.

The Professional Development Center Announces First Leadership Workshop Series

In response to our strategic initiative to provide leadership development opportunities for faculty across the university, the Office of the Provost is working closely with the Professional Development Center to offer leadership workshops for both faculty and staff. The leadership workshops, which will be offered in the coming months, are listed at www.pdc.wfu.edu and can be taken as a sequence or on an individual basis. Registration is required and each workshop is limited to 24 participants. The workshops include:

- **Moving from Boss to Coach:** This session with Mark Rodgman includes two modules to assist leaders and managers with some foundational management skills
- **Crucial Conversations Workshop:** Having a discussion with a co-worker or direct report about a difficult issue is an essential managerial task. This workshop with Beverly Bradstock is built on the best-selling book, *Critical Conversations*, and participants will receive a copy.
- **Dealing with Change in the Workplace:** Mark Rodgman provides participants a basic understanding of two of the most common skills necessary to be an effective manager of people: helping employees and colleagues deal with change and resolve conflict.
- **Negotiating Series with John Anderson (Counseling):** This 6-session workshop focuses on the daily situations when you negotiate with others both in your job and in your personal life.
- **Performance Management:** This one-day workshop with Bill Davis (Babcock) provides an introduction to the principles and practices of effective supervision – especially as it relates to the management of direct reports.

The Sakai Project

The Committee on Information Technology has initiated the Sakai Project to support teaching and learning. Led at Wake Forest by Jeff Muday and Jolie Tingen, Sakai is a free and open source online collaboration and learning environment. Many people use Sakai to support teaching and learning, ad hoc group collaboration, portfolios and research collaboration. Sakai is called a *community source* because many of the developers belong to the community of organizations that use Sakai.

This semester Sakai was rolled out on a trial basis by the Learning Management Systems (LMS) group, formed in May 2008 to increase communication and promote better oversight of Blackboard and other learning management systems. The Sakai pilot project includes nine courses and approximately 300 students and faculty. More information about Sakai will be shared later this year.

Faculty Recognition and Awards

Two Wake Forest University Faculty Members Honored During Opening Convocation

Congratulations to two faculty members who were honored for their teaching, research and participation in the life of Wake Forest. Paul Ribisl, interim dean of the College of Arts and Sciences, received the Donald O. Schoonmaker Faculty Award for Community Service and Jim Powell, associate professor of classical languages, received the Jon Reinhardt Award.

Thanks go to Charlotte C. Weber Professor of Art David Lubin for his inspiring address on how the arts spark curiosity, provoke intellect and engage the imagination. Many who attended the picnic on Hearn Plaza commented that the event was a great success.

Cuban Bilingual Art Exhibition and Educational Outreach Program

Linda Howe (Romance Languages) and more than 40 students, faculty and staff members are creating a Cuban bilingual art exhibition and educational outreach program titled "Cuban Artists' Books and Prints: 1985-2008." Initiated by Professor Howe, the project received \$12,500 from the Reed Foundation. The exhibit will debut at the Grolier Club of New York in May 2009 to coincide with the 50th anniversary of the Cuban Revolution. The Museum of Modern Art, the Cuban Artists Fund Organization and the Grolier Club are also working with the students to develop several related events. In August 2009, the exhibit will make its campus debut at the Charlotte & Philip Hanes Art Gallery. Then it will travel to galleries nationwide.

Research and Creative Work Highlights

Forty-one external proposals requesting over 9 million dollars in new awards were submitted and 29 awards totaling over 2 million dollars were received through the first three months of this fiscal year. The numbers of proposals submitted and awarded are up from 4 percent last year to 8 percent in the same time period this year. In addition, seventeen books by Wake Forest faculty have appeared in the first three months of this fiscal year.

Jed Macosko (Physics -North Carolina Biotechnology Center award), Jennifer Erway (Mathematics – NSF award), Jason Parsley (Mathematics - NSF award) and Sarah Lischer (Political Science -International Peace Research Institute award) all received their first externally funded awards at Wake Forest.

Dave Anderson (Biology), John McNally (English), Michele Gillespie (History), Peter Siavelis (Political Science), Angela Hattery (Sociology), Earl Smith (American Ethnic Studies and Sociology), Marina Krcmar (Communication), Claire Hammond (Economics), Ulrike Wiethaus (Religion), Linda Nielsen (Education), and Paul Escott (History) have all had authored or edited books published. Jennifer Burg (Computer Science), Jon Duchac (Calloway), Yue-Ling Wong (Computer Science), James Narus (Babcock) and Hank Kennedy (Political Science) have all had textbooks published.

In the arts, *Red Scare on Sunset* under the direction of Cindy Gendrich (Theatre and Dance) with set and costumes designed by Mary Wayne-Thomas (Theatre and Dance) was produced by the Attic Theatre in Los Angeles. Rob Eastman-Mullins (Theatre and Dance) is designing scenery and lights this fall for a Peter Brook adaptation of *La Tragedie de Carmen* for the Syracuse Opera, opening November 14th. Dan Locklair (Music) received his 28th consecutive American Society of Composers, Authors and Publishers ASCAP PLUS Award in recognition for performances of his music throughout the world. One of Dan's compositions, *Reynolda Reflections* was performed in July at the 2008 Summerfest Concerts, Kansas City's premiere chamber music festival. Over the summer, Jacqui Carrasco (Music) was a violinist in Lou Harrison's *New Moon* for the American Dance Festival's *Past/Forward* program and was co-artistic director of and performer in nine concerts of the Carolina Summer Music Festival.

Charles Lewis Honored with A.C. Reid Distinguished Teaching Fellowship

On the recommendation of the Department of Philosophy, Charles Lewis (Philosophy) has been named the first A. C. Reid Distinguished Teaching Fellow. With a career at Wake Forest that began in 1923 and ended with his retirement in 1965, A. C. Reid was one of the towering figures of the school in the mid-twentieth century. The A.C. Reid Distinguished Teaching Fellowship, funded through an endowment provided by the Reid family, honors Professor Reid's commitment to teaching and his students. In recommending Professor Lewis for this Fellowship, the Department of Philosophy honors the legacy of A. C. Reid and recognizes the exemplary fashion in which Professor Lewis has embodied that legacy for many years.

Appointments

Mark A. Petersen Appointed New Vice President for University Advancement

Mark A. Petersen has been appointed vice president for university advancement. Petersen comes to Wake Forest from Southern Methodist University in Dallas, where he served as associate vice president for development and alumni affairs since 2005. At SMU, Petersen managed a 105-person, \$8 million budget portfolio which included donor relations, planned and endowment giving, national major giving programs, alumni relations, direct marketing, athletic giving, corporate and foundation relations, and college and school development programs. Most recently, he helped plan *SMU Unbridled: The Second Century Campaign*, a \$750 million capital campaign that was launched in September. Beginning at Wake Forest on November 1, Petersen will lead university relations, including development and alumni activities, as well as public affairs, including the news service and creative services operations.

Garland Burton Appointed Director of Business Diversity Programs

Chief Financial Officer, Nancy Suttentfield, recently announced the establishment of a new Office of Business Diversity to enhance the University's commitment to diversity in business relationships and she is pleased to also announce that Garland Burton has joined us as the inaugural director. Burton has spent the last six years at the University of North Carolina at Chapel Hill as the founding Director of the Historically Underutilized Business Program. During his first year at Chapel Hill, the participation of historically underutilized businesses increased from 3% to over 18%. The program now accounts for over 30% of African American and Hispanic participation in the 16 campus system. As Director of Business Diversity Programs at Wake Forest, Burton is responsible for the important work of building strategic partnerships between the University and a more diverse pool of vendors, suppliers, and contractors. He will work to broaden and assure access to University business opportunities, partner with other organizations in our community to achieve diversity objectives, and collaborate with the Health Sciences campus.

Announcements

The Professional Development Center Provides Resources for Dealing with Financial Crisis

The Professional Development Center (www.pdc.wfu.edu) is a comprehensive personal and professional resource for our campus community. The PDC is pleased to offer a number of resources and opportunities to assist our campus in areas of financial planning and consultation services. Below is a list of courses to encourage this development. If you have suggestions for future opportunities, please contact the Professional Development Center at pdcc@wfu.edu or via phone at 758-4322.

- Retirement Planning: Lou Morrell (VP for Investments and Treasurer) will talk about the market and provide education on retirement plan options.
- The Evolving Financial Crisis and Its Impact on the Economy: Discussion led by Rob Bliss (Calloway).
- Making Sense Out of Chaos: Finding hope and meaning during difficult times.
- Humor and Mental Health: Discussion led by Sam Gladding (Counseling). Come to have fun and learn something practical!
- Dealing with Anxiety and Learning New Coping Skills: Donna Henderson (Counseling) will lead this session.
- Invest in Your Health Now to Save A LOT Later: How to save money on your health in the long run.
- Improving Your Cash Flow: Learn skills to start a budget and stick to it.
- Debt and Credit Awareness: And what to do if you have already made bad choices.
- Stress Management and How We Balance: Learn how to prevent or reduce stress.
- WFU Retirement Partner Sessions: Multiple Opportunities to meet one-on-one with your retirement vendor (including Fidelity, TIAA-CREF and Vanguard).
- Free Income Tax Preparation and Electronic Filing.

You are invited! Faculty Appreciation Day: Wake Forest vs. Boston College, November 22

Director of Athletics Ron Wellman has graciously offered the Bridger Field House and the 500 seats in the end zone to the faculty for the Wake Forest vs. Boston College game on November 22 (game time to be announced). President Hatch and Provost Tiefenthaler are pleased to provide a pre-game tailgate in Bridger. If you, your spouse/partner and children would like to attend, please contact Parul Patel at patelpr@wfu.edu by Wednesday, November 12th. The seats will be distributed to faculty and their immediate families on a first-come basis.

University Senate Committee Seeking Honorary Degree Nominations

Each year, Wake Forest University recognizes men and women whose professional achievements and personal integrity reflect the values of the university, especially its motto, *Pro Humanitate*, by awarding honorary degrees at commencement. As is our tradition, one of the honorees gives the commencement address. Nominations for honorary degrees to be awarded in 2009 and 2010 are being accepted through **November 19, 2008**, by the Senior University Appointments Committee of the Wake Forest University Senate. For the nomination form and guidelines on the nomination process, please go to <http://www.wfu.edu/provost/rfp/index.html>

Wake Forest University Strategic Conversations—Five Cities, One Plan

Provost Tiefenthaler will host a series of strategic conversations in five key cities—Atlanta, Charlotte, New York, Raleigh and Washington, DC.—to introduce the strategic plan to key members of the larger Wake Forest community. At the meetings, the provost and the professional school deans will explain the plan to the University's most involved volunteers and donors and help them prepare to move the plan forward. For more information, see <http://www.wfu.edu/conversations/>

Dean of the College Search Update

The Dean of the College search committee, which includes two members from each of the five divisions of the College and Interim Dean Paul Ribisl, began meeting in early September. On September 25, the committee wrote to the College faculty to invite nominations for the position with a **deadline of October 31**. In October the committee hosted two public forums to receive comments from the faculty while the provost initiated her own consultation process that included meeting in small groups by rank with almost 100 faculty members. The committee expects to meet its charge to form a short list of candidates by mid-November. The provost anticipates announcing the new dean before the end of the calendar year.

Strategic Planning Committee for Innovation in Academic Technology and Information to be Formed

Provost Tiefenthaler has invited Lynn Sutton, director of Z. Smith Reynolds Library, and Rick Matthews, associate provost for information systems, to form a strategic planning committee for innovation in academic technology and information. The purpose of the committee is to determine how to inform and equip the faculty, staff and students to take best advantage of evolving technology and information resources. The questions the committee will address include:

- What will the academic library look like in 5 years? In 10 years?
- How will students and faculty access information in 5 years? In 10 years?
- How will technology change the use of textbooks and scholarly journals?

- What role will computing technology play in creation of knowledge in 5 years? In 10 years?
- How should Wake Forest prepare for and leverage these changes? For example, what next steps will keep the University at the forefront in the ways we use technology for learning? How can we do more to leverage the strengths we gain from the laptop initiative?

For details, see <http://www.wfu.edu/provost/newsletter/InnovationInInfoAndTech.html>.

Virtual Interviews

Applicants for undergraduate admission in the next recruiting class will be strongly recommended to participate in an interview. Because some applicants cannot visit the campus, Information Systems and the Admissions staff are working together to develop the capacity to conduct virtual interviews. To take advantage of this option, an applicant may visit a web page to begin a virtual face-to-face interview with an admissions counselor who is set up with a web cam, a microphone and a Skype account. While a personal visit is the first choice, this option provides some candidates with an opportunity to interact with the Admissions office more fully.

Wake Forest University Press Celebrates Book

Wake Forest University Press celebrated the publication of its latest book *The New North: Contemporary Poetry from Northern Ireland* at the Library of Congress on October 2nd. The anthology was funded by the National Endowment for the Arts, which also sponsored a reception. The event included readings by anthology poets Sinead Morrissey and Chris Agee.

Global Citizens Scholarships

Funding from the QEP is available for additional scholarships to assist WFU students studying abroad for credit. The goals are to assist and encourage lower-income students to study abroad and to encourage more students to study abroad during the spring semester. These Global Citizens Scholarships, which range from \$2000 to \$7000, are available for students who study abroad starting in spring 2009 and are in addition to existing scholarships. For more information see <http://www.wfu.edu/wowf/2008/20080915.citizens.html>.

Thursdays at Starling

Please join your colleagues for the Thursdays at Starling program on November 6, 4:00-5:30 p.m., at Starling Hall (Admissions Office). Ana Wahl (Sociology) will talk about her community-based research on Latino immigrants in Winston-Salem. Timothy Houle (Medicine and recipient of the inaugural Nathan and Julie Hatch Award for Academic Excellence) will describe his work on the historicization of headache classifications at Oxford University's Bodleian Library. Shannon Gilreath (Law) will address the intersection of free speech with the constitutional commitment to equality.

Thank you for your attention to this newsletter. The Provost's Office seeks your comments, suggestions, and ideas for its continued development. To comment or suggest items to include, please be in touch with Provost Jill Tiefenthaler at jmt@wfu.edu.